

JAGORI

Annual Report 2019-20



supporting women to challenge violence and negotiate equality perspective and capacity development on feminist Principles and strategies alliance building and networking supporting women's leadership and agency

feminist research studies

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INTRODUCTION

‘The Past is Before Us’ – the title of a consultation on feminist archiving organised by Jagori with other feminist organisations in November 2019 pretty much sums up the year gone by. Feminist archiving to us was not just a political practice and philosophy of unearthing and weaving in ‘herstory’ and ‘theirstory’, it was a powerful reminder to us that Jagori has been in existence for 35 years. Every single day the past was before us – retelling tales of many milestones in the journey, not only of the organisation but also the women’s movement – nudging us towards unfinished tasks, evoking lessons learnt along the way, inspiring us to face challenges and rejuvenating our feminist spirit.

‘Intersectionality’ and ‘inclusive’ politics are buzzwords today. We can trace back efforts in that direction in our country to the process culminating in the Fourth World Conference on Women in Beijing in 1995. The transformative promise of the Beijing Declaration and Platform for Action remains unfulfilled. Jagori, as part of the UN women’s advisory group and women’s groups, was instrumental in influencing the Beijing +25 agenda demanding renewed commitment of the governments. In a similar vein, Jagori anchored the National Consultation on Gender and Sustainable Development Goals (SDGs), where women’s groups working at the grassroots level articulated the many gaps and challenges towards achievement of SDG targets and indicators. They reiterated the need for greater political will and allotment of substantial resources for concrete progress in leaving no one behind in the truest sense.

All around the world, it was women’s movements that brought the issue of violence against women and girls (VAWG) to the public domain. In India, we relentlessly campaigned for legal reform, new laws and a redress ecosystem with the broader aim of eliminating VAWG. Today, while reporting of violence has gone up, the criminal justice system remains lethargic and the culture of impunity thrives unhindered. There is a need to reflect on and recalibrate our strategies and approaches; and to collectively ensure prevention, as well as redress and support services for survivors. Towards this end, Jagori anchored and participated in various networks and forums on the issue and made joint submissions to the UN Special Rapporteur on Domestic Violence and Torture, Cruel, Inhuman and Degrading Treatment or Punishment, along with ongoing counselling and referral services for survivors of violence.

As a pioneer in building the discourse on safe and inclusive public spaces for women and girls, Jagori advocated for a stand-alone chapter on gender, in the making of Delhi’s Master Plan 2041. Though many campaign partners have been positively influenced by the debates, acceptance of the articulation of women and girls as equal citizens and looking at urban planning through a gender lens remains an unfinished agenda at the moment – that ‘having a gender lens is not similar to adding potatoes to the curry’ moment.

For more than four decades, women’s movement/s have strived to spread and go deep. That concepts of women’s voice, choice, rights and agency reach far and wide across all divides has been Jagori’s focus all these years. Jagori has invested into the leadership of urban and rural community women and youth in Delhi and Jharkhand, leveraging their confidence and autonomy as they steer change at the community and city level. In Haryana, Jagori is contributing to the creation of enabling and safe communities for girls such that they spread their wings, accessing opportunities for education and employment. Jagori has also been building the capacity of pashu sakhis and goat rearer women in Bihar towards building recognition of their self-worth and their contribution to the economy through paid and unpaid work; and enabling them to articulate concerns not only in their homes but also in forums like Gram Panchayats. Additionally, in Jharkhand, Jagori is working with the state to integrate gender into livelihoods programmes so that an enabling environment can be created at the top; while at the same time strengthening community women’s institutions and deepening their gender-consciousness. On another plane, Jagori is advancing the rights of women domestic workers in Delhi through action research and advocacy. The deepening of democracy and rights discourse is heartwarming. The challenge still remains – how to enable them to not only own the feminist agenda but shape and influence it further.

Sangat has demonstrated very effectively the role that technology can play in the deepening of democracy. In addition to promoting feminist ideas through cultural programs, training and workshops, Sangat made good use of digital media – producing podcasts, setting up online training and uploading its rich collection of songs and campaign materials.

This is especially crucial as we witness the challenges the global pandemic of COVID-19 is posing to us, in fact, the whole world. These eight days into lockdown have given us a glimpse into the hazardous economic fallout, loss of livelihoods and disruption of lives that is in store for us. In any crisis situation, women – especially poor women – suffer the most. Once again, we may witness widespread hunger, loss of whatever little autonomy that women had when they earned wages, a spike in domestic violence and an increased burden of unpaid care work. As ‘crisis situations’ in the past have shown, women and girls will once again be expected to be shock-absorbers for families and communities.

So, the past is indeed before us – guiding us to avoid protectionist traps and devise transformative strategies that will help rebuild women’s lives in more egalitarian ways.



INVESTING INTO FEMINIST LEADERSHIP AT COMMUNITY LEVEL

1

“Jagori’s theory of change rests on the belief that when women and girls from marginalised communities in urban geographies are supported to assert their constitutional rights, (including right to the city), and exercise their agency, they are able to influence the process of inclusive and accountable governance; lead a life of dignity and be free of violence, while having access to gender sensitive public infrastructure and services, as needed.”

(Theory of Change document Jagori, April 2019)

In keeping with Jagori’s aim to build community women’s ability to influence change, a systematic process of collective-building and mentorship was initiated in April 2019. Jagori is building capacities of women to address local issues around women’s rights, safety and governance.

A. Enabling leadership on women’s safety and governance in Delhi

Jagori continues its engagement with community women and youth in its four field locations namely Bawana, Madanpur Khadar, and Tajpur Pahadi and Bilaspur Camp in Badarpur. Responding to the expressed need for consolidating and expanding their collective base, Jagori undertook to facilitate the formation of a women-led community-based platform that would actively assert citizenship rights and advance the women’s safety agenda in the city.

During community consultations held in the four field locations, 300 women and youth agreed to come together to form a platform. Of these, 60 volunteered to be core group members who would take the lead in understanding, planning and advocating on issues of concern. They decided to name their platform Nari Ekta Shakti Sangathan (NESS) – acknowledging women’s collective strength.

In a two-day consultation held on 13th and 14th September 2019, 51 core group members discussed NESS’s vision, its strategies, the issues it would take up, and its expansion. Together, they decided upon the structure and working of the core group.

i. Perspective building

Jagori believes that with systematic capacity building, mentoring and facilitation, NESS leaders will begin to initiate and lead local action – eventually resulting in the recognition of their platform at the community, city and national level. Toward this end, a Training Needs Assessment (TNA) tool was developed and administered with 50 NESS leaders.



Consultation with community leaders of Bawana, Khadar and Badarpur, April 2019



NESS core group meeting, New Delhi, September 2019

Most participants articulated the need for building an in-depth understanding on:

- a) Role of a platform and responsibilities of its leaders in bringing about change
- b) Gender, class and caste-based discrimination
- c) Right to Information (RTI)
- d) Ending Violence Against Women (VAW)
- e) Women's safety

Based on the findings, a tool-kit with four sets of training tools was developed and piloted by a gender expert – on (1) gender equality, (2) VAW and bodily autonomy, (3) feminist collective-building and (4) leadership. These are in simple Hindi and include stories, pictures, games, exercises, debates and case studies. Using this tool-kit, Jagori initiated the training of NESS leaders in all the four field locations.

