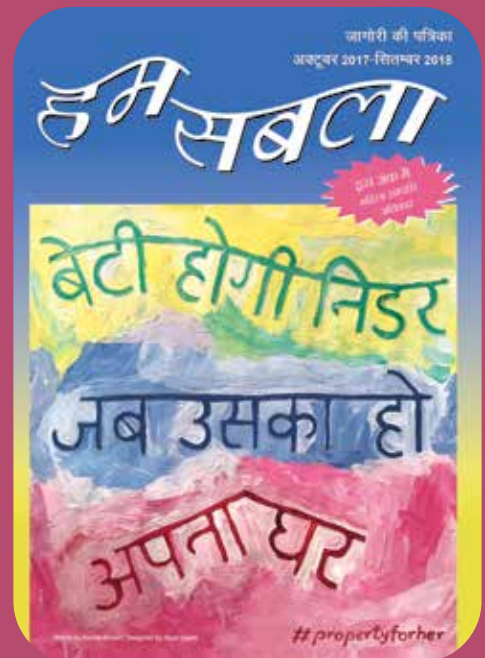
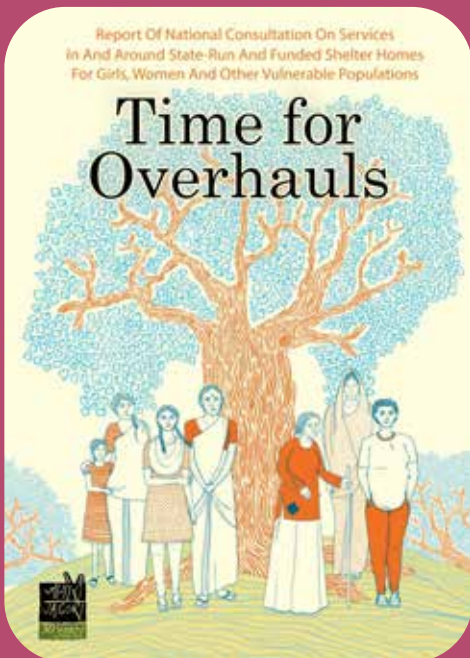
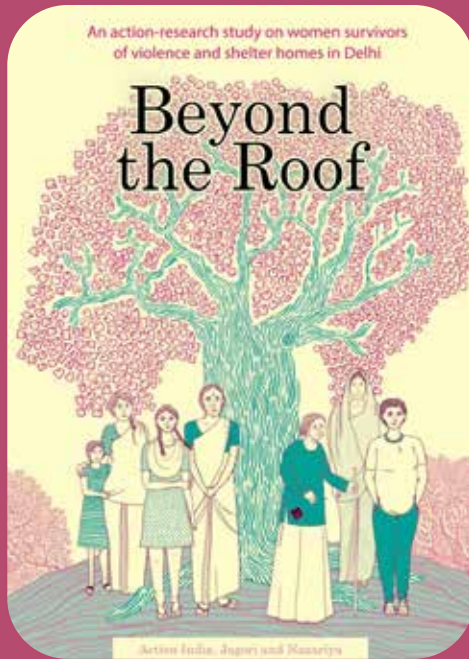
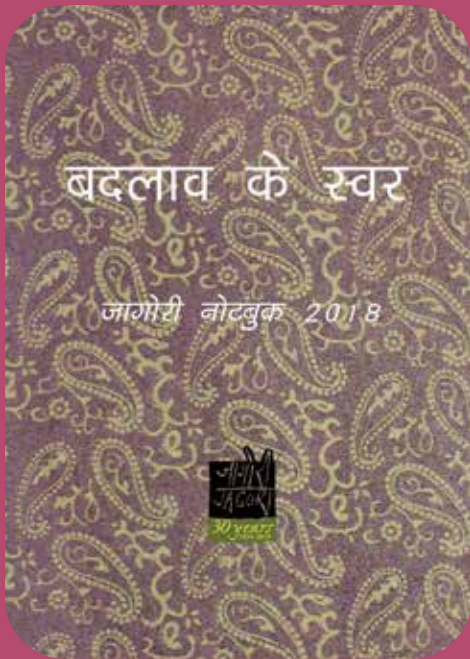
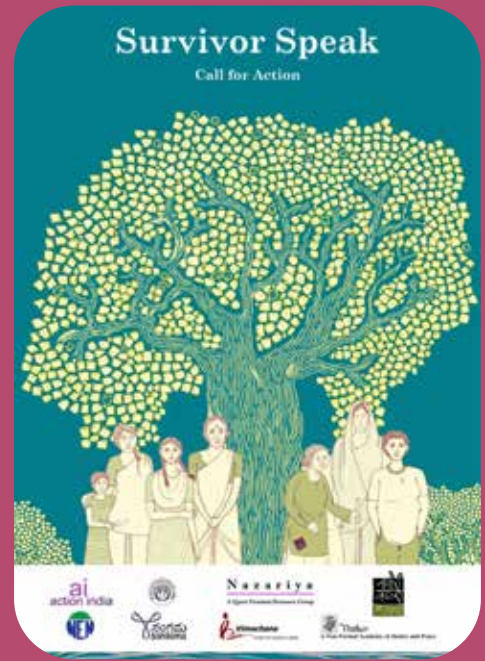
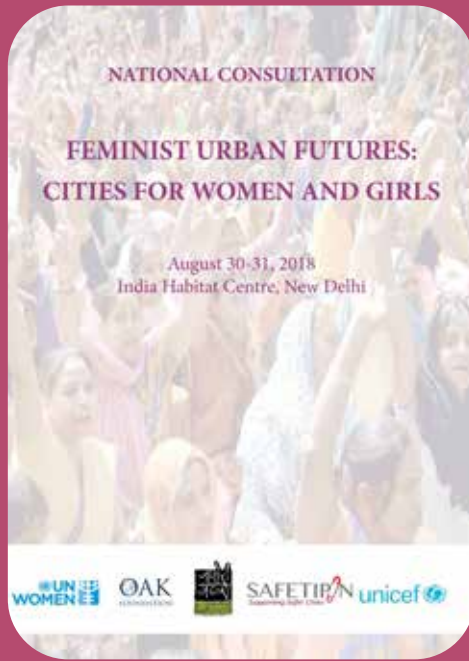


supporting women to challenge  
violence and negotiate equality  
perspective and capacity development on feminist  
principles and strategies **alliance building and networking**  
supporting women's leadership and agency  
feminist research studies

# JAGORI

annual report 2018-19



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# INTRODUCTION

Much has changed in the discourse on women's rights since Jagori came into being 34 years ago. During this period, Jagori has worked with marginalised women in urban and rural areas primarily on issues around violence against women, women's rights, and their safety in public spaces. Over the years, various legislations have been enacted, providing recognition of the range of crimes against women and opening up avenues for justice and reparation for women survivors. There is more articulation around notions of autonomy, mobility and bodily integrity both in homes and workplaces. However, indicators show that these gains are far from adequate.

The year 2018-19 witnessed a surging wave of responses and actions by women across the country on a range of issues – from constitutional rights to matters of choice and freedom. They flagged the need for collaborations and networking, research and knowledge sharing, and most of all, relentless intervention at the grassroots. Jagori focused on these, during the year.

Recognising the need to influence policies for gender-sensitive and inclusive urban development, Jagori organised a national consultation ('Feminist Urban Futures: Cities for Women and Girls') with the active participation of 40 organisations from 11 states. A delegation submitted key recommendations to the Honourable Minister of Housing and Urban Affairs, Government of India. A Feminist Network of Cities was formed to share learnings, conduct research and undertake joint actions.

The Chairperson of Jagori was a member of the Lieutenant Governor's Study Group on Women's Safety in Delhi. The recommendations of the Group form part of its report released on 22nd June 2018; they guide the implementation efforts of different departments such as the Delhi Police, civic agencies and transport, as well as regular monitoring.

A set of interviews and ICT workshops with 10 young women leaders about everyday access to the city, mobility and freedoms was transformed into an exhilarating foray into the digital space. Their experience of violence and alienation in the city have given way to a new inclination and enthusiasm to articulate their concerns and aspirations on social and mainstream media and in their own lives. Efforts at building the leadership and voice of women at the community level continued, and community women leaders put forth a feminist perspective at various fora including on issues of single women, housing rights, and workers' rights. Since their concerns have been widely noted, we hope that this would contribute to a strong grassroots voice in the Smart Cities and other urban initiatives in Delhi and beyond.

In Jharkhand, partnerships are helping build the capacities of local organisations and community women leaders as they take messages and tools around women's rights and safety into different districts around Ranchi and Hazaribag. Jagori also continues to join others to raise awareness among the public through media engagement and campaigns like the Anti-Street Harassment Week, One Billion Rising, 16 Days of Activism to End Gender-based Violence, #MeToo, and #MenToo for #MeToo.

This year, Jagori wrapped up its Feminist Leadership Development Course. Twenty seven women and eight men from urban, rural and tribal areas of 9 states participated in four multi-themed workshops. Their diverse contexts of work (from microfinance to environment and disability) have been imbued with feminist perspectives and bonds of solidarity that will impact the personal and professional lives of many, in times to come. Our partnership of five years with Pradan is also coming to a close this year. It has enhanced the knowledge, self-confidence and participation of myriad rural women in seven Indian states and influenced the perspectives of several development professionals. The learning from these experiences will enrich the new trainings and partnerships that we move towards.

To bring forth new analyses, knowledge and action on issues related to violence against women and girls, Jagori continued to conduct action-research in conjunction with other organisations. A joint study on budgetary allocations to services for women affected by violence in Jharkhand was released in Delhi in January 2019. Its findings drove home the need for ongoing collaborative action using gender budget analysis as a tool to assess gaps between policy formulation and implementation. A joint action-research study was released in March 2019 by 8 women's organisations on shelter homes and 'women' survivors of violence. It reflects the voices of survivors/ residents as well as the staff and management in a range of shelter homes across 5 states. Its findings highlight many urgent and inter-related issues that require structural, policy and conceptual re-imagination.

Through the Sangat project, important feminist capacity building, networking, and campaigning work took place. Feminist courses on gender and development were held in Hindi, Bangla, and Tamil, and discussions were initiated for courses in additional regional languages. New partners, including colleges and civil society groups were engaged, strengthening and expanding outreach.

The year was also spent on carving new structures and practices in the organisation, based on our learning from the external evaluation concluded in January 2018. A new unit – Research and Knowledge Management - was created to enable more effective dissemination and translation of grassroots voices into policy inputs. In March, Jagori bid farewell to its Director, Geetha Nambisan, and welcomed Jaya Velankar in her position. Jaya brings over three decades of experience on women's rights, health, and violence against women, among others.

Looking back, we see this time as a period of inspiration and strength built by the solidarity of networking and collaboration with womens' organisations and NGOs across the country. Kudos to our staff members, consultants, interns and resource persons for sustained efforts and achievements. We extend our heartfelt gratitude to the Jagori Board and Advisors who have been steadfast in their support and guidance, and acknowledge partners who have chosen to walk with us. Last but not least, we acknowledge the women and youth and all those from communities who are leading the tango, making this journey meaningful for all of us.

# 01

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## PERSPECTIVE AND LEADERSHIP BUILDING ON **WOMEN'S RIGHTS AND SAFETY**

Jagori reaches out to women, youth and men through its gender workshops, Training of Trainers (TOTs), short sessions, and long term accompaniment, to build a feminist, rights-based perspective, so that they are able to recognise discriminatory social norms and take action for gender just and inclusive practices. Participants include NGO functionaries working in different contexts, grassroots leaders and gender trainers from urban as well as rural areas. Jagori also conducts gender sensitisation sessions with teachers and students of schools and colleges, government institutions, bilateral and donor agencies, counsellors, protection officers, lawyers, and staff of police and transport departments.

Concepts, tools and skills form part of the repertoire of training at Jagori, as it aims to build understanding of relevant concepts like gender, patriarchy, violence against women, masculinity, and women's safety while providing information about laws related to violence against women, sexual harassment at the workplace, rights of single women, Dalit and Muslim women, domestic workers and unorganised sector workers, and pensioners. Facilitation, leadership, feminist counselling and communication skills are imparted as well, as required.

During the year, capacities of at least 850 women and 300 youth and men comprising NGO staff, activists, community leaders and service providers from 11 states were enhanced. Sustained investment in community leadership of women and youth in Delhi and Jharkhand enabled them to be effective change agents supporting women and youth in their communities.

### **A. Feminist Leadership Development Course (FLDC)**

The FLDC was envisaged as a series of five gender and thematic workshops conducted over 20 months to facilitate the development of a keen feminist lens in the participants' personal lives and work, enabling them to lead actions towards gender equality. The course was designed to develop participants' understanding, analysis and perspective through a series of workshops on inter-related themes. Interactions over an extended period of time allowed participants to deepen conceptual understanding, while offering opportunities to reflect on how patriarchy played out in their own personal and professional interactions, as well as in the institutions and structures in society. The training reports can be accessed at: <http://www.jagori.org/training-resources>.

The course aimed to reach feminist understanding to hitherto unreached constituencies through a carefully selected mix of participants comprising NGO staff and activists from rural, urban, and tribal areas, and working in different sectors (e.g., microfinance, natural resource management, housing rights, men's groups, child rights, disability rights, women workers in the unorganised sector, and single women).

Thirty five participants (27 women and 8 men) from 19 organisations, 3 women's federations and 1 youth group completed the journey, which culminated in an event organised on 13th and 14th July, 2018 at Zorba the Buddha, Delhi. It began with a dialogue on 'Feminist Leadership, Campaigns and Movement Building in India' with a panel of senior activists. Participants shared key learning from the course, and certificates were issued. Finally, the graduates were accompanied on exposure visits to Jagori and five other organisations in Delhi - Oxfam, Nazariya, Pravah, Sangat and Centre for Health and Social Justice.

(See link: [http://www.jagori.org/sites/default/files/FLDC%20Felicitation%20Ceremony%2013th%20-14th%20July%202018\\_0.pdf](http://www.jagori.org/sites/default/files/FLDC%20Felicitation%20Ceremony%2013th%20-14th%20July%202018_0.pdf))

*FLDC participants, their organisational heads, mentors and Jagori team at the FLDC Felicitation event, 14th July, 2018, Delhi*



As a part of the reflection on the effectiveness of the course, process documentation was undertaken by a consultant - Prof. Sanjay Srivastava. His report can be seen at: (See link: <http://www.jagori.org/sites/default/files/FLDC%20%2021.11.2018.pdf>)

It was noted that after the course, participants used a feminist lens to further train more than 650 persons in 30 different communities across nine states of the country.

मैंने पिछले साल लगभग 60 युवाओं के साथ कोर्स किया। कोर्स में मैंने जेंडर प्रशिक्षण संचालन करते हुए समझ निर्माण और टूल/औजार का इस्तेमाल किया। इन दोनों ने मेरे चल रहे काम और मासवा (पुरुशों की महिलाओं खिलाफ हिंसा को रोकने की कार्रवाई) में मेरी वचनबद्धता के आड़े जब भी मुझे कोई उथल-पुथल या सवाल होते हैं तो मैं जागोरी द्वारा उपलब्ध की गई सामग्री के बारे में बताता हूँ। (I have applied concept and tools from the course while conducting gender training with about 60 youth last year, both as part of my ongoing work and engagement with MASVAW (Men's Action to Stop Violence Against Women). Whenever I have a question, I refer to the materials provided by Jagori).

- Ranvijay Kumar, FLDC participant and Trainer, Uttar Pradesh

“जागोरी की ट्रेनिंग में मैंने काफी कुछ सीखा, वही सीख अपने काम में लगा रही हूँ। पिछले एक साल मैंने लगभग 10 वर्कशॉप्स किये हैं। मेरी सबसे बड़ी लर्निंग ये रही की एक ट्रेनर को सरल करता की तरह अपनी बात कैसे रखनी चाहिए।” (*I am applying the learning from the FLDC training in my work, including in about 10 workshops that I facilitated since then. One key learning was the importance of simplifying content so that it is understood and internalised by each and every participant*).

- Chitra Panchkaran, FLDC participant and Independent Trainer, Delhi

### Jagori's Learnings to be Applied in Future Training

- More focus on 'gender and the law'
- Greater emphasis on the analysis of everyday texts such as advertising, comics, and soap operas
- A better mentoring scheme
- Customised training curriculum on the range of issues covered in the course
- A shorter term course, allowing for time commitments of NGO workers, many of them women
- Greater focus on linkages between concepts, everyday life and the capacity to influence policy formulation

## B. Feminist Counselling Workshop

A four-day workshop was held from 26th to 29th April 2018, at the Christian Retreat and Study Centre, Dehradun, with 22 women, four men and one transperson – all practitioners from eight states. Each session was interactive and replete with the exchange of knowledge, experiences, and new tools of learning. Sessions covered a range of topics from women's movements and laws related to violence against women to feminist counselling techniques and protocols, as well as self-healing to refresh and energise case workers. (See link: <http://www.jagori.org/sites/default/files/publication/Feminist%20Counselling%20Training%20Report%20April%202018.pdf>)

## C. Need-based Sessions

Jagori was invited to conduct sessions with various organisations during the year, including on:

1. Gender, with 30 staff members (5 women and 25 men) of the Labour Commissioner's Office (Delhi); 11th May, 2018.
2. Gender and Livelihood, with 14 participants (5 women and 9 men) from Kaushalya Foundation (Patna), 3rd-5th September, 2018.
3. Gender and Development with Aga Khan Rural Support Program, Netrang, Gujarat with 35 students (17 boys, 18 girls) of their Certificate Course in Development Practice, 2nd-3rd July, 2018.



