

JAGORI

ANNUAL REPORT 2020-21



supporting women to challenge violence and negotiate equality
perspective and capacity development on feminist principles and strategies
alliance building and networking
supporting women's leadership and agency

feminist research studies

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INTRODUCTION

A Year of Pandemic that stole lives and livelihoods....

This past year has been especially difficult for all of us. The second wave brought along with it a level of death and despair that had not been witnessed before. Not only did the pandemic create a physical and economic battering for many, it also exacerbated mental traumas - of the past, as well as the present. The losses we faced in our personal lives were reflected in our professional lives - with the loss of collective living and working in lockdown or lockdown-like situations. However, what kept us going was our commitment towards women - especially poor women in the communities where we work - and Jagori's vision of building a just society with feminist values. These provided us with a sense of purpose and gave us immense strength to continue working against all odds.

As the COVID-19 pandemic raged across the country and the capital, Jagori shifted gears and focused on responding to the immediate needs of the populations it works with. We recalibrated our strategy to facilitate COVID-19 response and relief and Jagori made contributions to the communities in several ways. The teams had to develop new ways of providing support to the communities and to each other – all while maintaining the strictest safety measures.

Apart from providing community women with resources like dry rations, masks and other sanitary products, we stressed on regular information-sharing on government announcements of entitlements and welfare measures, COVID precautionary measures, COVID treatment centres and later, on vaccination. During the prolonged lockdown periods, our team and volunteers worked their phones round the clock to stay in touch with the communities, to quell the fears and anxieties in people's minds. This was invisible, unquantifiable work, but it was extremely important, given that the biggest casualty of the pandemic was the sudden and prolonged loss of our collectivity.

We also attempted to amplify the urgent needs and lived experiences of marginalised populations and highlighted the exacerbated effects of the pandemic on them by conducting rapid studies, anchoring network meetings, constantly engaging with decision-makers and providing recommendations, engaging with mainstream media etc.

As gender-based violence emerged even more strongly during the pandemic, Jagori's helplines remained functional and counselling teams displayed tenacity as they shifted to online modes of counselling and developed ways of providing virtual safe spaces for survivors. In cases where survivors needed to be removed from their environments urgently, the Jagori team went beyond the call of duty to ensure that they were safe. We not only organised and participated in various collective activities to bridge the gaps and challenges in the VAW redress ecosystem, we also amplified the demands of women's groups on platforms like Niti Aayog, NCW, NHRC and with the Parliamentary Standing Committee of the Ministry of Home Affairs.

As a response to the growing number of DV cases during lockdown, going beyond the agreed project activities Jagori suggested to Aga Khan Foundation that it would be worthwhile to build the capacities of select Pashu

Sakhis, who have already earlier been trained by Jagori to be ‘barefoot counsellors’ who will provide the first level of psycho-social support and information on VAW redress to women survivors. This way, women will have support that is local and easily accessible, in a situation where mobility is severely restricted and there is a spike in the incidence of domestic violence. Also, this will be a sustainable resource pool that would add to the VAW redress ecosystem at the village level. AKF not only supported this idea but it invited Jagori to conduct similar trainings in 4 more states – UP, MP, Bihar and Gujarat. With a similar objective of creating local resources for VAW redress, Jagori responded positively to the request by Jharkhand State Livelihood Promotion Society (JSLPS) to build capacities of the State Master Trainers and Block Resource Persons - a resource pool that will stay with the state- on issues of VAW and women’s safety in Jharkhand.

Another “beyond project objectives” response was our Community Survey - with the conceptualization, design, implementation and analysis all done by the young team under the able guidance of Senior Advisor Suneeta Dhar. It was heart-warming to note that during the extremely difficult period of the national lockdown, 50% of our community women leaders reached out to other women in their communities and provided assistance/help - including giving loans. It was also noted that the incidence of VAW was much less compared to the overall national scene.

The biggest learning has been the extremely crucial role that entitlements will play as far as ‘recovery’ is concerned for urban and rural poor women. Ensuring their eligibility to avail of the entitlements – however meagre they are – and taking the message to the communities that entitlements are citizens’ rights and not a favour to them, have emerged as tasks to be taken up on priority.

With widespread loss of jobs and livelihoods, most of the informal sector women workers with whom we have been engaging in our communities, have slid into poverty. To work on their issues as workers and connect them with the women workers’ collectives is another urgent need. Both these learnings have provided the basis for the next phase of our work under Living Feminisms.

Like most events, the pandemic too has had impacts that are dialectical. Along with the loss and destruction, we have experienced some moments of collective strengths and rewards. One such rewarding experience has been the way in which some of the Support Group members rose to the occasion during the pandemic to provide psycho-social support to women survivors and stand in solidarity with them. They did this when everyone was scared to step out of the home! Jagori’s years of efforts of nursing a culture of solidarities bore fruit in the times of COVID.

“Build Back Better”, “Resilience” and “Recovery” are the buzzwords today. While there is no doubt that we have to move on and ahead with hope and determination, we need to constantly ask difficult and unpleasant questions – with such largescale loss of livelihoods, rising hunger and poverty and debilitated health, education and social security apparatus, will the poor of India – especially women and girls - get back what they have lost or what was stolen? For it is not only this pandemic that has caused this, the fault lines always existed.

Chapter



Community Interventions

COVID-19 relief and support actions

Jagori field teams remained in constant touch with people from all four communities, including community women leaders in all four areas-enabling them with knowledge and information to allay their fears regarding the pandemic and facilitating access to emergency supplies, government schemes and entitlements. Interactions were held one-on-one, in small group meetings or virtually.

In an effort to provide relief to those most in need, Jagori provided essential food-grains and supplies to 251 families, comprising roughly 1, 349 people. These were mostly families of single, elderly and Dalit women and those who worked as informal, daily wage labourers, factory and domestic workers – all of whom could not access the ration distributed through the Public Distribution System (PDS) as they did not have ration cards. Jagori also facilitated the provision of ration to another 330 people through other CSOs working in the communities. In addition to this, the distribution of food grains through the PDS was monitored by the Jagori team in all communities by visiting 17 fair price shops in rotation and the information received from these was conveyed to an average of 250 families every month. In addition, Jagori also provided mobile data packs, oxymeters, thermometers etc.

Given the lockdown and with the restrictions that prevail even today, Jagori provided crucial technical support to people who were suddenly forced to access services online even though they did not have the necessary resources or knowledge to do so. In January 2021, helpdesks were set up in Khadar, Bawana and Badarpur, and community women were trained to run it. In all, hands- on support was provided to at least:

- 280 people in filing for ration E coupons
- 62 people to obtain Ration cards
- 70 people for applying for a new Aadhar card; or for renewal or correction
- 85 people in obtaining labour cards
- 30 people to link their bank accounts with their Aadhaar cards
- 48 people to open zero balance accounts under the Jan Dhan Yojana, and to apply for benefits under related government schemes.



Ration distribution in Bawana and Badarpur

- 26 primigravida women/ mothers to ensure their access to the PMMVY scheme, providing nutritious food and timely vaccinations through Anganwadi centres. 12 Anganwadi and Asha workers were contacted for information, in this context.

In addition, queries/ requests were received during the period - related to access to pensions, maternity schemes and local dispensaries; application to higher educational institutes and Civil Defense Volunteer Programme; and filing RTIs.

Investing into feminist leadership at the community level

Remaining true to its commitment towards building community women's abilities to influence change, Jagori continued the systematic process of collective-building and mentorship that had been initiated in April 2019. This year, building capacities of women to address local issues around women's rights, safety and governance had to be adapted to respond to the COVID-19 pandemic and the requirements of the community.

Jagori worked with community women and youth in its four field locations namely Bawana, Madanpur Khadar, and Tajpur Pahadi and Bilaspur Camp in Badarpur. Last year community women consolidated and expanded their collective base by forming a 300-member strong community women's leadership collective named NESS – with 60 core group members. This collective engaged in local actions, stakeholder engagement and networking and knowledge sharing with Jagori's accompaniment.

However, this year collective activities in the community had to be put on hold during the first half of the financial year. Phone calls and WhatsApp messages were key vehicles of information and communication with field staff and community women leaders in the four field areas. Focus was shifted to supporting the community with much needed COVID-prevention related information, along with relief and support.

i) Meetings

The following meetings were held with community women to understand the impact of pandemic on their lives and livelihoods, help raise their awareness and facilitate access to entitlements and government schemes through online procedures. These are listed below:

Date	Participants and Location	Topic Discussed
October 6 th , 2020	12 adolescent girls, Khadar	Wall-magazine on COVID-19 lockdown experiences
November 6 th , 2020	5 women domestic workers, Khadar	Issues faced by them during the pandemic
December 11 th , 2020	8 community women leaders, Bawana	How to submit online applications for ration cards and identity cards.
February 16 th , 2021	12 community women leaders, Khadar	Learning strategies to deal with VAW
January 17 th , 2021	Bilaspur Camp Anganwadi workers and helpers; and 5 community women leaders	Accessing EVAW services

February 23 rd , 2021	10 young women, Khadar	Discussion with young women on how they like spending their free time and planning activities, under the “ <i>Fursat ki Fizayein</i> ” project
February 25 th , 2021	13 community women leaders, Tajpur Pahadi	Condition of a community toilet, and actions to improve it
March 4 th , 2021	7 community women leaders, Bawana	Issues faced in the process of getting Labour Cards made online
	10 young women, Khadar	Follow-up meeting to the meeting held on 23 rd February 2021 to discuss creative ways to spend free time, as part of the “ <i>Fursat ki Fizayein</i> ” project

ii) Perspective Building

Since regular sessions with community leaders were not possible, Jagori’s community team conducted short training sessions using the community toolkit for gender equality, with NESS members, keeping in view the social distancing and other preventive measures. The number of participants was limited to 5-10 per session.

A series of 16 short sessions with 86 community women leaders from all three communities were organised between 15th August 2020 and 30th September 2020 – on the topics of gender roles, VAW, organization building and using the gender toolkit.

Between October 2020 and March 2021, 4 training sessions were conducted in the three communities, the details for which are given below:

Training sessions held

Date	Participants, Location	Topic
October 9th, 2020	5 community women leaders from Bilaspur Camp	Gender
October 16th, 2020	6 community women leaders from Tajpur Pahadi	VAW
November 6th, 2020	11 girls from Bawana	Use of Zoom app (to train them to attend online sessions)
January 5th, 2021	5 community women leaders from Badarpur	VAW, discrimination

On 8th and 9th February 2021, a workshop was held with 59 women from core group of NESS at Zorba the Buddha, Delhi. This was facilitated by senior trainers Runu Chakraborty and Madhubala. The aim of this workshop was to deepen participants’ understanding on gender, patriarchy, and VAW; as well as on bolstering their roles and responsibilities as gender champions to support women survivors in their own communities.



*Workshop on Gender and VAW with community women leaders on 8th and 9th February 2021,
Zorba the Buddha, Delhi.*

iii) Community Outreach

A total of 6,500 families across all four communities were contacted over the year through phone calls and door-to-door visits to share information about and barriers to schemes such as the PDS, *Janani Suraksha Yojana* (JSY), *Pradhan Mantri Matru Vandana Yojana* (PMMVY), *Laadli Yojana*, pension schemes, *Sukanya Samriddhi Yojana*; and labour card, ration card, Aadhar card, voter IDs, water and electricity meter installation and the Civil Defence Volunteer Programme.

Through community women leaders, awareness of 35,000 people across the four communities was built through disseminating information on COVID-19 precautions, testing, vaccination and myth-busting. The needs expressed through interaction with people from the four communities were also communicated to the relevant/responsible stakeholders. The Jagori team and Community women leaders engaged with representatives of the Municipal Corporation, Police, Mohalla clinics (primary health centres) and with frontline workers like ASHA and Anganwadi (Childcare centres) workers, fair price shopkeepers, the local NGO Alliance, and others as and when required.

Copies of pamphlets and posters on VAW services were given out and discussions were held on this with women leaders. Community women supported outreach and dissemination in their own communities – they put up posters at their local *Anganwadi* centres, police stations, tea stalls, street walls as well as in and around their parks and community toilets.



*Community woman reading parcha on VAW
redress services*

iv) Stakeholder Engagement

Over the year, community women leaders convened a total of 69 meetings with various stakeholders (service providers and office bearers) –including members of the Legislative Assembly, local Councillors and Pradhans, the Municipal Corporation, the water supply department (Delhi Jal Board), the Food and Supplies department, ration shopkeepers, ASHA workers, Anganwadi workers, ANMs and doctors to discuss issues faced by community residents, raise complaints and ensure access to amenities. Issues raised included cleanliness in the community, women's safe access to community toilets, access to water, non-receipt of ration cards and ensuring regular supply of food grains under the Public Distribution System (PDS).

