

supporting women to challenge
violence and negotiate equality

feminist research studies

**perspective and capacity development on feminist
principles and strategies** alliance building and networking
supporting women's leadership and agency

advancing feminist knowledge on
rights of marginalised women and
communities **feminist resource centre**

accompanying women's groups in
their journeys for equality and justice

JAGORI 

annual report 2016-17

Jagori Vision, Mission, Strategy Document: 2015

Vision: Contribute to a collective process of building a just society through feminist values

Mission: To deepen feminist consciousness with a wide range of partners and women leaders from marginalised urban and rural areas to support women's rights.

Key Programme Strategies

Strategy 1: Building Feminist Knowledge Resources

- Produce, compile and disseminate feminist materials
- Undertake feminist research studies
- Effectively use web, social media and community tools for outreach
- Women's voices and experiences from the marginalised communities to inform and validate knowledge

Strategy 2: Perspective and Leadership Development on Women's Rights and Safety

- Investing into women's leadership and strengthening collectives of women and youth in select communities
- Developing peer-based educational strategies and cross-learning for deeper engagement of the community across local, state and national levels
- Supporting indigenous resource mobilization to sustain collective community actions
- Developing a pool of facilitators and change advocates on women's rights
- Supporting field processes through accompaniment and hand holding efforts
- Development for training-kits and materials

Strategy 3: Services to Survivors of Violence

- Provision of feminist, psycho-social counselling, healing and referral services to survivors and complainants
- Collaborate with select service providers and duty bearers to advance both policy and implementation
- Build survivor collectives for self care and support to each other
- Maintain database of survivors, volunteer and support services (hospitals, shelters, help lines, legal services)
- Document good practices of survivors of their journey to empowerment and autonomy
- As members of national networks on domestic violence, sexual harassment at workplace and other forms of Violence Against Women (VAW), pooling collectively into national/ state efforts to advance institutional mechanisms for redress and prevention

Strategy 4: Alliance Building and Collective Action on Women's Rights

- Specialized support to women's collectives in marginalised and remote areas
- Wider outreach for public education, campaigns and consciousness raising
- Collectively support feminist movement and institution building efforts
- Engendering policies on women's rights and entitlements - seeing through a feminist lens

During the year, Jagori continued building upon its pioneering work of Safer Cities for Women and Girls by supporting initiatives in Bhuj, Karnal, Ranchi and Hazaribagh, and building a new network of safe cities. Notable contributions to global and national discussions on gender inclusive cities for women and girls were made at the Habitat III Conference in Quito (October 2016); the UN Women Global Forum on Safe Cities and Safe Public Spaces in Mexico (February 2017); and in the Lieutenant Governor's Study Group on Women's Safety in Delhi during 2017.

Norati, a woman leader from Jagori living in a low income settlement in Tajpur Pahadi, represented collectives of women from the resettlement areas in Delhi, at a High Level Side Event organized by UN Women on "Safe Cities, Sustainable Cities" in Quito. She spoke about women's rights across several intersections and highlighted the need to build accountability from below and work with local authorities, and with men and boys.

Last year Jagori took forward its next phase of work on "Creating Safe Public Spaces for Women and Girls" in Jharkhand. Following up on a study undertaken in 2015, with support from Oak Foundation, it is now implementing a comprehensive multi-sector strategy to reach out to local women's groups and other key stakeholders in Ranchi and Hazaribagh.

The National Crime Records Bureau (NCRB) data in Delhi (2015) records 184.3 incidences per 100,000 women. A Thomas Reuters Foundation study on women's safety in transport (2014) records Delhi as the fourth most unsafe city in the world (after Bogota, Mexico City and Lima). Jagori is part of a wider collective effort to end all forms of violence against women. It also aims to ensure the centrality of women's voices and experiences in important new initiatives such as the Smart Cities Mission of the Government of India, the New Urban Agenda and Sustainable Development Goals - SDG 5 on Gender Equality, and SDG 11 on making cities and human settlements inclusive, safe, resilient and sustainable.

This year, Jagori conducted the first phase of the Feminist Leadership Development Course with NGO representatives, members of women's federations, and youth leaders across eight states in India. The course will be sustained over two years to deepen a feminist perspective and understanding and establish stronger networks of young feminists.

Jagori was also represented on an Expert Committee set up by the National Commission of Women (NCW) to study the status of widows in shelter homes in Orissa, Uttarakhand, Uttar Pradesh and West Bengal. The key findings of the study undertaken with other agencies were submitted by the NCW in response to a Public Interest Litigation (PIL) in the Supreme Court. A network on women's shelters set up in 2015 - *Lam-Iynti Chittara Neralu* – met in Delhi at a national consultation organized by Jagori and other partners. Members decided to undertake studies and actions with an aim to re-conceive shelters as open, positive spaces that offer care and ensure a rights-based support system for women survivors of violence.

Our work in communities of Delhi and in partnership with Pradan goes from strength to strength, and we continue our learning journey.

We are grateful to our fellow feminist travelers – our founding and board members, advisors, constituents, volunteers and interns, team members, consultants, resource persons, donors, partners, friends, and well wishers. It is your trust and belief in us, your prudent counsel and good wishes that carried us through the year 2016-17.

Hopefully the coming year will bring in new challenges and promises. We look forward to walking in solidarity with partners towards our vision of a building a just society through feminist values. Modifying an oft quoted saying, we'd like to acknowledge all those rising towards this vision.

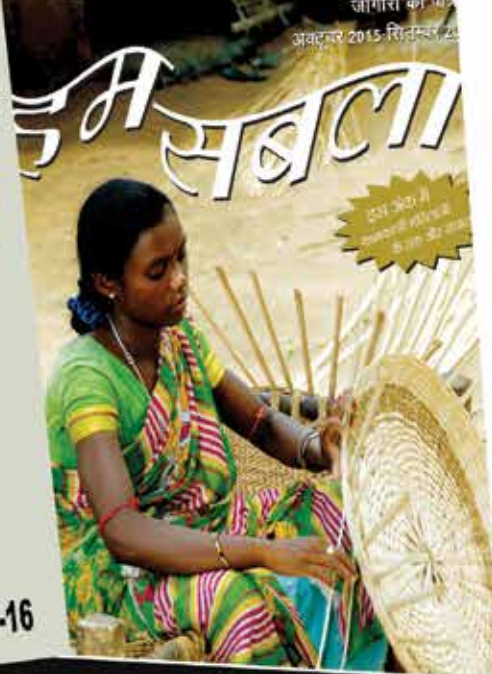
*Here's to strong and compassionate people,
May we know them,
May we be them,
May we nurture them!*

August 2017

CONTENTS

Jagori Vision, Mission, Strategy Document: 2015	A
Chapter 1	1
Building Feminist Knowledge and Resources	
Chapter 2	11
Perspective and Leadership Development on Women’s Rights and Safety	
Chapter 3	21
Services for Women Survivors of Violence	
Chapter 4	30
Alliance Building and Collective Actions on Women’s Rights	
Chapter 5	38
Network of Cities	
Chapter 6	45
Strengthening Organisational Policies and Communication Processes	
Chapter 7	49
The Jagori Sangat Project	
Team List	56
Financial Audit	58
Partners	60

communities feminist resource centre
 accompanying women's groups in
 their journeys for equality and justice
 perspective and strategies
 principles and strategies
 alliance building and networking
 JAGORI



annual report 2015-16

TIME FOR OVERHAULS

REPORT OF NATIONAL CONSULTATION ON SERVICES
 IN AND AROUND STATE-OWNED/FOUNDED SHELTER HOMES
 FOR GIRLS, WOMEN AND OTHER VULNERABLE POPULATIONS



By Leela Indu Chitara Nayak,
 a national network working towards improved
 and expanded shelter services for women

Jagori-DMRC campaign: talking about women's safety

New Delhi, 1st February 2017

From the 21st to 23rd of January 2017, Jagori in partnership with the Delhi Metro Rail Corporation (DMRC) ran a campaign - using public messaging across 10 metro stations using such and such a station to talk about to end violence. These banners across the metro stations carried single messages that encouraged bystanders to take action to end violence.



Women and girls are speaking out/ reporting against sexual harassment on the metro, and responsive mechanisms are in place to look offenders. The DMRC on its website claims to improve safety of women passengers through provision of separate coaches for women on every train, reservation of seats to women on every coach and other measures including CCTV cameras, and deployment of CDF personnel to each offenders.

But, commuters feel that there is much to be done. They encourage a more effective presence of CDF personnel to ensure that men and boys do not enter the "Women Only" coaches, physical separation between these and general coaches. And strict action against those who sexually harass.

"The number of women speaking out is not enough" says a young woman commuter at Vignanshikha metro station. "We see incidents of harassment every single day", adds a young man. While some commuters are disappointed and feel that women's safety is just a green house to be realized rather than

**"We lead our lives,
 We lead our communities,
 We will lead our nation!"**

Let's Make Delhi Safe for Women



allies and representatives of the Metro Rail, are Bharat, Trijya Foundation and collectors of undergarments and female underwear.

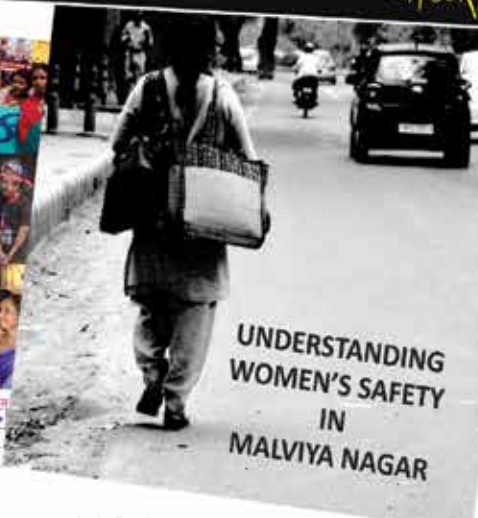
aggressive Factors
 Jagori's Women's Resource Training and Documentation Centre, and is guided by its vision of collaborating in a collective process of building a just society through feminist values. Jagori's mission is to deepen feminist consciousness with a wide range of partners and create linkages from marginalized urban and rural areas in support of women's rights. For more information, visit website: www.jagori.org, www.safedehi.in

Jagori
 Jagori's Women's Resource Training and Documentation Centre, and is guided by its vision of collaborating in a collective process of building a just society through feminist values. Jagori's mission is to deepen feminist consciousness with a wide range of partners and create linkages from marginalized urban and rural areas in support of women's rights. For more information, visit website: www.jagori.org, www.safedehi.in

Creating Safe Public Spaces for Women and Girls in Jharkhand - Ranchi and Hazaribag

Jagori- Women's Resource Centre

आभियान कलेंडर 2017



सामुदायिक सुरक्षा
 मल्लपुर, मल्लपुर गांधी रोड के पास, मल्लपुर, नया दिल्ली
 जून 2016

जनवरी	फरवरी	मार्च	अप्रैल
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

Safety Audit Report Jagori

Report Partnerships for Forward Looking Strategies on Women's Safety and Rights in Delhi

Organized by Jagori

24 May 2016
 Amalita Hall,
 India Habitat Centre,
 New Delhi

REPORT
 Engaging Youth with Street Theatre for Social Change



Report by
HEMANT MISHRA



Study on Violence Against Women in Public Spaces in Ranchi and Hazaribag, Jharkhand

A Synopsis



FLDC Phase-I Report

साझी दस्तक



1

CHAPTER 1: BUILDING FEMINIST KNOWLEDGE AND RESOURCES



The Jagori Resource Centre continues building its feminist resources across a range of thematic issues, particularly relevant to women from marginalized communities. Today apart from the Resource Centre at Shivalik, there are three vibrant websites (www.jagori.org; www.safedelhi.in and www.livingfeminisms.org) and two community information centres that reach out widely through print and digital media to students, researchers, organizations, activists, community youth and others.

A: Research Studies

a) Status of Widows in Shelter Homes in Uttar Pradesh, Uttarakhand, West Bengal and Orissa (March to November 2016)

Jagori's Senior Advisor was nominated a member of the Expert Committee by the National Commission of Women (NCW) in March 2016 to study the status of widows in shelter homes in the four states of Uttar Pradesh, Uttarakhand, Orissa and West Bengal. As part of this, the Jagori team supported data collection in six

government-supported shelter homes in 2 states: Bareilly, Etawah, Faizabad in Uttar Pradesh and Haridwar, Nainital, Pithoragarh in Uttarakhand. Key findings were compiled by the members of the Expert Committee (from Jagori, Swayam, IGNOU, Guild of Service) and the report was submitted by the NCW to the Supreme Court of India in November 2016. See link below:

http://ncw.nic.in/pdfReports/Status_of_Widows_in_Swadhar_Homes_of_Uttar_Pradesh_Uttarakhand_West_Bengal_and_Odisha.pdf

b) Baseline Study: A rapid assessment of community intervention areas

Between April and September 2016, a rapid assessment was conducted in three communities – Bawana, Madanpur Khadar and Badarpur (Tajpur Pahadi and Bilaspur Camp). A questionnaire was administered to 191 women and youth respondents, followed by six focus group discussions and seven Key Informant Interviews with service providers.