4. Jagori with the Centre for Equity Studies facilitated a session on Gender at a workshop - 'Enabling inclusive cities for the homeless' organised by IGSSS addressing 41 participants (13 women and 28 men), on 18th November 2018.
5. With Sanjivini, Jagori co-facilitated a session on Domestic Violence for 50 school teachers and volunteers on 12th December 2018.

#### **D. Community Leadership Development Programme (CLDP), Delhi**

The CLDP was aimed towards building capacities of community leaders. This year, focus was on consolidating training efforts and determining the way forward.

Seventy two group meetings were held in the four communities with an average attendance of 25-30 women and 9 meetings with an average of 15-18 adolescent girls. Of these, 21 sessions were focused on leadership building; 18 sessions on information about various schemes, rights and entitlements; 20 sessions on gender and VAW; and 22 sessions on women's safety in public spaces.

A series of reflection meetings facilitated by an external resource person, were held with women and young girls – on 13th September 2019 in Bawana with 26 participants, 12th September 2019 in Madanpur Khadar with 18 participants, and on 7th September 2019 in Badarpur with 22 participants. The meetings revealed that community leaders are now better equipped with knowledge and confidence and they have taken the lead in addressing various issues related to infrastructure and services in their localities. It is expected that with sustained learning inputs and accompaniment processes, the women and youth in the communities that Jagori works in, will transcend into another phase of their development to assert citizens rights in a collective and autonomous manner, to influence city-wide actions on gender inclusive urban governance and women's right to the city.

Jagori, in partnership with YP Foundation, initiated a 25-hour module on gender and sexuality for 10 boys and 15 girls from Bawana. The workshops were held at the Jagori office in Shivalik between April and June 2018. Subsequently, 11 girls and eight boys participated in three workshops where they prepared and performed a street play on Gender Discrimination and Sexual Harassment at two locations in Bawana, 11th-13th June, 2018.

*Workshop on  
gender and  
sexuality with  
youth from  
Bawana  
organised by  
Jagori-YP  
Foundation, 14th  
May, 2018, Delhi*



## E. Strengthening the Community Women's Safety Forum (CWSF), Ranchi & Hazaribag

The Community Women's Safety Forum (CWSF) was established in January 2018, with an aim to enhance their conceptual and leadership capacities with regard to women's rights and safety. It comprises 100 women leaders from communities supported by 12 partner organisations based in Ranchi and Hazaribag. The first phase of training in January 2019 was following by others, as listed below:

- The second phase of trainings on women's safety and audit processes was conducted in Ranchi and Hazaribag in May 2018 with 30 and 40 women (grassroots practitioners and community workers), respectively. Two differently abled persons from Viklang Vikash Jan Kalyan Sangh (VVJKS) also participated.
- The third phase of training was conducted on Right to Information Act (RTI), 2005, in Ranchi and Hazaribag from October 23rd - 24th, and October 29th - 30th 2018. There were 74 participants from 12 organisations. It brought to women's attention the provisions and benefits of the RTI Act and how it can be used for creating safer communities and public spaces. As part of trainings, participants drafted 46 queries with support from resource persons.



*RTI camp in Romi Village, Hazaribag as part of CWSF training on 29th Oct 2018*

Swarnlata, 42, works with Sewa Bharat and also runs a stall selling tea and snacks. She attended a two-day RTI training run by Jagori in Jharkhand.

Distribution of food grain was a corrupt business in her locality and that troubled her so she filed an RTI. She received the reply within a week. This made her popular as other women sought her out for support in filing their RTI queries. Later on, officers also started recognising her though she had always feared that they would never talk to her. She was amazed at how well they responded.

*"I had learnt about accessing information on mobile, I have been able to teach people also. They are sure now that they do not have to pay extra for their food."*

- 'Stories of Community Women Leaders', Documentation by Jagori (March 2019)

Information/RTI camps were set up by community women leaders in Bara Ghaghra in Ranchi on 25th October and in Romi, Hazaribag on 31st October 2018. Through these camps, they reached out to around 230 people and supported drafting of 13 RTI queries on issues related to PDS/ration, housing, land, pension schemes, Rajiv Gandhi Awas Yojana and Ladli Yojna, water and sanitation.

One-day follow-up sessions were also held in Ranchi and Hazaribag on 5th and 6th December 2018, respectively. The objective was to address the concerns of women leaders in filing queries under RTI, to hear more about their experiences in filing RTIs at the block/district levels, and give them additional inputs on procedures to be followed thereafter. 28 women leaders filed RTIs after undergoing the training.

- During the sessions, they were supported in drafting first appeals. Via telephonic and field visit follow ups, it was found that 15 first appeals and 5 second appeals were filed.
- In addition, an orientation session was held on 7th February with 18 select CWSF members on how to access the online portal on pension, ration and UID in Ranchi. This session was in response to needs of women leaders expressed during the third phase of training.

#### **F. Partnership with Pradan**

With the support of Resource Persons (RPs), Jagori continued its work on integrating gender in the various trainings and processes of Pradan. During this period, they provided inputs at all levels, engaging with more than 200 Pradan Professionals and staff, 60 federation leaders and members and 430 VO/ SHG members in eight Development Clusters (DCs) including Pradan's Delhi office.

*Gender Training  
with Community  
Resource Persons,  
14th November,  
2018, Santhal  
Parganas*



Based on diverse demands from teams, 17 visits were undertaken, including 1-2 visits to the Delhi office, South Orissa (SODC), North East Bihar (NEBDC), and Baghelkhand Satpura (BSDC); 3 visits to MKDC (Mahakaushal) and 6 visits to Santhal Parganas (SPDC).

RPs provided strategic inputs to teams on their gender action plans, and facilitated training/workshops, vision building exercises and mapping of resources for the community. A gender audit by Pradan in 2017-18 spotlighted the need to sensitise all support staff on gender equality. Accordingly, five perspective building workshops were conducted by Jagori

RPs in 4 DCs and at Pradan's Delhi office, reaching 160 support staff (men and women); the workshops aimed to improve gender relations and nurture an equitable and safe environment for women in the organisation.

Eight events, including one Training of Trainers (ToT), six gender and visioning workshops, one training on the Women's Empowerment in Agriculture Index (WEAI), and one gender assessment, were organised with the participation of 490 leaders and members of federations and Village Level Organisations (VOs), and Community Resource Persons (CRPs) from 5 DCs. These were facilitated by the Jagori RPs; in some cases, Pradan professionals joined in.



*ToT with over 100 change vectors from MKDC & BSDC in Kesla from 4th to 7th April 2018*

Following the sustained inputs from Pradan teams, some visible changes have been observed in the field areas. For example, women's collectives across DCs have identified and addressed concerns related to gender-based violence and discrimination against them and other marginalised communities. There is enhanced understanding among women about the inter-linkages between nutrition, health and farming practices. Increased awareness about women's right to property has led to some women taking steps to register land in their names. Introducing organic farming at home has led to men contributing to household farm work. Exposure visits of community women to the mandi (market) have increased their understanding about how markets operate. Imbibing a citizenship and governance perspective has helped women articulate aspirations and demand accountability.

In a training undertaken by Jagori and Anandi for SIRD Madhya Pradesh and UN Women, 2 Federation leaders, Gaytri Markam and Anusuya Maravi from Rani Durgawati Tejaswani Federation located in Samnapur were invited as panelists at the session: 'Women's Leadership: Testimonies from the Field' on 29th June 2018, at the State Institute of Rural Development (SIRD), Jabalpur. The session was part of a two - day Gender ToT conducted with 40 faculty members of the Mahatma Gandhi State Institute of Rural Development and Panchayati Raj (MGSIRD & PR). They spoke about their personal journeys of struggle and transformation and highlighted challenges faced and strategies adopted by them while working with block level and other government officials.

*"I have an elder daughter and two sons. After the training I told my husband about the importance of equal distribution of work. It took some time and effort, there were arguments but now the responsibility of our household chores is shared between my children, husband and I."*

- Hiramuni Hembrom at the impact assessment of gender interventions in Katoria and Porhaiyahat blocks (24th – 27th May 2018)

*Women's day event,  
8th March 2019,  
Santhal Parganas*



### **G. Gender Strategy Development Workshop**

In order to develop a pathway for engendering Aga Khan Foundation's (AKF) Project Mesha<sup>1</sup> in Muzaffarpur district of Bihar, Jagori facilitated a Gender Strategy Development Workshop on 17th and 18th September, 2018 at Vishwa Yuvak Kendra. Participants comprised 9 men and 9 women, including staff of Aga Khan Foundation (AKF) and 4 Pashu Sakhis. It served to identify key gender issues that could inform the effective delivery of Project Mesha, to gauge the learning needs of participants on gender issues, and to plan a year-long gender training plan. Further, key representatives of AKF and Jagori met on 25th January 2019 to discuss and develop the terms of engagement.

Over the coming year, Jagori will deliver training to the Project Mesha staff enabling them to integrate gender equality meaningfully in their ongoing analysis and programming. At the community level, it will build the perspective of Pashu Sakhis and goat rearers so that they move towards strengthening their identity as goat rearers, claiming their economic rights, and negotiating more meaningfully within the household and community towards a more gender equitable norm.

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<sup>1</sup> The Aga Khan Foundation (AKF) in 2016, launched project Mesha with an aim to build a sustainable model of delivery of preventive health services and livestock extension to reduce high levels of mortality and enable goat rearing as a viable income earning opportunity for women Self Help Group (SHG) members. The project aims to enable women goat farmers to advance up the small ruminant chain and also develop their capacities around rights and entitlements.

## H. Internship

Jagori continued mentoring interns studying with different universities across India, as another way of diffusing its perspectives and methodology among the upcoming generation. 15 interns worked with us during this period.

### *Intern-speak*

*“I’m currently pursuing my Masters. I think of it as great fortune to have been able to work with an organisation like this at the very beginning of my journey. I would like to thank all the members for their inputs that have added a great amount of depth to my research, especially the field teams at Bawana and Khadar for having arranged for meetings with women”.*

- Sistla Amukta, Azim Premji University Bangalore, May - June 2018.

*“My internship with Jagori was the defining experience of my Fulbright. I gained so much exposure to and insight into the women’s movement in Delhi and the various ways in which VAW is addressed at a policy level, in the field, and with individuals and families. I was extremely impressed with Jagori’s approach at the community level as it is grounded in a rights-based rather than protection-based perspective and works with the community rather than for the community.”*

- Christina Riley, Fulbright-Nehru Research Fellow, August 2018 – March 2019.

*Women’s day  
event, 8th March  
2019, Santhal  
Parganas*



## 02

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# ENABLING WOMEN SURVIVORS OF VIOLENCE

Jagori offers direct support to women survivors of violence through counselling and referral services. At the same time, with an understanding that violence in the family is but a microcosm of the systemic violence that women face in society, Jagori collaborates with other women's groups in the country to sensitise service providers, advocate for progressive laws, and participate in local, national and global campaigns to end all forms of Violence against Women and Girls (VAWG).

### A. Crisis Intervention

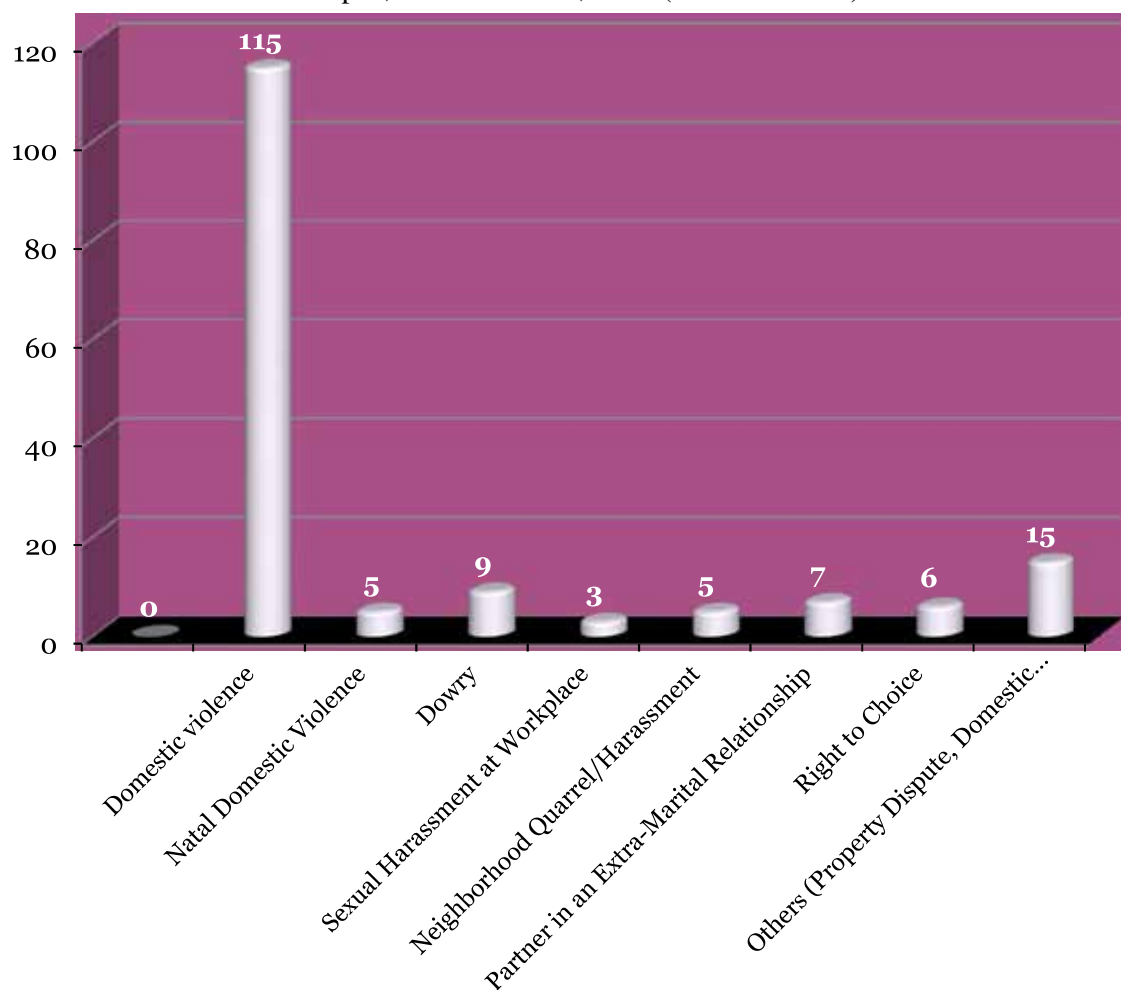
Jagori has four counselling centers (in Badarpur, Bawana, Madanpur Khadar and Shivalik) that provide counselling and referral services to survivors of domestic violence. Similar services are also offered through a phone helpline and over email.

During the year, Jagori offered direct counselling support to 1053 women survivors of violence. Some (489) women visited its drop-in centres in four locations in Delhi (Shivalik, Bawana, Madanpur Khadar, and Badarpur). Others (514) accessed the helpline number while some (50) contacted us via email.

This year, of the 165 women who requested Jagori's support in changing their status quo, 13 were enabled to resolve their current problem through counselling and mediation. 2 women were provided shelter through a partner organisation, and 5 were referred to specialised service agencies including the Police, Delhi Commission for Women, 181 helpline and VIMHANS. 15 women chose the legal route to solve their matters. In the case of 94 women, negotiations with their families are still under way. 33 women, after counselling, decided that they did not require any kind of service at present.