The Jagori team and Community women leaders reviewed cleanliness in all four communities every 2 weeks, and problems faced by residents were communicated to the Municipal Corporation of Delhi (MCD), Resident Welfare Associations (RWAs) and Ward Presidents. Issues such as improper garbage disposal and unclean sewers were reported to the MCD and it was ensured that the MCD staff worked on this. In Khadar, MCD staff was requested to clean up rain-induced water logging and in Bawana, phone calls were made to the MCD staff regarding the cleanliness of Bawana Park, which resulted in the cleaning of Bawana Park. A signature campaign on the problems faced in the community toilets in Badarpur resulted in the submission of a complaint with 50 signatures to the Municipal Councillor, the local Pradhan and the office of the Municipal Corporation.

v) Working in Solidarity with Networks and Cross-Learning

Community women leaders collaborated with city level networks like *Dilli Rozi Roti Adhikar Abhiyan* on pandemic relief and support, accompanied by the Jagori team. Some actions they undertook included:

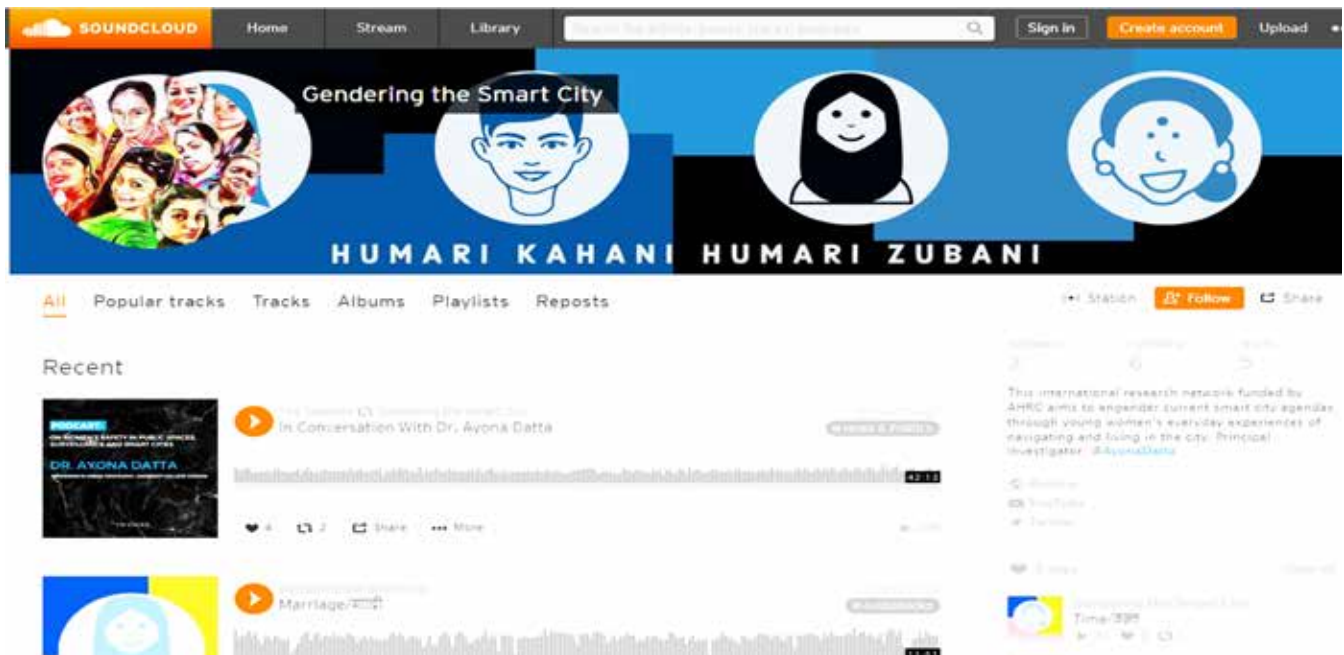
- Exchanging information related to sources and beneficiaries of **food distribution**
- Participating in an **online session on food security and nutrition** on 17th August 2020
- Participating in a **survey on access to maternity benefits** and entitlement
- **Participating in the domestic workers network** to help amplify their voice, security, and entitlements.

Nurturing Young Women's Leadership through Creative Expression

- **Community Podcasts:** In a continued engagement with University College of London (UCL), a community podcast series titled '*Humari Kahani, Humari Zubani*' (Our stories, Our words) was co-produced. This centred the voices of young women (between the ages of 18 and 32 years) from Madanpur Khadar and Bawana resettlement colonies on the issues they felt needed to be talked about in their communities. In a first, this series was conceptualized and recorded using mobile phones and Zoom recordings, given the pandemic context.

On 7th November 2020, the first workshop on how to create these podcasts was held, in which 32 young women from both communities participated. The workshops aimed to explain the concept of podcasts, provide information on how podcasts are made, engage young community women on issues they cared about and disseminate these to a larger local audience through a new form of media. Jagori facilitated and coordinated the whole process while the UCL team was in charge of technical training.

A total of 9 workshops were held and they resulted in four podcasts - on themes of Time, Education, Marriage, and Clothes. These were themes selected by the participants themselves and they proactively participated in the process by conducting interviews of their own with community leaders, family members etc. to be included in the podcasts. The four episodes can be accessed at: <https://gendersmartcity.com/community-podc>



Episodes of community podcast “Humari Kahani, Humari Zubani” on SoundCloud

“Radio training programme se sabse pehle maine bolna sikha, apni baat rakhne ka tarika sikha. Apni baat logo Tak Kaise pahunchani hai hai yah sikha. Ek alag hi anubhav tha radio program ka. Kai tarah ke app ko humne chalana sikha. Dolby audio app pe sound edit karna sikha. Kaafi logon se baat karke yeh pata chala ki logon ki kitni samasyaein aayi hain. Matlab ki kaafi baatein samajhne ko mili jo humein pata nahi thi.”(Through this podcast training, I learnt how to put my thoughts forward. I also learnt how my voice and my opinions could reach other people. It was quite the experience. We learnt how to use different phone apps-learnt how to edit sounds on the Dolby app. I talked to many people in the process and learnt about the issues they face- I mean, I learnt about many things I didn’t know about before.”

- A podcast training participant.

Overall, participants gave positive feedback and said that they learnt how to talk about topics they care about through this creative medium. They also learnt some new skills- on how to conduct interviews, use sound apps etc. Participants liked that all their different opinions and voices were represented in the podcast. They said that this whole experience gave them more self-confidence.

- **Fursat Ki Fizayen:** In February and March 2021, a group of young, single and working women from Khadar were engaged in 'Fursat ki Fizayen' - a year-long art project for social engagement at Khoj International Artists' Association, supported by the Ford Foundation, New Delhi. Jagori, Safetipin and Department of Urban Design, SPA are the knowledge sharing partners for the project. It seeks to explore and understand the spatial realities of young, single, working women living at the margins – geographically, socially and economically – and to artistically interpret the daily negotiations and narratives of these women in reclaiming spaces in the city for leisure in their own unique ways. In cities that are not designed to be women-friendly and where women are harassed in public spaces, it is important to highlight the narrative of women's right to safe and inclusive cities; as well as their right to use public spaces for leisure and not just work. This engagement is ongoing and discussions have already been held with these community women to explore their interests and creative ways to spend leisure time.



Jagori Banner

Chapter



Creating Safe Public Spaces for Women and Girls in Jharkhand

Since 2014 Jagori has been working on enhancing knowledge and skills of individual and organizational partners and co-creating a multi-sectoral approach for women and girls' safety, mobility and voice in local governance in Jharkhand. There was renewed focus on women's rights and access to services in the context of a pandemic, as well as on the gaps and challenges faced by support organizations and communities. Some challenges faced included COVID-19 lockdowns, partial functioning of government offices, restrictions on inter-state travel and increasing numbers of COVID-19 cases in Jharkhand.

A new consultant joined the team in January 2021 and the Jharkhand team attended webinars and online workshops on pertinent issues like gender budgeting; policy briefing; impact of COVID-19 pandemic on women; addressing violence against women through state institutions; women in the economy; strengthening social protection measures for informal sector women workers etc.

These events were leveraged to build networks and for collective knowledge-strengthening on issues of gender, women in the informal sector and safer spaces for women.

i) Enhancing women's access to rights, entitlements and information

Mapping of Government policies and schemes for women empowerment has always been a crucial part of Jagori's work. With the introduction of new schemes and expansion of existing schemes, it was decided that there needed to be a more nuanced focus on women-specific schemes of 8 departments of the Government of Jharkhand - Women and Child Development and Social Security; Rural Development (including PRIs); Welfare; Home Affairs (Police); Transport; Labour and Employment ; and Urban Development and Housing.

Despite travel restrictions, the team managed to visit the State Headquarters as well as the district and block level units of these departments to collect the necessary information and document these schemes.

A compendium of major schemes for women of the Jharkhand State Government was also prepared to contribute to the in-house Hindi newsletter for community women – Hum Sabla. It was prepared as a simplified version of the schemes in elementary Hindi, with basic important information for ease of understanding. Case studies of women belonging to marginalised and vulnerable groups from Jharkhand were also prepared in support of highlighting schemes designed specifically for them.

ii) Training of Trainers (ToT) and Women's Safety and Orientation Workshop with the Jharkhand Government

The Jharkhand State Livelihood Promotion Society (JSPLS), an entity of Rural Development Department of Government of Jharkhand (GoJ) has initiated the 'Garima Project' to eliminate witch-hunting and branding in Jharkhand. Jagori was invited by the JSPLS to conduct a 4-day residential training of trainers in Ranchi with 20 Block Resource Persons and 6 State Master Trainers in collaboration with JSPLS – to address violence against women and its underlying causes and women's safety in public areas, with a specific focus on forms of violence like witch-hunting/branding and trafficking. Jagori thought it to be an excellent opportunity to strengthen the capacities of a pool of resource persons in Jharkhand – and since this resource pool will be available to the Jharkhand government locally, it has high sustainability potential. This is also in line with Jagori's agenda of creating public safe spaces for women. Jagori's Director Jayashree Velankar, and Senior Advisor Suneeta Dhar were also invited to be part of the Advisory Committee for the Garima Project.



Resource Person Satish Singh taking a session during the ToT on Women's Safety in Ranchi held from 10th-13th March 2021

As a first step to training a pool of Master Trainers, Jagori conducted an initial session with Jharkhand SMTs on 16th January 2021 with the objective of getting a sense of what SMTs are doing on the ground currently, what gender training inputs they have received and what gender-related concepts they have clarity on, so that a ToT module and curriculum could be designed accordingly.

As the next step and in working towards the objective of training RPs and a pool of Master Trainers, Jagori conducted the 4-day residential training from 10th-13th March 2021 at Ranchi's Genista Inn. Over the span of 3 days, issues of domestic violence, witch-hunting and branding, human trafficking and child abuse and protection were explored in depth. Information on laws related to these issues – both criminal and civil – were also given to the participants. 5 resource persons and subject experts – some independent and some from CSOs such as ASHA Jharkhand and Srijan Foundation – were invited to conduct sessions.



Jagori's Director Jayashree Velankar presenting Jagori bag to JSLPS's COO Bishnu Parida; PM-SD of JSLPS Neelesh Singh (extreme left)

Since this was a ToT, the fourth day was completely focused on putting learning into practice and participants were tasked with creating their own session plans on each of the themes that had been discussed. This was done in groups and culminated in participants creating their own training modules and session plans on gender and VAW issues. Part of the exercise was also presentation of these session plans by participants and feedback on them by trainers and resource persons. Each plan was discussed in detail and participants were given inputs into how their session plans could be made more cohesive.

Mr. Bishnu Parida, COO JSLPS was present on the third day of the ToT to give participants words of encouragement and to thank Jagori for organizing and coordinating the ToT.



Resource Person Madhu Bala taking a session during the ToT on Women's Safety in Ranchi held from 10th-13th March 2021

iii) Enhancing women's leadership and capacities regarding safe mobility and transportation

After a series of consultations with organizations who have previously worked with Jagori, it was decided that a new activity on enhancing women's leadership towards ending sexual violence/harassment in public spaces would be undertaken. It was decided that the team will work on the issue of women hawkers in Ranchi City and elected members of Gram Sabha in the Sonua Block of West Singhbhum district. A rapid mapping study in select sites would be carried out to gather data about the experiences and perceptions of women on sexual harassment in public spaces (including in urban and rural spaces, panchayats, work areas, markets, vending zones, streets etc.); and strategies to guide communities in designing interventions and advocate for improved systems would be developed.

Two subject specialists were identified to support the mapping exercise – from the All India Women Hawkers' Federation and Shramjivi Mahila Samity. A brief meeting was held with both consultants on 18th February 2021 to discuss and plan activities for safety audits, tentative timeline of FGDs, KIIs and process of selection of field investigators in project sites. Another meeting was held over Zoom on 3rd April 2021 where a joint action plan was developed.

However, due to the beginning of the virulent second wave, strict restrictions on travel to and movement within Jharkhand meant that activities had to be put on hold.

Chapter



Creating an Enabling Environment for Girls and Women in Haryana

As technical partner to Etasha on the “Spreading Wings” project in Haryana, Jagori continued engagement with communities in 6 sites (including Pataudi) with the aim of enabling adolescent girls to become economically, socially and emotionally self-reliant. Jagori’s objectives remain creating an enabling ecosystem through mobilizing the support and engagement of parents, brothers, teachers and the larger community towards girls’ development, employment and self-reliance; and creating safe public spaces to allow girls and women to safely access education, training and employment opportunities.

The baseline study, conducted by Etasha and ASK– to which Jagori provided inputs- provided evidence of gender gaps between the male and female youth populations in Haryana.

In a very short period of time, through awareness raising, group building, networking and outreach, Jagori managed to spread awareness and gain the trust of communities in its work with Etasha. This was demonstrated by the fact that women have started sharing their personal experiences of violence during meetings and gender information camps. Given that women were approaching both the Jagori and Etasha teams with cases of domestic violence, Jagori brought out a *parcha* (information flyer) on Redress Services for Domestic Violence (DV) for distribution and dissemination.

Women also shared livelihood-related problems with the Jagori team and with Jagori’s support, approximately 30 women were able to file a collective RTI on MGNREGS in their village (Baspadamka) – on wages, period of work, contractors and monitoring processes. While response from the authorities is still awaited, this was a highlight in the aim of achieving self-reliance and accessing rights.



Gathering for awareness-generation in Pataudi as part of “Spreading Wings”

a. Awareness Building

Subsequently, 10 online awareness-raising sessions were held with girls and boys from classes 7th-9th between June and September 2020 on issues of identity, gendered division of labour, women's safety, socialisation, gender roles, VAW and right to education. In these, a total of 80 female and 48 male students participated.

Through an effective mobilization plan, Jagori covered 6 project sites – Khor, Baspadamka, Pataudi, Haily Mandi, Bhorakalan and Nanukala and engaged with communities on the issue of women's safety and gender discrimination. Weekly meetings and information camps on gender issues and government schemes are regularly convened in three locations – Baspadamka, Khor and Pataudi- even if the group size is small at times.

b. Group building

In Khor two groups were established. One is a mixed group of young girls and women and the other is of young boys. In Pataudi one group of young girls and women has been established. In Baspadamka too, a strong base has been created through constant mobilization and meetings.

c. Networking

3 school visits, 7 community visits and 7 meetings with local stakeholders were also held across the 6 sites in September 2020 on issues of gender equality, education dropout rates, safety concerns, vocational skills, employment opportunities, health facilities, personal interests of the youth etc. Action plans were strategized based on key issues identified from each of the six sites.



School visit in Pataudi as part of “Spreading Wings”

In December 2020, Jagori organized a three-day orientation workshop at the Pataudi centre for Etasha and Jagori project staff on “Gender and Women’s Safety in Public Spaces”. This was to impart conceptual clarity on basic concepts of gender, discrimination, VAW etc. and to familiarise participants with the concept of safe and inclusive spaces for women and girls with practical demonstrations on how to use the safety audit methodology. A demo safety audit was conducted in some of the lanes in Pataudi, through both manual and app-based systems. The Safetipin team conducted the training of the app-based audit tool.

d. Outreach

Between December 2020 and March 2021, a series of information camps, movie screenings and events (including for Women’s Day) have been organised to address topics like gender discrimination, social stigma and inequality; the details of which are outlined in Table 1.