Simultaneously, Jagori conducted regular perspective-building sessions throughout the year with NESS members on issues of gender, menstruation hygiene and taboos, consent, VAW, communal harmony, right to information (RTI), safety audit methodology and community platform-building, among others.

ii. Local actions

Jagori provided accompaniment support to leaders and members of the collective as they initiated actions to address local concerns or collaborate with larger events at the city level. A total of 25 community meetings were convened by the NESS leaders on various issues including community expectations and demands to be fore-fronted during the upcoming elections.

Supported by the Jagori team, NESS organised 11 Safety Chaupals¹ with 179 women and 10 men between April and September 2019 and collected evidence regarding poor condition of roads, absence of pavements, congregation of boys at street corners, harassment of girls – especially at night – impeding safe transit, lack of police surveillance, missing street lights, broken drains, poor condition of community toilets, and

¹ Safety Chaupal is a space where community women, youth and men participate, share experiences of using public spaces in their locality, highlight the challenges in accessing public infrastructure and services, and collectively undertake actions to improve their situation.

inadequate water supply. They then launched signature campaigns and submitted their demands to the relevant authorities.

Congruent to various actions undertaken by the collective in Bawana, Badarpur and Madanpur Khadar, NESS undertook to monitor changes in infrastructure and amenities. Some of the changes are listed below:

- Increased police patrolling for women and girls' safety
- Police raiding of public spaces frequented by gamblers and drug addicts, making them accessible for women and girls
- CCTV cameras and streetlights installed
- Improvement of roads initiated
- Boundary walls constructed and trees planted in public parks
- Water and sanitation work initiated
- Public toilet constructed

NESS members are now holding regular meetings with stakeholders, organising camps for Aadhar card enrollment, aiding the use of RTI and undertaking actions to ensure that entitlements under various government schemes are given to the community.

USING RTI AS A TOOL TO ACCESS ENTITLEMENTS

1. A community woman in Bawana was assisted by NESS to file an RTI as she was not receiving her full quota of food grain under the Government's Public Distribution System (PDS). She discovered that due to a technical error, the names of her family members were missing in the records. She has applied for rectification and has been assured of receiving her entitlement of grains. She is now a confident member of NESS, supporting other women in need.
2. A NESS leader in Badarpur filed an RTI regarding the quantum of food grains received by her. Within ten days, the local dealer approached her and promised to give her the right quantity of grain. She alerted other women with similar complaints and advised them to file RTIs too; they filed 3 more RTIs. Together, they approached the dealer and made sure that everyone received the right amount of food grains. Twenty five persons benefitted from this action, and there were no more complaints against the dealer.

iii. Networking and knowledge sharing

Accompanied and mentored by Jagori, NESS members participated in various events organised by city level networks and community level NGOs. They shared feminist perspectives on women's safety, ending violence against women, single women's issues, etc., while building solidarities around government schemes, entitlements and essential services.



Community core group meeting, New Delhi, September 2019

Some notable events are mentioned below:

MEETINGS/ EVENTS ATTENDED

Sl.No.	Date	Activity	Organisers
1	14 th October 2019	Presentation on Jagori's interventions with single women in Delhi at the Annual advisory committee meeting	The National Forum for Single Women's Rights
2	7 th November 2019	Discussion on the newly instituted schemes of the Delhi Government, providing Bus Marshals and Free Rides on Buses for Women.	Jagori
3	11 th December 2019	Presented their concerns at a consultation on the theme of Urban Poverty and Rights	Indo Global Social Service Society (IGSSS)



International Women's Day, New Delhi, March 2020

NESS members participated in campaign events² such as *16 Days of Activism to End Gender-based Violence*, *Meet to Sleep*, *Step Out At Night*, *One Billion Rising*, and *International Women's Day*.

B. Creating safe public spaces for women and girls in Jharkhand

In continuation of its work on creating safe public spaces for women and girls in Jharkhand, Jagori co-convened and participated in various events, including those on Gender and SDGs, women's safety, gender responsive budgeting and transformative financing for gender equality, ending domestic violence, masculinities, child marriage and understanding links between gender-based violence and public health. These meetings enabled sharing of knowledge and insights from the ground and strengthened networking on gender and urbanisation.

Several meetings were also convened with partners, service providers and Civil Society Organisations (CSOs) in Ranchi and Hazaribag to initiate discussions and plan joint programmes and events.

i. Strengthening the Community Women's Safety Forum (CWSF)

The 4th phase of training was conducted with the Community Women's Safety Forum on Gender and Governance in Ranchi from 5th to 7th February 2020. There were 68 participants from 12 organisations. Key issues focused upon were: gender budgeting and tracking, women and health, public health infrastructure and services, women's reproductive rights and the governance structure at state level.

A meeting was organised on 7th February 2020 at Ranchi, to consolidate and conclude the two-year capacity building process of CWSF. Community women leaders shared their experiences and learnings and stated

² for more information, see section 5C-Campaigns

future expectations. They were introduced to the Jharkhand Right to Information Forum and Social Audit Unit, Jharkhand. Suggestions that emerged included exposure visits to organisations/ forums working on women's safety and governance to see practical examples and good practices; a capacity building workshop on Social Audit; and a public meeting on women's safety.

Community leaders' exposure visit to Delhi

Jagori organised a visit of five selected community leaders to the Delhi office on 5th and 6th March 2020. The aim was to introduce them to Jagori's work on safe and inclusive cities. It also offered them an opportunity to learn more about tools and methodologies for assessing women's safety, women's rights and access to essential services. Learning sessions were jointly facilitated with the Satark Nagarik Sangatan (SNS). The leaders also visited Jagori's field area – Madanpur Khadar – and interacted with local women leaders who shared their collective journey, achievements, challenges, and how creative solutions were found.

ii. Initiatives for a safer city for women, Hazaribag

Jagori provided technical support to Srijan Foundation in developing a cadre of community-level leaders and groups equipped with an understanding on women's safety in public spaces and their right to the city. Together they would promote conversations with diverse groups of people on the one hand, while engaging local service providers towards the creation of an enabling environment free of violence for women and girls, on the other.

To begin with, 48 Safety Group Leaders (of which 18 were women, 15 adolescent girls and 15 men/ boys) were identified and their capacities built through customised session plans. These leaders in turn conducted 47 awareness raising sessions in public spaces with 750 women, 750 adolescent girls, 325 men and adolescent boys and 50 other stakeholders (teachers, Panchayat representatives, auto drivers, contractors, shop keepers, hotel owner, village guards etc) in Ichak block.

For further outreach and awareness around the issue, 10 wall paintings on the central theme of Women's Safety were installed in key locations of the block and open discussions were held with the public. Stories were captured and disseminated on social media – Facebook, Instagram and WhatsApp – and local newspapers. It was estimated that at least 3,400 men, women and youth were reached through this activity.

On 23rd October 2019, a dissemination meeting was organised in Hazaribag with 87 people – including NGOs, anganwadi workers, government officials, Child Welfare Committee, Sub-Inspector and District Child Protection Officer from Hazaribag. Participants spoke about the importance of women's safety in public spaces, their access to the city and its services, and the role of various agencies in ensuring this.