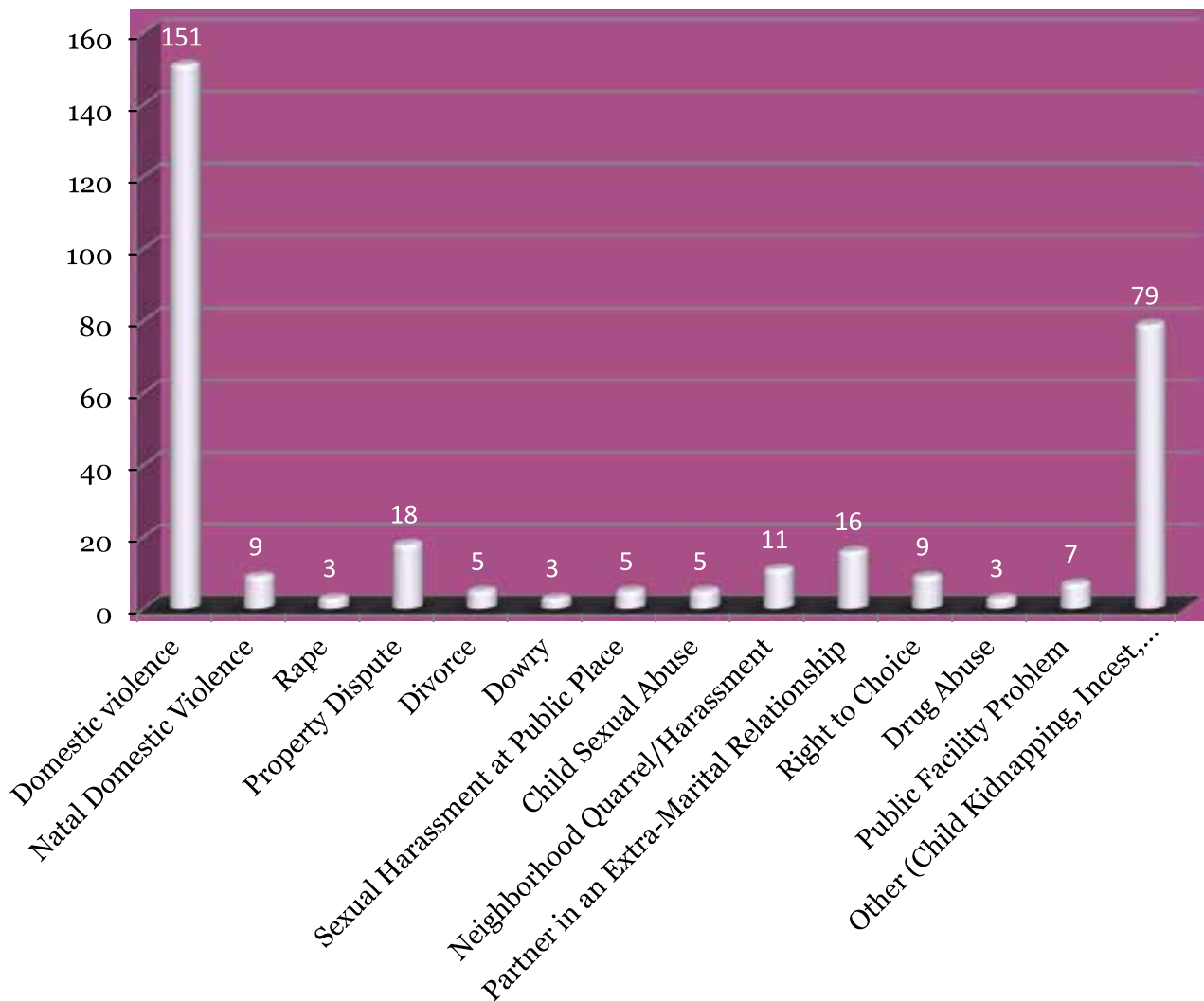
April 2018 - March 2019: Jagori Cases					
COMBINED - SHIVALIK, KHADAR, BAWANA, BADARPUR					
Types of Registered Cases: Walk-In Survivors		Status of types of Resistered cases		Types of Advice Cases	
Domestic violence	115	Ongoing	94	Domestic violence	151
Natal domestic violence	5	Settled	13	Natal domestic violence	9
Dowry	9	Court	15	Rape	3
Sexual harassment at workplace place	3	Shelter Home	2	Divorce	5
Neighborhood quarrel/harassment	5	Dormant	33	Property dispute	18
Partner in an extra-marital relationship	7	No contact	3	Dowry	3
Right to choice	6	Referred	5	Sexual harassment at public place	5
Others (Property Dispute, Domestic Worker/ Dispute with Employer, Child sexual abuse, Drug abuse)	15			Child sexual abuse	5
				Neighborhood quarrel/harassment	11
				Partner in an extra-marital relationship	16
				Right to choice	9
				Drug abuse	3
				Public facility problem	7
				Others (Child Kidnapping, Incest, Financial issue/corruption, Domestic worker: dispute with employer)	79
<b>Total</b>	<b>165</b>	<b>Total</b>	<b>165</b>	<b>Total</b>	<b>324</b>
EMAIL CASES	50				
PHONE CASES	514				

REGISTERED CASES: WALK-IN SURVIVORS  
April, 2018 to March, 2019 (165 total cases)





## ADVICE CASES: WALK-IN SURVIVORS April, 2018 to March, 2019 (324 total cases)



Depending upon the nature of the case, Jagori referred survivors to Delhi Commission for Women, Delhi Police, District State Legal Services Authority (DSLISA), Institute of Human Behaviour and Allied Sciences (IHBAS), Manas Foundation, Pandit Madan Mohan hospital, Safdarjung hospital, Shakti Shalini (shelter home), Vidyasagar Institute of Mental Health and Neuro Sciences (VIMHANS) and other NGOs across the country including Association for Advocacy and Legal Initiatives (AALI), Action India, Adithi, Akshara, Area Networking and Development Initiatives (ANANDI), Awag, Azad Foundation, Chetna, Centre for Enquiry into Health and Allied Themes (CEHAT), Human Rights Law Network (HRLN), Jagori Grameen, Majlis, Navshrishti, North East Network (NEN), Sanjivini, Snehalaya, Snehi, Swayam, Vimochana, Vishakha, Vividha, and Masum.

Jagori took up cases referred by organisations and institutions like AALI, Anjali, Azad Foundation, Bachpan Bachao Aandolan (BBA), CanSupport, Crimes against Women Cells (CAW) of the Delhi Police, Gargi College, Jawaharlal Nehru University (JNU), Lady Shri Ram College (LSR), Max Hospital, Nirantar, Swayam, Vanangana, and Vimochana, as well as government initiatives like Anganwadi, individual lawyers, doctors and activists. Cases were also referred by the NGO Alliance (network of Community Based Organisations) at Khadar.

## B. Survivor Support Groups

Jagori convenes regular group meetings for survivors of domestic violence for healing and support. Twelve support group meetings were held over the past year, from April 2018 to March 2019. Seven meetings were held in Bawana with a core group of 20 women<sup>2</sup>. Three meetings were held in Shivalik with 30 women and one meeting in Khadar with 20 women. Discussions were held on a range of topics ranging from gender and patriarchy, domestic violence, caste discrimination, and sexual diseases, to ways of accessing the DSLSA, environmental issues and drug abuse. The support group meetings helped to build solidarity as they interacted with and learned from one another, and to raise their confidence and morale to continue with their individual struggles.

“सपोर्ट ग्रुप में जुड़ने के बाद मेरी पहचान अब बढ़ गई है। लोग महिलाओं की समस्याओं को सुनने और सलाह लेने के लिए मेरे पास भेज देते हैं।” (Since I joined the support group, I have gained greater recognition in the community. People consult me for listening to women’s concerns and advising them)

- Shahana, a member of the support group in Bawana

“मुझे सपोर्ट ग्रुप मीटिंग में आना बहुत अच्छा लगता है, क्योंकि मुझे सीखने को बहुत कुछ मिलता है और लोगों से मिलने का भी मौका मिलता है।” (I love attending the support group meetings, because I get to learn a lot and also meet with other women.)

- Prerna, a member of the support group in Madanpur Khadar



*Support group session, 4th August 2018, Delhi*

<sup>2</sup> Core group refers to a group of women who are regular, present and active at most of the meetings. Over and above these, every meeting has a number of new women and some of the older ones as well

A day-long session on ‘Self-Healing’ was organised for the support group on 4th August, 2018 at Zorba the Buddha, Delhi; 30 women from Bawana, Madanpur Khadar and Badarpur participated.

*“...women from different social locations could come together and be a part of something productive and positive with a bonus of meeting others who have lived lives not very different from their own”.*

- Jagori intern, reporting on the event

### C. Collective Interventions

Jagori participated in the National meeting of Aman Network, a national coalition of women’s organisations that seeks accountability for effective implementation of the Protection of Women from Domestic Violence Act 2005. It was hosted by AALI in Lucknow, Uttar Pradesh from 7th to 9th May 2018.

Jagori, as the Secretariat of the Delhi Chapter of Aman Network, convened five meetings during the year and undertook the following activities during the year:

- Organised a presentation by Dr.Mahima Nayar on her recently released book ‘Against All Odds’ on the issue around mental health including violence, urbanism and motherhood, on 22nd February 2019.
- Contributed to data collection (from newspapers) for a research conducted by AALI on Domestic Violence
- Recognising that the continuum of violence, from within homes to workplaces and public spaces impacts women’s ability to negotiate towards a better life; Jagori enabled some members of Aman Network to conduct safety audits along 21 routes across the city using Women’s Safety Audit (WSA) tool and share the findings with relevant departments for corrective action. (See box on page no.23)
- Ben Atherton, from Voices of Men in Massachhsetts, USA, was invited to Jagori on the 9th of January 2019, to share about his upcoming play on acid attacks in India. He also performed a 15 minute short skit about gender, patriarchy and the stereotypes that condition the expression of masculinity and femininity. The event was attended by 30 people, including members of the Aman network.

### D. Interactions with Service Providers

Through regular interactions with key stakeholders, Jagori attempts to highlight and resolve challenges that women face while accessing key services. During the year, Jagori undertook 18 case-related visits to the DSLSA, local police stations, as well as the office of the Deputy Commissioner of Police in the South and South East districts of Delhi.

Jagori also attended meetings convened:

- By the Commonwealth Human Rights Initiative (CHRI) on Model Policy For Women in Police in India, on 28th March 2019 at the India Habitat Centre, Delhi.
- By the Special Commissioner of Police, Women’s Safety, Delhi Police, on strengthening police-civil society interactions, 28 May 2018.
- By the Delhi State Legal Services Authority (DSLISA) on networking for case work especially on violence against the girl child, 4 June, 2018.
- By the Commonwealth Human Rights Initiative (CHRI) on the need and process to revive SPUWAC meetings by a core group of NGOs, 12th June, 2018.

From 28th November to 1st Dec 2018, Jagori as a member of National Inspection & Monitoring Committee (NIMC) under the Pre-Conception & Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994, visited 15 hospitals and ultrasound clinics in Manipur to monitor compliance.

Beginning October 2017, Jagori and Visthar (Bangalore) anchored an 18-month joint five - state action research study on women survivors of violence and shelter homes. Jagori as part of the Delhi team (with Action India and Nazariya), undertook the following 'actions':

- Co-organised a meeting with shelter home representatives to share about the action-research study and seek collaborations, at the Action India office, 12th April 2018. Representatives of 10 shelter homes attended the meeting.
- Offered inputs for (a) the methodology for the social audit of shelter homes for girls and women in the National Capital Region by the Delhi Commission of Women and (b) the formulation of guidelines and tools for the national audit of 500 Swadhar Grehns by the National Commission of Women (August-September 2018).
- Offered assistance to a runaway, lesbian couple (who were under threat of violence from their families) after the Delhi team was contacted by a human rights organisation to provide them urgent shelter. On the intervention of the Delhi team, a shelter home that participated in this research study opened its doors to the women, in October 2018.
- On 21st February 2019, a 10 member team visited Ma Dham, a Guild of Service-run shelter home for widows in Vrindavan to explore the possibilities and practices that can make shelter homes empowering sites. The team included the Delhi researchers, staff members of Jagori, Nazariya, North East Network, members of Jagori's community-based support group, and a staff and management representative each from two of Delhi's shelter homes for women.



*Meeting with shelter home representatives, 12th April 2018, Delhi*

**SEXUAL**

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**TIPS FOR TEENAGERS &  
YOUNG ADULTS**

*Sexual Harassment,  
Tips for Teenagers &  
Young Adults, Jagori  
Publication*

## EXPANDING ENGAGEMENT ON WOMEN'S SAFETY

Jagori pioneered the women's right to the city movement in India with its action research and community practice since 2004. In collaboration with UN Women, UN Habitat and the Ministry of Women and Child Development, Government of Delhi, it drew up the draft Strategic Framework on Safe Cities for Women (2010), which provided a comprehensive pathway for improving women's safety that addresses not only issues of urban planning and design, or the provision and management of urban services and infrastructure, but also public transport, policing, legislation, justice for survivors of violence, education and civic awareness, and information technology. Since then, focus has been on scaling up the Safe Cities Model through partnerships. Jagori has provided technical support to initiatives by women's groups and others in more than twelve cities – including Bahadurgarh, Bengaluru, Bhopal, Bhubaneswar, Cochin, Guwahati, Jhajar, Karnal, Kolkata, Rohtak, Mumbai and Thiruvananthapuram.

During the year, Jagori continued using the Women's Safety Audit (WSA) methodology as well as the SafetiPin App to catalyse the mapping of neighbourhoods in Delhi and Jharkhand to identify gender gaps and advocate for improved services and infrastructure.

### A. Collective Action for Women's Safety in Delhi

With Jagori's facilitation, members of community collectives came forward to plan joint actions and campaigns for better access to rights and services right through the year.

#### 1. Safety Chaupals

*Safety Chaupal is a space where community women, youth and men come in and share experiences of using public spaces in their locality, highlight the challenges in accessing public infrastructure and services, and collectively take steps to improve their situation.*

18 Safety Chaupals were organised in Madanpur Khadar (10), Bawana (1), and Badarpur [Tajpur Pahari and Bilaspur] (7) between April 2018 and March 2019, with community women taking the lead. Over 900 community women and youth participated in these, and discussed the problems and issues that were brought up. Solutions were sought, action plans made and implemented.



*Safety Chaupal,  
27th September 2018,  
Bawana, Delhi*

With Jagori's support, the community collectives in all the four communities have grown in confidence and leadership, with women managing the regular activities of the collective. They set up the Chaupals in open spaces in the midst of communities in order to draw the attention of the public. Some men came forward to contribute. Collectively they identified gender gaps and critical safety, infrastructure, and service issues that hindered the lives of people in the areas.

3 Safety Chaupals were set up by the women in association/with support from the NGO Alliance comprising NGOs working in the area including Navjyoti, Prayas, Children International, Nisha Social Welfare, Satark Nagarik Sangathan, Umeed ki Kiran, Netra Sangrakshan, Our Rights and Social Society, Agragami, ETASHA, Anganwadi, Satark Nagrik Sanghathan, Freedom, Angdaan, Mahila Panchayat, Netravikas, Megha Plan Trust, Tara Dispensary, Satark Nagrik Sangathan. Members set up stalls to disseminate important information and create awareness on current issues.

*“अरे! कौन कान धरता है अकेले की बात पर.... और जब कोई औरत बोलती है तो लोग सब, सुन कर भी कान बंद रखते हैं। पर जब हम चार औरत साथ मिलकर जाते हैं ना!... तो उनको सुनना ही पड़ता है।... पहले हम अकेले कोशिश करते थे, पर कहां कुछ होता था, अब देखिए हम सब औरत लोग मिल कर कोशिश कर रहे हैं कितना कुछ हो रहा है...।”*  
*(“Who listens when one person complains? On top of that, if that one person is a woman, the words fall on deaf ears. But when we go in groups, the issues can no longer be ignored. Earlier, we kept trying but saw no results. So much has changed now, only because we are working together.)*

– Tara, Madanpur Khadar Resettlement Colony

The Chaupals were intended to get members of the community together to identify issues of common and critical concern. Various issues were raised and addressed, such as: safety of women, lack of police patrolling, absence of functional street lights, uneven roads with potholes, road problems, paucity of public transport, depletion of water resources, absence of dispensary in Bawana, etc.

Issues impacting women's safety and security in physical as well as digital spaces, and the reasons that affect their safety in public spaces were discussed and explored through a gender lens. This helped in initiating a change in the concerned localities.

Issues were addressed by the communities in the following ways:

- a. Signature campaigns: four campaigns on issues of public parks and toilets ( May 2018, Bilaspur Camp); street lights (August 2018, Bilaspur Camp) , proposed amendment in the RTI Act (August 2018, Bawana, Madanpur Khadar, Badarpur); Safety in public spaces (September 2018, Madanpur Khadar)
- b. Community leaders met with various local stakeholders to establish communication, discuss problems they were facing and seek redress. This included representatives of 23 NGOs, five networks and elected representatives (Member of Legislative Assembly, Councillor, local Pradhan), Election Commissioner's Office, Education Department, Food and Supplies department, Public Health Department, Municipal Corporation of Delhi, Electricity Department, Police Stations, Banks, Mahila Panchayats, Delhi State Legal Services Authority, High Court Lawyers, and Shelter Homes.
- c. Queries filed under the Right to Information (RTI) Act

## 2. Women's Safety Walks

Safety walks were conducted with community leaders - eight in Madanpur Khadar, four in Bilaspur Camp and Tajpur Pahadi, and one in Bawana - to identify gaps in access to infrastructure and services and factors contributing to a perception of unsafety. Their checklist included provision, design and women's access to water, sanitation, solid waste management systems, condition of streets, footpaths, lighting, community parks, public health facilities, open spaces, public transport, policing, security and informal surveillance, eyes on the street, gender usage of spaces etc. It also generated qualitative data like perception of safety and unsafety, incidents of harassment etc. The audit team recommended



*Safety Audit, 17th  
August, 2018,  
Bawana, Delhi*



possible corrective actions to be undertaken by concerned stakeholders. Jagori, with community leaders and seven organisations from the NGO Alliance in Madanpur Khadar, also organised a Night Safety Audit walk on 27th August 2019 in response to a demand from the community.