Further, in partnership with Safetipin, a team of 25 community-based auditors (ten women, eight girls and seven boys) were trained to conduct safety audits using the 'My Safetipin' mobile app. A total of 166 point audits were recorded to assess women's safety and access to public spaces in the three localities. The report can be accessed at this link:

"Group meetings are important but to address issues related to service provision, there is a need for public meetings at the community level where all stakeholders are present; a face-to-face strategy really works!" – Rani, Women's Group, Madanpur Khadar Resettlement Colony – excerpt from the Rapid Assessment Report

<http://www.jagori.org/sites/default/files/publication/Report-Safety%20Audits-June%202016.pdf>

The assessment was able to capture gender gaps in service provision within the communities, key actions that led to change and strategies for sustained community engagement. The findings fed into planning the CLDC and other specific programmatic interventions in the communities. Among the key recommendations was the need to invest in developing strong community based organizations. The report can be accessed at this link:

<http://www.jagori.org/sites/default/files/publication/Report-Rapid%20Assessment%20in%20three%20communities.pdf>

B. Jagori Library and Archives:

a) Living feminisms (www.livingfeminisms.org)

- This was launched in July 2016, to provide public access to feminist materials that have been part of our archives for the past three decades. Over 538 publications, songs, poems, pamphlets, posters and photographs have been digitized and uploaded and shared across social media and group lists. The site recorded 6,015 unique visitors during this

reporting period.

b) Library services

- Shivalik office: 507 visitors; 26 reading lists; 49 film screenings for trainings and workshops; and 5 community screenings.
- Community Resource Centres (Bawana and Madanpur Khadar): 442 books issued through library and Jhola library.
- Information sharing: 926 e-articles in Hindi and English were disseminated through monthly updates and 188 e-articles through Rural Women list. Data on '*Crimes against women*' from Delhi Police sources and '*Union Budget 2017-18*' from CBGA, the Union Budget and other sources, was disseminated.c) Training materials:

महत्वपूर्ण पुस्तके कई दिनों की मशक्कत के बाद गुगल पर यहा के पुस्तकालय मे उपलब्ध दिखी, महत्वपूर्ण पुस्तक की प्राप्ति हेतु सस्था बधाई के योग्य है।

I found these important books in your library through google after a long search. This is worth appreciation!

I was very pleased to see a rich library and repository of resources, very few organizations have or try to maintain a knowledge base like this. Also, appreciate your generosity and help in accessing the same" Syeda Janifer Zahan 1.2.17

<http://www.cbgaindia.org/wp-content/uploads/2017/02/Analysis-of-Union-Budget-2017-18.pdf>

c) Training materials:

- A Training Reader was developed for 48 participants for the FLDC in December 2016 and February 2017.
- Materials for Pradan workshops were also compiled.

d) Publications:

- 'Time for Overhauls'- 30 copies of a national consultation on Shelter Homes for Women was undertaken for the National Network 'Lamlynti Chittara Neralu'.
- 2,000 copies of Hum Sabla on Rights of Working Women.
http://www.jagori.org/sites/default/files/publication/Hum%20Sabla_Issue_Oct_2015_to_Sep_2016.pdf
- 500 copies of "Saanjhi Dastak" documenting stories of ten women survivors and experiences of the helpline team.
http://www.jagori.org/sites/default/files/publication/Sajhi%20Dastak_opt.pdf.
- Safe Cities for Women and Girls: Recent Developments
http://www.jagori.org/sites/default/files/publication/SAFE_CITIES_FOR_WOMEN_AND_GIRLS_0.pdf



e) Campaign materials

Campaign materials including posters, hoardings, calendars, and leaflets were developed and widely distributed to general public at large and others.

- A set of 3 posters (900 copies) on Ending Rape and Sexual Assault, Girl Child, Gender Equality was launched on April 27, 2016.
- A set of 3 large hoardings at 10 Delhi Metro stations for Jagori's campaign with the Delhi Metro Campaign on Bystander Intervention from 21-31 January 2017.

<https://www.facebook.com/photo.php?fbid=934010783403183&set=pb.100003828116589.-2207520000.1494064317.&type=3&theater>

- Campaign Calendar 2017 (10,000 copies) –with dates on key campaigns to end VAW; tips and helpline numbers to address ending sexual harassment in public places.
- 4 banners for the 16 days of Activism to end gender-based violence from November 25 - December 10, 2016, and the joint celebration of International Women's Day on 8th March 2017.

<https://www.facebook.com/photo.php?fbid=949204785217116&set=pb.100003828116589.-2207520000.1494064317.&type=3&theater>

f) Social and Print media and E-lists:

- The google group reaches 1306 members with regular information. Feedback from users indicate its usefulness for research, trainings and workshops, and upgradation of domain-related knowledge.

"I wanted to say that it is immensely useful and enlightening to read the updates from Jagori, and the monthly updates are a very effective idea. I would be happy to read the updates on rural woman as well. Thank you for this initiative :)" Ikshaku, e-mail dated 11th January 2017

"Very appreciable article - it provided a wide range knowledge about exclusion in economic terms, basically with focus on rural women."
Komal Kureel via e-mail, 23rd June 2016

"Thanks for your simple bullet points on demonetization. After going through your mail I had prepared it in Odia. Hope that you can circulate it to other Odia speaking people so that they will use it further" – Santosh Parto, email dated 10th November 2016

- Jagori websites: www.jagori.org recorded 23,371 unique visitors, www.safedelhi.in recorded 4,709 unique visitors during the year.
- Around 300 posts in Hindi and English gathered 3178 'likes' on the Jagori Facebook page, that reaches out to 5,000 friends from 45 cities/countries. Notably, several posts in Hindi that provided information about government schemes, policies and announcements had more likes.
- Jagori featured in atleast 74 news articles in mainstream and alternative, print and non- print media. Seven articles were published in mainstream media. Jagori was also interviewed as part of the SDG series on AIR FM Rainbow India.
- Three success stories published by villagesquare.in and The Huffington Post by Suneeta Dhar and Jael Silliman on women's leadership as part of the joint project of Pradan and Jagori:
<https://www.villagesquare.in/2016/11/02/women-guphu-show-power-collective-action/>
<https://www.villagesquare.in/2016/12/12/tale-two-women-watershed/>
<https://www.villagesquare.in/2017/01/18/godda-women-rise-leave-imprint-local-politics/>
<http://www.huffingtonpost.in/village-square/this-is-what-happened-when-the-women-of-jharkhands-guphu-villag/>
<http://www.huffingtonpost.in/village-square/how-a-23-year-old-jharkhand-mother-rose-to-become-village-council/>
<http://www.huffingtonpost.in/village-square/how-two-unlettered-women-helped-rewrite-the-future-of-12-bihar-v/>
- Kalpana Vishwanath and Suneeta Dhar on Livemint (10th Jan 2017)
<http://www.livemint.com/Opinion/UUNMEQ75WPwhQzTHx5FJAN/Making-our-cities-safe-for-women.html>

- Geetha Nambisan's article on the Jagori website (1st Feb 2017)
<http://www.jagori.org/jagori-dmrc-campaign-talking-about-women%E2%80%99s-safety>
- Suneeta Dhar's interview by NFI on SDG 5, aired on 1st March 2017.
EDEA Ep-04, SDGs, Goal No.-05, Gender Equality at <http://edaa.in>
- Anjali Sinha's coverage of the DMRC campaign, on Jagori Website (Hindi):
http://www.jagori.org/sites/default/files/DMRC_Option_Hindi.pdf
- Interview published by Tata Tea Jago Re (Hindi)
<http://www.jagran.com/jaagore/article-jagori-co-director-geetha-nambisan-says-violence-against-women-was-rooted-in-gender-discrimination-15808301.html>

f) Capacity building and knowledge sharing

- Communication and messaging as part of the Community Leadership Development Course Phase I (CLDC-I) on 25th October 2016
- The use of Facebook for knowledge sharing and recreation, facilitated by Dhruv Arora with 40 youth from 4 communities on 25th June 2016
- Slogan and placard making for the 16 Days of Activism to end Gender Based Violence - 26th November 2016
- Members of the Masimanyane Women's Support Centre, South Africa on knowledge and resources for a Safer Cities for Women Project in South Africa, 23rd June 2016



- 24 Group A and Group B Officers from various field offices of the Comptroller and Auditor General's Office, India on gender issues and gender sensitive research tools organized by the International Centre for Information Systems and Audit, NOIDA, 19th July 2016
- 20 students and two faculty members from NS Patel Arts College, Anand on Jagori's work on VAW and women's rights, 22nd November 2016
- 35 team members of BLAST, Bangladesh on VAW and women's rights and services, 15th December 2016
- 2 study circles - on Gender responsive budgeting facilitated by CBGA on 1st June'16, and on Muslim Personal Law, facilitated by a practicing lawyer and organised under the banner of Aman Network on 11th February 2017.
- 3 learning circles were held on the National Meeting on Muslim Women; The life of Bhim Rao Ambedkar and on patriarchy by Kamla Bhasin.

Internspeak

"This internship at Jagori opened up many new areas to explore. The desk job and interaction with the community made the internship experience a complete one. Aastha Priyadarshini, Department of Gender Studies, Rajiv Gandhi National Institute of Youth Development, Tamil Nadu.

Jagori supports researchers/interns to share their learning.

- The community and training team members were interviewed on Jagori's work on women's safety in public spaces - by Jenifa Zahan, Dept. of Geography, National University of Singapore (1st February 2017), by David Carlstrom for his field study funded by Swedish council for Higher Education (27th February 2017) and by Sugundha Gupta from Equity and City (7th February 2017)
- 10 interns from Delhi University were mentored during the period. Material Distribution





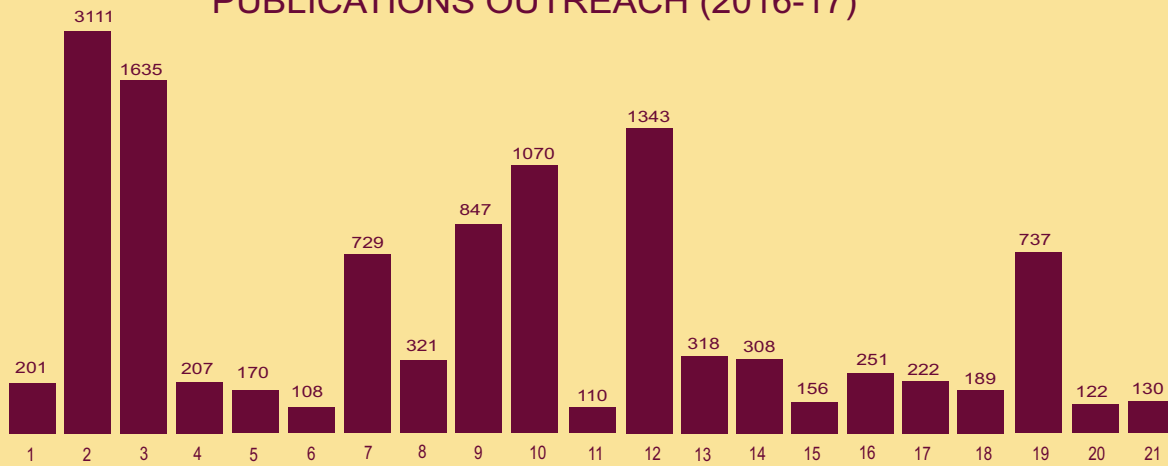
Material Distribution

39,924 books, journals, posters, postcards and other materials were distributed widely among a wide audience. This included reaching out to 5,000 women, children and men at the 2 stalls organized by Jagori at Raahgiri in Karnal (Haryana, May 2016) and at the dramatic rendition of Bharat Mata Ke Paanch Roop hosted at the Arpana Caur Academy (August 2016). Stalls were also set up at Gargi College (Annual NGO Mela – October 2016); Indian Law Institute (December 2016); Lady Irwin College (February 2017); Satyawati College (February 2017); and IHE College (March 2017).



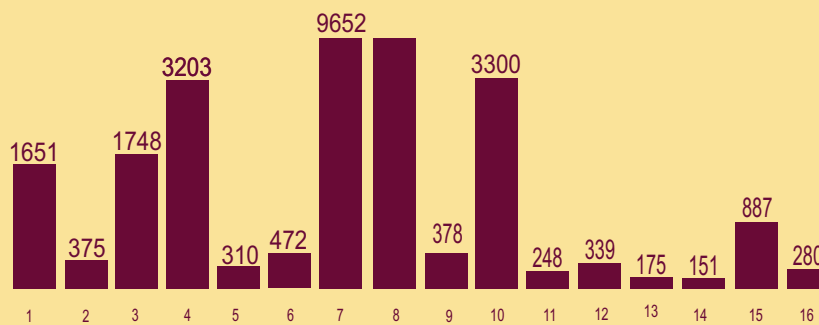
The graphs below give a fuller picture of the outreach of materials and publications.