Community leaders' exposure visit, New Delhi, March 2020

Sixteen Focus Group Discussions (FGDs) were held with 260 boys, girls, vendors and people associated with the transport system. These facilitated an understanding of the nature and extent of challenges faced by different groups in public spaces. Based on these, routes covering key points of transit, commercial areas, residential areas and areas around educational institutions like schools and colleges were selected for conducting safety audits.

On 23rd January 2020, a two-day workshop was organised in Hazaribag on women's safety and how to conduct a safety audit. The 15 participants included staff members of Srijan Foundation, college students and women volunteers from partner organisations. At the end of the workshop, a team of 9 members volunteered to conduct 10 safety audits in February and March 2020. Findings and recommendations were documented.

Recommendations from Women's Safety Audit of 10 routes across Hazaribag

1. Street Lights: Install working lights so that streets are always adequately lit.
2. Public Transport: Ensure availability of public transport till late at night and also safe last mile connectivity.
3. Footpaths: Build footpaths that that are accessible to people with different needs.
4. Drainage facilities: Ensure that drains are covered and prevent overflow.
5. Police: Increase the number of female police officers both in public spaces and in patrolling vehicles. Ensure more frequent patrolling and more visible security.
6. Security: Install more CCTV cameras and ensure that they remain functional.
7. Public toilets need to be open 24x7 with working lights and adequate water supply. They must be designed for access by pregnant women, persons with disabilities and elderly persons.
8. Gender and sex education need to be a part of the curriculum of schools and colleges.

C. Creating an enabling environment for girls and women in Haryana

On 1st January 2020, Jagori and Etasha finalised a partnership for an initiative titled 'Spreading Wings' in 5 villages of Gurugram, Haryana – including Pataudi. The project, conceptualised by Etasha, aims to catalyse the empowerment of adolescent girls by providing them access to life-skills education, career guidance, computer literacy, vocational skill training and placement in the organised sector. Jagori as a technical partner would be working with the communities in these localities – sensitising families and other local stakeholders – not only to motivate and support them, but also to create an enabling environment with safe public spaces and unhindered mobility (free of harassment).

On 12th March 2020, Jagori surveyed the field area so as to get acquainted with the physical and social landscape of the localities where the team will be working. Knowledge gleaned from the visit will be used to work out the operational and logistical, as well as programmatic aspects of implementation in the field.

On 30th March 2020, Jagori provided inputs that would bring out the gender dimensions prominently in the baseline study being conducted by Etasha and ASK.

In view of the lockdown, the Jagori team was unable to initiate field activities as planned. With support from the Etasha team at Pataudi, Jagori facilitated 4 online sessions with high-school students, introducing them to themes around women's identity, gendered division of labour, and women's safety in public spaces.

CAPACITY BUILDING ON WOMEN'S SAFETY AND GOVERNANCE

2

Jagori reaches out to women, men and youth through its gender workshops, Training of Trainers (TOTs), short sessions, and long-term accompaniment to build a feminist, rights-based perspective. The aim is to enable them to recognise discriminatory social norms and practices and take action for gender justice and inclusion. Jagori also promotes application of the safe cities approach and tools that enable women to collectively identify gender gaps in services and advocate for inclusive urban governance.

Participants include community women leaders, gender trainers and NGO functionaries from urban as well as rural areas. Jagori also conducts sessions with teachers and students of schools and colleges, representatives of government departments, bilateral and donor agencies, counsellors, protection officers, lawyers, and staff of police and transport departments.

The content of training includes concepts like gender, patriarchy, VAW, masculinity, and women's safety. Jagori also imparts information about laws related to VAW and sexual harassment at the workplace and raises awareness around the rights of vulnerable women – like single women and women domestic workers, amongst others.

A. Training sessions and workshops with key stakeholders

Throughout the year, Jagori has worked with a range of stakeholders in Delhi and Jharkhand – including Delhi Commission for Women (DCW), the Delhi Police, the Delhi Transport Corporation (DTC), CanSupport, the National Human Rights Commission (NHRC), the National Commission for Women (NCW), Vinobha Bhave University Hazaribag and the Jharkhand Anti Trafficking Network (JATN).



Gender training and orientation with bus marshals of Delhi Transport Corporation, New Delhi, October 2019

Jagori facilitated/ co-facilitated the following sessions/ workshops:

TRAINING WITH STAKEHOLDERS

Sl. No.	Date	Theme(s)	Stake-holder(s)	No. of Participants	Venue
1	1 st and 2 nd May 2019	Gender sensitisation workshop for officers and non-executive staff members. Director, Jagori, was the resource person.	National Human Rights Commission (NHRC)	55 staff members (women and men)	NHRC Office, New Delhi
2	17-19 th July 2019	Gender, patriarchy, violence, laws on Violence against Women (VAW), women's safety in public spaces, mobility and access to public services	Peer mentors of ICRW's Umang Project	30 (women and men)	Badlao Foundation, Jamtara, Jharkhand
3	29 th July 2019	One day gender sensitisation training	Mahila Suraksha Dal	24 women, 8 men	Delhi Commission for Women, New Delhi
4	1 st August 2019	Half-day discussion on feminist counselling skills	Counsellors	49 women	Police Training School, New Delhi
5	19 th August 2019	One day gender sensitisation training	Delhi Police officers	27 women, 24 men	Police Training School, New Delhi
6	29 th August 2019	A study circle on 'Urbanisation and the Ranchi Master Plan'	Representatives from the Hazaribag Network	10 men and women	Hazaribag, Jharkhand
7	10 th October 2019	Perspective building session on safe city and women's right to access public spaces/services, organised by Srijan Foundation.	Members of the Jharkhand Anti Trafficking Network (JATN)	9 members (women and men)	Srijan Foundation Office, Ranchi
8	12 th October 2019	One-day training on gender, violence and bodily integrity. organised by Srijan Foundation	Programme staff	30 staff members (women and men)	Srijan Foundation, Ramgarh, Jharkhand

9	28 th October 2019	Gender training and orientation	Bus Marshals of Delhi Transport Corporation	6000 men and women	Thyagaraja Sports Complex, New Delhi
10	19 th -21 st December 2019	Capacity building on: Multi-Agency Coordination in Tackling Violence against Women and Children in India.	Administrative, judicial, police, prosecution and medical professionals from Indian states	A total of around 100 women and men across trainings	National Gender Centre (NGC), Lal Bahadur Shastri National Academy of Administration (LBSNAA) Mussoorie
11	21 st -25 th January 2020	Eliminating Violence Against Women and Children: Developing a Multi-stakeholder Approach. (Senior Advisor was Resource Person/ Faculty for the two courses)			
12	23 rd January 2020	Paralegal Training	NGO Nazdeek	16 women	Khajuri Khas New Delhi

Training of Trainers, Ranchi

The second phase of Training of Trainers (TOT) was organised by Jagori in Ranchi from 15th-18th October 2019 with 25 representatives from 18 organisations. Key issues covered were women's right to safety, Gender Responsive Budgeting (GRB), disability and right to the city and conducting Women's Safety Audits. During the training, Jagori, along with the participants, conducted 4 safety audits in Ranchi on 18th October 2019. The objective was to understand citizens' perceptions around women's mobility and explore the need for more inclusive transport facilities. The routes covered commercial points, transit points and residential localities, and were decided by participants based on their daily transactions in the city. At the end, participants returned to share experiences and findings and to consolidate learnings.