*“छेड़छाड़ की घटनाएँ पहले से कम हुई हैं। जिसका एक कारण बेहतर रोशनी और पुलिस गश्त है। लेकिन अभी भी रात में यह रास्ता बहुत सुरक्षित नहीं है। 11 बजे के बाद रास्ता सुनसान हो जाता है। मंगलवार और शनिवार यहाँ भीड़-भाड़ होती है। जिसमें छेड़छाड़ की घटनाएँ ज्यादा होती हैं। अभी सड़क पक्की बन गयी है, आने जाने में दिक्कत कम हो गई है।” (Incidents of sexual harassment have reduced – probably because of better lighting and regular police patrolling. It gets crowded on Tuesdays and Saturdays and then there are incidents of sexual harassment. This route is also unsafe at night. It gets isolated after 11 p.m. It is now easier to travel since roads have been tarred.)*

*- Saleem, fair price shopkeeper, 17th August 2018, 6.30 p.m., during audit conducted in Bawana, by community women and youth, along the route from Grameen Bus Stand to DTC Bus Stand*

*“इस इलाके में नौ शौचालय हैं। दो की तो हालत इतनी खराब है की जाने की स्थिति ही नहीं है। बाकि की हालत भी बहुत खराब है। पानी की व्यवस्था नहीं है। रात को इसे बंद कर दिया जाता है। पुरुष और महिला शौचालय के बीच की दीवार टूटी हुई है। कई बार आदमी यहां महिलाओं वाले में कूद कर चले आते हैं। इनका इस्तेमाल करना हम महिलाओं के लिए मुश्किल होता जा रहा है।” (There are nine community toilets in this area. Two out of these are entirely unusable. Remaining toilets are also poorly maintained. There is no provision of water. These toilets are closed at night. The wall between the women’s section and men’s section is broken, many a times men jump above the wall and enter the women’s section. It is increasingly difficult for us women to use these toilets).*

*– Anita and Shobna, 6th August 2018, 7.30 p.m., Madanpur Khadar Phase III audit by community women and youth.*

## ADVANCING WOMEN'S SAFETY AT THE COMMUNITY LEVEL

Jagori facilitated a session on Women's Safety Audit methodology and advocated the use of Safety Audit as a tool to identify issues of concern in local areas, with Breakthrough, Action India, Noble Cause Foundation and Shakti Shalini on 2nd November, 2018. There were 22 participants including the staff as well as members of community collectives working with these organisations.

Jagori guided the network members in conducting safety audits along 21 routes in settlements across the city. Noble Cause Foundation focused on the functioning of street lights on eight routes in Karaval Nagar, Amar Vihar and Kamal Vihar, and submitted a report of dark spots to the Government. These were subsequently rectified. Shakti Shalini identified unsafe spots and concerns that impeded girls' mobility during evening and night, along three routes in Nehru Nagar and around VIMHANS. Action India conducted safety audits along 10 routes in Jahangirpuri, Seemapuri and Dakshinpuri.

### 3. Help Desks

Help desks run by Jagori in all the four communities advised and assisted community members in handling issues including those related to public facilities, services, infrastructure, and schemes.

Details of Queries Addressed by the Help Desks		
Sl. No.	Issue	No. of queries
1	Voter ID Card	46
2	New National Food Security (ration) card	48
3	Government Schemes	56
4	Drainage problem	29
5	Others (Birth Certificate , Labour card, Aadhar card, Caste certificate, School admission, Opening New Bank Account, Electricity problem)	32
<b>Total</b>		<b>211</b>

### 4. Field Visits/One-to-one Outreach

Field visits were an important point of contact with the community. They were intended to connect Jagori's community teams with the women, girls and factory workers, and to mobilise them through conversations about the various issues raised at the Chaupals. A total of 586 field visits were undertaken to the four communities reaching out to over 7,000 women and youth.

### 5. Campaigns/ Events

The community collectives in Badarpur, Bawana and Madanpur Khader organised several public awareness raising events in their localities in tandem with global campaigns (the Anti Street Sexual Harassment Week in April 2018, the 16 Days Campaign to end gender-based violence from 25th November-10th December 2018 and One Billion Rising). They also participated in several city level campaigns and events organised by others.



*Women's Day  
central event,  
8th March, 2019,  
Delhi*

## OUTCOMES OF COMMUNITY ACTIONS

Some tangible outcomes owing to the action undertaken by the community collectives are listed below:

- After persistent efforts by the community women, eco-friendly dustbins were set up on the roads, and trees were planted in the parks in the areas covered by safety audits in Bawana. In A, F, G and J Blocks, street lights were installed. A septic tank was constructed in a government run primary school in Bawana.
- In Badarpur and Khadar, regular cleaning of drains was initiated. New drains were constructed. Electricity poles in dangerously dilapidated conditions were repaired.
- An old community toilet in Bilaspur Camp was renovated. Running water supply, additional seats were provided and regular cleaning, repair and maintenance was undertaken.
- A public park in Bilaspur Camp was revamped so that it could be used by the community members.
- In Bilaspur Camp, regular police patrolling has been observed. Following the filing of an RTI application, many women have begun receiving ration on time. Roads near the camps are being constructed.

## GENDERING THE SMART CITY: REVERBERATING VOICES FROM THE MARGINS

Between October 2018 and March 2019, Jagori and Safetipin partnered with Kings College London and others on a project – Gendering the Smart City (See link: <https://gendersmartcity.com/>)

It aimed to co-produce knowledge through creative practices that would enable young women on the margins to claim their gendered and digital Right to the City.

A group of 10 young women (working and college students) who were part of Jagori's safe city interventions in Madanpur Khadar was central to this project. Jagori facilitated interviews to gather their notions of freedom and restriction, safety and harassment, the resources and support they sought, and the role of digital technology in addressing gender based violence.

Several actors – including teachers and students of architecture, tech and media practitioners – facilitated workshops to introduce the young women to various mediums through which they could share their experience of the city as well as the opportunities and challenges it offered. As a result of these interactions, the young women created:

- Maps and posters that depicted their 'gendered' experience of the city
- A WhatsApp group where they shared everyday experience of violence and safety in physical and digital spaces, across the city and in the home
- A Wikipedia page on Madanpur Khadar, exploring a novel way of documenting the city 'from the margins' (See link: [https://en.wikipedia.org/wiki/Madanpur\\_Khadar\\_JJ\\_Colony](https://en.wikipedia.org/wiki/Madanpur_Khadar_JJ_Colony))
- A rap song (music video) titled 'Khadar ki Ladkiyan', composed and performed by them (See link: <https://www.youtube.com/watch?v=7d6awx1E1J8&t=13s>)

An exhibition – presenting visualisations of selected data – participatory maps, photographs, videos and WhatsApp diaries maintained by the young women over the period of 6 months – was held from 1st to 31st January 2019 at the Mandi House metro station in Delhi. (See link: <https://gendersmartcity.com/exhibitions-and-workshops/aanajaana-exhibition/>)

32 youth and women from all four communities undertook a learning visit to the exhibition on 30th January 2019.

The initiative resulted in several opportunities, where the young women participants:

- Presented their work at a day-long workshop marking the culmination of the project in Delhi, 13th December 2018
- Delivered a live performance based on #Khadar ki Ladkiyan at the One Billion Rising South Asia celebrations at Central Park, Connaught Place, New Delhi on 10th February 2019
- Khadar ki Ladkiyan music video was curated inside a bioscope and showcased in the foyer of the 2019 IAWRT Film Festival in Delhi from 5-7 March 2019. It was also showcased at the Beijing +25 consultation organised by UN Women at IHC.
- Featured in a film by NDTV along with their music video at the launch of their #RoshanDilli campaign on 5th April 2019. Their music video was showcased, too.
- Received extensive coverage in major Indian newspapers and blog posts.
- Contributed at consultation on Delhi Master Plan 2041. (See link: <https://gendersmartcity.com/dissemination-and-emerging-impacts/>)

Khadar ki Ladkiyan received a mention by the British High Commission in Delhi soon after it was released on 3rd January 2019.

For Jagori, the project successfully forwarded the work of highlighted community voices on women's safety, mobility and Right to the City. It was evocative of the potential that the digital age can offer to young women living in Delhi's urban peripheries – resettlement colonies, urban villages and border towns.

## FIGHT AGAINST UNHYGIENIC CONDITIONS: RIGHT TO A SAFE AND CLEAN ENVIRONMENT

In Khadar, clogged and broken drains due to unmanaged waste disposal had caused flooding of dirty-water. Living conditions were unbearable, but there was no solution in sight. The issue was brought up at the chaupals. The community members explained how these terribly unhygienic conditions were affecting their families' health. It was unanimously decided to prioritise this issue. The community drafted a letter to the Nigam (Corporation) Councilor. The community members delivered the letter in person, and ensured regular follow-up. The Councilor called the Municipal Corporation of Delhi and asked them to send staff and cleaners to the problem site and assess the situation. After constant persuasion and follow-up, new drains have now been constructed, and older ones made wider to avoid any clogging, and though the scenario has not completely changed, the situation has certainly remarkably improved.

## CHALLENGING A THREAT TO LIVES

Very thin alleys between crammed houses, overcrowded unplanned constructions, and unsafe high voltage poles of electricity after every 5 houses – such have been the living conditions in Bilaspur Camp. These electricity poles were in dangerously dilapidated conditions – some were hanging, some portions had been uprooted and some were inclined at such angles that they might have crashed down on the houses at the slightest disturbance or a storm, causing fatal and disastrous accidents. Moreover, there are water resources around these poles and children constantly play in these areas.

The issue was brought up at the chaupal, after which a survey was done to locate the poles in most unsafe conditions. A signature campaign was held, and the matter was escalated to the Electricity Board. The MLA had also been notified of this impending problem. The Electricity Board assured that officers will reach the spot to assess the situation. Officers arrived after repeated follow-ups. The poles have been cemented and firmly set up in the ground. The complete renovation will take place after official paperwork and permissions are complete.

## B. Creation of Safe Public Spaces for Women and Girls in Jharkhand

In October 2016, Jagori initiated its programme on ‘Creating safe public spaces for women and girls in Jharkhand’ with support from Oak Foundation in two cities (Ranchi and Hazaribag). The objective was to support the development of a comprehensive and multi-sectoral approach with local partners to prevent and respond to sexual harassment and sexual violence against women and girls. Jagori is now in the second year of the programme.

During the year, Jagori took part in, convened and co-convened 32 meetings to strengthen networking on gender and urbanisation as well as to share knowledge and insights from the ground on gender and safer cities for women/girls. Of them, 12 meetings were held with partners from Ranchi and Hazaribag; 8 meetings with district government officials in the two cities and 12 events on smart cities, sustainable urban development, SDGs, gender responsive budgeting and transformative financing for gender equality, ending domestic violence, masculinities, disability and understanding links between gender-based violence and public health.

### 1. Building Partnerships and Strengthening Local Capacities

Partnerships were developed as organisations sought technical support in taking up issues of women’s safety with their own constituencies.

- Safe Cities Network: Six meetings of the Hazaribag network were held between April 2018 and March 2019. Discussions focused on strategy building and advocacy, and included plans for sharing the findings of recent safety audits with government stakeholders. The network also organised a day long consultation for women workers in April 2018, which was followed up with a review meeting. The Ranchi Network joined hands to participate in three campaigns during this period.
- On 5 April 2018, a preliminary meeting was held with Women’s Development Cell of Vinoba Bhave University Hazaribag, to discuss how Jagori could support in making the campus safer for women students and in raising awareness among students and faculty about the Sexual Harassment at Workplace Act.

- A meeting was held with the Diesel Auto Union, Ranchi on 5 June 2018 to jointly plan gender-sensitization training of auto drivers and campaigns on women's safety.
- Jagori is partnering Srijan Foundation to build a deeper understanding of what constitutes and advances women's safety in the Ichak block of Hazaribag. The programme will be implemented by three community frontline women leaders of Srijan, who have been participants in Jagori's Community Women's Safety Fora (CWSF) and have been sensitised to the issue. An orientation workshop was held on March 2, 2019 with 65 facilitators from Srijan Foundation in Ichak block. A detailed action plan (March - May 2019) was made to take forward the process.
- Barrier-free mobility for Women with Disabilities in Ranchi city: Jagori is partnering Chotanagpur Sanskritik Sangh (CSS) for a 6 months' programme (April - September 2019). The objective is to reach out to women with disabilities (WWDs) from the slum and migrant population in Ranchi, raise voices for greater attention to disability friendly infrastructure for women/girls and greater accountability of the State to prevent, protect and respond to all forms of violence against women with disabilities.

## 2. Data Gathering for Access to Entitlements

Safety audits have been conducted across Ranchi and Hazaribag. Community women of partner organisations conducted safety audits in their own localities to identify critical and vulnerable areas pertaining to safe mobility and access to services for women and girls in the two cities. They also participated in conducting five manual audits in Ranchi and three in Hazaribag. A total of 376 pins were generated in the two cities through safety audits at key points of transit, residential areas, commercial areas, areas around educational institutions and essential services from 24th May to 1st June 2018. The findings were shared with government departments between November 2018 and January 2019.

### MAPPING SAFETY IN PURWA: FROM AUDIT TO BUDGET

Indrawati (49) is from Purwa Village of Chandwa Block in Latehar district. She participated in short sessions conducted by Jagori in Chandwa, on the use of safety audit tools. Initially, she found the term 'audit' intimidating and could not comprehend the issues that were being discussed. However, her apprehensions disappeared when she actually participated in an audit. A 2 km audit was done along the road in her panchayat. A report was prepared and submitted to the Mukhiya (Head) of the panchayat highlighting safety issues that were identified. Ekal Nari Shakti Sangathan (ENSS) followed up on this and the panchayat took it up. Since the Mukhiya had himself participated in the safety audit, he was aware of the issues and got road repair and maintenance work sanctioned in the next panchayat budget.

- 'Stories of Community Women Leaders', Documentation by Jagori (March 2019)

## 3. Policy Briefs and Presentations to Diverse Partners

During the year, Jagori shared:

- The safe cities work at the 'State Consultation on Building Alliance with CSOs working on Gender and Violence in Jharkhand', on 10th October 2018, organised by Oxfam India in Ranchi. Jagori is a core group member for advocacy on ending VAW at the state level.
- Key findings from a joint audit of select routes in Ranchi (undertaken in May 2019) with

the Deputy Commissioner, Ranchi on 3rd November 2018 with ITDP, MHT and Ekjut. They also submitted a Charter of Demands for Women's Safety.

- Key findings from Jagori's 'Study on Violence against Women in Public Spaces in Ranchi & Hazaribagh' and work on women's safety on 19th November 2018 at the 'Indo-German Workshop on Smart City: Sustainable Urban Development' in Ranchi.
- The Charter of demands on women's safety with the Municipal Commissioner, Ranchi (3rd November 2018); the CEO of Smart City-Ranchi (19th November 2019), and Hazaribag Deputy Commissioner (4th February 2019).

#### **4. Consultations and Workshops**

- The Safe Cities Network in Hazaribag organised a day-long consultation "Women's Voices: Perspectives on Safety and Right to City" with 350 women community leaders (informal sector workers) on 6 April 2018, in partnership with Vinoba Bhave University, Hazaribag. Several issues concerning women's safety in accessing public spaces and services such as sanitation, transport, vending spaces, access to safe education, and rights of the disabled were raised and discussed. The network drafted a Charter of Demands to be presented to key stakeholders.

#### **5. Campaigns, Outreach and Communication**

Jagori joined with organisations in Ranchi and Hazaribag in campaigning against violence, and raising awareness on women's rights with regards to their safety and access to the city. Materials were distributed at several fora to inform and educate the public on the various initiatives being undertaken on the issue of women's safety in public spaces in Jharkhand and beyond.

## 04

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# RESEARCH AND KNOWLEDGE MANAGEMENT

Research and knowledge management are central to Jagori's strategy for change. Over the years, Jagori has undertaken feminist action research with a view to gathering data that would drive collective action for change, while creating pathways for new knowledge production. Women are at the centre of, and engage actively in the enquiry; learning as they join the researcher to unearth, analyse and understand the nature of the problems they confront; they gain confidence as they seek possible solutions, becoming as it were, the voice of change.

During the year, Jagori completed two research studies and undertook safety audits in the cities of Delhi, Ranchi and Hazaribag.