PUBLICATIONS OUTREACH (2016-17)



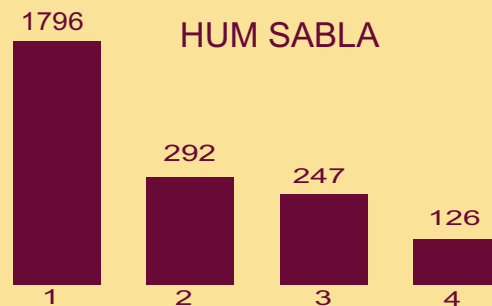
S. No.	PUBLICATIONS	Qty. (Pcs)	S. No.	PUBLICATIONS	Qty. (Pcs)
1.	Aao Miljul Gayen	201	12.	What Is A Girl? What Is A Boy?	1343
2.	Dhammak Dham	3111	13.	What is Patriarchy?	318
3.	Ulti Sulti Meeto	1635	14.	Understanding Gender	308
4.	Songs CD (Aao Miljul Gayen)	207	15.	Feminism And Its Relevance In South Asia	156
5.	Kash! Mujhe Kisi Ne Bataya Hota!!	170	16.	Exploring Masculinity	251
6.	Chalo Khatron Ko Bardan Banayen	108	17.	IF ONLY someone had broken the silence!	222
7.	Mard Mardangi Aur Mardwad	729	18.	Laughing Matters	189
8.	Nariwad Yeh Aakhir Hai Kya?	321	19.	Hamari Betiyan Insaf Ki Talash Mein	737
9.	Pitsatta Kya Hai?	847	20.	Safedelhi Brochure (English)	122
10.	Bhala Ye Gender Kya Hai?	1070	21.	Hinsa Ab Aur Nahi	130
11.	Ulti Sulti Amma	110			

CAMPAIGN MATERIALS



S. No.	PUBLICATIONS	Qty. (Pcs)	S. No.	PUBLICATIONS	Qty. (Pcs)
1.	Helpline booklet	1651	9.	Girl Child poster (9 piece set)	378
2.	Dhammak Dhamm (Post Cards 5 pieces set)	375	10.	Literacy poster (4 piece Set)	3300
3.	Sexual Harassment Tips (English)	1748	11.	Violence poster (4 piece Set)	248
4.	Sexual Harassment Tips (Hindi)	3203	12.	Domestic Violence Act poster	339
5.	Notebook 2015 to 2017	310	13.	F.I.R. poster	175
6.	Abhiyan Calender	472	14.	Aurat Aur Kaam poster	151
7.	DMRC Campaign Calender	9652	15.	Pitsatta poster (3 piece Set)	887
8.	Jagori Badges	1980	16.	Safedelhi Poster (2 piece Set)	280

HUM SABLA



S. No.	PUBLICATIONS	Qty. (Pcs)
1.	Hum Sabla (Sexual Violence Against Women and Children, Oct. to Sep. 2016)	1796
2.	Hum Sabla (Health, Jan to June 2015)	292
3.	Hum Sabla (Dimensions of Justice, Jan. to June 2014)	247
4.	Hum Sabla (Water and Sanitation, May to Aug 2011)	126



2

CHAPTER 2: PERSPECTIVE AND LEADERSHIP DEVELOPMENT ON WOMEN'S RIGHTS AND SAFETY



Perspective and leadership development has been an integral part of Jagori's work in the last three decades. This has included an annual gender course (Hindi), thematic workshops, gender sensitization/outreach sessions as well as convening Training Of Trainers (TOTs) and leadership camps for urban and rural women. These have aimed to enhance knowledge on a range of themes such as gender equality and relations, patriarchy - caste-class analysis, structural and other forms of violence against women, women's rights to their sexuality and bodily integrity, rights of women from marginalised communities (including Tribal, Dalit, Muslim women, LGBTQ+ community), and rights to basic and essential services and right to the city.

Jagori has since 2015, planned to build more sustained feminist leaders and facilitators through a longer engagement and mentorship process. To this end, a multi-phased Feminist Leadership Development Course (FLDC) was designed, to provide consistent inputs to a select group of participants over a period of

2.5 years with plans for accompaniment and mentorship to provide support on the ground. So far what has happened as a result of the 2 phase training- described later

Jagori also initiated a Community Leadership Development Course (CLDC) to continue developing the strong cadre of community leaders who will positively influence change processes. They work in collaboration with other community members to bring about changes in their lives and the lives of the most vulnerable and marginalized in their communities. So far, what has been the change???

Besides, from the findings of the Rapid Assessment (see Chapter I Section D), there has been a renewed focus on collaborating with other NGOs to develop the leadership of community women and youth in the three localities where Jagori works- Bawana Resettlement Colony, Madanpur Khadar Resettlement Colony and Badarpur (Tajpur Pahadi and Bilaspur Camp).

Apart from these courses, highlights of the last year included Jagori's continued support to different organizations and institutions through short capsule sessions. The participants were supported through gender and women's rights inputs as resource persons upon request.

A. Trainings and workshops:

a) Feminist Leadership Development Course (FLDC)

The 10 day residential first phase of FLDC was held from 13th to 22nd December 2016, with 27 female and 5 male participants from 13 organizations, 6 women's federations and 1 youth group from 6 Indian states (Delhi, MP, Rajasthan, Haryana, Bihar and Jharkhand). A 4-day training was held with 16 participants (7 female and 9 male) from 10 organizations in 3 states (Delhi, UP and Uttarakhand) from 24th to 27th February 2017.



Following the course, participants were given assignments to complete before they return for the next phase planned in May. These assignments include a written component to enable articulation of concepts, along with practice training sessions back in their organisations. Every participant has been assigned a mentor to review and support this process.

The report can be accessed at:

<http://www.jagori.org/sites/default/files/publication/Final%20FLDC%20Report.pdf>.

“पहला चरण दिसंबर में जो दस दिन की कार्यशाला हुई, वो २.५ साल के कोर्स की फाउंडेशन थी। हमने कई सन्दर्भ व्यक्ति बुलाये और कई मुद्दों पर सहभागियों की समझ विकसित करने की कोशिश की। कार्यशाला के बाद विचार किया तो पाया की दस दिन काफी कठिन प्रक्रिया हो गया और सहभागियों के रिफ्लेक्शन और व्यावहारिक अनुभव के लिये थोड़ा कम समय बचा। इस सीख को हम फरवरी वाली कार्यशाला में लेकर गए। अनुभवात्मक सीख के प्रक्रिया को अपनाया। सहभागियों को ज्यादा वक्त दिया मनन चिंतन के लिए और शाम के समय में ग्रुप बनाकर ट्रेनिंग करने का मौका भी दिया”।

“The first phase held in December was the foundation of the 2.5 year course; we invited several resource persons and attempted to broaden the participants’ understanding on a range of subjects. On review, we realized that this left little time for participants’ reflection and practice. While conducting the re-cap in February, we gave participants more time to reflect, and to work in groups and facilitate sessions in the evenings.”

– Excerpt from the facilitators’ reflection note of the Phase-I workshops held in Dec 2016 and Feb 2017.

“इंसान को, समाज को अगर बेहतर तरीके से समझना है तो इस प्रकार की कार्यशाला बहुत महत्वपूर्ण है।”

“Such workshops are critical for building a better understanding of individuals and society”

– Excerpt from assignment submitted by Santosh, Nari Shakti Manch, Gurgaon

b) Short sessions and trainings on Women’s Safety and Rights:

- Trainings with Organisations: 20 sessions were held with 266 women, 187 girls, 26 youth (male) and 120 men in 6 states – Delhi, M.P., U.P., Shillong, Rajasthan and Uttarakhand, with school and NGO staff, NGO community group members and police officials. Issues covered - Gender, VAW, Feminism, Gender and Organizational Development.

c) **Community Leadership Development Course (CLDC)**

During the reporting period, two phases of this course were held.

- Phase-I: A two-day workshop facilitated by external resource persons was organized from 28th to 29th July 2016 with 25 practitioners (13 women, 4 girls and 4 boys) working with five community NGOs and from Jagori. The focus was on the importance of visioning and strategizing priorities that are both project and community institution based. Two leadership frameworks (Nine-square Mandala and Sustainable Livelihood Framework) was presented, through which participants analyzed their community based work.
- Phase-II: A five-day workshop was held from 23rd to 27th Oct, 2016 with 75 participants (34 women, 23 girls and 18 boys) from community groups associated with Jagori and local NGOs from Bawana, Madanpur Khadar and Badarpur. This workshop focused on different aspects of leadership – visualizing the future, building consensus, planning for change and monitoring the process. Community practitioners and leaders drew action plans that have been implemented since.
- **Community Fellows:** 4 fellows (2 from Bawana, 1 from Khadar and 1 from Badarpur) were mentored during the year. They participated in all the activities at the community level, learning from the training sessions and contributing in the field.





"पहले केस के सिलसिले में चिट्ठी देने में डर लगता था, पर अब ज़रूरत पड़ने पर मैं अपने बलबूते पर आराम से चिट्ठी देकर आ जाती हूँ। अब मैं तनाव में नहीं, ज़िन्दगी के मज़े लेकर काम करती हूँ।"

"Earlier, I would be afraid to deliver letters relating to the cases (of violence), but now I deliver the letters on my own, I am not tense any more, rather I work with a sense of aliveness."

– Yashoda, community fellow from Madanpur Khadar Resettlement Colony

d) Community Engagement

Community collectives in partnership with other organizations and groups, continued to organise grievance redressal camps and attend meetings with stakeholders to advocate for and catalyse better infrastructure, essential services and food supplies through the Public Distribution System.

- Grievance Redressal Camps: Jagori with the Delhi Grievance Redress Campaign (DGRC) organized 3 camps in its communities in October, 2016. This was facilitated by the Satark Nagrik Sangathan (SNS). More than 706 forms were submitted to concerned government departments for time-bound delivery of public services and social sector entitlements - ration, pensions, services of government hospitals, sanitation, street lights, electricity bills, cleanliness, garbage disposal and repairing of roads.

- During this period, community women/ youth participated in/initiated 49 meetings with diverse stakeholders (MLA and Pradhans, officials from BSES, Delhi Police Food Supply, Delhi Jal Board and DCW. They also reached out to Fair Price Shops, Asha and Anganwadi workers, shopkeepers, Junior Engineers, School Principals, Safai Karamcharis (cleaning staff), NGO Alliance) to ensure effective delivery of services. A session on ending sexual harassment at the workplace was also held.
- Weekly Community Clinic in Bawana: A total of 110 persons (67 women, 19 girls, 3 boys and 21 men) were reached through the weekly clinic on essential services. 60 queries were received, of which 42 were addressed during this period.
- 27 training sessions with 10 community groups. In addition, 70 women, 22 girls, 18 boys and 21 factory workers participated to learn about ending gender discrimination and violence, group building, and participating in School Management Committees.
- 14 sessions were held with 35 domestic workers from Madanpur Khadar, Sarita Vihar and Kalkaji. They learnt about their rights as workers, discussed the impact of demonetization on their household economy, and sexual harassment at work place. 5 sessions were held 20 single women in Madanpur Khadar on their rights and various government schemes.
- Through 410 field visits and 117 gali meetings, 2105 women, 1331 girls, 600 boys, 75 men, 520 women domestic workers and 175 women factory workers were mobilized during this reporting period from all three communities.



- Weekly Community Clinic in Bawana: 60 queries were addressed at the weekly community clinic on essential services. Total outreach through weekly clinic: 110 (67 women, 19 girls, 3 boys and 21 men)

Weekly Community Clinic, Bawana: Complaints Addressed (2016-17)					
Sr. No	Issues	Nos. of complaints			
		Under process	Action Taken	Under process	No response
1	Opening a new community toilet complex in G Block	16	16		
2	Additional names on ration cards	8		8	
3	Voter ID cards	13	10	3	
4	Applications for Ladli Yojana	13	13		
5	Applications for disability pension	1		1	
6	Applications for opening new bank accounts	2	2		
7	Correction of name, address & FPS on ration card	2		2	
8	Complaints regarding new ration card	3		1	2
9	Application for correction in birth certificate	1		1	
10	Complaint regarding electricity bill	1	1		
	Total Queries/ Complaints	60	42	16	2

B. Jagori-Pradan Gender Mainstreaming Programme

During the year, Jagori continued to provide gender and rights specialized inputs to the Pradan team and supported the leadership of rural women across ten Development Clusters (DC) in seven states (Bihar, Chattisgarh, Jharkhand, Madhya Pradesh, Orissa, Rajasthan, West Bengal).

- In 2016-17, 47 field visits (accompaniment visits, trainings and support to leadership camps) were undertaken by 6 core Jagori Resource Persons (RPs) and 11 additional resource persons who joined at various points to support implementation of gender action plans developed by the DC teams.
- Accompaniment: During the visits, the RPs interacted with over 350 Pradan professionals – mostly members of the Gender core team who have taken responsibility for igniting gender processes within Pradan’s projects and in the women’s block level federations and village organizations (VOs). About 267 resource person days were recorded and this included visits to 4 DCs (more than 5 times), 5 DCs (2-4 times) and 1 DC once.
- More than 15 workshops were conducted with women federation leaders on various aspects including patriarchy, violence against women, customary practices, health, perspective around nutrition in livelihood planning and women’s identity as farmers, etc. These sessions were primarily facilitated by Pradan team members with support and mentoring from the RPs.