B. Partnership with PRADAN (GROW Project)

GROW (Gender-Responsive Organisations for Women) is a multi-stakeholder project – with partners at the Civil Society Organisation (CSO), Jharkhand State and National levels. IWWAGE (Initiative for What Works to Advance Women and Girls in the Economy) and PRADAN (Professional Assistance for Development Action) – along with their technical partners Jagori and TRIF (Transform Rural India Foundation) – are working with 6 federations in 2 blocks (Dumri and Thethaitangar) towards developing a joint model with the Jharkhand State Livelihoods Promotion Society (JSLPS) to strengthen women's collectives and support gender sensitisation processes across its programmes. This is part of a four-state initiative over two years by the National Rural Livelihoods Mission (NRLM), the Institute for Financial Management and Research (IFMR) and IWWAGE.

i. Orientation

Two workshops were conducted to orient all the partners on the project.

Event	Date and Venue	Participants	Details
Orientation Workshop	11 th July 2019 at Saptrishi Sewa Bhawan Ranchi	Joint Secretary, Ministry of Rural Development and officials of JSLPS	Existing JSLPS interventions, focus of the upcoming intervention, strategies for gender integration and support to be provided by IWWAGE

Kick off workshop	23 rd September 2019, JSLPS State Mission Management Unit (SMMU) office, Ranchi	JSLPS officials from blocks Dumri and Thethaitangar – from Social Development (SD), Livelihoods, and Social Mobilisation and Institution Building (SMIB) verticals	Participants outlined their expectations from the project. IWWAGE and Pradan made a presentation on the GROW project, its implementation architecture and the roles and responsibilities of CBOs, JSLPS and the GROW consortium
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ii. Scoping Study

A scoping study was conducted in three phases at various levels – Block/ District, State and National. It was conducted at the District and Block levels between 17th-21st October; at the State level on 6th and 7th November; and at the National level on 26th and 30th December 2019. A set of seven tools such as Focus Group Discussions (FGDs) and Key Informant Interviews (KIIs) were co-developed by Jagori-Pradan to understand how gender is integrated within the four verticals and within all relevant programme strategies, and how select gender sensitive policies are being integrated and implemented within NRLM at different levels. There was also an attempt to explore gender integration at the interface of JSLPS and CLFs; the challenges faced in taking a gender-sensitive approach; the support required by community women and cadres; and the existing role of cadres and their workload for alignment with GROW activities. Findings were used to map the gender and training needs of participants.

iii. Gender training of staff and women leaders

Between January and March 2020, the GROW consortium – along with the National Mission Management Unit (NMMU) and JSLPS – organised the first set of gender-sensitisation trainings with JSLPS staff at the State, District and Block Levels. Gender Leadership Camps (GLCs) were also conducted in the pilot blocks of Dumri and Thethaitangar with Self Help Groups (SHG) and CLF leaders and cadres such as Block Resource Persons (BRPs), Aajeevika Krishi Mitras (AKMs) and Aajeevika Pashu Sakhis (APSs).

Training of state, district and block level JSLPS staff

Two perspective building events were conducted with staff at state, district and block levels:

Training Event	Dates-Venue	Details
Perspective building on gender equality for state level JSLPS staff	7-8 th January 2020 at SIRD (State Institute for Rural Development) Ranchi	Participants: 60 staff members from various verticals
Perspective building on gender equality for district and block level JSLPS staff	14-15 th February 2020 at Saptrishi Sewa Bhawan, Ranchi	Participants: 30 staff members from Giridih and Simdega

Key themes addressed included social identities and hierarchies; structural barriers faced by women; women's identity as farmers and their rights and control over assets; gender division of labour and decision-making; forms of violence against women; key theories on gender equality; sexual harassment at the workplace; and gender integration into ongoing programmes.

Participants identified the following critical areas for action: access to rights and entitlements; access and control over assets and decision-making; mainstreaming gender across community institutions; financial services for Particularly Vulnerable Tribal Groups (PVTGs); strengthening Social Action Committees (SACs) of Village Organisations (VO); developing gender modules for Community Resource Persons (CRPs); and equal recruitment and engagement of female staff. Participants from Giridih identified child marriage, domestic violence and gender discrimination as key forms of VAW, while those from Simdega flagged issues of domestic violence, distress migration and witch-hunting.



SMMU Gender-Sensitisation Workshop, Ranchi, January 2020

At the State level, the training ended with group-work where various verticals had to try to integrate gender in their Annual Action Plans. Similarly, at the district and block level, the training ended with group work on how officials from both districts would integrate gender into their work in various verticals.

“Gender is usually put on the backburner. Thanks to this training, the gender agenda can be taken forward. At the beginning of the training, everyone said that they didn’t know the finer points of gender, but when verticals presented at the end of Day 2, points have come out. The training showed us how to dive deep.”

– Chief Operating Officer, Jharkhand State Livelihood Promotion Society, at the State level Perspective Building Workshop

Training of CLF and SHG leaders, and BRPs

Two Gender Leadership Camps (GLCs) and one Training of Trainers (TOT) were held:

Training Event	Dates-Venue	Details
Gender Leadership Camp, Giridih	10-12 th January 2020 at Kuchhi Bhawan, Madhuban, Giridih	Participants: 130 women leaders from Madhgopali, Poraiya and Rangamati clusters
Gender Leadership Camp, Thethaitangar	27-29 th January 2020 at the Pastoral Centre, Purnapani, Simdega	Participants: 51 women leaders from the Thethaitangar, Jhorum and Rengari clusters
Training of Trainers for BRPs	25-28 th February 2020 at Saptrishi Sewa Bhawan, Ranchi	Participants: 42 BRPs from Dumri and Thethaitangar

Key themes of training included social identities, hierarchies and exclusion; gender roles; gender discrimination and the socialization process; gender division of labour; women’s access to institutions; their control over assets and decision making within the household; and the causes, consequences and impacts of violence.

Critical gender issues identified by participants were: domestic violence, child marriage, sex-selective abortion, alcoholism, dowry, discrimination and witch hunting. Participants shared that they learnt a lot and the things that made the most impact on them were exercises on discrimination, division of labour and VAW. The training ended with women listing out what they liked, what they learnt, and what they will take forward.

Some Jagori publications/ information booklets on gender, sexual harassment, discrimination, and patriarchy were given to participants at all trainings. Women leaders who attended the GLCs were also given the Jagori songbook.

As a technical partner, Jagori co-created the training modules with Pradan, adapted tools, provided gender inputs and materials/ publications and conducted sessions. These tools and modules were shared with JSLPS at each step, for feedback and inputs. Feedback was also taken from participants through pre – and post-training forms. Learning was incorporated in subsequent modules. Jagori also undertook liaising and communicating with Resource Persons to finalise logistics, and share tools and training modules and a format for documentation.