## A. Research Studies

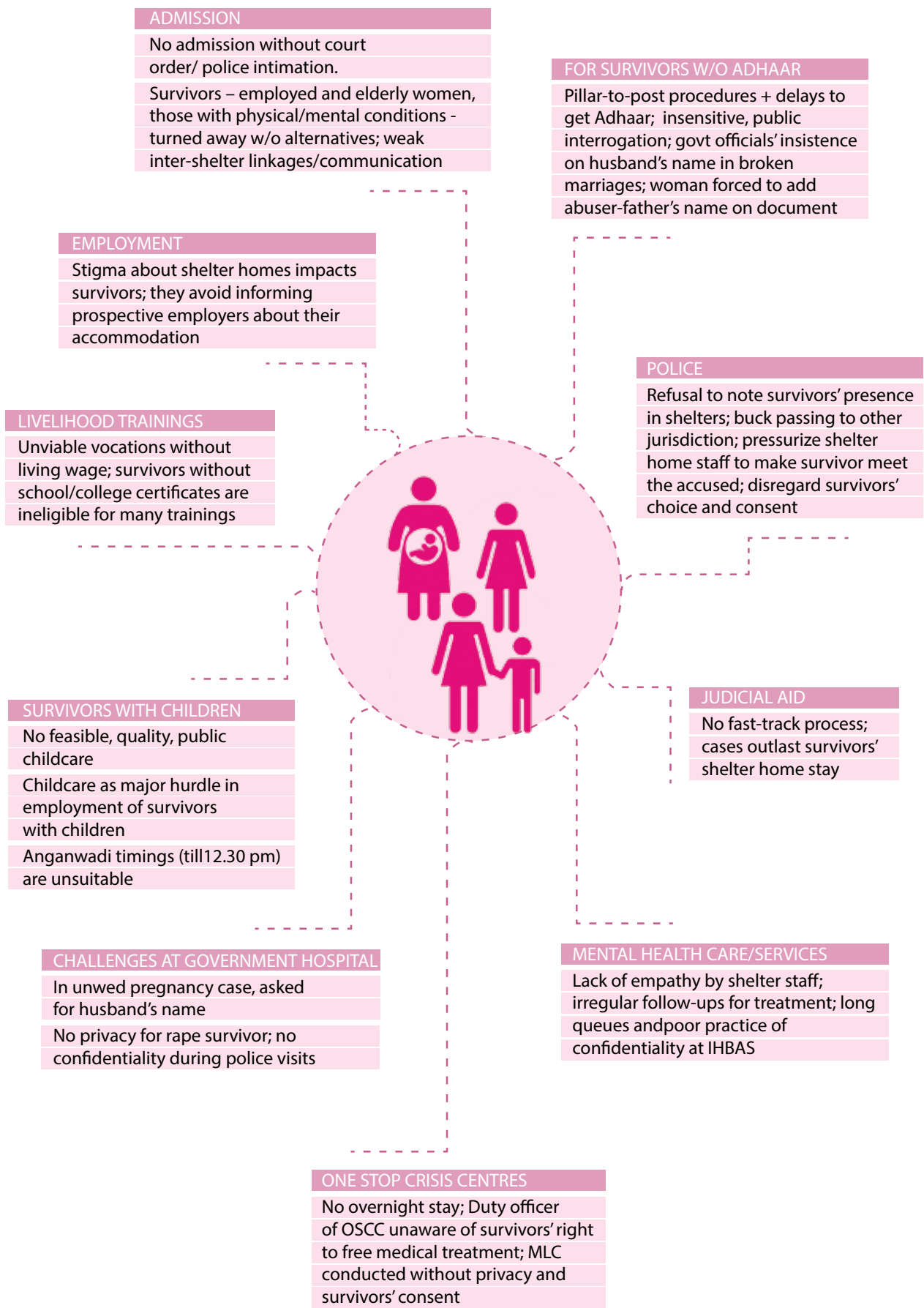
### 1. Shelter Home Study

Jagori along with seven partner organisations completed a five-state action-research study (Delhi, Karnataka, Tamil Nadu, Assam and Meghalaya) on women survivors of violence and shelter homes. Conducted over 18 months between October 2017 and March 2019, it highlights voices of 147 survivors, 89 stakeholders, and 32 focus group discussants from 78 shelter homes across the states of Assam, Delhi, Karnataka, Meghalaya and Tamilnadu. Findings uncover a range of issues that grip shelter homes and their residents, that have been captured with recommendations in five state-level reports and a national synthesis report. They have been shared with various stakeholders at state and national levels, and will be presented at the 4th World Conference on Women's Shelters in Taiwan in November 2019. (<http://www.jagori.org/research-reports>)

The Delhi study conducted by Jagori with Action India and Nazariya highlights the many hurdles that women face with respect to shelter homes (see figure below). It offers recommendations towards rights-based, inclusive and integrated services that cover both shelter home management as well as the nature of specific provisions for survivors. It also talks about prevention of violence as a basic principle and the need for mobilisation and advocacy to put forth the need for and the ways of building model shelter homes. The report can be accessed at: <http://www.jagori.org/sites/default/files/publication/Delhi%20Report.pdf>.



**Figure 2. The many hurdles a survivor living in a shelter experiences regarding entitlements**



## 2. Jagori-CBGA Study on Budgets in Ranchi and Hazaribag

Jagori along with CBGA conducted a joint study on ‘Women’s Safety in Public Spaces in Ranchi and Hazaribag: Governance and Budgetary Challenges’. The study analyses government interventions for enhancing women’s safety in public spaces in two cities of Ranchi and Hazaribag through the lens of governance and budgets; reviews key mechanisms in place for survivors of violence and looks into services in urban areas that have a bearing on women’s safety. It identifies priorities in public spending in the state and reviews the scope for increasing public spending on enhancing women’s safety in urban public spaces of the state. (See link: <http://www.jagori.org/sites/default/files/publication/Women%27s%20Safety%20in%20Public%20Spaces%20in%20Ranchi%20and%20Hazaribag.pdf>)

### WOMEN’S SAFETY IN PUBLIC SPACES IN RANCHI AND HAZARIBAG: GOVERNANCE AND BUDGETARY CHALLENGES: KEY POLICY RECOMMENDATIONS

The Government of Jharkhand must develop an Action Plan to End Violence against Women clearly articulating the role of each stakeholder.

They must also set up a mechanism to ensure coordination between concerned stakeholders (such as police, State Commission for Women, municipal corporations) and institutions (such as hospitals, One Stop Centres, and shelter homes).

Increase public spending on enhancing women’s safety and addressing violence against women. For this, apart from increasing allocations in the state budget, funds could be accessed from the Nirbhaya Fund instituted by the Union Government.

A state level Fund could also be set up for the purpose, on the lines of the Chief Minister’s Relief Fund.

Provide information in the public domain on

(a) Crimes against women at the district level disaggregated by geography (i.e, urban and rural) and by age

(b) Disaggregated budgetary data on expenditure on specific interventions for women’s safety in the Gender Budget Statement

(c) Data on progress of schemes pertaining to women, and their outcomes by establishing an online MIS system.

Strengthen the implementation of Gender Responsive Budgeting; municipal corporation should be brought under the ambit of the strategy.

(Source: presentation by CBGA at the Ranchi consultation, November 2018)

## B. Material Production

To amplify authentic and powerful voices from the ground, Jagori produces posters, slogans, songs, and case studies and delivers customised information packets in the form of campaign and training materials to a wide audience comprising rural/ urban poor women, social workers, journalists, implementers, researchers, planners and decision makers. Material is produced in Hindi as well as English, in print as well as digital media, keeping in mind the diverse profiles of the audience. Jagori also keeps staff members and constituents updated with providing regular updates of relevant news and information through google groups.

A total of 17,726 books, booklets, journals, posters, postcards and other material comprising new publications as well as re-prints of older publications were produced and reprinted in both Hindi and English.

### Highlights:

- A double issue of Jagori's Hindi journal 'Hum Sabla' was brought out during the year. It was centred around the theme of women's property rights. Produced as a part of the PropertyforHer campaign, it covers the issue from multiple perspectives, and describes how women from different regions grapple with the lack of asset ownership. It presents a history of the struggle for women's rights to land and property as well as songs and poetry that have been an integral part of the struggle. It also includes our vibrant posters. 3,000 copies were printed. (See link: [http://www.jagori.org/sites/default/files/publication/Hum%20Sabla%20for%20Website%20\\_%2029-11-2018.pdf](http://www.jagori.org/sites/default/files/publication/Hum%20Sabla%20for%20Website%20_%2029-11-2018.pdf))
- "Baharein fir bhi aayengi" (Spring will still come) (2018) – a 20 minute film in Hindi featuring the challenges, triumphs and optimism of community women and youth leaders from Bawana, Madanpur Khadar, Tajpur Pahadi and Bilaspur Camp was produced and disseminated on you tube. Jagori organised seven film screenings in the field. (See link: <http://www.jagori.org/%E0%A4%AC%E0%A4%B9%E0%A4%BE%E0%A4%B0%E0%A5%87%E0%A4%82-%E0%A4%AB%E0%A4%BF%E0%A4%B0-%E0%A4%AD%E0%A5%80-%E0%A4%86%E0%A4%AF%E0%A5%87%E0%A4%82%E0%A4%97%E0%A5%80> )
- 100 copies of a notebook titled as "Badlaav ke swar" (expressions of change) tracing the journey of Jagori's Feminist Leadership Development Course (2016-18) were produced.
- Report of National Consultation: Feminist Urban Futures, Cities for Women was published online: <http://www.jagori.org/sites/default/files/publication/National%20Consultation%2030th%2031st%20Aug%202018.pdf>
- 60 copies of the Jagori-CBGA joint study report on 'Women's Safety in Public Spaces in Ranchi and Hazaribag: Governance and Budgetary Challenges' were printed. It was uploaded on the website for online access. (See link: <http://www.jagori.org/sites/default/files/publication/Women%27s%20Safety%20in%20Public%20Spaces%20in%20Ranchi%20and%20Hazaribag.pdf>)
- 60 copies each, of the report of 'Beyond the Roof' (the Delhi study on shelter homes) and the National Synthesis Report 'Survivor Speak' were printed. Time for Overhauls was also re-printed (60 copies). (See link: <http://www.jagori.org/sites/default/files/publication/Delhi%20Report.pdf>)
- 30 copies of the Annual Report 2017-18 were printed and e-copies disseminated. It is available online at: [http://www.jagori.org/sites/default/files/Annual%20Report%202017-18\\_6.pdf](http://www.jagori.org/sites/default/files/Annual%20Report%202017-18_6.pdf)
- 10 new banners were produced, on current issues like death penalty, consent, governance, VAW, Safe Cities, and Women's Reservation.
- 210 jute bags were produced as promotional material for Jagori's online archive, to be distributed at workshops, conferences and through our stalls.

### C. Dissemination

During the year, **19,252 copies** of assorted publications/journals were distributed widely at meetings, workshops, conferences, and campaign events across cities in India and abroad. Jagori's materials (readers, books and posters) were shared with **103 NGOs**, colleges and bookshops; this includes **14 NGOs** that were served by Jagori for the first time.

#### PUBLICATIONS OUTREACH

Sl. No.	PUBLICATION	Qty. (Pcs)	Sl. No.	PUBLICATION	Qty. (Pcs)
1	Aao Miljul Gayen	208	12	What Is A Girl? What Is A Boy?	1079
2	Dhammak Dham	260	13	What is Patriarchy?	838
3	Ulti Sulti Meeto	62	14	Understanding Gender	840
4	Songs CD (Aao Miljul Gayen)	65	15	Feminism And Its Relevance In South Asia	803
5	Kash! Mujhe Kisi Ne Bataya Hota!	312	16	Exploring Masculinity	803
6	Chalo Khatron Ko Bardan Banayen	148	17	IF ONLY someone had broken the silence!	798
7	Mard Mardangi Aur Mardwad	230	18	Laughing Matters	162
8	Nariwad Yeh Aakhir Hai Kya?	255	19	Hamari Betiyan Insaf Ki Talash Mein	104
9	Pitsatta Kya Hai?	524	20	Laughing Matter (Hindi)	98
10	Bhala Ye Gender Kya Hai?	495	21	House Work Is Everyone's Work	140
11	Ulti Sulti Amma	146	22	Hinsha Ab Aur Nahi	70

#### HUM SABLA

Sl. No.	PUBLICATION	Qty. (Pcs)
1	Dimensions of Justice, (Jan to June 2014)	129
2	Sexual violence against women and children, (Jan to Sep 2013)	975
3	Rights & Questions of Working Women, (Oct 2015 to Sep 2017)	112
4	Women's Property Rights, (Oct 2017 to Sep 2018)	1691

#### CAMPAIGN MATERIALS

Sl. No	PUBLICATION	Qty. (Pcs)	Sl. No.	PUBLICATION	Qty. (Pcs)
1	Helpline booklet	942	11	Beyond The Roof	60
2	Badges (Jharkhand)	450	12	Survivor Speak	60
3	Sexual Harassment Tips (English)	410	13	Time For Overhauls	60
4	Sexual Harassment Tips (Hindi)	292	14	Safedelhi Badges	200
5	Sexual Harassment Tips (Hindi) Ranchi	500	15	Safedelhi Handbook(English)	205
6	Dhammak Dham (English) Post Card	278	16	Safedelhi Handbook (Hindi)	21
7	New Brochure	239	17	Girl Child poster (9 piece set)	135
8	Brochure Jharkhand (Hindi)	72	18	Literacy poster (4 piece Set)	29
9	Brochure Jharkhand (English)	47	19	Domestic Violence Act Poster	41
10	TamannaohKaFrame (Hindi) Post Card	500	20	F.I.R. Poster	40

## EXAMPLES OF HOW OUR MATERIAL WAS DISSEMINATED

- The helpline and Sexual Harassment booklets were used by the Gender Equity and Sensitisation Cell, IIT Delhi to create awareness among students
- Songs from Jagori's song books were reproduced by Human Rights Education and Amnesty International India in their book of rhymes for children
- Jagori's publications were exhibited in stalls set up at three events in Delhi. Number of visitors: 108
- Materials including the sexual harassment booklet, safe city badges, OBR ribbons, and Hum Sabla issue on laws (600 copies each) and the report of Jagori's 'Study on Violence against Women in Public Spaces in Ranchi and Hazaribag' (100 copies) were disseminated in college campuses of Ranchi and Hazaribag during the Anti-Street Harassment Week 2018.
- The Executive summary of the study on, 'Women's Safety in Public Spaces in Ranchi and Hazaribag: Governance and Budgetary Challenges', 2018 (50 copies) was shared at the dissemination workshop in Ranchi. It is being translated into Hindi for wider dissemination. Seventy copies of the full report were distributed at various national and state level events in Delhi.
- Fifty copies of Hum Sabla on ending violence against women (Hindi) were distributed at the OBR event in Ranchi. (See link: [http://www.jagori.org/sites/default/files/publication/Hum-Sabla-Jan-Sept\\_Pg-1-47.pdf](http://www.jagori.org/sites/default/files/publication/Hum-Sabla-Jan-Sept_Pg-1-47.pdf))

## Community Action for Awareness

- Reading clubs at Bawana and Madanpur Khadar, to popularise the library. Reading clubs were introduced in Badarpur.
- 105 books issued through libraries in Bawana and Madanpur Khadar
- Sexual harassment booklet, helpline booklet, and Hum Sabla were distributed at various events in all four communities in Delhi.
- Handout on RTIs and a draft overview of the New Urban Agenda were distributed at training events and meetings in Ranchi and Hazaribag.

## • Websites and Social Media

Between April 2018 and March 2019, Jagori received a total of **34,006 unique visitors** on the three websites it hosts: [www.jagori.org](http://www.jagori.org) (organisational website), [www.livingfeminisms.org](http://www.livingfeminisms.org) (its online archive) and [www.safedelhi.in](http://www.safedelhi.in) (the Safe Delhi programme). Preparatory work is completed, for a website that highlights the collaborative work of Jagori and its partners to create safe public spaces for women and girls in Jharkhand and to inform and mobilise the people on this issue.

Regular updates from newspapers and other sources were shared with **1,299 google group members** and other networks.

Jagori also shares regular updates on initiatives through its Facebook page (<https://www.facebook.com/jagori.delhi>) as well as on twitter handles ([@JagoriSafeDelhi](https://twitter.com/JagoriSafeDelhi) and [@surakshit\\_jhk](https://twitter.com/surakshit_jhk)).

Jagori put up over **300 posts** on Facebook, reaching out to nearly 9,000 users from 38 cities of India and 42 other countries.

**Libsys**, the library software with new features and easy retrieval functionality, was updated for global outreach.

- **Media Coverage**

Jagori was featured in at least **30 news articles/ interviews in mainstream and alternative, print and digital media**, during the year. Some of them are listed below:

