

# CHARTER ON WOMEN'S SAFETY IN JHARKHAND

## AUGUST 2017

### Deepening Perspective

- Focus on specific needs/voices of marginalized and vulnerable women, particularly tribal women, displaced women, women with disabilities, migrant women, women sex workers, domestic workers and construction workers.
- Address the “right to the city” of transient populations - including those from peri-urban areas
- Address economic independence as a key component of women’s safety
- Design interventions for women’s safety from a women’s rights perspective in Jharkhand; cultural spaces need to be created for all, especially migrants (women and men) towards building solidarities and
- strengthening understanding on safety, changing social norms (on masculinities)

### Transport

- Advocate for bus shelters, bus stops with adequate lighting, gender sensitive sanitation and signage
- Focus on safety of women passengers and of women drivers (pink auto drivers)
- Expansion of routes of pink autos, particularly near schools, universities, women’s accommodations and hospitals
- Increase frequency of bus services and timings; regulate number of passengers in public transport.
- Include women in holistic planning and design of transport related infrastructure specifically in the Transit Oriented Development Policy (all forms of transport to be integrated; entire transport journey should be covered – sanitation services, signage, helplines and websites and feedback system)
- Issues related to walkability and cycling should be included in the transport policy
- Employ women equally at all levels in public transport institutions
- Gender sensitization trainings – for drivers and conductors and other staff including depot managers, engineers, etc.
- Build cooperation rather than competition between different groups of auto drivers with special reference to women drivers

### A SAFE CITY FOR WOMEN AND GIRLS IS...

- A city where women and girls can enjoy public spaces and public life without fear of being assaulted.
- A city where violence is not exercised against women and girls in either the home or the street.
- A city where women and girls are not discriminated against and where their economic, social, political, and cultural rights are guaranteed.
- A city where women and girls participate in making decisions that affect the community in which they live.
- A city where the state guarantees the human rights of all people without excluding women and girls.
- A city where the state and local government take actions to provide attention, prevention, and punishment for violence against women and girls.
- A city where the state and local government guarantee women and girls’ access to justice.

[Source UN Women, Safe Cities Module]  
<http://www.endvawnow.org/uploads/modules/pdf/1304107021.pdf>, pg 6-7

## **Governance**

- Ensure parity of women representatives in urban local bodies
- Advocate with government to ensure development of clear, transparent and sensitive rehabilitation policies, specifically in context of displacement
- Advocate for effective monitoring and implementation of government schemes concerning women

## **Women Workers in the Unorganized Sector**

- Engagement with employers to address gender discrimination and sexual harassment at workplace
- Collectivize women and strengthen unions of women workers
- Advocate for adequate and effective provision of basic infrastructure and services (health, water, sanitation and social security, maternity entitlements, child care)
- Regular legal awareness camps
- Maintain daily public records of employment to support contractual labourers
- Install CCTV cameras, advocate for visible policing and display of helplines at labour spots/chowks

## **Policing and Legal Support**

- Gender sensitization of police personnel to continue
- Special Police teams for women and children's issues
- Regular interactions with Police teams
- Advocate for a gender working group in the Police Department, with whom we can share expertise and work in partnership
- Strengthen supportive infrastructure for women – legal support, effective and sensitive policing, helplines for grievance redressal, OSCC (Sakhi Kendras) and shelter for urban homeless women

## **Gender Budgeting**

- Include gender experts in urban local bodies who can give inputs and review policies and programmes from the inception itself

***“Strengthen women's movement in Jharkhand through regular conversations and dialogues”***

AALI, CHSJ, CSS, Ekjut, ITDP, Jagori, MHT, Nirman  
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B-114, Shivalik, Malviya Nagar, New Delhi 110017, Phone: +91-11-2669 1219/20, Telefax: +91-11-2669 1221  
Jagori Helpline +91-11-2669 2700, 8800996640, jagori@jagori.org, www.jagori.org, www.safedelhi.in

### **Jharkhand Field Office**

C/O Shilwanti Surien, 1<sup>st</sup> Floor, Cheshire Home Road, Near Poonam Sweet House,  
Shashi Vihar, Bariatu Ranchi- 834009, Jharkhand  
Tel: 07294145556, Email: safecities.jharkhand@jagori.org