- 3 workshops were organised with additional resource persons on handling cases of violence against women and on feminist counseling processes, in Kalahandi and North Orissa (KNODC) and Maha Kaushal (MKDC). Interactive sessions were conducted with potential women leaders and SHG members participating in the imminent panchayat elections in Jungle Mahal (JMDC), South Orissa (SODC) and KNODC.
- Training of Trainers: Pradan and Jagori organized the next round of Training of Trainers (TOTs) for Pradan's Gender Core Team to deepen understanding and hone training/facilitation skills. Two rounds of TOT were

FEARLESS AND DETERMINED: A WOMEN'S AGENDA IN LOCAL POLITICS

By Suneeta Dhar and Jael Silliman
Tarkhutta Village, Poriyahat Block, Godda District, Jharkhand

<https://www.villagesquare.in/2017/01/18/godda-women-rise-leave-imprint-local-politics/>

Poonam says, "I gave tuitions to pay for my costs and supported myself. I know what it is to struggle, and I understand the troubles and problems of women in my village. I have learnt to listen to their needs and concerns and it is because of their support that I am a Mukhiya today. I have given women more information about the various schemes they may access. I have had hand pumps repaired and I am now working on getting households gas connections. Our panchayat has received 6.5 lakhs for several development projects including the construction of a sitting place, a meeting hall, roads and toilets."

Poonam is currently studying to complete her B.A. degree at Deogarh located 65 kilometers from Tarkhutta. Married a few years ago, her non-literate husband supports her in her new journey.



organized in 2017. The first phase was organised in Ranchi, March 2017. The training was held for 28 participants from 5 DCs of Jharkhand and Odisha. The focus was on deepening reflection and learning in relation to training (methodology and thematic content areas) and to design training strategies and mechanisms for expanded outreach in each DC. Several preparatory meetings were held prior to the TOT to finalise the module and design of the workshop.

- Planning and review meetings: Three planning and review meetings between the Jagori and Pradan team were held - two in June 2016 and one in February 2017. The first was attended by Jagori core team of RPs and Pradan integrators with 18 participants (June 2016). The meetings resulted in setting up a road map for Pradan in its intensified efforts around gender equality and to building consensus around the framework of Jagori-Pradan engagement for the coming year. It enabled the RPs to think about additional contents around gender and governance and strengthen inputs on empowerment.



- The three major pillars of the Pradan-Jagori engagement are as follows:
 - A strong gender perspective integrated into Pradan's development engagement
 - Federations emerging as strong bodies for working on gender-caste- class intersection and enhancing member well-being and empowerment
 - Transforming communities (including reaching out to men) towards enhanced gender justice and equality
- Engaging with Men and Boys: In this regard, Jagori facilitated dialogue and reflections with CHSJ and Pradan. Three meetings held to work out the modalities of engagement. A few DCs (North East Bihar (NEBDC), Baghelkhand and Satpura (BSDC) and a few others) expressed interest in reaching out to men to build peer groups within the village or hamlet and to support the creation of a pool of Gender champions/ role models. They saw this effort as complementing their work with women's collectives and federations.
- Process Documentation: Jagori and Pradan undertook a process documentation of the initiatives in 3 states (Jharkhand, Orissa and North East Bihar). Two planning meetings were held to develop the tools - questionnaire and guidelines for the documentation. The purpose was to assess how the gender equality approach was being addressed and incorporated by the SHGs, VOs and Federations and how it informed their work and impacted their lives.

"Given the vast array of changes that are taking place in women's lives at both the individual and collective levels may require a re-calibration of indicators to capture both qualitative and quantitative changes. The frame in which we see change may need to be reviewed"

Suneeta Dhar, Observations from The Field, December 2016.

The process documentation includes seven case studies highlighting good practices/ achievements being attained at the programme level – including collective actions by women around agriculture, livelihoods and water resource management, advancing women's participation in decision making process through their engagement in the Yojana Banao Abhiyan in Jharkhand. Other areas such as how they use the gender-sensitive training methodology and follow-up on learning camps, including addressing issues of health and nutrition, women's participation at the panchayat level and the need to actively engage men in the process.

3

CHAPTER 3: SERVICES TO WOMEN SURVIVORS OF VIOLENCE



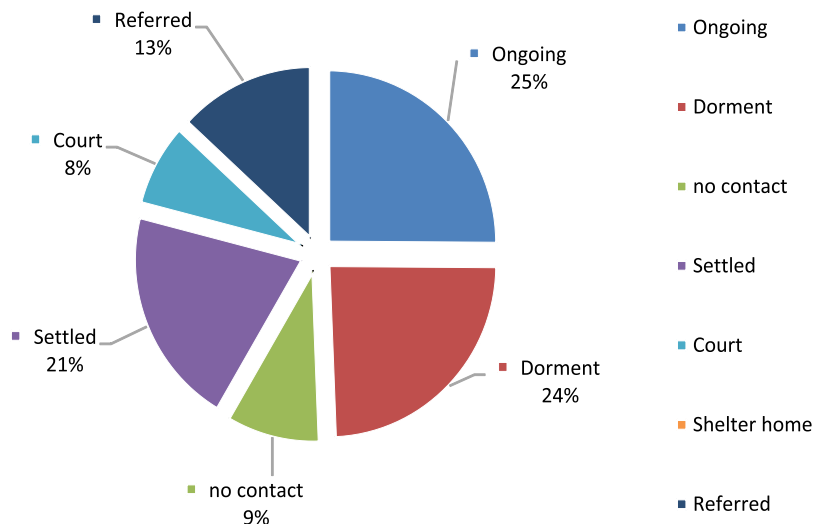
A. Direct interventions to end Violence against Women

- Jagori continues to provide direct support services reaching out to 1197 women survivors during the year. 623 women approached its counseling centres at Shivalik, Bawana, Madanpur Khadar and Badarpur. 533 sought assistance through phone and 41 via email.
- 243 women (20% of the total cases) registered their cases, deciding to take active measures to address their issues. In 50 of the registered cases (21%), the problem with which the survivor came in was settled through counseling/ mediation support; 32 (13%) were referred to other service providers; 19 (8%) opted for legal actions; and 61 (25%) continue to be actively supported.
- In all there were 32 referrals of cases to service providers and duty bearers: this included referrals to the Delhi Police, Delhi Commission for Women (DCW), Crimes Against Women Cell (CAWC), Delhi Legal Services Authority (DLSA), National Aids Control Organisation (NACO), Child

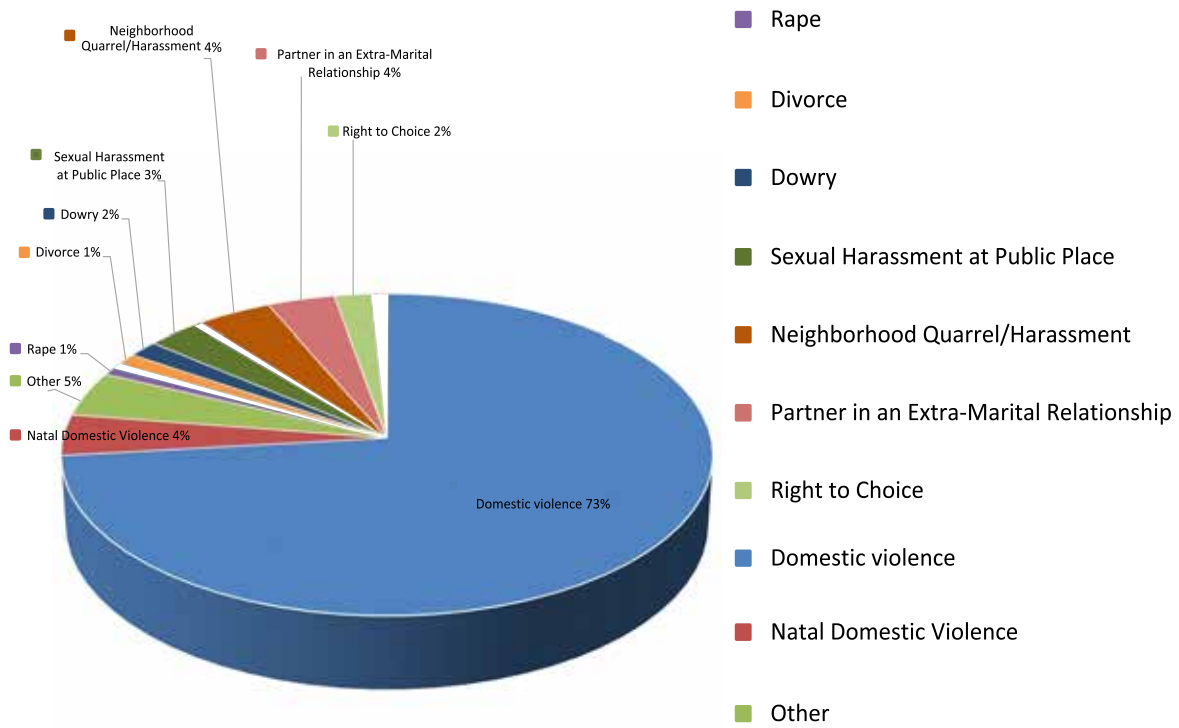
April 2016 - March 2017: Jagori Cases

Types of Registered Cases: Walk-In Survivors		Status of Registered Cases: Walk-In Survivors		Types of Advice Cases	
Types	Number of women	Status of case	Number of women	Issue	Number of women
Domestic violence	178			Domestic violence	180
Natal Domestic Violence	10	Ongoing	61	Natal Domestic Violence	14
Other	11	Dorment	59	Other	77
Rape	2	no contact	22	Rape	8
Property Dispute	1	Settled	50	Property Dispute	12
Divorce	3	Court	19	Divorce	4
Dowry	4	Shelter home		Dowry	7
Sexual Harassment at Workplace	0	Referred	32	Sexual Harassment at Workplace	4
Sexual Harassment at Public Place	7			Sexual Harassment at Public Place	7
Child Sexual Abuse	1			Child Sexual Abuse	
Child Kidnapping				Child Kidnapping	1
Neighborhood Quarrel/ Harassment	10	One no contact is die due to child delivery		Neighborhood Quarrel/ Harassment	29
Financial Issue/ Corruption				Financial Issue/Corruption	3
Partner in an Extra-Marital Relationship	9			Partner in an Extra-Marital Relationship	4
Right to Choice	5			Right to Choice	21
Domestic Worker/ Dispute with Employer	1			Domestic Worker/Dispute with Employer	2
Drug Abuse				Drug Abuse	4
Public Facility Problem	1			Public Facility Problem	2
Incest				Incest	1
Total	243	Total	243	Total	380
EMAIL CASES	41				
PHONE CASES	533				

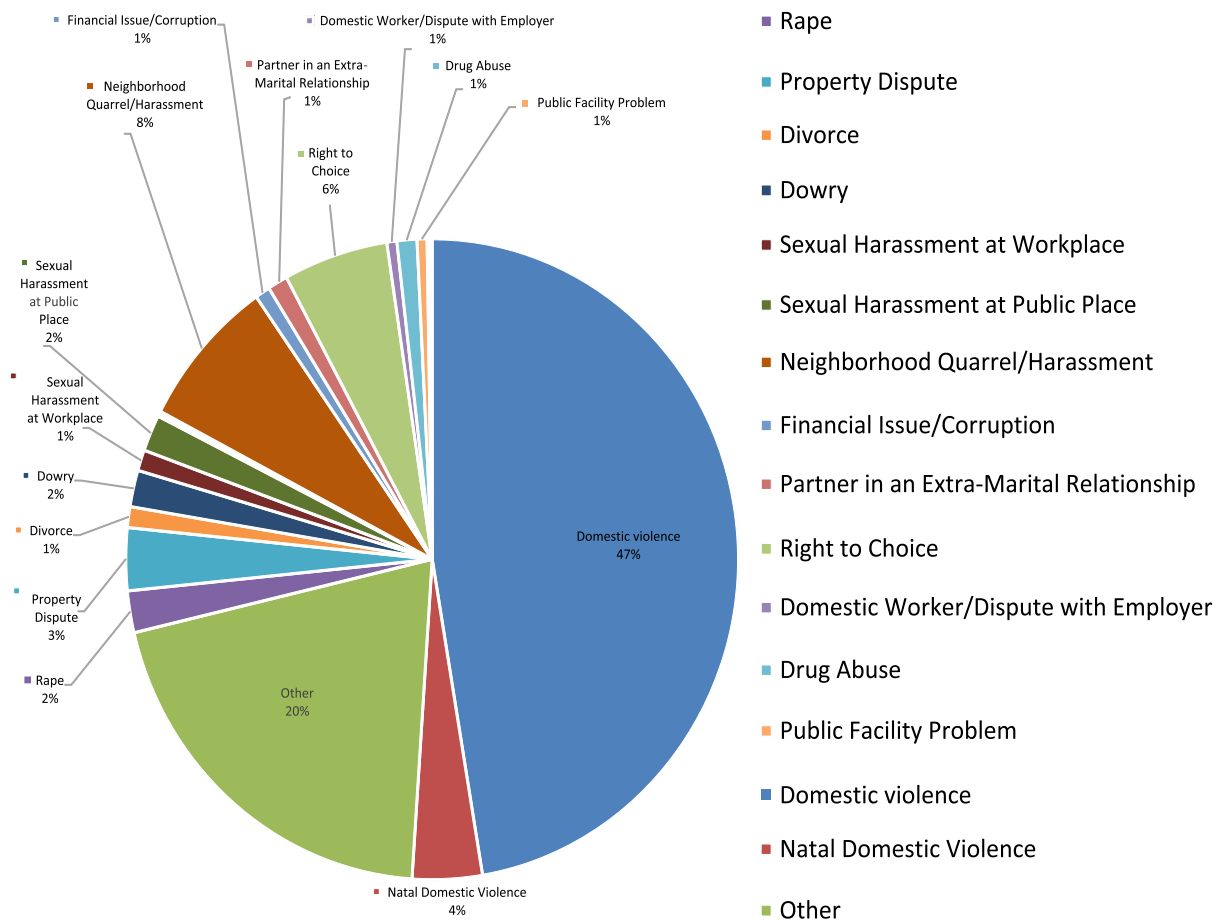
Status of Resistered cases:Walk-in Survivors