Table 1

Date	Activity	Location	Attendance
14/12/20	Information camp (Mela) on government schemes including MNREGA, ration card, pension, aadhar card	Baspadamka	Female: 44; Male: 21
21/01/21	Information camp(Mela) on government schemes including MNREGA, ration card, pension, aadhar card	Khor	Female: 26
06/02/21	Movie screening with women from Khor village	Pataudi Office	Female: 25
11/02/21	Information camp(Mela) on government schemes including MNREGA, ration card, pension, aadhar card	Pataudi	Female: 8
26/02/21	Movie screening with women from Pataudi village	Pataudi Office	Female: 12
08/03/21	Event on Women Day (campaign)	Pataudi Office	Female: 12
		TOTAL	148

Chapter

4

Capacity Building on Women's Safety and Governance

Capacity-building is an integral part of Jagori's work and Jagori reaches out to women, men and youth through its gender workshops, Training of Trainers (TOTs), short sessions, and long-term accompaniment to build a feminist, rights-based perspective. During the pandemic, the team had to adapt to newer, online ways of training – as well as innovative ways to ensure participant engagement.

The aim of gender training is to enable participants to recognise discriminatory social norms and practices, take action for gender justice and inclusion and provide them with the tools to take forward their own gender agenda. As a specialist on gender issues and in working towards ending gender-based violence, trainings are often aimed at identifying gender gaps in services and strengthening the ecosystem of support for survivors of gender-based violence. Jagori also promotes application of the safe cities approach and tools that enable women to collectively work towards demanding inclusive urban governance.

Participants include community women leaders, gender trainers and NGO functionaries from urban as well as rural areas. Jagori also conducts sessions with teachers and students of schools and colleges, representatives of government departments, bilateral and donor agencies, counsellors, protection officers, lawyers, and staff of police and transport departments.

Trainings are often held over multiple days and training content includes concepts like gender, patriarchy, VAW, masculinity, and women's safety. Jagori also imparts information about laws related to VAW and sexual harassment at the workplace and raises awareness around the rights of vulnerable women – like single women and women domestic workers, amongst others.

i) Training sessions and workshops with key stakeholders

Throughout the year, Jagori has worked with a range of stakeholders including UN Women, UNFPA, NIRMANA, Action India, Mahatma Gandhi Institute of Rural Development and Panchayati Raj and Samarthan. Some training sessions that Jagori co-convened/ co-facilitated are listed below:

Sl. No.	Date	Theme (s)	Organisers	Participants/ Stakeholders
1	10th July 2020	Understanding Sexual Violence Against Women and Girls: The Sociological and Legal Perspective	UN Women, WHO, UNFPA with the state governments of Rajasthan, MP, Odisha and Maharashtra	Functionaries of One Stop Centres, Women Helpline, Mahila Suraksha evam Salah Kendras in 4 states
2	20th July 2020	Training of Trainers on Gender-Based Violence	Samarthan, Mahatma Gandhi Institute of Rural Development and Panchayati Raj (MGIRD) and UNFPA	Faculty and Staff of MGSIRD

3	27th November 2020	Use of the Safety Audit Tool	Jagori and Action India	30 Action India staff members
4	2 nd -3 rd December 2020	Safety Audit Training	Jagori	Jagori and Etasha staff
5	10 th November 2020	POSH Act, 2005	NIRMANA	30 women and men informal sector workers

iii) Partnership with Aga Khan Foundation (AKF)

In a continuation of its engagement with AKF and with the aim to engender AKF's Project Mesha in the Muzaffarpur district of Bihar, Jagori organised capacity-building sessions for its team members at different levels – between June and December 2020. These included trainings with Project Mesha staff, *pashu sakhis* and community resource persons (CRPs). At each level, these participatory trainings were focused on issues of gender, violence and women's safety in public spaces. Given the pandemic, the mode of training had to be shifted from in-person training, to online training.

• Trainings for MESHA Staff (in June 2020)

With an objective to create support groups on domestic violence within project Mesha, which could then further support *Pashu Sakhis* and goat rearers, one-day Training Programmes on Domestic Violence were conducted for 39 MESHA Staff in two batches..



Resource Person and Jagori Founder Runu Chakraborty taking online sessions on DV for Project MESHA staff

1. First Training – June 15th, 2020 [with 18 Staff]
2. Second Training – June 16th, 2020 [with 21 Staff]

The trainings focused on understanding Violence against Women, forms of violence and steps and procedures for obtaining protection under the DV Act, including the filing of a Direct Incidence Report (DIR).

For the participants and facilitators alike, online trainings were a new method of engagement, and constituted a new experience in creating virtual safe spaces for learning.

- **Trainings for *Pashu Sakhis* (June & July 2020)**

Four one-day Training Programmes on domestic violence were held with four batches of *Pashu Sakhis* from the Sakara, Bochaha, Muraul and Musehri Blocks of Muzaffarpur, Bihar between June and July, 2020.

Training	Date	No. of Participants
First Batch	29 th June 2020	12
Second Batch	1 st July 2020	16
Third Batch	6 th July 2020	18
Fourth Batch	8 th July 2020	12

The sessions were designed to give practical tips on how to provide first-level emotional support to domestic violence survivors. The focus was on understanding the principles of helping survivors in a non-judgemental way. The trainings were aimed at bringing about a feeling of self-empowerment within participant - a feeling of worth and pride in their own identity; and to create a sense of solidarity with the survivors.

Post training evaluation showed that participants demonstrated an understanding of how to provide support as first contacts and share information like helpline numbers.

- **Online Gender Orientation Workshop (24th August 2020)**

An online gender orientation workshop was conducted with 6 participants from AKF so as to enable them conduct gender trainings locally. This was done keeping in mind the lockdown-like situation and travel restrictions that were in place.

The Jagori team conducted rapid ToT-like sessions on Women and Health, Violence, Work and Livelihoods. Discussions were held elaborating on theoretical knowledge, while focusing on practical approaches. There were demonstrations on how to use tools like Blindfold walk, VAW Matrix, Dana Kothi etc. through emphasis on local examples.

- **Gender refresher trainings (September 2020)**

Two Three-day Gender Refresher trainings were held to consolidate the understanding of the concepts of Gender & Patriarchy, Violence against Women, its reasons, forms, consequences and state responsibility. This session was also important for participants to understand their roles and responsibilities in ongoing processes of engendering livelihoods at the community level.

1. First Training – 03rd September to 05th September [with 21 participants]
 2. Second Training – 18th September to 20th September [with 30 participants]
-
-

- **Gender Trainings with Community Resource Persons (CRPs)**

These trainings were envisaged as TOTs in a cascading model so that CRPs could take the gender trainings to the village / block level. Two three-day gender trainings were conducted with sessions on gender basics, gender discrimination, concepts of equality and equity, understanding violence against women in public and private spaces, and health and nutrition.

1. First Training – 08th October to 10th October [with 25 participants]
 2. Second Training – 09th December to 11th December [with 10 participants]
-
-

- **Training pashu sakhis as “barefoot counselors” across 4 states**

During the COVID-19 pandemic, Jagori received reports from the AKF team of increasing domestic violence in Project Mesha villages. As a response, Jagori suggested that it would be a good idea to train select Pashu



Training pashu sakhis as barefoot counsellors



Training pashu sakhis as barefoot counsellors

Sakhis in Muzzafarpur, who have already undergone advanced gender trainings by the Jagori team in 2019, as ‘barefoot counsellors’ to provide psycho-social support and information regarding VAW redress systems and services to survivors. AKF immediately agreed and these pashu sakhis were able to provide the first level of psycho-social support to survivors of gendered violence.

Based on the success of this, AKF requested Jagori to build a pool of “barefoot counselors” across the states of Bihar, Gujarat, MP and UP as well. 58 Pashu Sakhis across all 4 states were selected. Jagori prepared a special module and conducted online training for them on how to add to the VAW redress ecosystem. The trainings were aimed towards the larger goals to equip women to take control of their

lives while exercising their agency at home as well as at work and to build solidarity, support systems and

inspire a sense of empowerment and autonomous identity. Participants were provided with IEC materials, like a booklet with information on service providers including redress mechanisms and helplines for women in distress.

As part of this engagement, a short animation film series with 3 parts – on gender, patriarchy and violence – was also produced to be widely disseminated and used as a training and gender awareness tool (see more under “Multimedia productions”).

Chapter



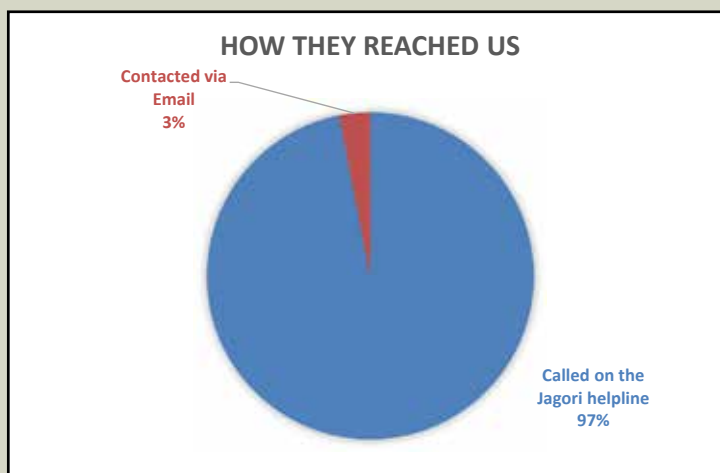
Enabling Women Survivors of Violence

Since its inception, Jagori has offered direct support to women survivors of violence through counselling and referral services. It also collaborates with other women's groups and networks in the country, sensitises service providers to conduct joint research, advocates for progressive laws, and participates in local, national and global campaigns to raise awareness against all forms of Violence against Women and Girls (VAW-G). During the lockdowns for the COVID-19 pandemic, Jagori's helplines remained functional and the team adapted to newer ways of phone counseling and working online. The number of calls received during the six-month period from April to September 2020 was 71% higher than the number of calls received during the previous reporting period. With 81% of the calls being attended over the phone, the burden on counsellors was considerably higher, and underscored the need to revisit case protocols and led to strengthened online and phone counselling skills.

i) Ongoing services for survivors of violence (insert pie chart of how survivors reached us)

Jagori has four counselling centres (at Badarpur, Bawana, Madanpur Khadar and Shivalik) that provide counselling and referral services to survivors of domestic violence. However, owing to the pandemic, most support was sought through Jagori's phone helpline and over email, with walk-ins mostly in the community counseling centres. With Jagori's support, survivors were able to gain access to the police, legal aid, shelter, and other support services and institutions.

During the year, a total of 1292 women survivors of violence reached out to Jagori over phone, email and in person. Jagori provided direct counseling support to 948 women survivors, out of which domestic violence cases constituted 58% of the total. Domestic violence cases also constituted the majority of the 270 total walk-in advice cases. These figures are in tune with the increasing prevalence of domestic violence globally and nationally during the COVID-19 pandemic and lockdowns. Some other forms of violence survivors reported were sexual abuse and harassment, street harassment, dowry and cyber crime. Out of the total phone counseling cases, 11 survivors decided to take the legal route. During the year, 44 cases were registered with Jagori, all of which are ongoing.



Depending upon the nature of the case, Jagori referred 105 survivors to various helplines - 181, 1091, 100/112 - as well as Mahila Panchayat, the Delhi State Legal Services Authority (DSLISA), Shelter homes (Shaktishalini, YWCA, Bapnu Ghar), Mahila Thana Gurgaon, Delhi Police, Institute of Human Behaviour and Allied Sciences, and All India Institute of Medical Sciences. Jagori took up cases referred by organisations like Nazariya, Room to Read, Breakthrough and Saheli.

Since survivor support groups could not be convened given the restrictions of the pandemic, 116 door-to-door visits were undertaken for meetings with survivors and case follow-ups.

ii) Networking/Consultation on EVAWs

a) Aman Network

Jagori, as Secretariat of the Delhi Chapter of the Aman Network anchored the following activities/meetings during the year:

- Convened 4 network meetings regarding updates, roles and responsibilities of member organizations, Delhi-level policies on VAW survivor support and experience-sharing with service-providers.
- Two learning sessions were organized by Jagori for Aman Network members with Vrinda Grover (Senior Advocate, Supreme Court) via Zoom and a third learning session was organized by Dhanak:
 - * On 20th October 2020, a session was held with 45 participants, to understand the Satish Ahuja SC Judgement on Right to Residence.
 - * On 8th January 2021 a session was held with 90 participants, to understand the state ordinance passed on the issue of conjugal relationships and marriage against religious minorities.
 - * On 10th March 2021, Dhanak organised a meeting on the issue of right-to-choice with 9 members namely Action India, Shakti Shalini, Nazariya, Tarshi, Dhanak, Nirantar, Cequin, Sama and Jagori.

b) Lam-lynti Chittara Neralu (LCN): National network of shelters for survivors

Jagori anchored a Rapid Survey Series (At Home, At Risk) conducted by 8 member-organisations of the LCN network across 7 Indian states, including Jharkhand, In June-July 2020, Jagori anchored a Rapid Survey Series conducted by 8 member organizations of the LCN network across 7 States, including Jharkhand.

~~STAY HOME. STAY SAFE.~~
AT HOME. AT RISK.

SYNTHESIS OF FINDINGS: **4/6**
SURVIVORS

"WHO WOULD YOU REACH OUT TO FIRST?" Only 3 out of 13 survivors named the police.

FRONTLINE SUPPORT

Neighbours

5/13 survivors were helped by a neighbour who rescued them from violence, provided access to telephone, accompanied her to the doctor



AVOIDING THE POLICE

6 / 13 survivors reported avoiding the police



Some reasons:

Don't have faith in the police (32 year old construction worker, Tamil Nadu)

Poor prior experience—they did not act on my complaint (34 year old unemployed graduate, Delhi)

I was told, "people are dying here and you want to file a case for such a small issue" (53 year old domestic worker, Delhi)

181* HELPLINE

7 / 13 survivors do not know about 181



* 181 is a government-funded, 24X7, toll-free, emergency number for women in distress.