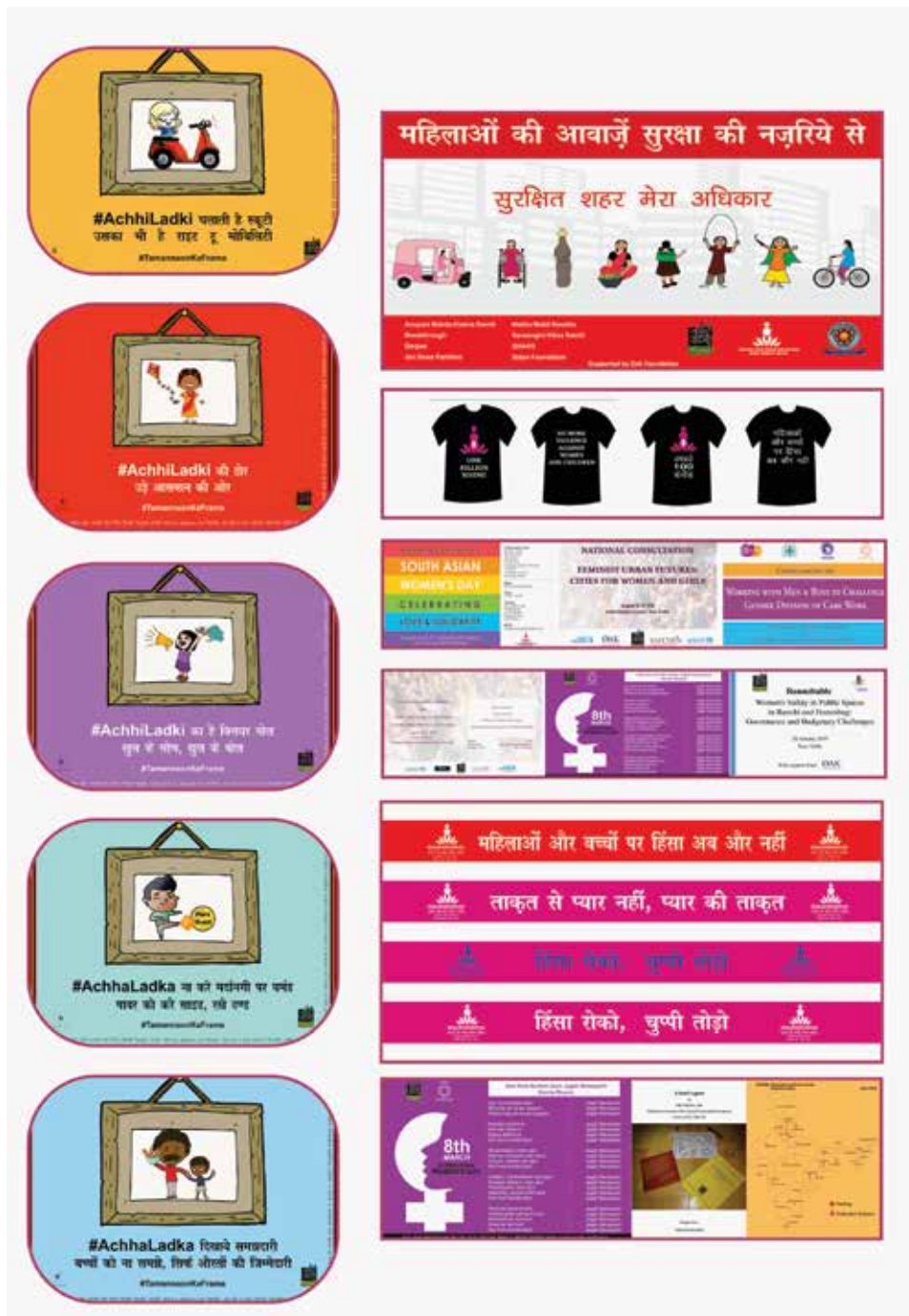
- An interview on women and the city (April 2018) with Sarita Baloni from Jagori (links below):  
<https://www.youtube.com/watch?v=igi5qzN4Fkc>, on women's mobility  
<https://www.youtube.com/watch?v=BFYR8CuroBA>, public transport  
[https://www.youtube.com/watch?v=yQe9TF\\_hBEA](https://www.youtube.com/watch?v=yQe9TF_hBEA), safety audits
- An interview by Youth Ki Awaaz with Neetu from Jagori:  
<https://www.facebook.com/ykahindi/videos/564149627420855/>
- Coverage of Jagori's comprehensive report 'Time for Overhauls' produced on behalf of Lamlynti Chittara Neralu (LCN – the National Network of Shelter Homes) in [openthemagazine.com](http://openthemagazine.com):  
<http://www.jagori.org/home-truths>
- Interview with Amrita Nandy at the dissemination meeting of the five-state shelter home research findings:  
<https://timesofindia.indiatimes.com/india/marital-violence-top-cause-why-women-turn-homeless/articleshow/68505725.cms>
- With Jagori's facilitation, community leaders were invited to share their concerns on news media like NDTV:  
<https://special.ndtv.com/roshan-dilli-a-campaign-to-light-up-public-spaces-in-delhi-and-make-the-city-safer-for-women-47/video-detail/delhi-the-crime-capital-of-india-509996>
- Women survivors were interviewed by Express Audio and UN Women for an episode - 'Not Safe at Home' as a part of their podcast - 'Hear Me Too' in November 2018. It explored the extent of violence against women in rural and urban India and its second and third level effects on society and economy (See link):  
<https://indianexpress.com/audio/hear-me-too/not-safe-at-home/5444529/>
- Three community women leaders were interviewed by NDTV to commemorate IWD on 8th March 2019.

- **Articles Authored by Jagori**

Eight articles were authored by Jagori and published on online media platforms including Feminism In India, Youth Ki Awaaz and Wire, on current topics such as:

- Death penalty – “बलात्कारी को फांसी देने से मिल जायेगा पीड़ित को न्या”, Neetu Routela (May 2018)  
(See link: <https://feminisminindia.com/2018/05/25/%20death-penalty-reduce-rape-india-hindi/>)
- Abortion rights – “कैसे गढ़ी जाती है औरतें?”, Neetu Routela (June 2018)  
(See link: <https://feminisminindia.com/2018/06/15/%20making-women-society-hindi/>)
- The Delhi Master Plan - “दिल्ली का एकतरफा 2021 “मास्टर प्लान”, Neetu Routela (July 2018)  
(See link: <https://hindi.feminisminindia.com/2018/07/10/delhi-master-plan-2021-hindi/>)
- Adolescent health and sanitary napkins – “क्या सेनेटरी पैड का टैक्स फ्री होना काफी है?”, Neetu Routela (July 2018)  
(See link: <https://feminisminindia.com/2018/07/30/t-ax-free-sanitary-pads-not-enough-hindi/>)

- The concerns around the spate of social audits conducted by various state agencies of shelters for women - 'To Revamp Shelter Homes, First Address Systemic Issues That Make Women Homeless', Amrita Nandy (October 2018)  
(See link: <https://thewire.in/society/shelter-homes-muzaffarpur>)
- Key judgments passed on issues of gender equality in 2018 – “लैंगिक लड़ाई से जुड़े अहम फैसलों का साल रहा 2018”, Neetu Routela (Jan 2019)  
(See link: <https://www.youthkiawaaz.com/2019/01/important-court-decisions-of-2018-hindi-article/>)
- Police reforms - “हिंसा खत्म करने के लिए पुलिस तक लोगों की पहुंच सहज बनानी पड़ेगी”, Neetu Routela (Jan 2019)  
(See link: [https://www.youthkiawaaz.com/2019/01/ways-to-stop-violence-against-people-hindi-article/?fbclid=IwAR1kZOLxy61A15\\_QpwhJnO\\_-vq3sC9z2oR\\_sEsljixRvidRd39VMmOm0jGg](https://www.youthkiawaaz.com/2019/01/ways-to-stop-violence-against-people-hindi-article/?fbclid=IwAR1kZOLxy61A15_QpwhJnO_-vq3sC9z2oR_sEsljixRvidRd39VMmOm0jGg))
- The Indian Constitution - “हम ही से है संविधान”, Neetu Routela (Feb 2019)  
(See link: <https://feminisminindia.com/2019/02/21/indian-constitution-discrimination-india-hindi/>)



## NETWORKING AND JOINT ACTION

Over the year, Jagori joined several women's and other civil society organisations and community collectives to co-organise or participate in consultations and workshops as well as global and local campaigns. The aim was to strengthen collective action, raise awareness and build public opinion around issues of women's safety, elimination of all forms of gender-based violence, gender justice, human rights, urban planning and access to essential services.

### A. Campaigns

#### 1. Anti - Street Harassment Week (8th to 14th April 2018)

A number of events were organised around the Anti Street Harassment Week to raise awareness around women's safety in campuses and communities:

**5th April 2018:** An interactive session on "Safe Campuses and Gender in Public Spaces" was held in partnership with Vinoba Bhave University, Hazaribag. 300 graduate students participated. Jagori's Founder Member Kamla Bhasin and Senior Advisor Suneeta Dhar were key speakers.

**12th April 2018:** 14 youth with three Jagori team members organised a walk to raise awareness on women's safety in public spaces, around Mithapur Chowk Badarpur. They reached out to over 150 women, youth and men.

**12th April 2018:** Jagori, in alliance with partners AALI, Breakthrough, IAWS, Institute of Transportation and Development Policy (ITDP), Solidarity for Peace and Srijan Foundation, organised a one-day interactive event at the Arts Block, Ranchi Women's College. 300 students participated.

**13th April 2018:** 35 women, 30 girls with five Jagori team members organised a walk to raise awareness on women's safety in public spaces, around B, D and E blocks in Bawana. They reached out to over 200 women, youth and men.



*Anti-Street  
Harassment Week,  
13th April, 2018,  
Bawana, Delhi*



**International 16 Days of Activism to End Gender-based Violence (25th November to 10th December 2018)**

**24th November 2019:** 20 youth leaders from communities in Badarpur, Bawana and Khadar joined 100 men, women, and transgender persons for the Sangat-led campaign #Men too with #Me Too that aimed to spotlight men and boys’ solidarity with the #MeToo movement, at Connaught Place in Delhi; it was preceded by orientation sessions by Jagori on the role of young men in raising voices against sexual harassment at the work place.

**26th November to 7th December 2018:** Jagori, in partnership with community women and youth collectives and members of the Delhi Aman Network (Action India, Shakti Shalini and Breakthrough), organised events in seven communities of Delhi namely – Bawana (26th November 2019), Madanpur Khadar (3rd December 2019), Tajpur Pahadi and Bilaspur Camp (5th December 2019), Dakshinpuri (7th December 2019), Nehru Nagar (7th December 2019) and Sangam Vihar (7th December 2019). A street play was performed to break the silence around sexual harassment at the workplace and highlight possible ways to speak out and resist. Over 1,000 people were reached through 11 performances. A report is available at:

<http://www.jagori.org/sites/default/files/publication/Report-16%20Days%20of%20Activism%20Campaign%202018.pdf>

*Street play  
on #MeToo,  
16 days of  
activism  
campaign,  
26th November  
2019, Bawana,  
Delhi*



**19th December 2018:** 10 women and girl leaders organised an event in Badarpur, in solidarity with the Meet to Sleep Campaign initiated by Blank Noise, Bangalore. Together they lay down to sleep in a public park to symbolise women daring to claim their right to safe public spaces in the city.

## 2. One Billion Rising to End Violence against Women

**10th February 2019:** Jagori joined the OBR network in celebrating the One Billion Rising Campaign. 30 women and youth leaders from Bawana, Madanpur Khadar and Badarpur participated. Young women from Khadar presented a dance based on their music video – ‘Khadar ki Ladkiyan’ – depicting the experience of the violence they face in life, on the roads, at home and in the digital space. Their words communicated anguish as well as resilience.

....“Main khul kar jeena chahti hoon,  
O Dilli zara apna dil to khol, O Dilli zara apna dil to khol,,  
nari shakti hai anmol, anmol, man ki baat behna tu bhi bol, tu bhi bol!  
More power to you, Sister, more power to you!

.....I want to live with my head held high  
Oh Delhi, why don't you open your heart a little?  
Woman power is precious  
Say what's in your heart, Sister, speak your mind!  
More power to you, Sister, more power to you!

From Gendering the Smart City, (See link: <https://gendersmartcity.com/khadar-ki-ladkiyan-khadar-girls-music-video/>)

## 3. International Women's Day, 8th March 2019

**7th March 2019:** Jagori shared the Charter of Demands on Women's Safety with journalists during a press conference called by AALI to address the issue of violence against women in Ranchi.



*Women's Day central event, 8th March, 2019, Connaught Place, Delhi*

**7th March 2019:** Forty community women with Jagori support, organised a safety walk in Bilaspur Camp to commemorate International Women's Day.

**8th March 2019:** Jagori was part of the organising committee along with 35 other organisations, celebrating International Women's Day at Connaught Place, Delhi. A Jagori team member spoke on the theme of women's mobility and right to the city. 32 women and girl leaders from Bawana, Madanpur Khadar and Badarpur joined thousands

(See links: <https://www.facebook.com/jagori.delhi/videos/1450900208380902/>)

**10th March 2019:** Jagori and other organisations joined hands with The Alternate Space (TAS) and One Billion Rising to organise the 'Samvidhan Mela' (Reclaiming constitutional rights) in Bhusoor village, Namkum Ranchi, where more than 2500 women from six districts were present. During this event, Jagori disseminated issues of the hindi journal 'Hum Sabla' on laws related to women and children.

#### 4. Joint Actions towards Safer Cities for Women and Girls

- On 12th April, 2018, Jagori attended the launch of the assessment report on of women and girls' safety in public spaces in Rohtak district. This was part of the technical support provided to the Government of Haryana, in partnership with UNICEF, under their Beti Bachao Beti Padhao scheme, to conduct an assessment of women and girls' safety in public spaces in Jhajjar and Rohtak districts and recommend responses that could be replicated in other districts, going forward. Based on these recommendations, the Government of Haryana has undertaken several steps including rectifying lighting, revamping toilets, illuminating bus stands, instituting measures towards gender sensitive policing and training of State Roadways bus drivers and conductors.  
(See link: <http://www.jagori.org/sites/default/files/publication/Jhajjar.pdf>)  
(See link: <http://www.jagori.org/sites/default/files/publication/Rohtak.pdf>)
- A seminar on 'Emerging Urban Narrative' organised by Research and Information System for Developing Countries (RIS) and the National Institute for Urban Affairs (NIUA) at IHC Delhi, 2nd June 2018.
- Jagori was a panelist for "India's Smart Cities Mission: Smart for whom? Cities for whom?" panel discussion by the Housing and Land Rights Network (HLRN) on 22nd June 2018, Delhi.
- Jagori's Chairperson was a member of the Lieutenant Governor's Study Group on Women's Safety – their report was released on 22nd June 2018.  
(See link: <https://www.dailypioneer.com/2018/delhi/anil-bajjal-releases-report-on-womensafety.html>)
- Jagori in partnership with Safetipin organised a National Consultation, 'Feminist Urban Futures: Cities for Women and Girls' on 30th and 31st August 2018 at the India Habitat Centre, Delhi. There were 70 participants representing 40 organisations from 11 states. On the 2nd day, a delegation submitted key recommendations to the Hon'ble Minister of Housing and Urban Affairs, Government of India. The Feminist Network of Cities was formed on 1st September 2018, with a membership of 14 organisations across the country.  
(See link: <http://www.jagori.org/sites/default/files/publication/National%20Consultation%2030th%2031st%20Aug%202018.pdf>)  
(See link: <http://www.jagori.org/sites/default/files/publication/Memorandum%20to%20the%20MoHUA%20%2031st%20August%202018.pdf>)
- Suneeta Dhar was a speaker at high level gender panel of AIIB on 25th June 2018 in Mumbai at an international event by the Asian Infrastructure Investment Bank, Beijing and the Ministry of Finance, Government of India.



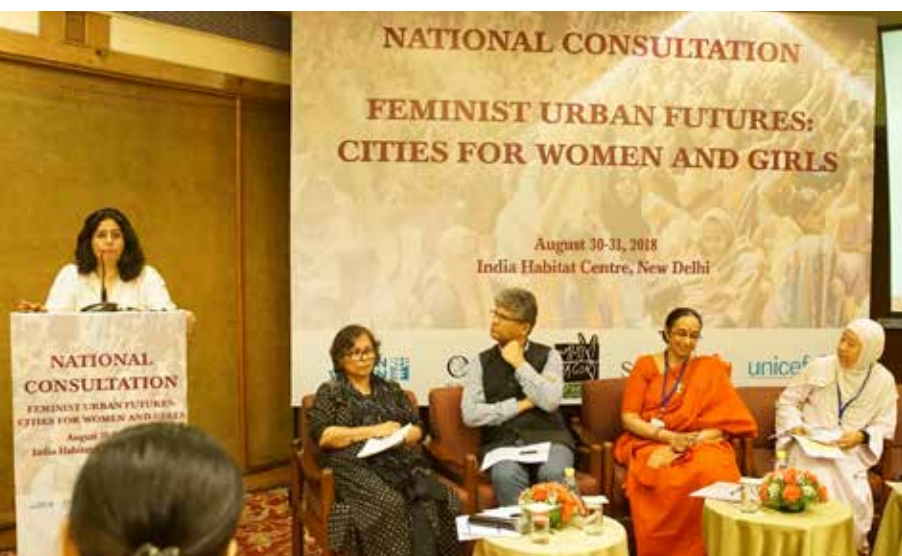
*Round table discussion on Engendering the Delhi Masterplan 2041, 5 March 2019, IIC, Delhi*

- Jagori and CBGA shared key findings of their study on ‘Women’s Safety in Public Spaces in Ranchi and Hazaribag: Governance and Budgetary Challenges’ at Ranchi on 28 November 2018. 25 participants, researchers, practitioners, partners from 17 organisations from Ranchi and Hazaribag participated in the day long deliberations. (See link: <http://www.jagori.org/sites/default/files/publication/Women%27s%20Safety%20in%20Public%20Spaces%20in%20Ranchi%20and%20Hazaribag.pdf>)

Another round table was organised at IIC Delhi on 28 January, 2019 to share key findings with national level researchers, practitioners and others working in Jharkhand. There were 20 participants from 6 organisations. Jagori is keen that some of these findings are taken forward by other groups as they advocate for women’s rights.

Jagori presented key findings and recommendations of the joint study undertaken by CBGA and Jagori on ‘Women’s Safety in Public Spaces in Ranchi and Hazaribag: Governance and Budgetary Challenges’, at the National Consultation on ‘Transformative Financing for Gender Equality’ on 11th and 12th February, 2019. The Senior Advisor, Jagori is a member of the core group that convened the national consultation and contributed to drafting the Feminist Policy Manifesto and forming the Feminist Policy Group for further follow up actions (See link: <http://www.feministpolicyindia.org/>).

- Jagori shared the Charter of Women’s Safety and recommendations from its two-day National Consultation on Feminist Urban Futures (30-31 August, 2018) at a roundtable on “Citizen’s Charter of demands - Development Urban Agenda 2019”, organised by IGSSS in Delhi held on 20th February 2019. Some of the joint recommendations have found their place in some manifestos.