Types of Resistered cases: Walk in Survivors



Types of walk-in Survivors for advice



Welfare Committee (CWC), and to women's groups - Vimochana, Advocacy and Legal Initiatives (AALI), Azad Foundation, Action India, Be Able, Rahi Foundation, Majlis, Masum, Swayam, Prerna Bharti, All India Women's Conference (AIWC), Childline, Naz, Young Women's Christian Association (YWCA), Sangini, Shakti Shalini, Vanangana, Jagori Grameen, Vishakha, Snehi, Sanjivini, Sanjh Jagori, the United Nations High Commission for Refugees (UNHCR), Human Rights Law Network (HRLN), and Centre for Social Justice (CSJ).

- NGOs that referred cases to Jagori included Sanjivani, Feminist Approach to Technology (FAT), YWCA, Breakthrough, Sampurna, Charities Aid Foundation (CAF), Aman Biradari, Chintan, Azad Foundation, CanSupport, All India Dalit Mahila Adhikar Manch (AIDMAM), Swechha, Chetanalaya, Genesis Foundation Delhi.
- Jagori is assisted in its legal and counselling work by Senior Legal Advisor. Three advanced sessions were held on laws relating to VAW; understanding ongoing debates in landmark cases; and seeking advise on specific other cases.
- In addition, case studies of 10 women survivors was undertaken in this period. The experiences of the helpline and field teams working on issues of ending violence were also highlighted.

http://www.jagori.org/sites/default/files/publication/Sajhi%20Dastak_opt.pdf.



B. Services for survivor support groups

As a long-term strategy, Jagori strengthens community-based support groups that comprise peer groups of survivors, who continue to provide support to each other and others in similar situations. This creates a special space for women, where they share their knowledge and skills, build caring bonds and devise collective strategies for redressal and justice.

- In all 12 support group meetings were held, 10 in Bawana and 2 in Shivalik, with a total of 50 women. They discussed about discrimination faced by women, all relevant laws and schemes, accessing services of the Delhi Police and others, and building their voice and self-confidence.
- In Madanpur Khadar 3 sessions were held in collaboration with Delhi Legal Service Authority (DLSA) South Delhi. About 30 women survivors attended sessions on pension schemes, bonded labour and the PWDV Act. Another session was held in Tajpur Pahari on concerns of single and older women and relevant laws.

Training of para-legal and para-health volunteers

- A review of the Jagori helpline (August 2015) had recommended more rigorous training and skill building of the support group members. It also highlighted the urgent need to strengthen para-health volunteers to reach out to other women in emergencies and access public health services.
- During the year, six para-legal trainings were held with 15 volunteers, and 9 members continue to be actively engaged. They learnt about human



rights, Constitution of India, Fundamental Rights and Duties, women's movement and laws (Criminal Law (Amendment) Act 2013, Protection of Children against Sexual Offenses Act, 2012 (POSCO), Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013). Women took post-tests to assess their learnings.



- Six full day sessions were organized for 27 para-health volunteers, on gender, health and nutrition; the human body, impact of power and patriarchy on women's health; and reproductive health. An external resource person administered a participatory Q&A with 35 questions and offered recommendations for further improvement. The group has 18 active members.
- An exposure visit was conducted for 22 para-legal and para-health volunteers to sister-organisation at Jagori Grameen and Nishtha in Himachal Pradesh, on 23-24th September 2016. They met with their peers - para-legal workers (*nyaya sakhis*), para-health workers (health *sakhis*) and witnessed a rural *nyaya adalat* (women's court).
- A theater workshop was organized for 65 support group members in Delhi, on 23rd June 2016.

C. Interactions with Service Providers

- Jagori facilitated 12 sessions with key service providers comprising 105 women and 158 men - these included Chief Medical Officers (CMOs) and officers-in-charge of One Stop Crisis Centres (OSCCs), Constables (Karnal Police), police personnel of the CAWC (Nanakpura), barefoot counselors and *thana* level community women's desks. Issues included: OSSCs medico-legal guidelines, laws related to women, gender sensitization and counseling. Fifty case-related visits were made to the DLSA; 24 visits to the local police stations, and one visit to the Trauma Centre at the All India Institute of Medical Sciences (AIIMS).
- Jagori also attended meetings convened by the Police Commissioner, Delhi Police, on 27th May 2016. Jagori attended two monthly meetings

called by the Special Police Unit for Women and Children, Nankpura New Delhi, with Delhi NGOs on 29th July 2016 and 30th August 2016. Jagori is also a member of the M/E Committee for a special project of NCW, TISS and Delhi Police (CAWC) on domestic violence.

D. Aman Network: Collective Interventions

- The Aman Network is a National Coalition of women’s organizations that ensures follow up of effective implementation of the PWDV Act. Jagori is the Secretariat of the Delhi Network. Several joint activities were undertaken during the year.

A Public Hearing was held to mark ten years of the enactment of the PWDVA Act in September in New Delhi. Eight testimonies were shared and 175 women survivors and network members across 11 communities of Delhi participated,. The high level jury comprised representatives from DLSA, DCW, Delhi Police, Mahila Panchayat, and independent lawyers.

A Charter of Demands was submitted to CAWC, DLSA, and DCW post the public hearing. Consequently, the CAWC called for a meeting with NGOs along with NCW and MWCD on 17th Feb 2017. Some cases were discussed and it was decided to initiate data collection on shelter homes in Delhi.

- Nine network meetings were convened in June, July, August (2), September, October and December 2016; January and March 2017.
- Network members collected data for an ongoing national study to understand the challenges in the implementation of the PWDV Act. Jagori interviewed 4 lawyers dealing in cases of PWDVA, 6 applicants, and 2 NGO service providers. Overall, the Delhi network interviewed 5 lawyers, 15 applicants and 4 service providers.





- Members of the Aman Network met with the Ministry of Health and Family Welfare, Govt. of India on 9th April and 11th May 2016, to discuss about the implementation of the guidelines and protocols on medico-legal cases. In follow up of visits to the One Stop Crisis Centres in Delhi, a meeting was held with the Central Ministry of Health and Family Welfare, for sensitization of medical superintendents and doctors of the centres on 2nd March 2017.
- Jagori prepared an assessment report of 6 Delhi government hospitals on management of cases of sexual assault and domestic violence. 15 hospitals were visited in all. Sama and Jagori also co-facilitated sessions on effective implementation of the medico-legal guidelines.



The story of Mira (name changed)

Mira was orphaned at a young age; therefore she was brought up by her paternal uncle and grandmother. In accordance with the common cultural practice, she was married off at the early age of 17 to an older man whom she had never met. She was unaware that the man she had married was abusive, alcoholic and a drug addict.

The abuse began immediately after the marriage was solemnized. Not wanting to worry her guardians, she silently endured the torture. One night, her husband came home and brutally beat her till she felt her nose break. Upon regaining consciousness, she hid the truth, saying she slipped and fell. Many bought her story but her guardians did not. However, she tenaciously hung on to her version; she told them that she was happy and couldn't have asked for more from them.

Soon Mira was pregnant. As she was very young and inexperienced, her grandmother came to take care of her. Mira's husband did not spare her grandmother and abused her too. This is when her guardians came to know the truth. When they confronted him, he apologised and swore he wouldn't do it again. In the name of "saving the marriage", they acquiesced. That night, he beat her harder than ever, then tied her hands and legs and sexually abused her. Once when she was out visiting her uncle, he stole all the jewelry she possessed and blamed it on her grandmother. She remained silent.

He would accuse her of having illicit affairs with the men of the locality, including with their children's teacher, and threaten to throw acid on her face. Whenever her father-in-law would try to stop him, it fuelled his delusions and he started spreading the rumors of her and his father's sexual relationship in the village. His father then threw him out of the house but this didn't stop him from coming back just to fight with her.

Mira's cheerful soul was taken over by sadness and depression. She didn't want her children to see the brutal nature of their father. Along with that, her father-in-law started making sexual advances towards her. Finally broken, Mira decided to leave.

She approached her guardians and requested to stay with them till she had another alternative. Her father-in-law then started calling her aunt and abusing her family. This mental torture was getting on her nerves and she wanted relief. At this stage she approached Jagori. With counseling support from Jagori, Mira finally saw clearly into the future - a future of safety, financial independence and ability to care for her children. Jagori requested her father-in-law to come for a counseling session, where he promised to let her stay peacefully in his house and take responsibility for his three grandchildren. He also promised to help in starting her own tailoring business and ensure her safety from his son.

Now Mira is living peacefully and her father-in-law has stopped harassing her. She now aims at being independent and being able to provide the best for her children.

4

CHAPTER 4: ALLIANCE BUILDING AND COLLECTIVE ACTIONS ON WOMEN'S RIGHTS



Jagori has been part of several collective actions – through thematic consultations and campaigns linking community women with larger movements for rights and facilitating networking amongst organizations across the country.

A. Thematic Consultations

National Consultation on ERAW and Shelter Homes

Jagori in partnership with AALI and Action India organized a National Consultation on ERAW and Shelter Homes in Delhi on 8-9 September 2016. This was a follow up of a national consultation organized by Vimochana in Bangalore, where an informal, national network on shelter homes - 'Lam-lynti Chittara Neralu' was formed, with an aim to re-conceive shelters as open, positive spaces that offer care and ensure a rights-based support system for women. The two consultations brought together a number of women's rights groups, feminist collectives, LGBTQI groups, NGOs that focus on research, legal advocacy and so on, to start a wider conversation on the state of shelter homes, to consolidate their respective lessons and experiences, and leverage the possibilities that shelter homes could offer to survivors.



45 participants representing 37 organizations from 10 states shared their experiences and proposed recommendations to the Chairperson of the NCW at a special interaction with her.

A report "Time for Overhauls" was published. It traces the contours of VAWG in the country today and stresses upon the need for quality and accessible shelter schemes and homes. It captures key findings of research and fact-finding studies, surveys, secondary research, observations and so on done by member organisations of the network vis-à-vis some states in the country and formulates recommendations for future action. It is hoped that the report will serve as a call for more stakeholders to join this endeavour.

<http://www.jagori.org/sites/default/files/publication/Shelter%20Home%20Consultation%20Report.pdf>

Consultation on "Contemporary Challenges faced by the Women Workers"

Jointly organized by Jagori and SANGAT on 18th March 2017, in Delhi, as a part of the OBR Campaign with a special focus on "Rights and Safety of Women Workers". Over 200 women workers - including domestic workers, factory workers, sex workers, home based workers, garment workers, women drivers and women in informal work across Delhi, participated actively in the panel discussions. The panels comprised experts and focused on issues such as the huge gaps between the organized and unorganized sector workers and their benefits/entitlements, the gender wage gap, the declining female labour force participation rate, the impacts of demonetization, access to maternity entitlements, ending sexual harassment at workplace, relevant labour laws, gender budgeting and policies related to women workers. The second panel comprised of field level practitioners and union representatives; they discussed current challenges faced by the women workers and their experiences of working on the issue.



<https://www.facebook.com/photo.php?fbid=838269842982333&set=pcb.838269989648985&type=3&theater>

B. Campaigns

Jagori participated in 12 campaign events - including 16 Days of Activism, One Billion Rising and International Women's Day reaching out to students in colleges/universities, commuters at metro stations, and women/youth across communities. The community participated in several campaigns - for 50% representation of women in Parliament (*Ab taintees nahin, pachaas*), food security (*Rozi Roti Adhikaar Abhiyaan*), Pension Parishad for universal old-age pension, Campaign for Universal Maternity Entitlements and Safe Festivals.