LCN (LAM-LYNTI CHITTARA NERALU) IS A NATIONAL NETWORK THAT WORKS TOWARDS IMPROVED AND RIGHTS-BASED SHELTER SERVICES FOR SURVIVORS OF VIOLENCE.

Titled “At Home, At Risk”, this survey examined the resilience and effectiveness of the Domestic Violence Redress Ecosystem during COVID-19 Outbreak. A total of 131 respondents were contacted through a telephonic survey and included service providers such as OSCs, Shelter homes, helplines and NGOs, as well as women survivors of violence. In Jharkhand, this was a first-of-its-kind survey and 13 stakeholders in Ranchi were contacted.

Findings from the study highlighted pre-existing gaps and issues in the infrastructure of VAW redress, such as insensitivity of the police towards domestic violence; disempowering experiences of residents in shelter homes; lack of support for women with mental disabilities; poor delivery and lack of convergence of support services such as - legal aid, medical services, counselling, livelihoods, etc. New gaps such as lack of access to medical support during the lockdown and loss of livelihood, extra work burdens on caregivers, food insecurity, and digital disempowerment of women also emerged. The complete report to the study is available on Jagori’s website at <http://www.jagori.org/sites/default/files/publication/AtHomeAtRisk-Rapid%20Survey-Summary%20of%20Findings.pdf>.

Later in the year, two meetings were convened by the LCN network on shelters for survivors, in connection with the rapid survey –At Home, At Risk :

- October 14th 2020: A zoom meeting of all network members was held, to share the findings of the rapid study. The meeting saw over 55 participants representing 30 organisations from 13 states. Members shared the actions they had undertaken during the lockdown to ensure survivors’ access to violence redress services including shelters; and suggested actions that the network could undertake going forward.
- 17th March 2021: A planning meeting was held online, where activities were planned based on the inputs from the network meeting on 14th October, with budgets and timelines. Jagori committed to contribute an animation video on shelter home issues and to collect data for a shelter directory for three states namely Delhi, Jharkhand and Haryana.
- c) As a coordinating member of the Delhi Secretariat of the National Aman Network (on Domestic Violence), Jagori provided recommendations to the joint memo submitted to the Ministry of Women and Child Development (MWCD), National Commission for Women (NCW), Delhi Commission for Women (DCW), and Niti Aayog. Jagori highlighted specifically issues of early child marriage and advocated against the need to extend age of marriage as put forth by the government in its recommendations to NCW and other bodies.
- d) Through the course of the year, Jagori also convened 8 meetings with service providers including lawyers, shelter homes and police stations to enable survivors’ access to legal and other services.
- e) Jagori advised 24 Internal Committee meetings of the Seema Suraksha Bal, Delhi and the All India Institute of Medical Sciences (AIIMS), Delhi during the year.

iii) Combatting Violence Against Women project (CVAW Project)

During the period 2020-2021, woman and girls continued to be targeted with violence, in the home, workplace, public spaces, by intimate partners, family members, strangers and state functionaries. Multiple women, in particular those belonging to oppressed, marginalized and vulnerable sections of society, were referred to and

approached the Combatting Violence Against Women project(CVAW) seeking legal advice and assistance. Depending on the nature of the violence suffered, the project provided legal advice and consultations to women regarding their legal remedies, assisted them in accessing and securing the rights guaranteed to them under the Constitution and law.

Cases in Legal Counsel and Advice Cases	
Sexual Harassment	20
Online Sexual Harassment	2
Rape	9
Right to choice in marriage	5
Divorce/Maintenance	9
Access to reproductive health	1

Victims and survivors turned to law to seek justice for the gender based violence suffered by them. The Project provided legal advice to survivors of rape and helped them navigate the legal terrain and approach the relevant police authorities for filing complaints and taking legal action against the accused persons. Survivors were provided legal consultations familiarizing them with their rights and remedies under law. The project also provided legal advice to families and support persons of the victims of sexual assault.

In January 2020, legal assistance was sought by a minor victim of rape who became pregnant on account of the sexual assault. Minor X wanted to terminate her pregnancy and sought advice regarding her rights under the Medical Termination of Pregnancy Act, 1971. She and her parents were apprised of their legal remedies and provided guidance in accessing the same. In February 2021, legal advice was sought by the family of a young girl who was raped and murdered. The police refused to register an FIR and assistance was provided to the family regarding their legal remedies against the same.

The CVAW project undertook research on the domestic and international legal framework and evidentiary standards in relation to the criminalization of marital rape. Research was also undertaken on procedural safeguards to enable access to justice for victims of sexual violence, including modalities of in camera trials. Emerging jurisprudence against judicial stereotyping in cases of sexual violence and assault was studied, particularly in the context of cases where courts have imposed conditions of compromise or relied on extraneous factors in sexual violence trials.

The lockdown imposed due to Covid-19 disproportionately affected women, particularly in their access to legal remedies. Women were left more vulnerable to domestic violence, online harassment and encountered significant barriers in accessing gender specific health services, including reproductive healthcare. The CVAW project undertook research documenting the barriers that women faced in accessing justice and healthcare services.

The project also assisted young women who were facing threats to their life and limb on account of them exercising their right to choice, and taking an autonomous decision to marry. a person of their choice, or leave their matrimonial home after being forced into marriage. In December 2020, a young inter-faith couple were forced to leave their parental homes, fearing for their lives on account of hostility and disapproval to their

proposed inter-faith marriage. The project assisted them in securing protection from the police and residence in safe house. In February, 2021, a young woman approached the project seeking legal advice regarding her decision to leave her matrimonial home. She had been forced into marriage despite identifying as a lesbian and was facing threats of physical violence after she escaped from her matrimonial home. The project guided her in accessing her legal remedies and securing safe accommodation.

The CVAW project provided legal advice and assistance to women, including a minor girl who was facing online sexual harassment, threats of misuse of their photographs, blackmail and abuse.

The project also provided legal guidance to an educational institution to constitute an Internal Complaint Committee. Multiple women approached the project regarding sexual harassment faced by them at their workplace and educational institutions. Depending on the nature of the incident, the project advised them in filing complaints with the Internal Complaints Committee or with the police. In one particular case, legal advice was given to 8 female students who had been sexually harassed by a professor in their University in New Delhi. They were apprised of their legal remedies and assisted with filing complaints to the relevant authorities. In November 2020, legal advice was given to victims of sexual harassment committed by a police officer.

The project provided legal consultations to women who had been deserted by their husbands or were forced to leave their matrimonial homes. Women in distress were provided legal advice regarding their right to maintenance, the remedies available under law for maintenance and custody of their children. Women were also assisted in accessing legal aid services if they wished to file for divorce or sought recovery of their property/stridhan. Women facing domestic violence or demands for dowry, were provided assistance in filing complaints. In cases where women sought shelter, the project assisted them in securing safe accommodation.

Through the year, members of the project participated in numerous seminars and events to advance advocacy on a wide range of issues affecting the human rights of woman and girls. These seminars discussed issues relating to gender based violence, including autonomy of women in marriage, the right to choose a partner of one's choice, access to safe reproductive health service, the decriminalization of abortion, rights of domestic workers, judicial stereotyping in cases of sexual assault. The project also provided advice and guidance to a group of grass roots activists on the rights of sex workers. Members of the project also participated in the advancing knowledge about the provisions of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013. The project undertook research on judicial pronouncements under the POSH Act, the Protection Children from Sexual Offences Act, the effect of COVID-19 on women's rights and criminal laws relating to sexual offences.

iv) Document on Jagori's work on EVAW in the last decade

Jagori designed and is undertaking a 10-year study, the preliminary work for which has been completed. Tasks that have been completed include studying the available data and understanding the activities which will be covered by the study. Three meetings were held in this regard with the consultant researcher hired for the study on 15th and 22nd October 2020 and 11th February 2021 - to discuss progress and challenges. Work is currently under-way on compiling the material and the final report should be complete in upcoming months.

Chapter



Contributing to Policies on Women through Campaigns and Joint Actions

i) Joint Consultations and Processes

During the course of the year, Jagori engaged with multiple stakeholders including government bodies and CSOs, as well as national and international networks and processes. In the context of the COVID-19 pandemic, Jagori also played an integral role in supporting key recommendations on ending violence against and creating safer spaces for women and girls. Most recently, a Memorandum of Understanding (MoU) was signed in March 2021, outlining collaboration between the Department of Women and Child Development, Government of Haryana and Jagori- for the purpose of conducting qualitative assessment of safety of public spaces for women and girls.



Jagori's Director Jayashree Velankar signed an MoU with the Haryana Government in Chandigarh on Women's Safety in Public Spaces on International Women's Day (8th March 2021)

Some other engagements are listed below:

- In 2019, Jagori was invited by Niti Ayog to anchor a national consultation on women, in a historic first, as part of India's VNR process where 16 consultations were held with vulnerable population groups like women, Dalits, tribals, homeless, LGBTQIA+ etc. with a view to integrate CSO voices, data and inputs in the "Leave No One Behind" section of the Voluntary National Review report on SDGs (VNR 2020). Jagori played the role of the principal architect of the VNR statement made on behalf of the Indian NGOs.
- Jagori's Director, Jayashree Velankar is also a member of "Empowered Group-3", constituted by NITI Aayog, along with other civil society organizations and development partners.
- Jagori's Senior Advisor Suneeta Dhar is one of the founders of Feminist Policy India. Jagori's Director Jayashree Velankar and Senior Advisor Suneeta Dhar are part of the collective's working groups on Gender and Health, and Gender-Based Violence, respectively.
- As a part of the Feminist Network of Cities, Jagori shared its learnings on women's safety and transformative financing at a national consultation led by Feminist Policy India, and at the 7th Asia-Pacific Urban Forum.
- As part of the Aman Network, Jagori gave expert inputs to recommendations submitted to MWCD, NCW, DCW and Niti Aayog on the implementation of the PWDVA Act, 2005.
- A part of Wada Naa Todo Abhiyan's Annual Governance Review, Jagori conceptualised authored the Gender Chapter in both 2020 and 2021.
- Jagori is a founder member and anchor for two networks – Lam-Lynti Chittara Neralu (LCN) network on shelters for women and transgender survivors of violence; and Network for the Rights and Voices of Domestic Workers.

a) Global Action Coalition on Gender Based Violence (GBV)

Jagori is a member the Action Coalition on GBV and the Global Coalition on Inclusive and Safe Spaces for Women and Girls. Two virtual technical workshops were held by the Action Coalition on GBV in July and August 2020. Subsequently, the Coalition provided inputs into the final Joint Leaders Statement on Violence in Public Spaces that was sent to the UN member states. Jagori's Chair, along with a member from Safetipin, represented the Coalition at a high-level UN Women event, where this joint statement was released on 29th September 2020. This can be accessed at <https://www.unwomen.org/en/news/events/2020/09/event-high-level-side-event-on-gender-based-violence>.

In the run up to the Generation Equality Forum in Mexico City, Coalition members - including Jagori, along with other organizations (Breakthrough and Safetipin) - collaborated with UN Women to co-design and co-convene a 2-day India-level consultation (22nd and 23rd March 2021) to inform the global feminist agenda being developed through Generation Equality Forums in Mexico and France. Jagori's Director was the moderator for a Panel discussion titled 'Strengthening Institutional mechanisms to address GBV' and other team members co-led another session titled 'Creative Expressions on EVAW – Art and Activism for EVAW and girls'. One young woman from Khadar presented the "Khadar Ki Ladkiyan" initiative as an example of a good practice of providing a supportive environment to work with digital technology and enable creative agency in young women to claim their right to the smart city.

Jagori played a key role in attending weekly meetings and contributing to action blueprints of the GBV Action Coalition. These documents were included in the 'Action Coalitions: A Global Acceleration Plan for Gender Equality' – launched at the Mexico forum from 29-31st March, 2021. (Available at https://forum.generationequality.org/sites/default/files/2021-03/AC_Acceleration%20Plan.Final%20Draft%20%28March%2030%29_EN.pdf) Jagori also represented the Coalition at the 31st March Session of the Mexico Forum titled 'The Work Ahead: Action Coalitions and the Compact on the Women, Peace and Security and Humanitarian Action'. (Available at <https://youtu.be/E0CKjhf6Lrs>)

The Global Coalition on Inclusive and Safe Spaces and Cities for Women and Girls, as a member of the Leadership Group of the Action Coalition to end GBV, also organised a series of virtual workshops in which members of the coalition shared tools, technologies and innovations from across the globe. These workshops were aimed at enabling and supporting practitioners and organisers working with women to embrace and respond to the complexities of urban safety challenges, with a particular gender focus.

b) Mai Bhi Dilli (MBD) Campaign

Jagori is an active member of the MBD Campaign people's campaign for more inclusive Delhi Master Plan 2041 and is credited with efforts for bringing a gender perspective to the lens of inclusion and access to the city already being applied by the campaign. Over the course of the year, 15 meetings were attended as part of the MBD core group. These meetings ensure ongoing engagement and commitment to ensuring that the voices of the most marginalised are represented in the design of the city. Five of these meetings were focused around the inclusion and drafting of a Gender Chapter in the plan. In addition to drafting a gender factsheet, Jagori is currently leading this effort. Other themes discussed included 'Domestic Workers and the Delhi Master Plan' and 'Public Spaces in the MPD 2041'.