Regular debriefing and review meetings were held with Pradan, JSLPS and IWWAGE to discuss observations from training sessions and ways to follow-up and provide support to community women as well as JSLPS; to share updates, plan next steps and outline support needed.



Gender Leadership Camp, Dumri block, Giridih, January, 2020

“ये अच्छा लगा कि डेमो के माध्यम से महिला हिंसा की बात कर पाई”

(“I liked that we could talk about issues of violence against women through the medium of demo/role-play.”)

– Participant, Gender Leadership Camp Dumri

“जिस दिन मैं पैदा हुई उसी दिन से सारे काम की जिम्मेदारी मेरी थी”
(“All the responsibility for the work was mine, by virtue of my birth”)

– Participant, Gender Leadership Camp Dumri

“दीदी लोग को अपने अधिकारों के लिए खुद लड़ना पड़ेगा – ये ना मुख्यामंत्रि देंगे खुद, ना प्रधानमंत्री”
(“Women will have to fight for their rights – these will not be handed to them either by the Chief Minister or the Prime Minister”.)

– Participant, Gender Leadership Camp Dumri

C. Partnership with Aga Khan Foundation (AKF)

Jagori partnered with AKF in order to engender their Project Mesha in the Muzaffarpur district of Bihar – to build the capacity of its team members at different levels. Key gender issues were identified and training sessions were planned over a period of 10 months (March 2019 to December 2020), at two levels:

- With the AKF/ RSP (Rural Support Programme) / Project Mesha staff
- With community women – Pashu Sakhis

i. Gender Needs Assessment

Gender Needs Assessment was conducted through group discussions with 61 Pashu Sakhis and 180 goat rearers at: Mansurpur and Sarmastpur in Sakra Block; Chaksen and Mohanpur in Muraul Block; Adi Gopalpur and Ramdas Math Majauli in Bochaha Block and Narshingpur and Nya Gaun in Musehri Block.

The objective of the assessment was to understand the project site, identify gender gaps and determine the training needs of Mesha staff as well as those of Pashu Sakhis. Areas for intervention were identified as: knowledge and perspective on gender that would catalyse a change in mindset towards gender equity and justice; ways to deal with cases of VAW in the field; information about governance procedures; the role of Elected Women Representatives (EWRs); and integration of gender in women’s livelihood interventions.

ii. Module Development

Based on the findings of the Needs Assessment, AKF and Jagori jointly created two gender training modules; one for the Mesha Staff and the other for Pashu Sakhis. The latter module aimed to equip the Pashu Sakhis with concepts of gender and patriarchy, information and decision-making abilities and to instil a sense of solidarity- such that even as they exercised their agency at home, they could function collectively to bring up governance issues in forums like the Gram Panchayat and Gram Sabha. The former aimed to strengthen the supportive role of Mesha staff by building a gender-sensitive lens into their personal and professional outlook.

iii. Training of Mesha Staff

Jagori facilitated four-day Advanced Gender Training Programmes with two batches of Mesha Staff:

Training Event	Dates and Venue	Details
Advanced Gender Training Programme	18 th to 21 st June 2019, Hotel Phulhar, Muzaffarpur	30 staff members
	21 st to 24 th October 2019, Hotel Atithi, Muzaffarpur	24 staff members

Key themes addressed included patriarchy, VAW, women’s labour and unpaid care work, and gender in governance. Discussions were held on themes such as power relations and inequalities, masculinities, and practical and strategic gender needs. The second training was adapted to engage participants at the personal level through sessions on non-violent communication and power, among others.



Mesha staff gender training, Muzaffarpur, June 2019

Pre – and post- training assessment forms were used to determine the extent of clarity on concepts and training content. Observations and learnings from each training event were incorporated into subsequent modules.

On the request of the AKF/AKRSP team, Jagori also provided inputs on developing quantitative and qualitative indicators to track progress on gender issues in project areas.

iv. Training of Pashu Sakhis

Four-day Advanced Gender Training Programmes were completed with 98 Pashu Sakhis (in three batches) from Sakara, Bochaha, Muraul and Musehri Blocks of Muzaffarpur, Bihar between July and September 2019:

Training Event	Dates and Venue	Participants
Advanced Gender Training Programmes	17 th to 20 th July 2019, Nirdesh Training Centre, Muzaffarpur	27 Pashu Sakhis
	3 rd to 6 th September 2019, Nirdesh Training Centre, Muzaffarpur	38 Pashu Sakhis
	24 th to 27 th September 2019, Nirdesh Training Centre, Muzaffarpur	33 Pashu Sakhis

Sessions were designed to consolidate participants' understanding on themes such as gender discrimination, unequal power relations, patriarchy, VAW and health of women – leading to an overall understanding of women's position in society.

Every training began with a pre-assessment and ended with a post-assessment to gauge the difference in levels of understanding at the beginning and end of the training programme. Pashu Sakhis have shown heightened awareness about differential treatment of sons and daughters, better understanding of concepts discussed, and knowledge about how to deal with VAW and which helplines to call.

v. Review and planning

A review meeting was held at the AKF office in Patna on 3rd January, 2020. It was agreed that the change process had to be strengthened through ongoing training and mentoring of Pashu Sakhis and Mesha staff, while raising awareness of goat producer groups and elected representatives of local Panchayati Raj institutions (PRIs). A work plan for 2020 was prepared, incorporating the decisions taken during the meeting.

On 30th January 2020, the Director and Senior Advisor, Jagori, met with the Global Head for Organisational Performance and the Chief Executive Officer, AKF, to discuss gender mainstreaming – experiences and best practices.

“The impact of Advanced Gender Training on Pashu Sakhis has been encouraging. We have several instances of Pashu Sakhis translating their learning into empowering actions in the field. In one instance, Urmila Devi of Patiyasa Village went to Court and collected the information she needed to claim her land. She is now following up her case.”

– AKF team presentation, Review meeting on women's empowerment, 3rd January 2020

ENABLING WOMEN SURVIVORS OF VIOLENCE

Jagori offers direct support to women survivors of violence through counselling and referral services. It also collaborates with other women’s groups and networks in the country, sensitises service providers to conduct joint research, advocates for progressive laws, and participates in local, national and global campaigns to raise awareness against all forms of Violence against Women and Girls (VAW-G).