16 Days of Activism to End VAW

- Four events led by community women/youth were organized in Bawana (120 participants), Madanpur Khadar (60), and Badarpur (70) (Tajpur Pahadi and Bilaspur Camp), Delhi. (30th Nov, 2nd Dec, 5th Dec, 9th Dec). Related link:

<https://www.facebook.com/photo.php?fbid=890754574395471&set=pb.100003828116589.-2207520000.1497005624.&type=3&theater>

- Jagori in partnership with Breakthrough, CFAR, Rahi Foundation, Safetipin and Sangat organised an awareness raising campaign on women's safety in public spaces in University of Delhi, North campus on November 28th 2016. The theme of the event was "Suraksha Ke Raaste, Sabke Vaaste" (Safe Ways for All). The walk started from Batra Cinema near GTB metro station upto the North Campus via Patel Chest, Hudson Lane and Vishwa Vidyalaya metro station. Related link:

https://www.facebook.com/pg/SafeDelhiCampaign/photos/?tab=album&album_id=1397918316915442



- Jagori participated with Sangat and other organisations to celebrate South Asian Women's Day in New Delhi, 30th November, 2016
- Cultural event: "Bharat Mata Ke Paanch Roop" - A dramatic rendition of a book by Khwaja Ahmad Abbas 'Bharat Mata Ke Paanch Roop' (The five faces of Mother India) translated by Dr. Syeda Hameed was held

in collaboration with the Khwaja Ahmed Abbas Memorial Trust, Pratham Books, Sangat and Mandala at the Arpana Caur Academy in Delhi. 90 persons, including women leaders from several communities attended the event on 30th August 2016.

Jagori-DMRC Campaign

From 21st - 31st of Jan 2017, Jagori partnered the Delhi Metro Rail Corporation (DMRC) to run a Bystander Campaign – using public messaging across 10 metro stations, urging citizens to take actions to end violence against women. Three banners (written by Kamla Bhasin and designed by Sajna) were put up at the metro stations.

Jagori's field team and eleven youth leaders, including 6 girls and 5 boys) engaged metro commuters in conversations on enhancing women's safety. The event was publicized through Facebook and the Jagori website.

Estimated footfalls on the 10 stations during this period was over 4.6 lakhs (Source:DMRC).

Related links:

<http://www.jagori.org/jagori-dmrc-campaign-talking-about-women%E2%80%99s-safety>
<http://www.jagori.org/dmrc-jagori-public-messaging-bystanders-intervention-jan-21-jan-31-dmrc-new-delhi>
https://www.facebook.com/jagori.delhi/mediaset?set=a.934010303403231.1073741853.1000038281165_89&type=3



- **I Will Go Out Campaign:** Jagori convened the planning of the event led by young women in Delhi – I Will Go Out (Delhi chapter) as well as mobilizing women’s groups to join the campaign in other parts of the country (21st Jan).

<https://www.facebook.com/photo.php?fbid=922521567885438&set=pb.100003828116589.-2207520000.1497005598.&type=3&theater>



- In solidarity, four events were led by 70 community women/youth in Bawana, 60 in Madanpur Khadar Badarpur and Dakshinpuri on 21st January 2017.

<https://www.facebook.com/photo.php?fbid=922538657883729&set=pb.100003828116589.-2207520000.1497005598.&type=3&theater>

- **One Billion Rising Campaign:** Jagori along with the community women/youth from Bawana, Madanpur Khadar and Badarpur participated in a joint cultural public event co-organized with 50 partners, under the leadership of Sangat at Central Park, Delhi (5th February 2017). The messaging was strong and clear and reached out to over 5000 people to end violence against women and girls and challenge structures that perpetuate and sustain such violence.

- **International Women’s Day:** Three events led by community women/youth were organized in Bawana (80), Madanpur Khadar (55) and Tajpur Pahadi (70) in Badarpur (4th and 7th March 2017). They used the art form, Rangoli to disseminate messages. Related link:

<https://www.facebook.com/photo.php?fbid=947913145346280&set=pb.100003828116589.-2207520000.1497005591.&type=3&theater>





- Jagori co-organized a joint march of 12 women's groups to celebrate International Women's Day at Connaught Place (CP), Delhi (8th March).

Other campaigns and events:

- 26 youth from Tajpur Pahari, Badarpur presented songs on women's safety at an event "Youth Leap for SDGs," organized by UN Women in Delhi, 10th September 2016.
- A *Safe Festival* campaign was organized in Tajpur Pahadi on 14th October 2016 and Bilaspur Camp on 6th October 2016 (Badarpur). The collectives sparked discussions on how to stem sexual harassment and violence through posters and leaflets reaching out to over 700 people.

थोड़ी सी गुप्तगू के साथ
पोस्टर चिपकाएंगे, पर्चियां भी लगाएंगे
मिलकर सुरक्षित त्यौहार मनाने का पैगाम फेलायेंगे
महिलाओं और लड़कियों के लिए सुरक्षित माहौल बनाएंगे

We will engage in conversation
Display posters, distribute leaflets
We will spread the message of celebrating safe festivals
We will create a safe environment for women and girls



- Jagori as part of the wider coalition of women's groups participated in events to speak up on increased representation of women in Parliament:
 - » Attended a meeting with the Chairperson of the Delhi Commission for Women (DCW) on 7th May 2016
 - » Mobilised participation of 33 community women from Badarpur to commemorate two decades of passing of the Women's Reservation Bill in the Upper House of the Parliament of India, at Dilli Haat, INA on 14th September 2016
 - » Participated in a consultation on Women's Reservation Bill at Constitution Club, organized by NFIW on 13th September 2016
 - » Moderated a panel on 33% reservation for women at a meeting of the Single Women's Network organized by Ekal Nari Sanghathan, Delhi 18th November 2016

C. Presentations/Inputs at meetings

Jagori spoke on various panels and consultations and reached out its messages through submissions:

- Speaker at the Central Industrial Security Force (CISF) on Sexual Harassment at the Workplace: 12th April 2016
- Attended the GB meeting of the Gender Resource Centre, LBSNAA, Mussoorie, 15th April 2016
- Recommendations forwarded at a national consultation of NCW on the National Policy for Women, 23rd June 2016.
- Panelist on Transforming JJ Clusters into Adarsh Bastis: Defining and Shaping the Process of Community Engagement, organized by CFAR, Delhi; 24th June, 2016.
- Attended a consultation by the National Human Rights Commission (NHRC) for inputs into the India Report as part of the Universal Periodic Review (UPR), 12-13 August 2016.
- Speaker at NASVI meeting on Street Vendors in Delhi, 30th September 2016.
- Presentation of a paper on Jagori's work on EVAW at the Indian Association for Women's Studies (IAWS) two-day Regional Workshop on: "Documenting Women's Experiences in the Movement: Issues, Experiences and Struggles", on 29th and 30th September 2016 in Ranchi.
- Inputs on EVAW at the joint UN National plans with Government of India, on issues concerning marginalized groups, 19th November 2016, organized by the Centre for Equity Studies, Delhi.

- Panelist on a National Consultation on: Access to Social and Medical Support and Access to Justice, 9th December 2016, organized by Jan Sahas.
- Panelist on Sexual Harassment at Workplace, 6th March, 2017, organized by FICCI.
- Panelist on Ending Sexual Harassment, organised by CII, UN Women and Embassy of Finland on 8th March 2017.
- Panelist at National Training Academy, E. S. I. Corporation, 8th March 2017.

D. Participation in meetings, networking:

- Network meeting of Delhi groups to plan Grievance Redressal Camps in communities across Delhi: 25th July 2016.
- Consultation on the DUSIB Slum Policy and Protocol, organized by Hazards Centre; 9th Aug, 2016.
- Session on EVAW organized by the British High Commission, 23rd August 2016
- Meeting at Vigyan Bhavan organised by the Ministry of Panchayati Raj, Government of India, on New Social Sector Initiatives in the Union Budget, 3rd Oct 2016.
- Public meeting on Implementation of PWDVA (2005) by CFAR, 7th Oct 2016.
- National Consultation on Multi-Agency Response to Domestic Violence with DLSA, co-hosted by Women Power Connect 8th Oct 2016.
- Consultation on Domestic Workers organized by the Indian Law University, 1st Dec 2017.
- Meeting at DCW on women's group engagement for women's safety, 10th Dec 2017.
- Meeting on Maternal Benefits Law by Mobile Creches, 18th Jan 2017.
- Meeting organised by Niti Aayog on New Social Sector Initiatives in the Union Budget, 28th Feb 2017.
- Meeting at Ministry of Women and Child Development, in preparation for the CSO consultation at the upcoming CSW in New York, 28th Feb 2017.
- Attended IAWRT Film Festival at IIC, 3rd March 2017.
- Attended UN Women meetings on CSW 2017 and SDG 5 in February and March 2017.

5

CHAPTER 5: NETWORK OF SAFER CITIES FOR WOMEN



Jagori is supporting groups working in several cities on building gender inclusive and safer cities for women. As part of this effort, it provides inputs on gender and urbanization and NUA and SDG 11.

A. Thematic Consultations

A Delhi Consultation: "Partnerships for Forward Looking Strategies on Women's Safety and Rights in Delhi", May 2016

Over 60 participants from 30 Delhi based organizations reflected on critical issues affecting the city-state. Follow up actions included the need to expand the discourse of safety to diverse constituencies - students, LGBTQI, Dalits, people with disabilities, and build synergies for wider impacts. The report can be accessed at:

<http://www.jagori.org/sites/default/files/publication/Report%20Partnerships%20for%20Forward%20Looking%20Strategies%20on%20Women%E2%80%99s%20Safety%20and%20Rights%20in%20Delhi.pdf>



Launch of the report: 'Safety of Women in Public Spaces in Delhi: Governance and Budgetary Challenges', January 2017

A consultation on "Safety of Women in Public Spaces in Delhi: Governance and Budgetary Challenges" was co-organised by Jagori and CBGA in Delhi on 20th Jan 2017, to launch the report of their joint research study. The study analysed three important sectors in Delhi - policing, public bus services and night shelters - that have a bearing on women's safety in public spaces from the lens of governance and budgets. An analysis of central programmes on ERAW was also analysed. Recommendations included the need for higher representation of women, in sectors like policing and public transport among others. The report can be accessed at:

<http://www.cbgaIndia.org/wp-content/uploads/2017/01/Safety-of-Women-in-Public-Spaces-in-Delhi-Governance-and-Budgetary-Challenges.pdf>

B. Creation of Safe Public Spaces for Women and Girls in Jharkhand

In October 2016, Jagori embarked on Phase II of its programme on, "Creating Safe Public Spaces for Women and Girls in Jharkhand", with support from Oak Foundation. Following through on the recommendations of its earlier study on Violence against Women in Public Spaces in Two cities – Ranchi and Hazaribagh

(see link below) - it aims to support the development of a comprehensive and multi-sectoral approach with local partners to prevent and respond to sexual harassment and sexual violence against women and girls. Two staff members have been appointed for the project working out of a field office in Ranchi. They have reached out to local partner organizations and government agencies to build an agenda to take forward campaigns and awareness trainings, and undertake policy dialogues to catalyse city-and state-level actions for women's safety in the two cities.

The study report can be accessed at:

http://www.jagori.org/sites/default/files/publication/Summary%20findings%20%28Ranchi%20%26%20Hazaribag%29%20English_0.pdf

Meetings and discussions in Ranchi

- A round table was convened in Ranchi, for 9 partners from the two cities on 6th February 2017. This resulted in the development of a joint action plan which is the basis of our ongoing work and includes capacity building, policy mapping, joint production of IEC materials, among others.
- In Ranchi, 7 follow up meetings were conducted, to identify:
 - » Potential constituencies for training and mobilisation
 - » Gathering sources of data for the helpline booklet
 - » Mapping different networks currently active in the city, and
 - » The possibility of conducting a multi-disciplinary audit on safe urban public spaces in the cities of Ranchi and Hazaribagh.
- Eight meetings were initiated with Ekjut, ICRW, Breakthrough, Save the Children, CINI, Mahila Housing Trust, and Oniondev to share about the next phase of the project and explore the scope for collaboration. The team also visited the One Stop Crisis Centre and Nari Niketan.





Meetings in Hazaribagh

- In Hazaribagh, a meeting was organised with Ekal Nari Sashakti Sangathan (ENSS) on 9th February 2017. Jagori facilitated a group discussion on 9th February with 18 single women from ENSS to assess their understanding on issues of gender, class, caste, VAW, laws related to women, current government schemes, their access to different government departments, RTIs etc.
- In addition, a meeting was facilitated to explore partnerships and 7 organizations - SHARC, ENSS, Nav Bharat Jagriti Kendra, Anupam Mahila Chetna Samiti, Sarvageen Vikas Samiti, Darpan and Mahila Mukti Sanstha – attended. Since most organisations are working on domestic violence, Jagori will provide support and also assist the integration of safer public spaces for women and girls into their ongoing agenda.