Some meetings attended are as follows:

- The group also discussed ways to take forward its engagement with the National Institute of Urban Affairs (NIUA), on 14th August 2020.
- On 28th August, a meeting was convened to plan the creation of a toolkit on the Delhi Master Plan.
- On 22nd October 2020 an online public consultation was organized by NIUA and DDA with residents of JJ and slum resettlement colonies. 6 leaders from Bawana, Khadar and Badarpur highlighted the issues they face and gave concrete recommendations regarding their needs and demands from the authorities.
- On 14th January 2021, Jagori attended the online campaign monthly meeting to discuss ways to take forward its engagement with the National Institute of Urban Affairs (NIUA).
- On 23rd March 2021, community team members and youth from Jagori's communities attended youth consultation organized by IGSSS and MBD Campaign on "youth participation in MPD-2041 process and making Delhi a more inclusive and equitable city."
- On 25th March 2021, Jagori's community team participated in the training on a toolkit on the Delhi Masterplan titled as "Kaun Hai Master, Kya Hai Plan" hosted by the Multilogue Collective.

c) Networking on Safe Cities

Jagori is a founding member of the Feminist Network of Safe Cities in India. During the year, Jagori was part of several meetings and webinar around the issues of Safer Cities for Women and Girls and the new challenges posed by the pandemic to women's safety. Some of these are listed below:

Presentations/Panels/Inputs

Date (s)	Theme	Venue
22.04.2020	Co-organised webinar 'Looking Back, Looking Forward: The Safe Cities for Women Movement', 22nd April, 2020 (Looking Back, Looking Forward: The Safe Cities for Women's Movement – YouTube)	Jagori-Safetipin
12.05.2020	Speaker at webinar 'Looking Back, Looking Forward: Building Women Friendly Cities'	Safetipin
03.09.2020	Panellist at webinar 'Building Gender	Habitat Forum
	Responsive Urban Spaces and Services'	INHAF, Safetipin, Kings College, London, Rethinking Cities 14

Attendance of Meetings/Events on Safe and Gender-Inclusive Cities

Date (s)	Theme	Organizer (s)
23.11.2020	Moving from Commitment to Practice in a COVID-19 Context: A Stakeholder Consultation for Informing Gender Transformative Financing and Budgeting (2021-2022)	Feminist Policy Collective
03.12.2020	A Call to Ending Gender Based Violence: What Will it Take?	IWWAGE and the World Bank
08.12.2020	Women at Work for Safer Cities for Women: Introductory Workshop	Global Action Coalition on Safe Cities
22.12.2020	Webinars on “Municipal Governance: Role of the Elected and Executive”	Studio INHAF
23.12.2020		

e) Engagement on the rights of Domestic Workers

Jagori participated as a partner in the planning meeting on the “Round Table Discussion on Re-imagining the World of Work for Domestic Workers on International Domestic Workers’ Day” along with other organizations and unions working all over India. A manifesto was prepared collectively by the domestic workers themselves and the organizations and unions working with them across the country on 16th June, 2020.

Access at: http://www.marthafarrellfoundation.org/uploaded_files/article_category/1592390783_Revised_Manifesto_English%20.pdf ; http://www.marthafarrellfoundation.org/uploaded_files/article_category/1598974096_1592390864_Revised_Hindi_Manifesto.pdf

In the context of the COVID-19 pandemic, its impact on women informal workers and the discourse of domestic workers as “carriers of the virus”, approximately 17 organizations and unions based in Delhi-NCR felt the need to collectively work towards the common goal of ensuring that vulnerable women workers do not fall off the radar. This led to the formation of the Network of Rights and Voices of Domestic Workers based in Delhi-NCR, anchored by Jagori. Eight meetings were held over zoom on June 18th, July 2nd and 8th, August 19th, and September 9th, 10th, 11th, and 16th 2020. Some collective actions taken by the network were as follows:

- A list of stakeholders including District Magistrates, RWAs, Employers, Labour Commissioner, LG, CM and Parliamentarians was compiled and discussions with each stakeholder were planned.
- A document aimed at the District Magistrates was compiled to actively promote the well-being of domestic workers - asking them to frame SOPs for Domestic workers in their districts, and to issue directions to the RWAs (as employer groups) to issue guidelines for better working conditions and social security for domestic workers in their respective residential complexes. Access at: https://docs.google.com/document/d/10OPuv5G3X_LFI7hfVNkHoH-afiEk-oOLR0LzwtY05zo/edit
- A list of suggestions was shared with various influential Parliamentarians to ask unstarred questions of the Ministry of Labour and Employment in the Monsoon Session 2020. This list covered issues ranging from robust data collection on the number of domestic workers across states, their inclusion in social security code and boards, implementation of POSH Act and a comprehensive legislation for Domestic Workers.
- Jagori led a postcard campaign with women domestic workers in four communities in Delhi – Bawana, Madanpur Khadar, Tajpur Pahadi and Bilaspur Camp. 73 postcards were sent by domestic workers to MWCD, with a message saying that domestic workers should also be brought under the purview of the Prevention of Sexual Harassment Act at the workplace.



Domestic workers writing postcards to MWCD

- As part of the Network for the Rights and Voices of Domestic Workers in Delhi-NCR, Jagori supported a twitter storm held on 1st October 2020, to raise awareness on the impacts of COVID-19 lockdowns on domestic workers and to amplify their voices -demanding recognition and dignity of their work and right to return to their workplaces, using the hashtags #ValueDomesticWorkers #HireUsBack. A press note was prepared for the twitter storm and shared widely with the media.
- A list of suggestions was shared with 3 influential MPs to ask questions to the Ministry of Labour and Employment and to the Ministry of Women and Child Development in the Budget Session 2021. This list covered issues ranging from robust data collection on the number of domestic workers across states, their inclusion in social security code and boards, implementation of POSH Act and a comprehensive legislation for Domestic Workers.

ii) Presentations/Panels/Inputs

Jagori shared experiences and perspectives at events organised by partners, civil society organisations, government departments, academic institutions and other agencies over various online mediums – owing to the team’s expertise in the effects of the pandemic on VAW-G and other vulnerable populations. Some of them are listed below:

Date	Activity	Organisers
10.04.2020	Director, Jagori was a panellist, at the Town hall on Another Pandemic – Domestic Violence, 10th April, 2020. Other team members attended the same. https://www.youtube.com/watch?v=HrYbREsmW7	Breakthrough
30.04.2020	Panellist at a webinar ‘Looking Back, Looking Forward: Young Change-Makers for Women’s Safety’ (Looking Back, Looking Forward: Young Change-Makers for Women’s Safety – YouTube)	Safetipin
20.05.2020	Panellist on ‘Strengthening Emergency Response and Support Services for Gender-based Violence: Amid COVID and Beyond’, webinar on Gender and VAW	KREA- LEAD-IWWAGE
May 2020	Panellist on issues of Gender and COVID-19 and possible coping measures	Netherlands Embassy
May 2020	Contributed to meeting on future plans of the Feminist Policy Collective	FPC

11.07.2020	Director, Jagori was a panellist at the webinar on 'Safeguarding SRHR of women and girls during COVID-19' on World Population Day. She spoke about VAWG as original pandemic, and how gender inequality is impacting women's SRHR during the pandemic.	The Family Planning Association of India
17.07.2020	Panellist at the consultation on the issue of 'Review of Age of Marriage and the Motherhood' organised by NCW, 17th July, 2020	The National Commission for Women (NCW)
25.09.20	Jagori as a member contributed to the and provided inputs into the Joint Leadership statement on GBV and COVID-19	Global Action Coalition on Gender Based Violence
28.09.20	Panellist at a webinar organised on domestic workers and challenges of workplace in the times of COVID-19 pandemic	Sangini, Bhopal
29th October 2020	Panelist on Barbara's Holtman's Webinar Zero on the theme - 'Let's change the world and make it a safer place'. It aimed to address human rights, gender, the SDGs, space for civil society, prevention of crime, violence and conflicts – all the gains we had made that promote urban safety and are at risk in this time of the pandemic.	Fixed, South Africa
6th November 2020	Panelist at a session on 'Violation of Women's Rights in Modern India: Present and A Way Forward'.	Amity Institute of Liberal Arts (AILA), Mumbai
8th December 2020	- Moderator at the introductory workshop titled 'Women at Work for Safer Cities for Women' - Panelist at the workshop and shared about the Open Street Audit Mapping (OSAM) community engagement tool that creates spaces for diverse women to discuss their concerns and advocate for their right to the city, mobility, safety, livelihoods, and last-mile connectivity. https://safetipin.com/women-at-work-for-safer-cities/	Global Coalition on GBV (Jagori, Safetipin)

iii) Campaigns

While the pandemic somewhat limited Jagori's engagement with campaigns, the team was still part of some local and global campaigns – remaining true to the feminist aim of strengthening collective action, raising awareness and building public opinion in order to catalyse lasting and systemic change, even in the face of adversity.

a) 16 Days of Activism to End Gender-Based Violence

25th November 2020: Jagori and OBR Delhi organized a dialogue on Dismantling Patriarchy. Director and Senior Advisor, Jagori engaged with eminent Feminist Kamla Bhasin from India to discuss her experiences of challenging the institution of patriarchy to end gender-based violence against women- including structural violence. FB Live link available at: <https://www.facebook.com/jagori.delhi/videos/2062778607193056>



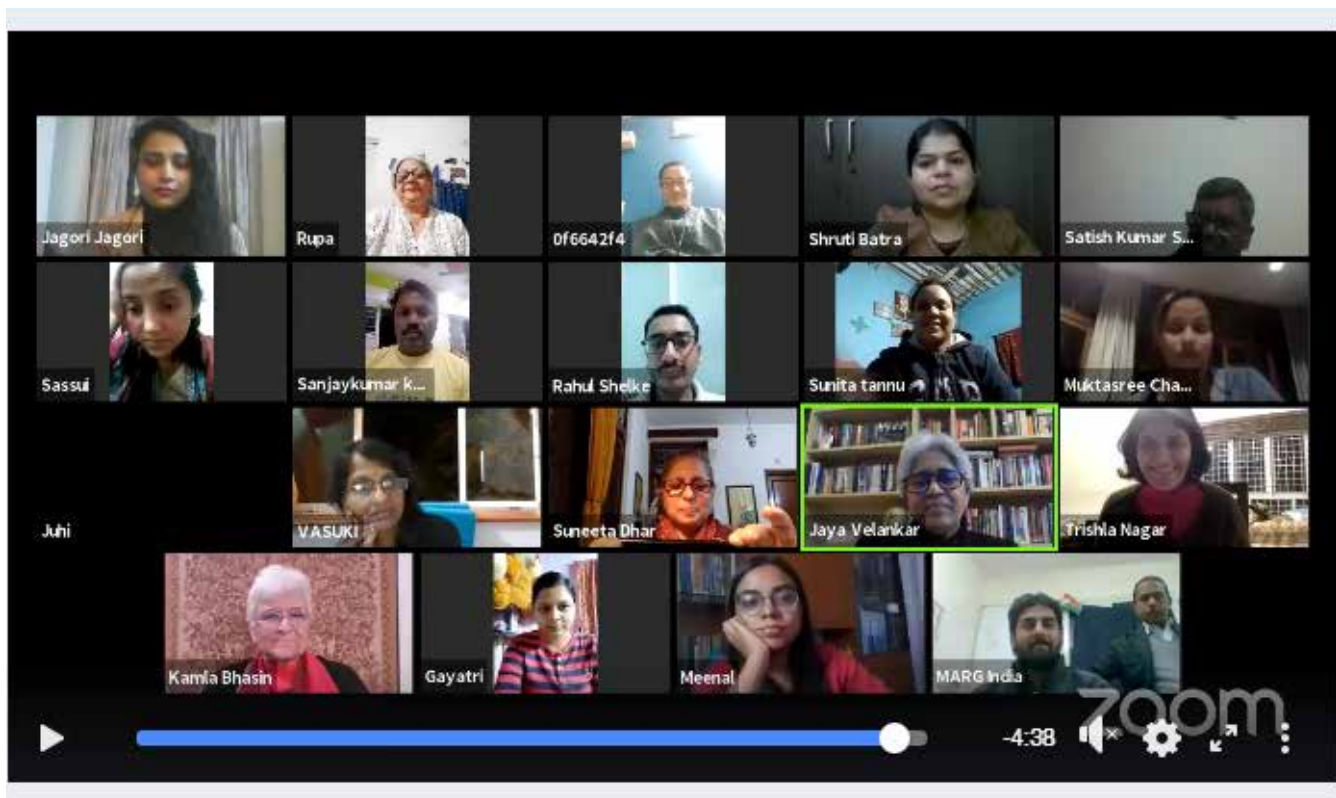
Launch of 16 Days of Activism on 25th November over Zoom

4th Dec 2020: 32 community women leaders attended an online training session facilitated by gendertrainer Runu Chakraborty using a series of short animation videos conceptualized and produced by Jagori –on the themes of gender discrimination, VAW and domestic violence law. Since in-person outreach was limited due to the pandemic, online sessions using these videos were aimed at ensuring that engagement with community women and girls on issues of gender, violence and discrimination continued.

9th Dec 2020: As a part of the Lam-LyntiChittaraNeralu (LCN) Network, Jagori organised a Twitter Storm to highlight the importance of easy access to safe, rights-based, inclusive shelter homes for women and girls including trans persons, women with disabilities and elderly women, facing domestic violence. Overall, the storm engaged 160 users who generated a total of over 11,800 tweets during the day, comprising 112 original tweets, 279 re-tweets, 782 quote tweets and 11 replies. Its outreach across social media included 1.13k mentions, and 1.98 million impressions with a potential reach of 630,847 and potential impacts to 1,412,152.

b) Women's Day

8th March 2021: Jagori produced a video on women's day where Sabra- a member of the Jagori team who has been part of the organization for over 2 decades- shared her thoughts on Jagori's work on the issues that affect women across identities. YouTube video available at: <https://www.youtube.com/watch?v=L52Ot5idkBg>



Launch of 16 Days of Activism on 25th November over Zoom

Chapter



Research and Knowledge Management

Research and knowledge management are central to Jagori's strategy for change. Jagori undertakes feminist action research with a view to gather and maintain a repository of data that would drive collective action for change while creating pathways for new knowledge production.