*National Consultation, Feminist Urban Futures: Cities For Women and Girls, 30th-31st August, 2018, IHC, Delhi*

## FEMINIST NETWORK OF CITIES

The first meeting of the network aiming to undertake research for evidence-based advocacy and sharing of good practices, was held with 14 member organisations on 1st September 2018. Jagori as the Secretariat undertook the following activities during the year:

- Jagori was invited to be a panellist in two sessions at the Gender and Cities Conference convened by Women@TheTable in Geneva, on 4th and 5th December 2018. Jagori was also instrumental in bringing on board other network members from Akshara Mumbai and the Huairou Commission (a global coalition of grassroots women leaders and their organisations). See for more details:

(See link: <https://www.womenatthetable.net/blog/gender-cities-ideas-into-action>)

### Report of the Conference:

(See link: [https://uploads.strikinglycdn.com/files/80a9651b-9d87-4067-9d66-99bf269983e1/Gender%26Cities%202018%20Conf\\_Report%20%20Final%20%3A2019.pdf](https://uploads.strikinglycdn.com/files/80a9651b-9d87-4067-9d66-99bf269983e1/Gender%26Cities%202018%20Conf_Report%20%20Final%20%3A2019.pdf))

### Other links:

(See link: [https://uploads.strikinglycdn.com/files/80a9651b-9d87-4067-9d66-99bf269983e1/Gender%20&%20Cities%20Participants%20Agenda%204%2B5%20December%20\(1\).pdf](https://uploads.strikinglycdn.com/files/80a9651b-9d87-4067-9d66-99bf269983e1/Gender%20&%20Cities%20Participants%20Agenda%204%2B5%20December%20(1).pdf))

- Jagori, Safetipin and WIEGO convened a meeting on ‘Engendering the Delhi Master Plan 2041’ on 5th of March 2019 in Delhi. This was the first meeting that focused on the thematic of gender and right to the city and was part of a six - month long process that has been held in Delhi since 2018 on building a People’s Master Plan. For this consultation, Dr. Nandita Shah, Akshara Centre, Mumbai – one of the partners of the FNC – was invited to share her expertise and analysis of engendering the Mumbai Development Plan 2034 with the larger group of community practitioners, gender and planning activists from across Delhi. This created an opportunity for cross-learning on critical issues on feminist city making within the Feminist Network of Cities.

NDTV posted some coverage on this event:

(See link: <https://special.ndtv.com/roshan-dilli-a-campaign-to-light-up-public-spaces-in-delhi-and-make-the-city-safer-for-women-47/video-detail/unsafe-in-the-city-can-technology-help-delhis-women-510649>)

- A workshop was organised by Sakhi Women’s Resource Centre in Thiruvananthapuram, on the theme of ‘Gender and Diversity Inclusive Reconstruction in Post-flood Kerala’, on 30th and 31st October 2018. Jagori provided some expert names from the FNC and outside, and also made a presentation on some key issues that need attention.
- A presentation on SDG 5 was made at the 4th Asian Dialogue & Peer Learning Exchange, “Localizing the Implementation of Sustainable Development Goals (SDGs)” 8th and 9th November 2018 at Seoul, Korea. This was on invitation by Huairou Commission and the women’s groups in Seoul working on safety issues.
- A presentation was made to the faculty and students of St. Theresa’s College in Kochi, Kerala on 7th January 2019 at the invitation of WISCOMP. Issues relating to women’s safety, methodology and budgets in relation to public spaces were highlighted.

- Jagori with community women leaders attended two meetings organised by Housing Rights Forum; the first held on 1st December, 2018 focused on housing rights and the second held on 2nd January 2019 on pension, livelihood and resettlement.
- Jagori shared gender inputs in eight meetings of the *Main Bhi Dilli Campaign: Ab Sheher Saath Banayenge*. (I am also Delhi Campaign: Now we will build the city together). This is a peoples' initiative created in alignment with the belief that every citizen, including the most marginalised, has a right to participate in the conceptualisation and design of the city. Currently, it comprises over 30 NGOs/groups, CBOs, research organisations and individuals working on urban issues such as housing, homelessness, home-based workers, child rights, environment and gender. And the campaign aims to add more members especially from groups working with domestic workers, Dalit groups and queer activists.

## B. Meetings/Consultations Organised/Co-organised by Jagori

- Jagori joined with Sahaj and others to co-organise a National Consultation on SDGs 3 & 5 at Vishwa Yuvak Kendra, Delhi, with 75 participants on 23-24th Oct 2018.
- Jagori and Safetipin on 2nd February 2019, co-organised a stakeholders' consultation with 22 representatives to get more participation especially from low income neighbourhoods in mapping Delhi with a focus on women's safety in public spaces. This follows the commissioning, in September 2018, by the Department of Women and Child in Delhi Government, of a city-wide safety audit by Safetipin towards improving overall safety in public spaces and creating gender responsive public infrastructure.
- Jagori with the National Network of Shelter Homes for Women (Lamlynti Chittara Neralu/ LCN) co-organised a national meeting to share findings from the joint five - state action-research study on Shelter Homes and Women Survivors of Violence. It was attended by 107 participants representing 49 institutions from 11 states (19th March 2019).



*National meeting on shelter homes by LCN, 19th March, 2019, VYK, Delhi*

## C. Partner Engagement

Jagori shared its perspectives and provided inputs at several fora and events organised by civil society and government organisations and academic institutions, including at:

- The Gender Mela, Miranda House Delhi on 4th April 2018.
- Agaaz 2018 – a meeting of 800 women from 20 federations from 7 states in Delhi, organised by Srijan Delhi on 13th April 2018.
- The Lifetime Appreciation Awards Function organised by Action India at Gandhi Peace Foundation, Delhi, on 21st April 2018.
- The consultation ‘Redefining Universal Sanitation: A Gender Perspective’ organised by the Gender Task Force on WASH at IHC Delhi on 30th May, 2018.
- A consultation by Sathi All for Partnerships and others to discuss the challenges of implementing and monitoring the Supreme Court order dated 11th August 2017 on widows in shelter homes. It was held at the JRF hotel, Delhi on 14th June 2018.
- A round-table consultation organised by CHRI to share joint recommendations for a police complaints authority for Delhi, on 19th June 2018.
- A round table meeting on Ending Female Genital Mutilation, Women’s Rights and SDGs by WeSpeakOut and Equality Now, at IHC Delhi on 30th July 2018.
- The Annual Advisory Committee meeting organised by the National Forum for Single women’s rights at International Youth Hostel, Chanakyapuri, Delhi (27th -28th November 2018).
- A workshop held on 13th December 2018 and convened by King’s College London and Safetipin at the India International Centre in Delhi, marking the culmination of the Delhi phase of ‘Gendering the Smart City’ project. (See link: <https://www.youtube.com/watch?v=fCqErfsS8qo>)
- A roundtable meeting organised by GoodWeave India on ‘Training Needs of Workers in Informal Economy’ at IHC, Delhi on 4th January 2019
- A meeting convened by the State Council for Education Research and Training (SCERT) for inputs on a curriculum on entrepreneurship proposed by the Delhi Government , 16th Jan 2019
- A round table conference on “Protecting Women’s Right to Life and Liberty by Strengthening the Labour Rights of Women Working in the Unorganised Sector in India” organised by Marg at IIC, Delhi – Jagori shared inputs based on work with women domestic workers in Khadar and women factory workers in Bawana (3rd Feb 2019)
- The second National Conclave on Institutionalising SDGs at The Park, New Delhi, co-hosted by United Nations in India, NITI Aayog, Bill & Melinda Gates Foundation, Confederation of Indian Industry (CII) and National Foundation for India (NFI) on 4th and 5th February 2019
- An international conference: ‘Re-inventing Delhi’ was organised by The National Institute of Urban Affairs (NIUA) at IHC, Delhi on 19th February 2019, to collate perspectives and knowledge that would help in preparing the Master Plan of Delhi 2041

Jagori served on some important committees during the year. For instance, the Chairperson of Jagori was a member of the study group on women’s safety convened by the Hon’ble Lieutenant Governor of Delhi. The Director was a member of the committee on Mahila Panchayats at the Delhi Commission for Women.

- The Gender experts workshop – ‘Gender Perspectives in South Asia’ organised by Bread For The World from 28th February to 2nd March 2019 in Sri Lanka.
- An event titled ‘Women Speak: Workers’ Narratives’. Two domestic workers from our community women’s collective shared their stories, aspirations and challenges at this event organised by Women in Informal Employment: Globalizing and Organizing - WIEGO at IHC Delhi on 7th March 2019
- Global March for Women campaign organised by CARE, Delhi (13th March 2019)  
(See link: <https://www.careindia.org/news/marching-safety-equality-world-work/>)

Jagori participated in several meetings during the year, including:

- “Conversations about Consent and Rejection: Exploring Faultlines between Friendship, Intimacy & Harassment”, by Partners for Law in Development at India Habitat Centre (IHC), 29th May, 2018
- A meeting convened by UN Women to draw up a short research study on Sexual Harassment at Workplace Act and it’s gaps, nuances and misconceptions, 18th June, 2018
- A two-day national consultation on CEDAW organised by the National Alliance of Women (NAWO) in Delhi, 25 July 2018
- Release of research report on violence against women with disabilities, organised by Centre for Women’s Development Studies (CWDS), 18th August, 2018
- At the office of the Secretary (DWCD) with the Delhi research team comprising Jagori, Action India and Nazariya regarding LCN’s joint study on shelter homes, 4th September 2018
- By YUVA on Municipal Solid Waste Management in Building Sustainable and Resilient Cities as part of UN-Habitat’s campaign for Urban October, 12th October 2018, at the India Social Institute (ISI) Delhi
- Indo Global Social Service Society (IGSSS), at their Youth Convention 2019 that aimed to motivate youth to lead positive action for social change (7th Feb 2019)
- Punjab University ; this was a national consultation on ‘Women in State Politics’ held in Chandigarh on 27th-28th Feb 2019. Jagori participated as a member of the Women 2030 initiative on SDG5
- Jagori along with domestic workers from the community women’s collectives attended several meetings organised by Chetnalaya Domestic Workers’ Forum, Delhi, comprising:
  - A discussion on withdrawal of the central labour codes, and enactment of a comprehensive legislation for domestic workers, on 2nd August, 2018
  - Seminar on a national legislation for domestic workers on 23rd January, 2019
  - Two consultations on inclusion of domestic workers’ issues in the election manifestos of the political parties, on 12th March 2019 and 27th March 2019
- Jagori also participated in the Second Round Table discussion on the Rights of Domestic Workers organised by YUVA at Indian Social Institute, Delhi on 19th July, 2018.



## THE SANGAT PROJECT

The Sangat project works to promote gender equality and to build perspective on issues of sustainable development, peace, livelihoods and others in order to bring about transformational change in the lives of women.

The three main components of Sangat's work are: capacity building; promotion of feminist culture, information, communication and media; campaigns and networking.

### A. Capacity Building

Every year Sangat organises capacity building courses on issues of gender justice, sustainable livelihoods, human rights and peace in regional languages. It aims to build feminist and rights-based perspectives and capacities of development professionals.

The **12th Two Week Course on Gender and Development in Bangla**, organised jointly with Swayam and Pragroshor, was held from 31st July to 14th August 2018 in Kolkata, India. In total, 28 women, men and transgender persons working in various NGOs and grassroots level organisations participated in the course. Sessions were conducted on a range of feminist issues of concern, including Gender, Patriarchies, Masculinities, Violence, Feminisms, Disabilities, Mental Health, Sexualities, Globalisation, Communalism, and Militarisation among others. Resource persons included Fawzia Khondker Eva, Sukanya Gupta, Rajashri Dasgupta, Anuradha Kapoor, Kakali Bhattacharjee, Dr Naseem Hossain Akhtar, Tulika Das, Dr. Ranjita Biswas, Suparna Rudra and Mosfek Ara.

The **9th Two Week Course on Gender and Development in Hindi**, organised jointly with Jagori Rural Charitable Trust, was held from 25th May to 7th June 2018 in Rakkar, Himachal Pradesh. Forty men and women participated in the course from various NGOs, academia and media. Sessions on a range of feminist issues of concern were conducted, including Gender, Patriarchy, Caste, Religion, Globalization and Sustainable Development, Fundamentalism, Sex and Sexuality, Reproductive Health, Law and Violence and Right to Information among others. Resource persons included Kamla Bhasin, Abha Bhaiya, Anand Pawar, Sarika Sinha, Yogesh Diwan, Khadja Faruqi, Pritam Pal and Amrita Johri.

The **Two Week Course on Gender and Development in Tamil** organised jointly by Sangat and Ekta Madurai was held between 24th January to 2nd February 2019 in Pallotti Centre. Twenty seven men and women participated in the feminist capacity building course. These included NGO representatives, academics, lawyers and research scholars.

The course provided conceptual clarity on gender and patriarchy with an intersectional feminist lens. It also includes sessions on women's health, legal frameworks on Violence against Women, Militarization, Peace Building and Sustainable Development among others. Resource persons included Gopi Shankar, Selva Gomathy, Geetha Narayanan, R. Revathi, and Bimla Chandrasekhar among others.



*Two Week Sangat Feminist Capacity building Course in Tamil, 24th January-2nd February, 2019, Madurai*

## **B. Promotion of Feminist Culture, Information, Communication and Media**

Sangat's outreach activities are varied and seek to engage the public on feminist issues of concern. These activities range from organising cultural events and International Days of Solidarity to collaborating and attending talks, lectures, workshops and producing educational material.

On 30th November 2018, Sangat, in collaboration with the One Billion Rising Delhi network, organised a cultural program to celebrate **South Asian Women's Day**. This year's event focused on the decriminalisation of homosexuality in India and solidarity with the #MeToo movement. The event featured a performance by eminent dancer Navtej Johar, who was one of the petitioners against Section 377 (which criminalised homosexuality). Vrinda Grover discussed the long history of the struggle against Section 377; Preeti Das presented a comedy on #MeToo; and the US-based dance company of women of color, Ananya Dance Theatre, performed dances of transformation.

On 10th December 2018, Sangat participated in a national event marking **International Human Rights Day**. As part of the cultural activities, Sangat also invited Sushama Deshpande, veteran Marathi theatre and film actor to perform her solo biographical play on the life of Savitri Bai which she has been travelling with for over 30 years. Sangat hosted her in Delhi from 16th to 21st February 2019, as she performed the play at various venues in collaboration with Sangat partners Srijanatmak Manushi Sanstha, Azad Foundation and Asmita Theatre.

In order to promote feminist perspectives among civil society groups including NGOs, networks, collectives, universities and media groups, Kamla Bhasin delivered talks, conducted workshops and gave interviews at various platforms. These included:

- Talks and lectures on issues of feminism, gender, patriarchy, and masculinity were delivered in various universities and colleges across the country. Kamla Bhasin

also spoke on many other issues like women's leadership, celebrating the spirit of convergence and unity, child marriage and women's movement at different consultations and meetings.

- A workshop was conducted with children of single women who are being given scholarships by Nistha, a Sangat partner. Workshops were also conducted with officers of the Indian Administrative Services, Indian Police Services, and Judicial Services; with the staff of UNICEF and the NGO Child Rights and You (CRY), Buddhist women and others.
- Kamla Bhasin gave interviews on various gender issues to magazines, journals and publications like Geography and You (a development and environment magazine), Mint and Al Arabia, The Citizen, India Development Review and The Patriot. She was interviewed by Pradan for a video series on her development work, by Goodbooks in relation to her children's books 'The Red Fairy' and 'Dhammak Dhamm'. She participated in a podcast with Red Elephant Foundation on feminism, peace, and Sangat's work and another by Quint magazine on sexualities and feminisms.
- Educational material was produced to promote feminist perspectives. Kamla Basin wrote several poems on topics such as freedom for women and girls, girls and sports, challenging the limited definition of women. She wrote a children's book titled 'The Red Fairy', and was guest editor for this year's issue of Hum Sabla on women's property rights, produced as a part of the Property For Her Campaign. Sangat shared their resources with other organisations to create content in regional language; for example Kamla Bhasin's book 'Dhammak Dham' has now been translated into Nepali and Bangla.
- Sangat also produced campaign material including slogans and songs authored by Kamla Bhasin, on issues of feminist concern, for various campaigns and events.

*“As organisations, networks, and individuals working on gender and social justice, we have gathered at a national seminar in Pune to discuss “engaging men and boys in care work”. We note with concern the increasing reports of sexual harassment in the NGO and voluntary sector. We are particularly disturbed to hear that men working on issues of gender justice and human rights have also been identified in these reports.*

*The #MeToo campaign has finally provided space for women to speak out after years and sometimes even decades. We stand in solidarity with all survivors of sexual harassment who have bravely come forward to share their experiences. We extend our support to all women, including those who choose to remain silent or anonymous.*

*We emphasize it is imperative for all organisations to set up committees to address sexual harassment in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. We affirm our conviction that all work spaces should be safe and enabling, where everyone can work without the fear of discrimination, violence, or harassment, and where prompt and timely redress mechanisms are put in place.”*

– Statement of Solidarity with #MeToo

### C. Campaigns and Networking

Sangat coordinated/ supported the following campaigns:

**Men and Boys in Unpaid Care Work:** From 24th to 27th October 2018, Sangat, in partnership with civil society organisations including MASUM, Akshara and Center for Health and Social Justice, organised a seminar titled 'Working with Men & Boys to Challenge Gender Division of Care Work' in Pune, India. More than 25 individuals from 12 organisations, participated in discussions on modern day patriarchies, masculinities, and approaches to working with men and boys on gender justice.

Together, a campaign on engaging men and boys in unpaid care work was planned. At the seminar, participants published a joint statement in solidarity with #MeToo.

On 25th November 2018, Sangat and One Billion Rising Delhi organised a public demonstration **in support of the #MeToo movement**, seeking to challenge the dangerous narrative that #MeToo is a war against men. The demonstration was attended by approximately 100 men, women, and transgender persons.