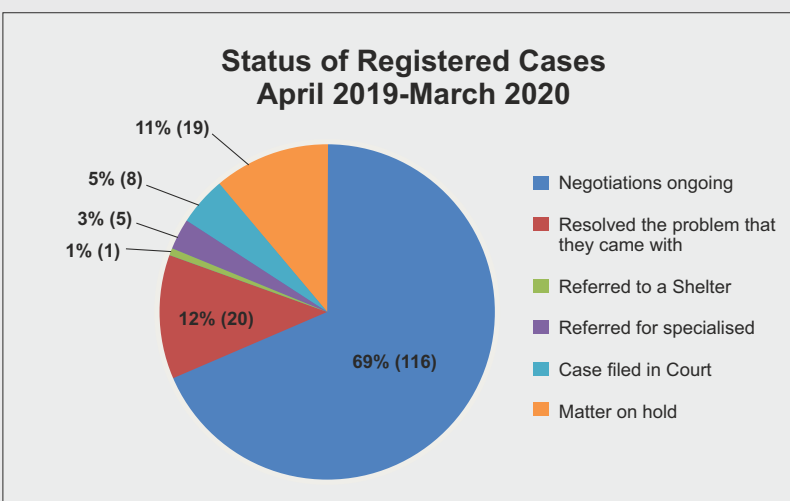
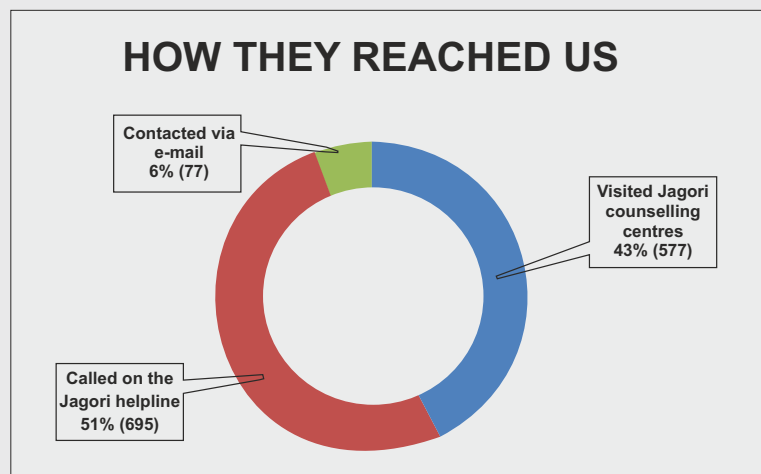
A. Ongoing services for survivors of violence

Jagori has four counselling centres (at Badarpur, Bawana, Madanpur Khadar and Shivalik) that provide counselling and referral services to survivors of domestic violence. Survivors can also access Jagori’s support through a phone helpline and over email.

With Jagori’s support, survivors are able to gain access to the police, legal aid, shelter, and other support services and institutions. During the year, team members from Shivalik, Bawana and Khadar made visits to the local police stations, courts and government hospitals seeking support for survivors.

During the year, Jagori offered direct counselling support to 1349 women survivors of violence.

Of the 169 women who requested Jagori’s support in changing their status quo, 20 were enabled to resolve their current problem through counselling and mediation. One woman was provided shelter through a partner organisation, and five were referred to specialised service institutions such as the Police, the Delhi State Legal Services Authority (DSLISA), hospitals and mental health support institutions. Eight women chose the legal route to solve their matters. In the cases of 116 women, negotiations with their families are under way. Nineteen women opted not to take any follow-up action after the initial counselling sessions.



Depending upon the nature of the case, Jagori referred survivors to the Delhi Police, District State Legal Services Authority (DSLISA), the Delhi Women’s Commission, the National Commission for Women, the 181 women’s helpline, Pandit Madan Mohan Malviya hospital, Safdarjung hospital, the All India Institute of Medical Sciences, Guru Nanak Dev hospital, Sanjivini Society for Mental Health, Snehi, Manas Foundation, CanSupport, Shakti Shalini and Bapnu Ghar, among others.

Jagori took up cases referred by organisations and institutions like CanSupport, Bachpan Bachao Aandolan, and by employers of domestic workers and relatives of survivors.

B. Survivor Support Groups

Jagori convenes regular group meetings for survivors of domestic violence for healing and support. Five support group meetings were held in the Shivalik office over the past year.

Date/ Location	Number of participants	Theme
6 th April 2019	40	Caste-based discrimination, peace and harmony. Facilitated by a Professor of Sociology, Delhi University
1 st June 2019	35	Women's health. Facilitated by Director, Jagori
21 st September 2019	40	Cancer awareness
16 th November 2019	35	Women's Safety in Public Spaces
15 th February 2020	45	Screening of the film 'Biryani' on the theme of VAW

These meetings enabled survivors to share their stories and experiences, nurture bonds and exchange useful information. The sense of solidarity in these meetings boosted their morale and confidence and added renewed strength to continue with individual struggles.

NEELAM'S STORY

Dealing with economic violence by natal family

Neelam is a 40-year old single woman, currently unemployed. Some years ago, she had given her hard-earned savings to her mother for safe-keeping. But when she subsequently asked for the money, her mother denied having received any. Neelam believed that her brothers were preventing its return.

Neelam felt cheated by her own family. She was anxious about her future and at times, driven to think of taking her own life. This was the point at which she approached Jagori.

Jagori patiently counselled Neelam and helped revive her desire to live and fight for her rights. Once she was in a more positive frame of mind, they sought to understand how she wished to proceed. She preferred to resolve the matter amicably and requested Jagori's mediation. Jagori sent a letter summoning the family for a conversation, but they did not turn up at the appointed time. Therefore, Neelam decided to take up the matter in court, with Jagori's assistance. The case is now ongoing. Neelam is staying with her mother and hopeful that the money will soon be returned to her.

C. Meetings with Service Providers

Through regular interactions with key stakeholders, Jagori attempts to resolve challenges that women face while accessing key services.

Jagori attended three meetings organised by Special Police Unit for Women and Children (SPUWAC). SPUWAC organises monthly meetings as an institutional forum for regular interactions between civil society and senior police personnel, to identify gaps in police response to women's complaints and address them.

D. Networking/ Consultation on EAW (state/ national level)

i. Aman Network

Jagori, as Secretariat of the Delhi Chapter of Aman Network³, presented a report of activities undertaken by the Chapter, at a National Meeting hosted by Vishakha in Jaipur, Rajasthan from 24th to 26th June 2019. The meeting was attended by 47 participants from 29 organisations.

³ A national coalition of women's organisations that seeks accountability for effective implementation of the Protection of Women from Domestic Violence Act 2005



Film Screening, Shivalik office, New Delhi, May 2019

Further, Jagori anchored the following activities of the Delhi Chapter during the year:

- Convened six network meetings – to disseminate updates from the National Aman Network meeting in Jaipur, plan joint actions and campaigns, and share updates of activities.
- Organised two study circles, addressed by legal experts on women’s and human rights on the following subjects:
 - » 31st May: Current provisions of the Supreme Court of India verdict on Triple Talaq in 2017, which ruled out this practice as unconstitutional.
 - » 20th July: The exclusionary practice of barring girls and women in the 10-50 age group from entering the Sabarimala temple in Kerala.
- Following a call for submissions from organisations worldwide to the UN Special Rapporteur on Domestic Violence and Torture, Cruel, Inhuman, and Degrading Treatment or Punishment, Jagori organized a knowledge-sharing session for members of Aman network on 9th May 2020. Subsequently, Jagori and Nazariya made a joint submission on the same.

ii. Lam-lynti Chittara Neralu (LCN) National Network of Shelters for Survivors

During the year, Jagori, along with seven other members of LCN (a national network that works towards better rights-based shelter and services for women and transgender survivors of violence) disseminated findings from their joint five-state action research study on shelter homes, released in March 2019. Towards this end, Jagori initiated a planning meeting that was hosted by Visthar at Bangalore on 13th January 2020. Jagori accepted the members’ unanimous suggestion to continue its role of coordination, and also agreed to anchor the Western and Northern regional consultations in conjunction with other LCN partners from those regions. On 5th February 2020, Jagori convened a meeting of 13 Delhi-based partners to plan for a northern regional consultation. However, the regional meetings had to be indefinitely postponed due to the nation-wide lockdown.

iii. Participation in the 4th World Conference of Women’s Shelters (WCWS)

Jagori, along with seven LCN members, fielded a three-member team to present its joint five-state action research on shelter homes for female survivors of violence, at the 4th WCWS at Taiwan from 5th to 8th November 2019. Close to 80 people attended the presentation. Kamla Bhasin, Jagori’s Advisor (Sangat) was the opening speaker at the conference. With the participation of over 1,500 women and men from 120 countries, this was a timely opportunity to introduce LCN and to learn from varied presentations and eye-opening study tours.



