# Rights and Protection of Women Domestic Workers in the times of COVID-19

In the absence of a National Policy for Domestic Workers in India thus far, domestic workers do not enjoy status as registered workers; and are unable to secure rights, and access benefits. In the context of COVID-19, they are staring at possible job loss, non payment of their salaries during lock-down period and harassment on account of non-payment of rents and increased DV in addition to high risk as front-line workers.

## Date: April 29, 2020 Time: 3pm-5pm

#### **Zoom Meeting Link:**

https://zoom.us/j/99771427367?pwd= WGEzbVc4ZnhKK01UMEtwUkJkZXcydz09

Zoom Meeting ID: 997 7142 7367
Zoom Password: 644152



### Critical Questions and Points of Discussion

- What is the range of issues faced by the domestic workers in today's context?
- What has been the response of Central and State Governments?
- What are the ILO Standards relevant to Domestic Workers and COVID-19? Are they being implemented?
- How can 'employers' be made accountable to continuing to ensure wage protection and support their workers? (e.g. in Delhi, Can RWAs be involved in meaningful dialogues?)
- How can CSOs and Domestic workers' unions address this issue and plan recovery interventions?
- What are some local, national and international strategies that have worked?

Moderator: Shruti Batra, Jagori

Voice from the field: Hirawati, Nari Ekta Shakti Sangathan

#### Panelists:

Aya Matsuura, Gender Specialist, ILO

**Geeta Menon,** Social Activist and Co-Founder of Stree Jagruti Samiti, Bangalore

Meeta Rajiv Lochan, Member Secretary, NCW

Mewa Bharti, Founder of Rajasthan Mahila Kamgaar Union

Nalini Nayak, General Secretary, SEWA, Kerala

Shalini Sinha, India Country Representative, WIEGO