Workshops attended/ Learning opportunities

During this period, the team participated in workshops to learn about issues of urban homelessness, sustainable transportation and masculinities, with reference to the Jharkhand context. The forums also provided the team with an opportunity to share about Jagori's initiative in Jharkhand. This included the following:

- 8th February, 2017 - Workshop on sustainable transportation organized by the Department of Urban Development and facilitated by ITDP
- 21st March 2017 - Ekjut dissemination workshop on the Findings of City-wide Study on Urban Homeless in Ranchi City.
- 24th March 2017 - CHSJ 3-day workshop on masculinities with their constituency of young men and fathers.

Data collection

Mapping of services, policies and schemes on women has begun, and information on NGO partners has been created, along with a database of relevant government departments and contact persons

Monitoring the process

An M&E Consultant is on board. Two meetings were held with the team, and draft set of tools and formats developed.

C. "Safe District" initiative of KMVS, Bhuj

Kutch Mahila Vikas Sanghathan (KMVS) in Bhuj has been seeking technical assistance from Jagori since the last 2 years on its work on "Safe Districts" in Bhuj. On 17th May 2016, a Jagori team visited Bhuj for a two-day knowledge workshop on designing their project and developing a comprehensive strategy and programming.

D. Safe Karnal Campaign

The Safe Karnal Campaign was initiated in March 2016, by the Karnal Police and Karnal Municipal Corporation, along with local schools and colleges. Women's safety is a significant part of this initiative. Jagori participated in planning and awareness building activities along with WRI, Safetipin and Global Shapers. Over 5,000 people were reached out to through various activities:

- Jagori participated at the Raahgiri events in Karnal (22nd May and 19th June, 2016), to build awareness and disseminate campaign materials. Innovative methods such as Snakes and Ladders, and a Signature campaign were used, garnering over 2,000 signatures that pledged positive actions to ensure safety of women in public spaces.



- Jagori designed stickers, posters for the Surakshit Karnal Abhiyan, and disseminated over 4,500 booklets, badges, posters, postcards leaflets, postcards, songbooks and ribbons.



Data from the safety audits was presented at the Raahgiri for public feedback and suggestions on ways forward. Recommendations of the safety audits have been implemented, including lighting up of dark spots and improved police presence through patrolling.

Jagori facilitated a two-day workshop with 22 police personnel (including 6 women police) on 'Violence against Women', on 30th - 31st May 2016. Another two-day follow up workshop was facilitated by Jagori and MARG on 25th - 26th June, on "Legal Framework on Violence against Women."

At the Delhi city level, Jagori joined Safetipin and the New Delhi Municipal Corporation (NDMC) to conducted Safety Audits around metro stations on the yellow line to study aspects of the last mile connectivity.

On 8th June 2016, Jagori and Safetipin facilitated a session on safety audits and undertook audits with Centre for Advocacy and Research in Nangalraya and Saboli Khadda.

E. Dialogues and meetings on women's safety in cities

Jagori shared its expertise on several occasions at national and international fora:

- Jagori is a member of the Study Group on Women's Safety convened by the Lieutenant Governor of Delhi, in 2017.
- Panelist at the High Level Side Event of UN Women: "Safe Cities, Sustainable Cities" at the Habitat III, Quito, 18th October 2016.
- Moderator on "Women's Safety: Impact Assessment of Strategies to end/

prevent Domestic Violence”, organized by WISCOMP in Delhi, 29th-30th Nov. 2016.

- Speaker at a Plenary Session at the UN Women Global Forum in Mexico - “Safe, Empowering and Sustainable City Approaches in Action for Women and Girls”; and Moderator on a panel on Technology for Women’s Safety held from 22-24th Feb 2017.
- Participated at the launch of report: “Crime Victimization and Safety Perception: A Public Survey of Delhi and Mumbai,” by The Commonwealth Human Rights Initiative in Delhi, 26th April 2016.
- Panelist at the Safetipin Conference in Gurgaon, 23rd April 2016.
- Panelist at Delhi Study on safe cities by Institute for Human Development (IHD), 28th April 2016.
- Panelist on Action Aid’s International’s 2nd Women’s Rights International Platform meeting on Women’s Rights Initiative, 9-10 May 2016.



6

CHAPTER 5: STRENGTHENING ORGANIZATIONAL POLICIES AND COMMUNICATION PROCESSES



A. Staff retreat

The 2 day staff retreat was held in Dehradun in December 2016. It was facilitated by two OD experts following brief discussions with 12 Jagori members, including from Jagori Board to plan how key challenges and questions could be addressed.

The workshop dealt with strengthening communication and collaboration across teams, clarity on individual roles, group development, and using a systems approach to the organization. Work teams committed to strengthening knowledge sharing, fostering creative and collaborative work and sensitive understanding amongst colleagues.

The report is at:

<http://www.jagori.org/sites/default/files/publication/Jagori%20Retreat%20Report%202014-17July2016.pdf>



B. Short trainings / Select learning opportunities

Jagori organizes study circles to provide team members, irrespective of their role in the organization, with an opportunity to update themselves on recent developments with respect to women's rights, laws, schemes, and other relevant issues. Staff members also avail learning opportunities to upgrade knowledge and skills: Some key highlights are:



1. Three staff attended a series of four training sessions (by CFAR and DLSA) for paralegal volunteers in May and August to enhance knowledge on laws, schemes and judgements.
2. Two workshops on Ending Sexual Harassment at the Workplace Act, 2013 by Women Power Connect and WSS in Delhi in July 2016 and March 2017 respectively.

3. One colleague attended the 21st South Asian Feminist Capacity Building Course on Gender, Sustainable Livelihoods, Human Rights and Peace organised by Sangat in Nepal, September-October 2016.
4. One staff attended a two-day workshop on, '*The History of Gender Training*' organised by Ambedkar University & University of Melbourne, November 2016.
5. 8 staff and 6 survivors attended a two-day session on '*Resisting Caste and Patriarchy: Building Alliances*' organised by WSS Delhi, December 2016.
6. One field staff participated in the FLDC Phase I, in December 2016.
7. Two members were supported to participate in the Basic Lab on Human Process by the Indian Society for Applied Behavioural Sciences in Bhopal in March 2017.
8. Conference on Review of the law on Restitution of Conjugal Rights Law by The Indian Society of International Law, in March 2017.

C. Monitoring Information Systems (MIS) and reviews

Each project has its unique M/E system. Project data is compiled and indicators finalized. Regular monitoring mechanisms include: Annual and quarterly work plans to assess progress; Six monthly reports; Field visits and team review meetings.

An Internal project review meeting was held in November 2016. The Pradan-Jagori meeting is also held regularly with Resource Person teams.





D. Upgrading Organisational Policies, Systems and Procedures

The Finance and Operations team regularly attends workshops and meetings to update themselves on the recent developments and policy changes with respect of the Foreign Contribution Regulation Act (FCRA) and related matters. They attended the following meetings:

- Convened by VANI on FCRA, Lokpal and Lokayukt, 6th Dec 2017.
- Organised by SRRF Foundation at IIC on Lokpal and Lokayukt Act, 7th July 2016.
- A two-day workshop on '*Ethical considerations while engaging with Children*', organised by Oak Foundation in Kolkata on 26 - 27 September 2016.
- A workshop on the Child Safeguarding Policy, by Oak Foundation at Ranchi, 22-23rd Nov 2016. A Child Protection Policy has been developed by Jagori and the draft Safeguarding Policy is under review.

The Jagori General Body met once on 17th August 2016. Two EC and Finance Committee meetings were held on 17th August 2016 and 10th March 2017.

The Internal Complaints Committee on Sexual Harassment at the Workplace of Jagori had its meeting on 29th August 2016. No cases were reported in this period.

7

CHAPTER 7: THE JAGORI-SANGAT PROJECT



The Sangat Network is committed to promoting gender equality, and works on issues of sustainable livelihoods, human rights, peace, and others, in order to bring about transformational change in the lives of women and girls. The three main areas of work are capacity building, campaigns, and outreach.

Section A: Capacity Building

Sangat and its partners organized three of their annual capacity building courses for development professionals in this period. These courses – held in Hindi, Tamil, and Bangla – train participants on gender, human rights, sustainable development, women’s empowerment, and other related issues and build their feminist and rights-based perspectives and capacities.

The two-week course on Gender, Human Rights, Just Governance, Sustainable Development and Women’s Empowerment in Hindi was held at the Training and Research Academy in Rakkar,

Himachal Pradesh from July 1 to 14, 2016. Among the thirty-two participants from across India were activists, representatives from non-governmental organizations, students, a documentary filmmaker, and the regional director of the Ministry of Women and Child Welfare of Madhya Pradesh. In response to whether they had been able to integrate the concepts they had learned at the course into their personal and work lives via a survey conducted six months after the course, 85% of participants who responded said yes and 15% of participants who responded said somewhat.



The Feminist Capacity Building Course on Women and Development in Tamil was organized from November 7 to 16, 2016 in Madurai, Tamil Nadu. Fifteen participants from Tamil Nadu, India attended the course, and included representatives of non-governmental organizations, academics, lawyers, and University students.

The two-week course on Gender, Development, Human Rights and Peace in Bangla was organized from January 16 to 30, 2017 in Kolkata, West Bengal. There were ten participants, both men and women, from various organizations in India present for the course. In response to whether they had been able to integrate the concepts they had learned at the course into their personal and work lives via a survey conducted six months after the course, 45% of participants who responded said yes and 55% of participants who responded said somewhat.

Section B: Campaigns

One Billion Rising

In 2017, the One Billion Rising (OBR) campaign to end violence against women and girls entered its fifth year. Sangat was deeply engaged in the coordination of the campaign, providing support to OBR events held across the country, and maintaining a database of events.

This year's OBR Revolution called for a focus on the economic exploitation of women, and national and international attention on their issues; new artistic energy to strengthen the campaign; amplification of Revolution as a call for system change; people to rise for others, and not just for themselves; and, a continued focus on inclusiveness, intersectionality, and comprehensiveness.



In sum, more than 43 events in which Sangat played an active or supporting role took place in India. The events reached a total of 32,143 persons, with the smallest reaching 20 people and the largest reaching 8,000 people. These events took place in a variety of locations, with the majority of the events (83%) taking place in urban locations or cities. Additionally, more than one-tenth of the events took place in semi-urban locations or towns (14%). The majority of events sought to engage the general public, involving them in or making them aware of the objectives of OBR. A significant proportion of the events (25%) also sought to engage youth, specifically those attending colleges or schools.

As a large focus of this year's campaign was the economic exploitation of women, 58% of OBR events engaged with women workers of different kinds including factory workers, home-based workers, sex workers, domestic workers, and others. In 41.8% of OBR events, workers' unions, organizations, or collectives were partners. Some new and innovative partnerships were forged this year with Society for Labour and Development and the All India Network of Sex Workers. The partnership with MenEngage Alliance continues to thrive, with approximately 41% of events being conducted in collaboration with them.

Some of the events held this year were:

- On January 19, 2017, an event was organized at the India Habitat Centre in Delhi, India to challenge violence and hatred through music. Dhvani, Sonam Kalra, Shabnam Virmani, and Parvathy Baul performed melodies in the musical traditions of Sufi Gospel, Kabir, and Baul for three hours with 450 people in attendance.
- On February 2, 2017, One Billion Rising partnered with the Shivaji College of Delhi University as they celebrated their Gender Fair. Kamla Bhasin, Adviser Sangat, was invited as chief guest to this fair, and spoke to several hundred students and teachers about gender equality, violence against women and girls, and masculinity. The fair engaged approximately 500 students and teachers.
- On February 3, 2017, Sangat and the Society of Labour and Development organized an event to raise awareness about the conditions of women workers in the country. Five women who are workers at various garment factories in the national capital region shared their experiences with the more than 200 students present for the event. They spoke of sexual harassment in the workplace, the absence of social security, no workplace safety, low wages and other related issues and urged students to think about where their clothes come from and at what cost.
- One Billion Rising Day was celebrated on February 5, 2017 in Central Park, Connaught Place, Delhi this year. Approximately 60 organizations and institutions participated in the campaign in Delhi alone this year, and 24 organizations and activists spoke and/or performed on OBR Day itself. Performances included circus acts, dance performances, singing performances, theatre acts, among others. Kamla Bhasin presented at the program for approximately 20 minutes about masculinity, gender based violence, and feminism. An estimated 8,000 people attended the event.
- On February 14, 2017, Kamla Bhasin gave a talk to hundreds of students and teachers of Loretto College, Kolkatta, India on ending violence against women and girls. In the evening, an event was organized by 28 groups at a public park with thousands in attendance. Kamla Bhasin gave a short speech at this event, as well.





#IWillGoOut

- Sangat and the OBR India network also participated in the #IWillGoOut campaign to protest the mass molestation of women in Bangalore and Delhi on New Year's Eve 2017. Marches were held in Delhi and more than 20 cities across India. The marches received press coverage from numerous media outlets including Times of India, India Today, Scroll.in, Yahoo News and others.