Field Visit to the Sukoon Counselling Centre at Ambala, November 2019

As a part of 16 Days of Activism Campaign against Violence against Women, Jagori organised a field visit to a Sukoon Counselling Centre based in Ambala (Haryana). The idea was to facilitate cross learning and to understand strategies of support that worked and challenges faced. Twelve members from the Jagori team were present, along with 2 members from Sukoon team, and 2 members from the Haryana State Health Resource Centre (HSHRC).

Sukoon centres set up by the State Health Resource Centre, Haryana (HSHRC) are located within the premises of civil hospitals across 13 districts in Haryana. These centres aim to enable easy access to counselling services for women survivors of violence. Survivors get free medical assistance, physical and mental support through counselling, free legal aid, as well as information about the process of lodging police complaints and about other government services. Mostly, Sukoon counsellors have been trained by the then State Coordinator, Ms. Jayashree Velankar and CEHAT, Mumbai.

“We were impressed by the knowledge, competence and enthusiasm of the Sukoon team. Since they were located within a hospital, they could facilitate immediate treatment for injured survivors in a sensitive manner. Even the police were accessible and responsive.”

– Jagori team member.

CONTRIBUTING TO POLICIES ON WOMEN THROUGH CAMPAIGNS AND JOINT ACTIONS

4

A. Joint Consultations and Processes

During the year, Jagori engaged with CSOs at the national and international levels on themes ranging from Beijing +25, Sustainable Development Goals, to Urbanisation and Master plans, and Gender Responsive Budgeting through various interactive sessions and workshops.

i. Civil Society Review of Beijing +25

Jagori's was among several women's organisations that was actively advancing advocacy on key issues around the Civil Society Review of Beijing +25. It contributed at:

- The Southern Regional Consultation at Bangalore on 19th August 2020: It was organised by UN Women, the Beijing+25 Civil Society Steering Committee for India and the National Alliance of Women, India.
- The Eastern Regional Consultation at Bhubaneswar on 26th and 27th August 2019: It was organised by Oxfam India and UN Women. Jagori shared recommendations from its work on gender budgeting.
- The Western Regional Consultation in Bhopal, MP on 30th August 2019: It was co-organised by Jagori, UN Women, ANANDI and PRADAN.

The Senior Advisor, Jagori was active at several forums on the Beijing +25 review, including:

- A meeting at the UN Women office on 15th July 2019, as a member of the B +25 Advisory Committee of UN women – guiding its plans and programmes; and also providing inputs on issues of women's rights, ending violence and safe cities into the draft CSO report from women's groups in India
- A meeting convened by NCW and UN Women on 30th January 2020, to plan for the upcoming National Consultation.
- A session on ERAW at the National Consultation on Beijing +25 organised by the National Commission for Women and UN Women in Delhi, on 31st January 2020; as a panellist.
- UN ESCAP's CSO and Asia Pacific Inter-Governmental meeting on Beijing +25 in Bangkok Thailand, from 24th to 29th November 2019 – where she contributed to the drafting and finalisation of the CSO statement from India as well as the joint civil society statement. These statements can be accessed at:

<https://apwld.org/cso-interventions-at-asia-pacific-intergovernmental-meeting-on-beijing25-review/>
<https://apwld.org/civil-society-statement-on-beijing25-review-intergovernmental-meeting/>

ii. Consultation on Gender and Sustainable Development Goals (SDGs)

A National Consultation on Gender and SDGs was anchored by Jagori in Delhi on 2nd and 3rd February 2020, along with eight co-organisers – AIWC, Azad Foundation, Bebaak Collective, Nazariya, NCDHR, NEN, NNSW and Sahaj, under the aegis of Niti Aayog, UNRC, UN Women, UNICEF and Wada Na Todo Abhiyan. This was one among 16 consultations held on issues of vulnerable population groups like women, disabled, Dalits, tribals, homeless and LGBTQI – with a view to integrate their voices, data and inputs in the 'Leave No One Behind' section of VNR 2020.

There were 74 participants from 45 organisations/ networks, working across 20 states in urban, peri-urban, rural and tribal areas from diverse sectors. The aim was to track the progress of SDGs 3, 5 and 11 and identify gaps in and barriers to achieving these. The policy brief was submitted to Niti Aayog and the UNRC system. Some of the recommendations have been incorporated in the Niti Ayog Report, entitled 'India VNR 2020'.

The report of the consultation can be accessed at:

http://www.jagori.org/sites/default/files/publication/Gender%20%26%20SDGs%20Consultation%202-3%20February%202020_0.pdf

To read 'India VNR 2020' click here:

https://niti.gov.in/sites/default/files/2020-07/26281VNR_2020_India_Report.pdf



Gender & SDGs Consultation, New Delhi, February 2020

iii. Networking on Safe Cities

Jagori is a founding member of the Feminist Network of Safe Cities in India. During the year, it leveraged its learnings and strategies on women's safety and transformative financing at meetings of the Feminist Policy India Group, the 7th Asia-Pacific Urban Forum (<https://www.apuf7.org>), the Beijing +25 processes and the citizen-led campaign for gender mainstreaming of the Delhi Master Plan 2041.

- Jagori has been among the first organisations that combined gender budgeting in the context of safer cities and advocated for funding for women by the government, including through the Nirbhaya fund. It has also made some presentations on safe cities to NCW.
- Senior Advisor, Jagori, participated in UN Women's fifth 'Safe Cities and Safe Public Spaces Global Leaders Forum' held in Rabat from 26th to 28th February 2020, as part of an expert team. Jagori also attended a networking meeting on Generation Equality during this event.
- Jagori was a panellist in two sessions on Urban Innovation at the 7th Asia Pacific Urban Forum (APUF7) in Penang, Malaysia from 14th to 17th October 2019. The presentations focused on Jagori's work in advancing the strategic framework for safe cities.
- Senior Advisor, Jagori, prepared a note for the GBV Action Coalition for submission to Generation Equality on behalf of the Global Network on Women's Safety, 20th & 21st February 2020.