In response to the pandemic and in cognizance of the increasing violence against vulnerable populations during lockdowns and beyond, Jagori conducted two webinars to raise awareness and plan joint action on early/child marriage and domestic worker's rights in April 2020. These webinars were:

- *Exploring Early/Child Marriage as a Coping Mechanism in the context of Humanitarian Crises*, 23rd April, 2020 (Can be accessed at: <https://www.youtube.com/watch?v=uXZA212TYI0>)
- *Rights and Protection of Women Domestic Workers*, 29th April, 2020 (Can be accessed at: <https://www.youtube.com/watch?v=zpbyIpMACX8>)

Jagori also made some expert submissions on issues of VAW, especially in a pandemic context. Some of these are listed below:

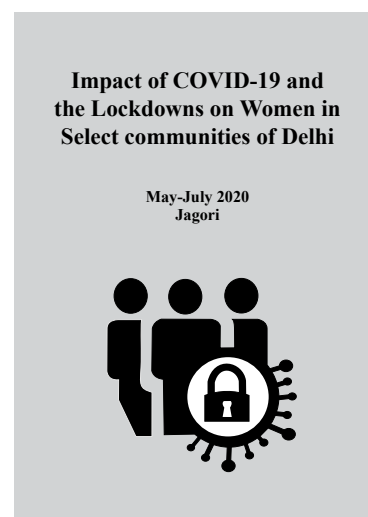
- **April 2020:** Inputs into submission of recommendations on domestic violence to MWCD, NCW, DCW and Niti Aayog (as part of the National AmanGlobal Voices for Peace in the Home network) urging prompt actions and responses to survivors of violence
- **June 2020:**
 - * Submission to the Special Rapporteur on VAW, OHCHR on COVID-19 and the spike in domestic violence by Jagori
 - * Inputs into submission to Special Rapporteur on VAW, OHCHR as part of the Feminist Policy Collective
- **July 2020:** Inputs into recommendations by Jagori along with other 40 organizations working for gender equality and women's empowerment, to the report by NITI Aayog on "*COVID-19: Impact on Women and Girls*"
- **January-March 2021:** Jagori was invited to make an in-person presentation and submit responses to the Parliamentary Standing Committee on Home Affairs (Chair: Mr. Anand Sharma) for their report on the subject 'Atrocities and Crimes against Women and Children'; the report was presented by the committee to Rajya Sabha on March 15, 2021. https://rajyasabha.nic.in/rsnew/Committee_site/Committee_File/ReportFile/15/143/230_2021_3_12.pdf

i) Survey on the Impact of COVID-19 Lockdowns on women and girls in Select Communities

Jagori planned and conducted a research study in response to the COVID-19 pandemic – taking into account the needs of the community. In May-June 2020, Jagori conducted a telephonic survey with 150 women from the 4 communities where Jagori works to understand the impact of the pandemic on paid and unpaid care work, access to schemes and institutions, VAW; and to explore women's awareness on COVID-19 and prevention measures, their coping mechanisms and NESS's role in addressing their needs. The full report can be accessed at: <http://www.jagori.org/sites/default/files/publication/Covid%2019%20%2813.4.2021%29.pdf>

Some of the key findings of the study are listed below:

- * Out of 31% women who had an occupation, 70% lost their jobs. Of those who were able to continue, 62% did not receive their wages.
- * Unpaid care work remained on women, with only 2% reporting equal contribution of men and boys in household chores.
- * While most women could access dry ration, those with large families reported insufficiency.
- * The most beneficial scheme was the Pradhan Mantri Garib Kalyan Yojana under which 44% respondents received cash transfers of Rs.500 in their Jan-Dhan accounts.
- * 55% respondents reported hurdles like walking long distances and waiting in long lines to access institutions.
- * Many women reported sleeplessness due to anxiety.
- * 19% of respondents affirmed that VAW had increased. Of these, 84% reported increase in domestic violence inflicted by marital and natal families. The second most reported form of VAW was 'sexual harassment in the public spaces'.
- * 50% of participants contributed to community relief efforts, dissemination of information and facilitating access to schemes and benefits, despite facing severe constraints themselves.
- * Most participants expressed the need for ration and employment as primary needs they required support for.

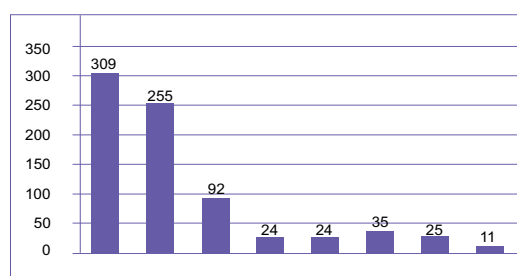
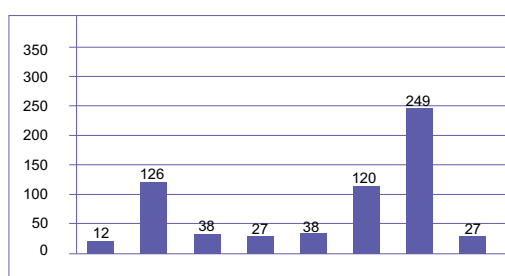


ii) Publications

Jagori produces a varied and extensive range of print and digital materials in both English and Hindi, aimed to reach an audience comprising of rural/ urban poor women and girls, social workers, journalists, implementers, researchers, planners, other CSOs and decision makers. This year, a total of 13,615 publications – including books, journals, posters and postcards, new publications as well as re-prints of older publications – were produced and reprinted.

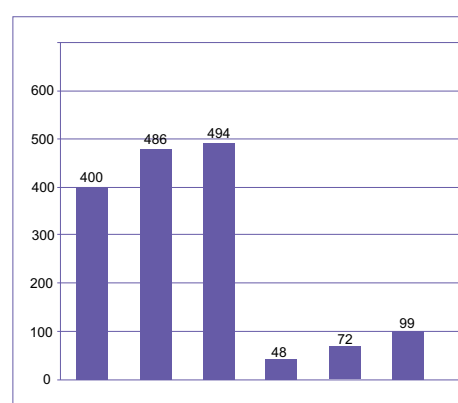
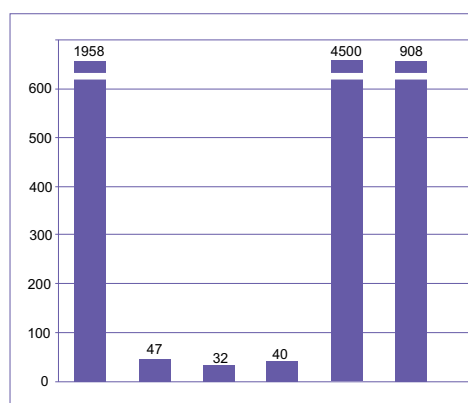
PUBLICATION OUTREACH

Sl. No.	Publication	Qty. (Pcs)	Sl. No.	Publication	Qty. (Pcs)
1	Aao Miljul Gayen (Song Book)	12	9	Pitsatta Kya Hai?	309
2	Dhammak Dham	126	10	Bhala Ye Gender Kya Hai?	255
3	Ulti Sulti Mito	38	11	What Is A Girl? What Is A Boy?	92
4	Kash! Mujhe Kisi Ne Bataya Hota!!	27	12	What Is Patriarchy	24
5	Laughing Matter (Hindi)	38	13	Understanding Gender	24
6	Mard Mardangi Aur Mardwad	120	14	Exploring Masculinity	35
7	Nariwad Yeh Aakhir Hai Kya?	249	15	Feminism and Its Relevance in South Asia	25
8	Ulti Sulti Amma	27	16	House Work Is Everyone's Work	11



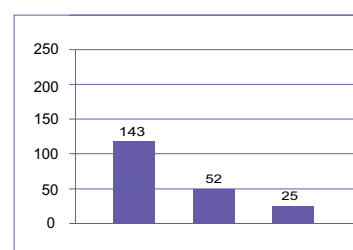
CAMPAIGN MATERIALS

Sl. No.	Publication	Qty. (Pcs)	Sl. No.	Publication	Qty. (Pcs)
1	Aage Bado aur Mahila Hinsas ke Khilaf Awaj Uthao!	1958	7	Poster (16 Days Campaign)	400
2	Jute Bag	47	8	Planner (English 2021)	486
3	Canvas Bag (Be Fhikar Rahen, Hum Bhee Chahe)	32	9	Planner (Hindi 2021)	494
4	T-shirt (Be Fhikar Rahen, Hum Bhee Chahe)	40	10	Poster Literacy	48
5	Parcha (16 Days Campaign)	4500	11	Sexual Harassment (Hindi)	72
6	Post Card (16 Days Campaign)	908	12	Poster Girl Child	99



HUM SABLA

Sl. No.	Publication	Qty. (Pcs)
1	Kishoriyan Or Kishorawastha (Jan. to June 2012)	143
2	Health (Jan to June 2015)	52
3	Women's Property Right (Oct 2017 to Sep 2018)	23



Hum Sabla on Key Government schemes

This year, Jagori took the opportunity to use its popular Hindi journal as a means of disseminating information and data on key schemes by the Central and State Governments of Delhi, Haryana and Jharkhand. These include schemes especially instituted by these governments for women, senior citizens, returnee migrants and others, in response to the COVID-19 pandemic. Six policy-areas are focused on - education, health, employment, food security, social security and women's empowerment. This edition of the journal is also interspersed with eight case studies reflecting the lived experiences of women in relation to access to schemes. These cover both how women were unable to access key schemes and highlighted barriers to access; and how women managed to gain access despite barriers to access. A thematic-analysis of these schemes was also undertaken in terms of budget allocation and utilization and gaps.

Jagori's Diary

Jagori's 2021 diary, titled '*Safarnama*' (a tale of journeys), has been designed to represent the lived realities of 15 informal sector workers from the communities of Khadar, Bawana and Badarpur. The personal narratives of the women workers, some of whom are street vendors, domestic workers, factory workers etc. highlight the challenges and difficulties faced by these women by virtue of their work. It is written by journalist Bhasha

Singh and illustrated by Aishwarya Ashok.

iii) Multi-media productions:

- **Animation videos on VAW (produced by Jagori with support from Aga Khan Foundation):** A series of 3 short animation films – on gender, patriarchy and violence – was produced as a training and gender awareness tool, for wider dissemination and outreach. The episodes of the series are listed below:

Episode 1: *Ek nazar gender bhedbhav par*– A look at gender discrimination (duration:3:39 mins)

Episode 2: *Aao mahila hinsa band karen*– Come let us end violence against women(duration: 5:30 mins)

Episode 3: *Gharelu hinsa ko roken kanoon ki madad se*– Using the law to prevent domestic violence (duration: 6:19 mins)

These films can be accessed at: <https://www.jagori.org/video>.

iv) Websites and Social Media

The actions undertaken by community women and youth leaders were regularly posted on Jagori's three websites – reaching over 24,500 users during this period (16,462 users on www.jagori.org ; 1,514 users on www.safedelhi.in , 6,522 users on www.livingfeminisms.org).

Social media outreach was also accomplished through 172 posts on Facebook – reaching over 4,000 members. During year, Jagori saw the addition of 713 new followers on Twitter, with 327 tweets being posted; and number of mentions being 2,149.

The organisational website www.jagori.org was regularly updated during the year. As the pandemic hit, development efforts were immediately diverted to providing relief and access to information for vulnerable population. Jagori responded to the pandemic not only by providing physical relief, but also by compiling and disseminating informative documents on key government schemes, advisories and CSO recommendations.

In light of the increasing cases of domestic and other forms of violence during lockdowns and beyond, Jagori also compiled documents with information on support services available to survivors of violence in Delhi and a list of OSCs and helplines in multiple states (including Delhi, Haryana, UP, Punjab, Bihar, Jharkhand, MP and Rajasthan). These documents can be accessed at: <http://www.jagori.org/covid-19>.

v) Interviews by Jagori staff and contributions to articles

Interviews were given by Jagori's Director, Jaya Velankar, and other staff members to various print publications, websites and news channels. These highlighted issues faced by women like need for better support services for survivors in face of the spike in domestic violence and the impact of the pandemic on domestic workers. Some of them are listed below:

- <https://www.indiaspend.com/activists-urge-roping-in-asha-workers-and-other-novel-approaches-as-domestic-violence-rises-during-lockdowns/>
- Activists Urge Roping In ASHA Workers And Other Novel Approaches As Domestic Violence Rises During Lockdowns | HealthCheck | HealthCheck (health-check.in)
- Failing: India's moves to curb crimes against women - Asia Times

- India's Domestic Abuse Survivors are in Lockdown with their Monsters, But Helplines Are Not Ringing (news18.com)
- Indian govt data: A rape is reported every 15 minutes – YouTube
- Madhu Bala was interviewed on India's resumption of alcohol sales during lockdown and whether it was fuelling a rise in domestic violence | South China Morning Post (scmp.com)
- <https://www.newsclick.in/women-lockdown-theres-no-place-work>
- <https://www.thecitizen.in/index.php/en/NewsDetail/index/7/18581/Feminism-to-Fix-the-COVID-Lockdown>
- <https://www.asiavillanews.com/article/during-covid-19-lockdown-domestic-violence-cases-double-in-india-37994>
- Indian women are locked in with their abusers, but are finding new ways to seek help (theprint.in)
- Domestic workers face the brunt during COVID-19 lockdown | Deccan Herald
- Shruti Batra was interviewed on the impact of pandemic on domestic workers to Shemin Roy from deccan herald.com in their daily pandemic update, 29th May, 2020; COVID-19 Daily Update: May 29, 2020 - video dailymotion.com

All of these can also be accessed at <http://www.jagori.org/covid-19>.



Jagori publications (2020-2021)

Chapter



The Sangat Project

The Sangat project aims to promote gender equality through the creation of a feminist network comprising individuals, institutions and collectives. The main components of the work are: capacity building, promotion of feminist culture through media, campaigns and networking. Due to the COVID-19 pandemic, program activities could not be conducted as planned and. However, online ways of working were adapted to.

i) Capacity Building

Sangat's capacity building courses aim to deepen the feminist consciousness of development professionals and build networks across movements and organisations. Sangat courses are residential by design to create a space where learning is not restricted to classroom sessions but is also facilitated by film screenings, singing, dancing and simply co-existing with people from different regions speaking different languages. However, trainings this year were conducted online and the team adapted by connecting with individual participants, resource persons, as well as each other through Whatsapp and online Google groups/drives where all logistics and resources were shared. Chats, discussions and feedback were also continuously shared with participants.

- a) The first two-week online course on **gender and feminism** was held from 14th September 2020 to 25th September 2020. The call for applications received a phenomenal response with 900 applications for 60 seats.

Themes covered during the training included gender and patriarchy; boys, men and masculinities; gender beyond the binary; health; religion and culture; economy and ecology; media; campaigns; and feminisms and the feminist movement.

Despite the challenges on conducting a training online, participants shared openly and were able to connect with and support each other as well as the facilitators and resource persons. A full report of the course can be found at [Sangat Online Course in English 2020.pdf - Google Drive](#).

“Overall, I am satisfied with the course timing and structure. it was obvious that workshop conductors are well-familiar with the online platform and its limitations as well as the opportunities, more specifically, two hours is the best time to stay in the e-learning training, and they have very well time management. Furthermore, the coordination, the follow-up email was so organized and perfect.”

- A participant

-
- b) A five-day online course on **Gender and Feminism in Hindi** was held from 19th October 23rd October 2020. . This course was held in collaboration with **School for Democracy** and received 100 participants daily.

This course covered one theme in detail every day. Themes included understanding gender and patriarchy; gender beyond the binary and heteronormativity: femininity and masculinity; and feminism and campaigns.