Section C: Outreach

An important component of the work conducted by the Sangat project is to highlight feminist perspectives on issues of concern and to engage with the public on these. As such, Sangat conducts a great deal of outreach through various mediums including posters, musical events, talks, interviews with the media, and others.

Feminist posters were produced in collaboration with Eka Bhopal based on Kamla Bhasin's slogans. These posters were used widely in the 16 Days of Activism to End Gender-Based Violence campaign.

On November 30, 2016, South Asian Women's Day was celebrated in Delhi, India. Approximately 100 people, including several organizations, civil society partners, students, and individuals from across Delhi came together for an evening of singing and music as a warm reminder of peace, friendship and solidarity.



Sangat's collaboration with Manas Foundation continued in this period. Kamla Bhasin provided numerous slogans for their outreach to the Delhi Transport Corporation (DTC). These slogans have been used on the back of thousands of auto rickshaws and in buses, as well as with DTC trainees. An example of these slogans includes, "Along with my auto, I drive a campaign to end violence against women".

Kamla Bhasin plays an indispensable role in outreach to the public on issues of violence against women and girls, masculinities, peace, sustainable development, and others through print and television interviews, interactions on social media, guest lectures, and public speeches. Some of these engagements included:



- On April 9, 2016, the Sunday Guardian Live published an interview in which Kamla Bhasin discussed patriarchy and sexism and spoke about Sangat's work on changing patriarchal paradigms.
- On April 18, 2016, Kamla Bhasin engaged in an NDTV panel discussion on women's education.
- Red Elephant Foundation featured Kamla Bhasin in their social media campaign featuring women leaders who refute the objectification that society thrusts upon them.
- Kamla Bhasin was interviewed by Pratibha Jyoti, a young Hindi journalist who is writing a book on acid attacks in India.
- On February 1, 2017, Kamla Bhasin participated in a 'Facebook Live' interview with Sonali Khan of Breakthrough India on feminism, activism, and social movements. This interview has reached over 6,000 viewers.
- Kamla Bhasin gave a number of talks and lectures in this period including: a short talk at the Bhim Yatra to end caste based violence and discrimination addressing approximately 400 people; a talk on patriarchy, gender, feminism, and masculinity followed by interactive sessions with students at the Birla Institute of Technology (BITS) Pilani in Pilani, Rajasthan; and, a dialogue on the topic of 'Feminism and Patriarchy' today at Kirori Mal College organized by Sahas, the Women's Empowerment Cell of the National Service Scheme.



ACKNOWLEDGEMENTS

THE TEAM

Abhiruchi; Ashly; Bhim; Chaitali; Dhruv; Geetha; Hirawati; Kailash; Krati; Laxmi(Bawana); Laxmi; Logna; Madhu; Mahabir; Nastasia; Neetu; Nidhi; Nourati; Poonam; Prachi; Praveena; Preeti; Rinky; Shabeena; Sabra; Sachin; Sandeep; Sarita; Shruti; Sunita

ADVISORS, CONSULTANTS AND RESOURCE PERSONS

Advisors: Kamla Bhasin, R.K. Sharda, Suneeta Dhar

Dedicated resource team for Jagori-Pradan project: Kanchan; Lalita and the NAWO team; Neeta and the Anandi team; Runu; Sejal; Subhash; Vandana

Adil; Amrita Nandy; Amrita Thakur; Anupriya; Avdheshe; Bhargava; Geeta; Haritha; Hemant; Janhvi; Juhi; Mayur; Raju Ulpanr; Rashee; Richa; Sanya; Satish; Shreya; Sonali; Surabhi; Sunita Thakur; Tejinder; Vrinda Grover

INTERNS AND FELLOWS

Aarushee; Aastha; Anushka; Geeta; Ghanshyam; Lajwanti; Manju; Meera; Namrata; Nikki; Nemisha; Paulomi; Prachi; Praniti; Rasika; Ridhi; Ritu; Ruchi Uniyal; Ruhi; Rupali; Sampa; Seema; Sheetal; Shreya; Tarini; Timisha; Toni; Vaishali; Virender Kumar

Jagori acknowledges the women and youth leaders of the communities of Badarpur, Bawana, Malviya Nagar, Madanpur Khadar and Molarband for their vision and leadership.

MEMBERS

FOUNDER MEMBERS

Abha Bhaiya	Manjari Dingwaney
Gouri Choudhury	Runu Chakraborty
Joginder Panghaal	Sheba Chhachhi
Kamla Bhasin	

GENERAL BODY MEMBERS

Abha Bhaiya	Manjima Bhattacharjya
Jayawati Shrivastava	Martin Macwan
Joginder Panghaal	Nandita Gandhi
Kalpna Viswanath Basu	Pamela Philipose
Kamla Bhasin	Suneeta Dhar
Manjari Dingwaney	Vrinda Grover

EXECUTIVE COMMITTEE MEMBERS

Jayawati Shrivastava (Chairperson)	Martin Macwan
Kalpna Viswanath Basu (Secretary)	Nandita Gandhi
Manjari Dingwaney (Treasurer)	Pamela Philipose
Manjima Bhattacharjya	Geetha Nambisan (Ex-officio member)

Legal Registration Details:

Type of Registration: SOCIETIES REGISTRATION ACT XXI of 1860

Date of Registration: 5-10-1989

Registration Number: S-20427

Tax Exemption: 80 G

FCRA Number: 231650137

PAN Number: AAATJ0303M

JAGORI: NEW DELHI
BALANCE SHEET (CONSOLIDATED) AS AT MARCH 31, 2017

	Schedules	(In Rupees) As at MARCH 31, 2017
Sources of Funds:		
Corpus Fund	A	64,66,046.00
Assets Fund	B	55,31,489.00
Other Funds	C	179,96,410.01
Unutilized Grants (Carried forward to next year)	D	84,94,040.68
Current Liabilities	E	1,11,764.00
TOTAL		385,99,749.69
Represented By :		
Fixed Assets (At WDV)	F	55,31,489.00
<u>Current Assets, Advances and other Receivables</u>		
Current Assets	G	316,90,600.74
Advances and other Receivables	H	11,65,180.00
Grant Receivable	D	2,12,479.95
TOTAL		385,99,749.69

Significant Accounting Policies and
Notes to Accounts

L

The schedules A to K referred to above form an integral part of the Balance Sheet

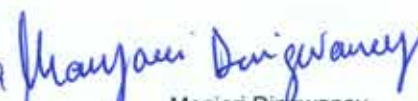
For Aiyar & Co.
Chartered Accountants
Firm Registration No. 001174N

For JAGORI


(A.K. Batra)
Partner
M. No. 80169




Jaya Shrivastava
Chairperson


Manjari Dingwaney
Treasurer


Geetha Nambisan
Director


Sachin Kochhar
Finance Manager



Place : New Delhi
Date : 2 SEP 2017

JAGORI: NEW DELHI
STATEMENT OF INCOME AND EXPENDITURE (CONSOLIDATED) FOR THE YEAR ENDED MARCH 31, 2017

	Schedules	(In Rupees) Year Ended MARCH 31, 2017
INCOME		
Grants receipt transferred to meet project expenditure	D	284,91,359.76
Other Income	I	43,52,819.03
Total		328,44,178.79
EXPENDITURE		
Project Expenditure	J	284,91,359.76
Other Expenses	K	16,78,663.06
Total		301,70,022.82
Surplus/(Deficit) carried to Balance Sheet		26,74,155.97

Significant Accounting Policies and
Notes to Accounts

L

The schedules referred to above form an integral part of the Statement of Income and Expenditure

For Aiyar & Co.
Chartered Accountants
Firm Registration No. 001174N

For JAGORI


(A.K. Batra)
Partner
M. No. 80169




Jaya Shrivastava
Chairperson


Manjari Dingwaney
Treasurer


Geetha Nambisan
Director


Sachin Kochhar
Finance Manager



Place : New Delhi
Date : 2 SEP 2017

PARTNERSHIPS

Aarambh (Varanasi); Advocacy and Legal Initiatives AALI (Lucknow); Anandi (Gujarat); Astitva (Dehradun); Asha Trust (Varanasi); Asian Bridge India (Varanasi); Astitva (Uttarakhand); Budhner Narmada Mahila Sangh (Madhya Pradesh); Care4 Air (Varanasi); Centre Direct (Bihar); Centre for Micro Finance (Jaipur); Eklavya (Gujrat); Gossner Theological College (Jharkhand); Jagori Grameen (Himachal Pradesh); Jyoti Mahila Samakhya (Bihar); Kutch Mahila Vikas Sangathan (Gujarat); Lamta Nari Shakti Mahila Sangh (Madhya Pradesh); Majlis (Mumbai); Masum (Pune); MASVAW (Varanasi); Mehanatkash Kalyan Evam Sandarbh Kendra (MKSK, Rajasthan); National Alliance of Women's Organizations (NAWO, Orissa); National Commission For Women; Northeast Network (NEN, Assam); Paraswada Nari Shakti Mahila Sangh (Madhya Pradesh); Professional Assistance for Development Action (PRADAN, Madhya Pradesh); Sakhya Women's Guidance Cell (Mumbai); Samhita Legal Rights Network (Madhya Pradesh); Samposhi Gramin Vikas (Varanasi); Sri Vansh Gopal Lok Kalyan Samiti (Madhya Pradesh); Swayam (Kolkata); UN Women; United Nations High Commission for Refugees (UNHCR); Vanangana (Uttar Pradesh); Vimochana (Karnataka); Vishakha (Jaipur)

Aman Network; Forum To Engage Men (FEM); Single Women's Network

DELHI

Action Aid (India); Action for Excellence in Children and Women Foundation (AECWF); Action India; Aga Khan Foundation; All India Dalit Mahila Adhikar Manch (AIDMAM); All India Women's Conference (AIWC); Aman Biradari; Asmita Theatre Group; Azad Foundation; B Able; Breakthrough; CanSupport; Centre for Advocacy and Research (CFAR); Centre for Budget and Governance Accountability (CBGA); Centre for Health and Social Justice (CHSJ); Centre for Holistic Development; Charities Aid Foundation (CAF); Chetanalaya; Childline; Chintan; Delhi State Legal Services Authority (DLSA); Delhi Street Art Group; Discipleship; Empowerment for Rehabilitation Academic and Health (EFRAH); Efra; Etasha; Feminist Approach to Technology (FAT); Genesis Foundation; HAQ Centre for Child Rights; Human Right Law Network (HRLN); International Center for Research on Women (ICRW); Institute of Home Economics; Institute For Human Development (IHD); INTACH, Delhi Chapter; International Association of Women in Radio and Television (IAWRT); I Will Go Out Collective; Janki Devi Memorial College; Kid Powered Media; Lady Irwin College; Lady Sriram College; Lawyer's Collective; Megha Plan Trust; Miranda House; Mittika; Multiple Action Research Group (MARG); Nari Shakti Manch (NSM); Naz Foundation; One Billion Rising Delhi Network (OBR); Rahi Foundation; Safetipin; Sama; Samarthyam; Sampurna; Sangini; Sanjivini; Satark Nagrik Sangathan; Sakti Shalini; Shape India; Shine Foundation; Snehi; Spinlife; Students for Change; Swechha; Tara Entre; Tara Samuday Centre; Vikasini, Viklang Sahara; Voluntary Action Network India(VANI); Women's Feature Service (WFS); WRI India, Women Unit of All India Association for Christian Higher Education; YWCA of Delhi and the NGO Alliances in Bawana and Madanpur Khadar.

JHARKHAND

AALI; Anupam Mahila Chetna Samiti; Breakthrough; CHSJ; CREA; Ekal Nari Sashakti Sangathan (ENSS); Darpan and Mahila Mukti Sanstha; Ekjut; FAT; Graamvaani; ICRW; The Institute for Transportation and Development Policy (ITDP); Mahila Utpidan Virodhi Evam Vikas Samiti; Mahila Housing Trust (MHT); Mahila Mukti Sansthan; Mahila Samakhya (Jharkhand); Maitri; Nav Bharat Jagriti Kendra; Nirmana; Prerana Bharti; Srijan Foundation; Samuel Hahnemann Associates and Research Centre (SHARC); Sarvagin Vikas Samiti; SEWA Bharat; SPARK.

INSTITUTIONAL DONORS/PARTNERS

Action Aid International; Bread for the World-Protestant Development Service (Germany); Misereor (Germany); Oak Foundation (Switzerland); PRADAN, The Roland Berger Foundation (Germany); SDDirect (UK)



Women's Training
Documentation and
Communication Centre

B114, Shivalik, Malviya Nagar, New Delhi 110017
011-26691219/20 F 26691221 Helpline 26692700, 8800996640
jagori@jagori.org; www.jagori.org

annual report 2016-17

JAGORI (Awaken, Women) has, over the last three decades and more, built on the early work by its founding members highlighting issues of violence against women, in particular around domestic violence, dowry murders, custodial rape and other forms of violence, at a time when these issues were shrouded in utmost silence. An active participant in the women's movement, JAGORI is guided by its vision of contributing to a collective process of building a just society through feminist values.