*As part of Sangat's on-going campaign Property for Her, Sangat and Kahaani Wale produced a series of posters on women's property rights and distributed them online.*

On 10th February 2019, Sangat coordinated **One Billion Rising Delhi's OBR Day** at Central Park in Delhi. Over 40 organisations working on gender justice came together to rise against violence against women.

On 21st July 2018, Sangat co-organised an event in Connaught Place, Delhi where approximately 50 people, including Sangat partners participated and engaged with the public on the issue of cutting down of trees in the city, in the name of development. Linkages between environmental justice and gender justice were highlighted. This was part of a wide citizen-led campaign that hailed cutting of over 16,000 trees in the city. (See links: <https://tennews.in/children-protest-connaught-place-cutting-trees-formed-human-chain/>, <https://timesofindia.indiatimes.com/videos/city/delhi/delhiites-form-human-chain-to-protest-against-proposed-felling-of-trees-in-ncr/videoshow/65085485.cms>)

On 19th January 2019, Sangat participated in an open event that was organised in Delhi, as a part of Oxfam India's campaign on Inequality, to discuss issues related to the meeting of the World Economic Forum in Davos.

### Networking

Sangat extended support to students, activists, and civil society groups across the region in various ways. This included participation conferences, peace and human rights initiatives, in board meetings of partner organisations, interactions with student interns and collaboration on academic papers, among others.

*One Billion  
Rising (OBR)  
Day at Central  
Park in Delhi,  
on 10th  
February 2019*



## INSTITUTION BUILDING

### A. Organisational Matters

In March 2019, the Jagori Board after a rigorous selection process recruited Jayashree Velankar to take over as Director in place of Geetha Nambisan, who had submitted her resignation during the year. Jaya is a senior activist who has been involved in the women's movement since the 1980's and has over 30 years of work experience on issues related to violence against women, women's rights and health. She has worked as an activist, volunteer and as a professional – from grassroot to international levels – with myriad stakeholders including NGOs, government and international organisations. She joined the organisation on 20th March 2019, and her brief but comprehensive induction included sessions with the chairperson of the board, senior advisor, the outgoing director, managers and all teams.

During the year, focus was on consolidating the previous years' work, and implementing the recommendations of the external evaluation that was concluded in January 2018. Key among these was strengthening ongoing research, documenting of good practices piloted in Jagori, and integrating the new knowledge into programming and policy inputs.

### B. Capacity Building of the Team

A staff retreat was held at Zorba the Buddha, Delhi on 10th-11th September, 2018. Participants revisited Jagori's vision and mission, feminist values and explored the idea of donning roles in the organisation as a creative and pro-active process. A picnic to Rishikesh was organised for all staff on 22nd and 23rd September, 2018. These two events served as spaces for reflection and rejuvenation for the Jagori team.

Learning from partners, other civil society organisations and thematic experts is an ongoing process at Jagori. During the year, members attended the following thematic workshops/ conferences on gender, violence against women and other topics:

The team availed the following learning opportunities:

- Feminist Leadership, Movement Building and Rights Institute – South Asia by CREA held in Kathmandu, Nepal from 13th – 20th May 2018
- A five-day training on Contemporary Development in the Law Relating to Violence & Discrimination Against Women in India by HRLN, 19-23rd June 2018 at Goa
- Advanced Human Process Lab, by ISABS, 15-20 August 2018
- A member of the Finance team attended the ‘India CSR Summit 2018’ held on 24th-25th September 2018 at Hotel J W Marriott in Delhi

*Staff retreat,  
10th-11th  
September,  
2018, Zorba the  
Buddha, Delhi*



- Two team members attended a workshop on Feminist Leadership Building organised by Stree Mukti Sangathan, in Vrindavan (7th-10th Oct 2018).
- National consultation on ‘Engaging Men and Boys in Care Work’, in Pune from 25th to 27th October 2018.
- A member of the Violence Intervention Team attended a national training on ‘Case work strategies and Law’ organised by Swayam in Kolkata (20th-27th Feb 2019).

*“The three-and-a-half years I spent working with Jagori, within the Sangat project, were among the most transformative I have lived thus far. By engaging directly in feminist activism locally and regionally through my work, I learned a tremendous amount from (and hopefully contributed toward as well!) the critical social justice work being pursued by the organisation. The joys, the challenges, the humor, and the friendship I found through my work have left me a more complex and reflective human being, and undoubtedly a committed feminist activist for the rest of my life.*

(Nastasia Paul-Gera, Sangat-Jagori team member)

### **C. Monitoring**

This year tools such as focus group discussions, safety audits, training evaluation formats, practical assignments, process documentation and case stories were used to facilitate tracking of achievements against quantitative as well as qualitative indicators. At the same

time, focus was on consolidating the work of three years and implementing the external evaluation recommendations. This included:

Seven meetings of the Pradan-Jagori Project Coordination Team were held - to reflect on the RPs visits and additional support required by DCs, to plan and build a training manual, and to discuss the process documentation of engendering processes undertaken by Pradan.

A monitoring element has been included in most project proposals. An external expert has been engaged to undertake monitoring of Jagori's work in Delhi and Jharkhand. Perusal of the project documents, field visits comprising observation, focus group discussions and interviews with key constituencies, and team reviews were undertaken, following which periodic monitoring reports were submitted for follow up action and course correction as required.

#### **D. Governance Matters**

Jagori's Executive Committee (EC) met thrice during the year, the General Body met once, and the Finance Committee met twice during this period. Board members guided the team on, and approved steps towards, implementing the recommendations from the external evaluation completed in January 2018. They provided need-based inputs for governance oversight, project-related advisory, mentoring of the management team, and proposal building, among others. They also undertook a rigorous procedure for selection recruitment and induction of the new Director.

The Finance Manual and Staff Policies were reviewed and updated with latest changes and addition of some new policies, including the child safeguarding policy, volunteer and intern policy, anti-corruption and bribery policy, whistle blower policy, and risk management policy.

#### ***POSH Act, 2013: Awareness and Compliance***

A meeting of Jagori's Internal Committee constituted under the Sexual Harassment at the Work Place (Prevention, Prohibition and Redressal) Act, 2013 was held on 24th August 2018. Jagori's Policy on Prevention, Prohibition and Redressal on Sexual Harassment at the workplace is being implemented and regularly shared with all the staff members as well as with new members, as mandated. A digital copy of the policy is also available on Jagori's website. **During the reporting period, no cases of sexual harassment at the workplace were reported to the Internal Committee.**

#### **Jagori facilitated sessions on POSH:**

1. With staff members of the Population Foundation of India, 24th May 2018
2. For staff members of The International Committee of Red Cross (ICRC) Delhi, 19th and 20th June 2018.
3. With faculty members of Vinoba Bhave University in collaboration with the Women's Cell and AALI on 5th February 2019.

Jagori served as an NGO representative on various Internal Committees on Sexual Harassment at the Workplace - including at Principal Controller of Defence Accounts(R&D), Sashastra Seema Bal (SSB), Central Industrial Security Force (CISF) and the Department of Income Tax, New Delhi Municipal Council (NDMC), Netaji Subhash University of Technology (NSUT), Pannalal Girdharlal Dayanand Anglo Vedic (PGDAV) college, Satyawati college, Can Support and Centre for Health and Social Justice (CHSJ).



# ACKNOWLEDGEMENTS

## THE TEAM

Abhiruchi; Anupriya; Astha; Bhim; Chaitali; Geetha; Hirawati; Jaya; Kailash; Laxmi; Madhu; Mahabir; Meenal; Nastasia; Neetu; Nidhi; Nourati; Poonam; Praveena; Preeti; Rinky; Rubina; Sabra; Sachin; Sarita; Shabeena; Shashi; Shruti; Sunita; Titas

## ADVISORS, CONSULTANTS AND RESOURCE PERSONS:

Advisors: Kamla Bhasin; R.K. Sharda; Suneeta Dhar; Vrinda Grover

Adil Ali; Amrita Nandy; Amrita Thakur; Anand Pawar; Ananya Basu; Anchal Kapoor; Anjali Sinha; G. Bhargava; Kakoli Saha; Lalita Missal; Neelima Aryan; Neeta Hardikar; Rashee Mehra; Richa Jairaj Jain; Roopali Dutta Mohapatra; Runu Chakraborty; Sabra; Prof. Sanjay Shrivastava; Sanya; Satish; Dr. Shobha Raghuram; Shreya Bannerjee; Shubha Menon; Sunita Thakur; Surabhi Mehrotra; Tejinder Bhogal; Vandana Mahajan

## INTERNS AND FELLOWS

Aranya; Amukta; Chitrangi; Christina; Diksha; Kanika; Khyati; Lajwanti; Neha; Radha; Sanjana; Smriti; Soumya; Sonali; Subhalaxmi; Sukriti; Vishakha; Yashoda

Jagori acknowledges the women and youth leaders of the communities of Badarpur (Bilaspur Camp and Tajpur Pahadi), Bawana, and Madanpur Khadar and Survivors of violence for their leadership, continuous engagement and commitment.

**JAGORI: NEW DELHI**  
**BALANCE SHEET (CONSOLIDATED) AS AT MARCH 31, 2019**

	Schedules	(In Rupees) As at MARCH 31, 2019
<b>Sources of Funds:</b>		
Corpus Fund	A	71,01,139.00
Assets Fund	B	45,44,243.00
Other Funds	C	208,28,419.62
Unutilized Grants (Carried forward to next year)	D	49,06,415.42
Statutory Liability	E	77,514.00
<b>TOTAL</b>		<b>374,57,731.04</b>
<b>Represented By :</b>		
Fixed Assets (At WDV)	F	45,44,243.00
<b>Current Assets, Advances and other Receivables</b>		
Current Assets	G	317,07,172.75
Advances and other Receivables	H	7,33,066.00
Grants Recoverable	D	4,73,249.29
<b>TOTAL</b>		<b>374,57,731.04</b>

Significant Accounting Policies and  
Notes to Accounts

K

The schedules A to K referred to above form an integral part of the Balance Sheet

For Aiyar & Co.  
Chartered Accountants  
Firm Registration No. 001174N

For JAGORI

(A.K. Betra)  
Partner  
M. No. 80169



Kalpna Viswanath Basu  
Chairperson

Manjari Dingwaney  
Treasurer

Jayashree Velankar  
Director

Sachin Kochhar  
Sr. Manager Finance  
& Operations

Place : New Delhi  
Date : 18 SEP 2019

Page No. 1

**JAGORI: NEW DELHI**  
**STATEMENT OF INCOME AND EXPENDITURE (CONSOLIDATED) FOR THE YEAR ENDED MARCH 31, 2019**

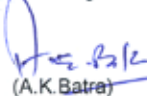
	Schedules	(In Rupees) Year Ended MARCH 31, 2019
<b>INCOME</b>		
Grants receipt transferred to meet project expenditure	D	365,68,762.42
Other Income	H-1	33,76,228.24
<b>Total</b>		<b>399,44,990.66</b>
<b>EXPENDITURE</b>		
Project Expenditure	I	367,27,518.42
Other Expenses	J	13,64,531.80
Income Tax deducted at source		1,93,709.00
<b>Total</b>		<b>382,85,759.22</b>
<b>Surplus/(Deficit) carried to Balance Sheet</b>		<b>16,59,231.44</b>


Significant Accounting Policies and  
Notes to Accounts

K

The schedules referred to above form an integral part of the Statement of Income and Expenditure

For Aiyar & Co.  
Chartered Accountants  
Firm Registration No. 001174N

  
(A.K. Batra)  
Partner  
M. No. 80169



  
Kalpana Viswanath Basu  
Chairperson

For JAGORI

  
Manjari Dingwani  
Treasurer

  
Jayashree Velankar  
Director

  
Sachin Kochhar  
Sr. Manager Finance  
& Operations

Place : New Delhi  
Date : 18 SEP 2019

## BOARD MEMBERS (2018-2019)

### Founder Members

Abha Bhaiya

Gouri Choudhury

Joginder Panghaal

Kamla Bhasin

Manjari Dingwaney

Runu Chakraborty

Sheba Chhachhi

### General Body Members

Abha Bhaiya

Enakshi Ganguly Thakral

Jayawati Shrivastava

Joginder Panghaal

Kalpana Viswanath

Kamla Bhasin

Manjari Dingwaney

Manjima Bhattacharjya

Manak Matiyani

Martin Macwan

Nandita Gandhi

Pamela Philipose

Renu Addlakha

Suneeta Dhar

Vrinda Grover

### Executive Committee Members

Kalpana Viswanath (Chairperson)

Manjima Bhattacharjya (Secretary)

Manjari Dingwaney (Treasurer)

Jayawati Shrivastava

Martin Macwan

Nandita Gandhi

Pamela Philipose

Geetha Nambisan (Ex-officio member)

### Legal Registration details:

Type of Registration: SOCIETIES REGISTRATION ACT XXI of 1860

Date of Registration: 5-10-1989

Registration Number: S-20427

Tax Exemption: 80 G

FCRA Number: 231650137

PAN Number: AAATJ0303M

## PARTNERS

Aarambh (Varanasi); Advocacy and Legal Initiatives AALI (Lucknow); Aman Network; Anandi (Gujarat); Astitva (Dehradun); Asha Trust (Varanasi); Asian Bridge India (Varanasi); Bichia Nari Shakti Sangh (Madhya Pradesh); Budhner Narmada MahilaSangh (Madhya Pradesh); Care4 Air (Varanasi); Centre Direct (Bihar); Centre for Budget and Governance Accountability (CBGA); Centre for Micro Finance (Jaipur); Ekta (Tamilnadu); Eklavya (Gujarat); Forum To Engage Men (FEM); Goonj (Bihar), Jagori Rural Charitable Trust (Himachal Pradesh); Jyoti Mahila Samakhya (Bihar); India Development Review (IDR); Lal Bahadur Shastri National Academy of Administration (LBSNAA); Lamta Nari Shakti Mahila Sangh (Madhya Pradesh); Masum (Pune); MASVAW (Varanasi); Nandi Foundation (Varanasi); National Alliance of Women's Organisations (NAWO, Orissa); Northeast Network (NEN, Assam and Meghalaya); Nishtha Trust (Himachal Pradesh); Paraswada Nari Shakti MahilaSangh (Madhya Pradesh); Professional Assistance for Development Action (PRADAN, Madhya Pradesh); Sakhya Women's Guidance Cell (Mumbai); Samhita Legal Rights Network (Madhya Pradesh); Samposhi Gramin Vikas (Varanasi); Sangama (Karnataka); Single Women's Network; Sri Vansh Gopal Lok Kalyan Samiti (Madhya Pradesh); Swayam (Kolkata); UNICEF; UN Women; Vimochana (Karnataka); Vishakha (Jaipur); Visthar (Karnataka)

### DELHI

Action Aid (India); Action India; Asmita Theatre, Azad Foundation; B-Able; Breakthrough; CanSupport; Centre for Advocacy and Research (CFAR); Centre for Health and Social Justice (CHSJ); Centre for Holistic Development; Center for Equality and Inclusion (CEQUIN); Chetanalaya; Childline; Discipleship; Empowerment for Rehabilitation Academic and Health (EFRAH); Etasha; Human Right Law Network (HRLN); Institute of Home Economics; International Association of Women in Radio and Television (IAWRT); Joint Women's Programme; Medicine Sans Frontieres (MSF); Megha Plan Trust; Mittika; Multiple Action Research Group (MARG); Nari Shakti Manch (NSM); Naz Foundation; Nazariya; Nirantar; Nine is Mine, Noble Cause Foundation; One Billion Rising Delhi Network (OBR); Rahi Foundation; Safetipin; Sama; Sanjivini; Satark Nagrik Sangathan; Save the Children; Shakti Shalini; Shape India; Shine Foundation; Srijanatmak Manushi Sanstha (SMS), Swechha; The YP Foundation, Tara Samuday Centre; Tarshi; Vikasini; Viklang Sahara; Voluntary Action Network India (VANI); Womenite; YWCA

### JHARKHAND

Association for Advocacy and Legal Initiatives (AALI); Anupam MahilaChetna Samiti; Breakthrough; Centre for Health and Social Justice (CHSJ); CREA; Darpan; Ekal Nari Sashakti Sangathan (ENSS); Ekjut; Institute for Transportation and Development Policy (ITDP); Jan Sewa Parishad; Mahila Housing Trust; Mahila Mukti Sansthan; Mahila Samakhya Jharkhand; Maitri; Samuel Hahnemann Associates and Research Centre (SHARC); Samvaad; Sarwanigini Vikas Samiti; Sewa Bharat; SPARK; Srijan Foundation; Viklang Vikash Jan Kalyan Sangh (VVJKS)

### INSTITUTIONAL DONORS/PARTNERS

Aga Khan Foundation; Bread for the World-Protestant Development Service (Germany); Misereor (Germany); Oak Foundation (Switzerland); PRADAN (India), the Roland Berger Foundation (Germany); Visthar Trust (India)

### INDIVIDUAL DONOR

Amit Basu



Women's Training  
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Communication Centre

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# annual report 2018-19

JAGORI (Awaken, Women) has, over the last three decades and more, built on the early work by its founding members highlighting issues of violence against women, in particular around domestic violence, dowry murders, custodial rape and other forms of violence, at a time when these issues were shrouded in utmost silence. An active participant in the women's movement, JAGORI is guided by its vision of contributing to a collective process of building a just society through feminist values.