Feedback from this course indicated that many of the participants felt emotionally overwhelmed, but also motivated after the course. Several participants approached the course content as a starting point for deeper exploration into different subject areas and some of them initiated plans for a weekly study circle.

“Emotionally I felt very bad after the second day session. I was not able to come out of that feeling of injustice. I even stopped talking to my father for a while. I was not able to deal with that feeling of being a victim of patriarchy. But then I reflected on myself and in some of the past experience where I was behaving dominantly due to being in power. This aspect of dilemma and acceptance of my psychic behavior has helped me to go for further studying and attaining more knowledge. - A participant

A full report of the course can be found at [SFD- Sangat Course Report.pdf - Google Drive](#).

ii) Campaigns, Movement Building and Networking

a) Campaigns

One Billion Rising (OBR 2021)

Keeping with tradition Sangat coordinated One Billion Rising (OBR) 2021. In the midst of the pandemic, the campaign call— Rising Gardens—focused its attention on healing communities and urging people of privilege to analyse their dependence on the planet and destroying modes of consumption. As part of OBR 2021, a trans Himalayan cycling expedition by SabitaMahato and Shruti Rawat called #RideToRise was coordinated in March 2021- spreading the message to end violence and discrimination against girls. The young women were welcomed by many Sangat partners on their route, like Jagori Grameen, North East Network and Green Hub and they also spoke at many schools along the way.

Sangat hosted a four month long film festival from January-April 2021 titled **“Rising Gardens Film Festival”** - exploring alternatives to existing socio-economic paradigms. 44 films from 11 countries were curated by renowned documentary filmmaker Reena Mohan and brought online by the Kriti Film Club. Film screenings were spread across four months under four themes: *Cosmic Connections* (women and nature), *Fields of Sorrow*, *Fields of Hope* (Women and agriculture), *Community and Sustenance* (women, food and livelihood), and *Moving Mountains* (women and solidarities). A full list of films screened can be viewed on the [festival website](#) at [Rising Gardens Film Festival 2021 \(doculive.in\)](#). A full report of the festival can be accessed at [Rising Gardens Film Festival Report.pdf - Google Drive](#).

“Thankyou so much for organising this Film Festival. It has been such a liberating experience, sharing in the lives of all those featured in these films. I do Home Education with my 14 year old daughter, and we watched these films together as part of our curriculum of learning. I am so grateful that my daughter has been able to learn from these stories.” - A viewer

COSMIC CONNECTIONS

women and nature

11 films / 7 countries

15th - 18th January 2021

 AMEPĀ Kashpra Shokhar Dharvi / India / 2020 / animation / 07:00 An exploration of the relationship between humans and animals, while the construction of a dam in the Odang Valley presents a threat to one of the most biodiversity Himalayan zones.	 DOLPA DIARY Prasuna Dongol / Nepal / 2019 / documentary / 24:25 A young city dweller battles her inner demons to discover unknown strengths and connections with nature, as she treks solo across a remote mountainous region.	 GLOW WORM IN A JUNGLE Ramana Dumpala / India / 2016 / documentary / 12:00 Hema Sene, a retired Botany professor, lives surrounded by nature in the heart of Pune's concrete jungle. She stays without electricity, and shares her philosophy of an austere life with doses of humour and wisdom.
 HUM CHITRA BANATE HAIN (WE MAKE IMAGES) Nina Sabnani / India / 2017 / animation / 08:51 A collaboration between the film artist Sher Singh and the film-maker Nina Sabnani explains one of the indigenous community's origin myths.	 ORU THUDAKATHINTE KADHA (STORY OF A BEGINNING) Balaram J. / India / 2020 / animation / 11:48 A film that suggests we tend to neglect the importance of the natural world around us while bickering over differences of opinion and religious beliefs.	 SHEPHERDESS OF THE GLACIERS Stanjin Dorjai Gya, Christiane Mordelet / India, France / 2016 / documentary / 74:00 An intimate portrayal of a shepherdess living in the Himalayas as she tends her herd of cashmere goats through the harsh winter months and the ever-present threat of predators.
 SPIRIT Jane Dyson, Ross Harrison / Australia / 2019 / documentary / 18:58 As Sarawati joins the euphoria of the Pongal festival, she recalls her worries, loneliness and her final sense of peace and belonging amidst the natural beauty of her village.	 THEN COMES THE EVENING Maja Novaković / Bosnia / 2019 / documentary / 27:30 Nature is the entity that two women in Eastern Bosnia speak and listen to, and respect. This is reflected in the simplicity and purity of their way of life, as well as in the daily activities that they perform.	 WATER FLOWS TOGETHER Palmer Morse, Matt Mikkelsen, Taylor Graham / USA / 2020 / documentary / 11:00 Colleen Cooley, a Dine (Navajo) river guide on the San Juan River, works to share native perspectives on issues of water resource management. Her knowledge represents centuries of often overlooked indigenous experiences, histories and perspectives.
 ASHA DE VOS ON STUDYING BLUE WHALES Irushi Tennekoon / Sri Lanka / 2019 / animation / 03:18 Sri Lankan marine biologist and ocean educator Asha de Vos talks about the blue whale skeleton at the Colombo National Museum that inspired her as a child, and the challenges of being a South Asian woman in science.	 SYBIL WETTASINGHE ON THE UMBRELLA Irushi Tennekoon / Sri Lanka / 2019 / animation / 03:04 As a little girl, Sybil Wettasinghe would go with her grandmother to the forest early morning to bathe in the river while birds flew ahead and animals scurried about. This inspired her to create many of her children's stories with their distinct drawings and enchanting storytelling.	

b) Workshops

- vi) Sangat organised a two-day workshop named A Multilogue towards a Youth Centric World on 24th and 25th February 2021 for its Young Sangat Network. Through the workshop, participants learnt different ways of youth engagement through the stories of 4 leading organisations: PRAVAH, ComMutiny, Blue Ribbon Movement and Vartaleap. work.
- On –5th and 6th March 2021, two master classes were held by IAWRT on behalf of Sangat as part of their annual women's film festival. Due to the pandemic, the festival was shifted online for the first time and the masterclasses were also held online. Jabeen Merchant facilitated a Masterclass on Editing and Amala Popuri facilitated a Masterclass on Sound Practice. These sessions were open to filmmakers looking to strengthen their skills and were particularly directed at women filmmakers.
 - Sangat organised **Artivism 101** -a week-long Online Feminist Creative Expression Workshop, for its Young Sangat Network from 3rd -9th May 2021. The workshop was designed to train young campaigners and activists on effective use of art forms- specifically poster design, creative writing, zine making and theatre- in their work on social justice.

“I am certain that Zine making would be particularly helpful to me with regards to my work and activism. This is because zines are simple and can be used by anyone, especially marginalised communities to document their stories, their cultures and their journey. I will definitely like to engage women from the communities i work in and even children in zine making.”- A participant

c) Networking

This year a new network called Young Sangat was launched – this is a youth led network of organisations and individuals who are working with adolescents and young people on issues of gender and social justice. A three-day launch was organized between 10th and 12th December 2020 and included **14 events led by 6 organizations**. These included a diverse range of programmes including a panel discussion by young feminist leaders from the region, a workshop on kitchen gardening, a cultural event and several Facebook and Instagram live sessions. All the sessions are available on the Young Sangat [Facebook Page](#) and [Instagram Handle](#).

iii) Promotion of Feminist Culture, Information, Communication and Media

During the year, Sangat utilised cultural events, webinars, workshops, publications and digital media to raise awareness and build solidarity with global campaigns on women's rights and ending violence against women.

a) Cultural Events

On 11th August 2020, Sangat Delhi collaborated with **Tantidhatri** and **Sangat Bangladesh** to organize a [webinar](#) titled “**Not Love of Power, Power of Love**”- a session exploring the transformatory potential of love in bringing about social justice. On 12th September 2020, Sangat organized a [webinar](#) titled “**We Inter**

Are: Exploring Justice & Spirituality” with Lata Mani. The session received 289 registrations and 133 participants on Zoom. On popular demand, a [follow up session](#) was organised on 17th October 2020, titled “**Exploring Justice & Spirituality II**”, which was attended by 105 people.

b) International Days of Solidarity

To celebrate South Asian Women’s Day, a four-day **South Asian Feminist Film Festival** was organized in collaboration with **Kriti Film Club** from 27th – 30th **November 2020**. The festival included 29 films in 16 languages from 9 countries. The films wove stories around themes of **identity, labour, childhood, family, violence, conflict, ecology, culture, resistance and borders**. The films that were included in the festival gave participants a flavour of what it means to be South Asian. The festival also included two panel discussions on: “**Minority and Queer Narratives**” and “**What Does It Mean to Be a South Asian Today**”. The festival had a total of 1100 registrations.

festival media report for the festival can be accessed at: <https://mumbaimirror.indiatimes.com/opinion/columnists/trisha-gupta/freeing-films/articleshow/79467869.cms>

c) Outreach Activities

The Sangat Team conducted about **104 outreach activities** -including lectures and workshops on issues of gender, patriarchy, feminism etc., with teachers and students at schools and colleges, media persons, NGO professionals as well as Government Officials. The number of outreach activities doubled as they could be conducted online –making them very time and cost effective.

A list of webinars **and online sessions organised by Sangat** is given below:

- Online session on **Mental Health during the Lockdown** by Dr. Ambreen Ahmad was held on 20th April 2020. On 29th April 2020, an online session was organised **with Dr. Manisha Gupte on Gendered Impact of Covid19: Challenges and Opportunities**.
- **In May, 2 webinars on Women’s Human Rights under Covid19** were initiated by Sangat Core Group member Suneeta Dhar and coordinated by the Sangat team:
 - * On 7th May 2020, Sangat Core Group members spoke on the **issues of women in the agriculture sector, informal sector as well as the indigenous communities under Covid19 in a session moderated by Jagori’s Senior Advisor, Suneeta Dhar**.
 - * On 14th May 2020, Senior Advocate of the Supreme Court, Vrinda Grover joined Sangat Core Group members to speak on **access to justice, freedoms and liberties for marginalised citizens under Covid-19** in a session moderated by Roshmi Goswami.
- On 28th May 2020, a webinar on Perspectives of Developmentality and Prakritik Swaraj was organised, in collaboration with Vikalp Sangam. The speakers were Ashish Kothari and Aseem Srivastava.
- **On 17th June 2020, a webinar on Imagining Feminist Digital Spaces in our activism during and beyond Covid-19 was organised**. The webinar was moderated by Zainab Ibrahim and the speakers were Jyotsna Maskay, Jasmine George, Sushmita Preetha and Sachini Parera.
- On 11th July 2020, Sangat, Feminist Multilogues, Delhi & Karwan E Mohabbat organized a [webinar](#) on **Politics of Radical Love**. Harsh Mandar and Kamla Bhasin spoke at the Webinar with Sonam Kalra

spreading the message with her music. The Webinar had 800 registrations and about 400 participants on Zoom

- On 25th July 2020, Sangat organized a [webinar on Faith & Feminism: Exploring Questions of Caste and Gender](#) where Nalini Nayak and Sowjanya T were the speakers and Uma Chakravarty the moderator. The Webinar had 927 registrations and about 440 participants on Zoom. This was the second in a series on faith and feminism. On 28th October 2020, a webinar on **Gardens of Hope: Women, Ecology and the Future of Humanity** was organised, with Vandana Shiva, Khushi Kabir, and Azra Sayeed. It was attended by 276 people and has more than 8000 views on [Facebook](#).

d) Publications

This year, a booklet on understanding gender beyond the binaries was prepared, and work is ongoing on a book of feminist songs and poems by Kamla Bhasin, as well as on Sangat's anthology.

In August and September 2020, Sangat published [three articles](#) on Feminism in India based on the sessions that had been organised as part of Feminist Multilogues, a study circle initiated by Sangat in the first half of 2020. The articles have been authored by network partners Manmeet Kaur and Mini Saxena. Kamla Bhasin also wrote a long article titled "[Not Love of Power, Power of Love: Need for Radical Love In Social Justice and Human Rights work](#)", that was published in Feminism In India on 1st October 2020. The Sangat team also wrote an article for Global Tapestry of Alternatives on **The Rising Gardens of Hope and Love towards Feminist Solidarities**.

e) Digital Content

Over the last few years, Sangat has been using digital spaces to share and spread feminist ideas through social media. In the past year, several songs, videos and posters have been produced. In December 2020, Kamla Bhasin co-created three posters on Dignified Menstruation with artist and illustrator Sanjana. Sangat team member Diti collaborated with Orikalankini to create a series of 4 Podcasts called [Bloody Inclusive](#) (available on Spotify)- bringing out non-cis and non-able bodied narratives on menstruation.

Some videos produced by the Sangat team and available on Sangat's Facebook page are listed below:

- April 2020: A playlist of videos on Sangat publication "Dhammak Dham"
- May 2020 : A [video](#) on Ambedkar's contribution to workers' rights for international labour day ; Video on "Being a good queer ally as a feminist" for International Day against Homophobia
- November 2020: A video on the song "[Tumhara Saath Milne Se](#)" for the occasion of South Asian Women's Day
- December 2020: A [video montage](#) of Kamla Bhasin and Sangat's work on using community media to discuss gender issues
- March 2021: A [video interview](#) of Sabita Mahato - the first woman to complete a trans-Himalayan cycling expedition with a message to end violence and discrimination against girls.



Chapter



Enhancing Institutional and Staff Development

During the year, given the pandemic situation, many activities to strengthen organizational management activities had to be postponed. Nevertheless, Jagori took some steps to strengthen internal communication and documentation and build capacities of its staff members.

Through the course of the year, Jagori staff members participated in webinars on various themes including on women's safety, domestic violence, domestic workers, migrant workers, child marriage, and mental health, among others. Some of these are listed below (Need more information + need to organize in table).

25th February 2021 - Ending Witch Hunts: Do Laws Help? (Organised by International Alliance to End Witch Hunts)

25th March 2021 - What it Takes to be a Leader for Gender Equality (Organised by Apolitical)

30th March 2021 - Action Coalition Blueprint Launches on Gender-Based Violence and Bodily Autonomy and Sexual and Reproductive Health Rights (part of Generation Equality Forum – Mexico)

31st March 2021 - The Work Ahead: Action Coalitions and the Compact on Women, Peace and Security and Humanitarian Action (part of Generation Equality Forum – Mexico)

Other learning opportunities:

- Jagori organized a learning session on Policy Brief with Prof. Ayona Datta from University College London on Tuesday, 16th February 2021. She explained the basic architecture, methodology, tips and some important references for preparing policy briefs.
- Amrita Thakur was certified as a Rise Up Leader for the completion of the Advocacy and Leadership Accelerator from 29th April-3rd December, 2020. She submitted a proposal for a project centered around three key goals: Building evidence through data about safety and gender inclusion to improve public transport provision, Enhanced engagement of community members to advocate for gender responsive interventions for women's safe mobility and Advocacy to improve bus frequency during early morning and late evening hours and ensure safe last-mile connectivity.
- Sarita Balooni from Jagori participated in a virtual training workshop series organized by UN Women in collaboration with WHO Regional Office for South-East Asia (SEARO). This workshop series was held for pilot rollout of the RESPECT framework implementation package on prevention of VAW in the Asia-Pacific region. Seven sessions were held during the reporting period (9th, 16th, 23rd February and 2nd, 9th, 16th, 23rd March 2021).

Strengthening PME systems:

Soon after the lockdown was announced, Jagori instituted Work from Home policies and practices. COVID appropriate protocols were followed to ensure that team members were able to continue performing the roles and tasks they had been allotted, while observing all precautions.

Regular online staff meetings were held for sharing of updates and cross-learning between teams and other online modes of communication were adopted. WhatsApp groups were used to share regular updates and facilitate communications both within and outside the organisation.

When COVID restrictions were safely relaxed in Delhi, in-person review and reflections meetings were held. A meeting was held with 23 members from Jagori team on “BftW- Looking Back and Looking Forward” on 13th February 2021 at Patanjali Hall, Zorba the Buddha. Participants were asked to reflect on what they thought Jagori had done well under this project in the last 2-2.5 years, what they thought the organization could not do well, why they thought the above-mentioned tasks could not be completed and how to work more efficiently around challenges. The facilitator walked the participants through the project log frame – activities and outputs and asked them to reflect them on the gaps. The participants also brainstormed on looking forward focusing on the intervention opportunities for Jagori in the upcoming projects.



Review and Reflection meeting with the Jagori team on 13th February 2021 at Patanjali Hall, Zorba the Buddha.

POSH Act, 2013: Awareness and Compliance

A meeting of Jagori's Internal Committee constituted under the Sexual Harassment at the Work Place (Prevention, Prohibition and Redressal) Act 2013 could not be held owing to the COVID-19 pandemic and subsequent lockdowns. Also, Jagori wanted to maintain the confidentiality of in-person Internal Committee meetings when next possible, rather than hold one online. **During the reporting period, no cases of sexual harassment at the workplace were reported to the Internal Committee.**

Jagori's Policy on Prevention, Prohibition and Redressal on Sexual Harassment at the workplace is being implemented and is still being regularly shared with all the staff members as well as with new members, as mandated. A digital copy of the policy is also available on Jagori's website.

Jagori team members are also presently serving as external members on the Internal Committees of Sashastra Seema Bal (SSB), Central Industrial Security Force (CISF) and All India Institute of Medical Sciences (AIIMS).

ACKNOWLEDGEMENTS

THE TEAM

Amrita; Arsreeta; Bhim; Hirawati; Heena Praveen; Jayashree; Jushya; Kailash; Laxmi; Madhu; Mahabir; Manjima; Nidhi; Nourati; Poonam; Preeti; Richa; Rinky; Sachin; Sarita; Shabeena; Shashi; Shruti; Sunita; Titas

ADVISORS, CONSULTANTS AND RESOURCE PERSONS:

Advisors: Kamla Bhasin; R.K. Sharda; Suneeta Dhar; Vrinda Grover

Adil Ali; Aishwarya Ashok; Amrita Nandy; Anagha Khot; Aanchal Kapoor; Aanchal Khulbe; Ayona Datta; Bhasha Singh; Bidhu Bhushan Panda; Devika Tulsiani; Ditilekha; Elizabeth Devi Khumallambam; Geetha Nambisan; Geetika Malhotra; Ishu; Jaimala Iyer; Meenal Manolika; Neeraj Kumar; Neeta Hardikar; Neha Prasad; Ratna Appnender; Rewa Marathe; Runu Chakraborty; Sabra; Santosh Prajapati; Satish Kumar Singh; Shreya Banerjee; Subrat Das; Sejal Anand Dand; Sumitra Thacker; Sunita Thakur; Surabhi Yadav; Tulsi; Twinkle Siwach

FELLOWS

Akash; Urmila

INTERNS AND VOLUNTEERS

Tiara Joseph

Jagori acknowledges:

- the women and youth from the communities in Jagori's field areas in Delhi, Bihar and Jharkhand for their leadership, continuous engagement and commitment
- Survivors of violence for their faith, courage and resilience in the face of adversity
- Our partners from various government departments, NGOs, academic institutions, women's organisations and collectives, who have walked along with us
- the Jagori Board and Advisors who have been steadfast in their support and guidance

PARTNERS

National Partners

Aazaadi Foundation, Lucknow; Akshara, Mumbai; Anandi, Gujarat; Blank Noise, Bangalore; Centre for Budget and Governance Accountability (CBGA); Ekta, Madurai; Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE); Jagori Rural Charitable Trust, Himachal Pradesh; Professional Assistance for Development Action (PRADAN); National Alliance of Women's Organisations (NAWO) Orissa; National Network of Sex Workers (NNSW); North East Network (NEN), Guwahati; Sangama, Bangalore; Swayam, Kolkata; UN Women; Vimochana, Bangalore

Delhi

Action Aid (India); Action India; Agragami; All India Women's Conference (AIWC); Asmita Theater; Azad Foundation; Bebaak Collective; Breakthrough; CanSupport; CASPLAN; Centre for Advocacy and Research (CFAR); Centre for Equality and Inclusion (CEQUIN); Center for Health and Social Justice (CHSJ); Medicine Sans Frontiers (MSF); EFRAH (Empowerment for Rehabilitation Academic & Health); Etasha Society; Freedom; Gyan Ganga; HAQ Centre for Child Rights; Human Rights Law Network (HRLN); Kanyadan; Manas Foundation; Nazariya: A Queer Feminist Resource Group; Noble Cause Foundation; Netravikas Trust; Nirantar; Partners for Law in Development (PLD); Prayatn; Raahgiri Foundation; Rahi Foundation; Safetipin; Sahaj; Sama; Sanjivini Society for Mental Health; Sansthan Moksh; Shakti Shalini; Standing Together to Enable Peace (STEP) Trust; Talking About Reproductive and Sexual Health Issues (TARSHI); The Urban Catalysts; Tara Samuday Centre; The YP Foundation; Zubaan; Samarthyam

Jharkhand

Adivasi Women's Network (AWN); Anupam Mahila Chetna Samiti; Association for Advocacy and Legal Initiatives (AALI); Breakthrough; CREA; Darpan; Divyang Manch; Ekal Nari Sashakti Sangathan (ENSS); Ekjut; International Center for Research on Women (ICRW); Institute for Transportation and Development Policy (ITDP); Jan Sewa Parishad; Life Education and Development Support (LEADS); Jharkhand State Livelihood Promotion Society (JSLPS); Mahila Housing Trust (MHT); Mahila Mukti Sansthan; Prerna Bharti; Samuel Hahemann Associates and Research Centre (SHARC); Samvaad; Sarwanigini Vikas Samiti; SEWA Bharat; Shramjivi Mahila Samiti; Solidarity Centre; SPARK; Srijan Foundation; Viklang Vikash Jan Kalyan Sangh (VVJKS)

Networks and Forums

Aman Network; Feminist Network of Cities; Feminist Policy Collective; Lam-lynti Chittara Neralu (LCN); Mai Bhi Dilli (MBD) Campaign; Network for the Rights & Voices of Domestic Workers in Delhi-NCR; One Billion Rising Delhi Network (OBR); Pension Parishad; The National Forum for Single Women's Rights; Vikalp Sangam

Academic institutions/ forum

Indian Association for Women's Studies (IAWS), Ranchi University, Vinoba Bhave University Hazaribag

Institutional Donors

Aga Khan Foundation (India); Bread for the World-Protestant Development Service (Germany); Etasha (India); Misereor (Germany); Oak Foundation (Switzerland); PRADAN (India); Global Fund for Women (USA)

Individual Donors/ Partners: Amit Basu (UK)

BOARD MEMBERS (2020-2021)**Founder Members**

Abha Bhaiya	Manjari Dingwaney
Gouri Choudhury	Runu Chakraborty
Jogendra Singh Panghaal	Sheba Chhachhi
Kamla Bhasin	

General Body Members

Abha Bhaiya	Manjima Bhattacharjya
Enakshi Ganguly Thakral	Manak Matiyani
Jayawati Shrivastava	Martin Macwan
Jogendra Singh Panghaal	Nandita Gandhi
Kalpana Viswanath	Pamela Philipose
Kamla Bhasin	Renu Addlakha
Manjari Dingwaney	Suneeta Dhar

Executive Committee Members

Kalpana Viswanath (Chairperson)	Nandita Gandhi
Manjima Bhattacharjya (Secretary)	Pamela Philipose
Manjari Dingwaney (Treasurer)	Renu Addlakha
Jogendra Singh Panghaal	

Legal Registration details:

Type of Registration: SOCIETIES REGISTRATION ACT XXI of 1860

Date of Registration: 05-10-1989

Registration Number: S-20427

Tax Exemption: 80 G

FCRA Number: 231650137

PAN Number: AAATJ0303M

JAGORI: NEW DELHI
BALANCE SHEET (CONSOLIDATED) AS AT MARCH 31, 2021

	Schedules	(In Rupees) As at MARCH 31, 2021
Sources of Funds:		
Corpus Fund	A	73,42,604.20
Assets Fund	B	38,59,130.00
Other Funds	C	2,30,03,886.92
Unutilized Grants (Carried forward to next year)	D	93,05,558.41
Statutory Liability	E	75,976.00
TOTAL		4,35,87,155.53
Represented By :		
Fixed Assets (At WDV)	F	38,59,130.00
Current Assets, Advances and other Receivables		
Current Assets	G	3,90,62,237.83
Advances and other Receivables	H	6,65,787.70
TOTAL		4,35,87,155.53

Significant Accounting Policies and
Notes to Accounts

K

The schedules A to K referred to above form an integral part of the Balance Sheet

For Aiyar & Co.
Chartered Accountants
Firm Registration No. 001174N

For JAGORI

(A.K. Batra)
Partner
M. No. 80169



Kalpna Viswanath Basu
Chairperson

Manjari Dingwaney
Treasurer

Jayashree Velankar
Director

Sachin Kochhar
Sr. Manager Finance
& Operations

Place : New Delhi
Date : 16 NOV 2021

JAGORI: NEW DELHI
STATEMENT OF INCOME AND EXPENDITURE (CONSOLIDATED) FOR THE YEAR ENDED MARCH 31, 2021

	Schedules	(In Rupees) Year Ended MARCH 31, 2021
INCOME		
Grants receipt transferred to meet project expenditure	D	3,12,41,785.43
Other Income	H-1	35,00,141.91
Corpus Fund		3,36,451.00
Other Fund		31,63,690.91
Total		3,47,41,927.34
EXPENDITURE		
Project Expenditure	I	3,12,41,785.43
Other Expenses	J	13,57,616.80
Corpus Fund		94,985.80
Other Fund		12,62,631.00
Income Tax deducted at source	J-1	1,28,900.00
Total		3,27,28,302.23
Surplus/(Deficit) carried to Balance Sheet		20,13,625.11

Significant Accounting Policies and
Notes to Accounts

K

The schedules referred to above form an integral part of the Statement of Income and Expenditure

For Aiyar & Co.
Chartered Accountants
Firm Registration No. 001174N

For JAGORI


(A.K. Batra)
Partner
M. No. 80169




Kalpana Viswanath Basu
Chairperson


Manjari Dingwaney
Treasurer


Jayashree Velankar
Director


Sachin Kochhar
Sr. Manager Finance
& Operations

Place : New Delhi
Date : 16 NOV 2021

ACRONYMS

AKF	Agha Khan Foundation	MGSIRD	Mahatma Gandhi State Institute of Rural Development
ANM	Auxiliary Nurse Midwife	MWCD	Ministry of Women and Child Development
ASHA	Accredited Social Health Activist	NESS	Nari Ekta Shakti Sangathan
A4SD	Action for Sustainable Development	NGO	Non-governmental organisation
CM	Chief Minister	NHRC	National Human Rights Commission
COO	Chief Operating Officer	OHCHR	Office of the United Nations High Commissioner for Human Rights
CSO	Civil Society Organisation	OSC	One-Stop Centre
DCW	Delhi Commission for Women	PDS	Public Distribution System
EVAW	Ending Violence against Women	PMMVY	Pradhan Mantri Matru Vandana Yojana
FGD	Focus Group Discussion	POSH	Prevention of Sexual Harassment
GBV	Gender Based Violence	PWDVA	The Protection of Women from Domestic Violence Act
GCAP	Global Call to Action Against Poverty	RTI	Right to Information
IGSSS	Indo-Global Social Service Society	SDG	Sustainable Development Goal
IWWAGE	Initiative for What Works to Advance Women and Girls in the Economy	SPA	School of Planning and Architecture
JSLPS	Jharkhand State Livelihoods Promotion Society	UNFPA	United Nations Population Fund
LG	Lieutenant Governor	VNR	Voluntary National Review
LGBTQI	Lesbian Gay Bisexual Trans Queer Intersex	WHO	World Health Organisation
MCD	Municipal Corporation of Delhi	TOT	Training of Trainers
NCW	National Commission for Women	VAW	Violence against Women
MGNREGS	Mahatma Gandhi National Rural Employment Guarantee Scheme	VAWG	Violence against Women and Girls



Women's Training
Documentation and
Communication Centre

B114, Shivalik, Malviya Nagar, New Delhi 110017

Tel: 011-26691219/20 Telefax: 011 26691221

Helpline 26692700, 8800996640 (9.30am - 5.30pm, Mon - Fri)

Email: jagori@jagori.org

Website: www.jagori.org; www.safedelhi.in; www.livingfeminisms.org

annual report 2020-21

JAGORI (Awaken, Women) has, over the last three decades and more, built on the early work by its founding members highlighting issues of violence against women, in particular around domestic violence, dowry murders, custodial rape and other forms of violence, at a time when these issues were shrouded in utmost silence. An active participant in the women's movement, JAGORI is guided by its vision of contributing to a collective process of building a just society through feminist values.