Jagori was part of several other meetings around the issue of Safer Cities for Women and Girls. Some of these are listed below:

MEETINGS ON SAFE CITIES FOR WOMEN

Sl.No.	Date (s)	Theme	Venue
1	17 th April 2019	Presentation on Gender Transformative Approach at a Round Table on Safe Cities	IPAS Development Foundation
2	1 st May 2019	Meeting with the Deputy Commissioner of Police to explore possibilities of planning safe city interventions	Panipat, Haryana
3	22 nd May 2019	Planning meeting with MCD officials for the pedestrianisation walk	Karol Bagh, Delhi
4	19-20 th June 2019	Two FGDs with Bus Marshals of the Delhi Transport Corporation (DTC)	Vasant Vihar, New Delhi and Netaji Subhash Depot, Delhi
5	24 th July 2019	Jagori was a panellist for a consultation organised by Safetipin, Centre for Social Research (CSR) and Asia Foundation on Women's Safety	Bhopal, Madhya Pradesh
6	26 th July 2019	Planning meeting to organise a training with DTC Bus Marshals	Chief Minister's Office, New Delhi
7	7 th November 2019	Attended the focused round table on ensuring adequate affordable mobility options during Odd-Even: Role of bike taxi as a first and last mile mode, organised by TERI	IHC Delhi
8	9 th December 2019	Panellist at the release of the Survivor's Toolkit, by NGO Sayfty and UN Women	India International Centre, Delhi
9	December 2019	Invited to present at the Parliamentary Committee on Safe Cities	

iv. Workshop on Gender Responsive Budgeting and Transformative Financing

In response to a demand from partner organisations, Jagori and the Centre for Budget and Governance Accountability (CBGA) organised a workshop in Ranchi on 21st and 22nd January 2020. It was attended by 28 civil society representatives from Ranchi and Hazaribag. It aimed to build capacities of civil society representatives to decipher the flow of public resources from government to beneficiaries, with a special focus on Dalit and Tribal women's agenda. Beginning with an overview of gender budgeting in India and how it works in the context of Jharkhand, it went on to look at gender implications for the marginalised, sector specific issues and financing challenges faced. Participants were also apprised of perspectives and issues of the Feminist Policy Collective (FPC).

v. Engendering the Master Plan of Delhi-2041

Main Bhi Dilli: Ab Sheher Saath Banayenge (I am Delhi too. Now we will build the city together).

Jagori is a member of the Mai Bhi Dilli (MBD) campaign, which is a peoples' initiative that aims for inclusion of every citizen's voice, especially the most marginalised, in the conceptualisation and design of the city. It comprises of NGOs, people's collectives, community-based organisations, research organisations and individuals working on a range of urban issues. The campaign aims to add more members, especially those working with Dalit groups, disability groups, and queer activists.

On 3rd June 2019, Jagori hosted a meeting attended by nine member organisations to discuss the gender fact sheet on the Delhi Master Plan 2041. This was one among several meetings convened by the group to prepare fact sheets on various themes. Jagori advocated for and drafted a stand-alone Gender Fact Sheet, which included the vision of a gender-inclusive city with focus on rights of women and trans people across the spectrum of age, caste, class, race, disability, and occupation. It highlighted key gender gaps in urban planning

and design and physical and social infrastructure (including services, safety, health and education). On 25th November 2019, Jagori presented the gender fact sheet at a day-long workshop organised by the National Institute of Urban Affairs (NIUA) at India Habitat Centre, Delhi.

https://cfff016-8be5-47a0-92df-29b0ac9b17b7.filesusr.com/ugd/9be98c_a95192bfee9948d8b733575cffabd32d.pdf

Jagori also provided gender inputs into other thematic fact sheets prepared by the group – such as those on housing, JJ bastis, resettlement colonies, homelessness, zone ‘O’, waste-pickers, street-vendors, home-based workers and construction workers.

On 12th September 2019, an FGD was organised by the NIUA in Delhi, on a gender-sensitive approach towards planning. Jagori’s senior advisor made a presentation on ‘Gender, Infrastructure and Services in Low-income Neighbourhoods of Delhi’. Other presentations included an overview of Gender and Urbanisation, Gendering MPD-2041 and examples of best practices that can be adopted by Delhi.

https://cfff016-8be5-47a0-92df-29b0ac9b17b7.filesusr.com/ugd/9be98c_a95192bfee9948d8b733575cffabd32d.pdf

B. Presentations/ panels/ inputs

Jagori shared experiences and perspectives at events organised by partners, civil society organisations, government departments, academic institutions and other agencies in both Delhi and Jharkhand. Some of them are listed below:

PRESENTATIONS/ PANELS/ INPUTS

Sl.No.	Date	Activity	Organisers
1	26-27 th April 2019	Shift Focus: Women Shaping the Narrative in Media and Entertainment. Senior Advisor, Jagori was a Resource Person on Ending Sexual Harassment	Sakhi Resource Centre and Women in Cinema Collective, Kerala
2	6 th May 2019	Provided gender inputs at a meeting on the UN Joint Work plan on gender and women’s rights	UN Resident Coordinator’s Office
3	1 st June 2019	Attended workshop on strengthening the health system role in providing response to survivors of gender-based violence, Ranchi	Sama
4	13 th June 2019	Jagori’s Director attended a meeting as member of the core group of NGOs and Human Rights Defenders (HRDs)	NHRC – Law Division
5	20 th -21 st June 2019	Participated in a workshop on Outcome Harvesting Ranchi	Oak Foundation
6	20 th June 2019	Meeting with Chairperson, DCW and their team members to discuss modalities of supporting the design and training of women’s security	The Delhi Commission for Women
7	21 st June 2019	Panellist at consultation on ‘Perpetration of Violence Against Women and Girls through Abuse of Technology: Current Challenges and Promising Practices on Prevention and Response’	UN Women
8	24 th June 2019	Panellist at a round table conference to review the recommendations for shelter homes with special focus on widowed women	UN Women and Guild of Service
9	27-29 th June 2019	Participated in the write shop on developing modules for training of elected representatives of Panchayati Raj under the Rashtriya Gram Swaraj Abhiyan. (Ranchi)	CTI (DoPR) with UNICEF
10	29 th June 2019	Attended the Golden Jubilee Celebration (Ranchi)	Chotanagpur Sanskritik Sangh (CSS)

11	30 th -31 st July 2019	Jagori's Director attended a meeting as a member of the the Advisory Committee on Project DEVELOP held in Pune, Maharashtra	Halo Medical Foundation (working on issues of health and gender)
12	13 th August 2019	Presentation on Jagori's work with women domestic workers at an International Training Programme: 'International Labour Standards and Promotion of Gender Equality at the Workplace'	V.V Giri Labour Institute, Noida
13	14 th August 2019	State Level Consultation on Monitoring Tools on PWDV Act (Ranchi)	Oxfam
14	30 th August 2019	Jagori's work with women domestic workers was shared at the regional conference on Human Rights of Domestic Workers	NHRC and Indian Law Society's Law College, Pune
15	2 nd September 2019	Jagori's work with women in urban and rural areas was presented at a special meeting with the new Deputy Executive Director of UN Women Delhi	UN Women
16	11 th October 2019	Attended a consultation on maternity entitlements at Delhi	National Foundation of India (NFI)
17	25 th October 2019	Jagori's Director attended the meeting of the Core Group on Women	NHRC
18	25 th October 2019	Access to comprehensive abortion services, with a focus on laws, perspectives and advocacy, especially in context of Jharkhand (Ranchi)	Sama
19	12-13 th November 2019	Release of the Civil Society SDG report 2019 and the 14 th Annual Campaign Coordination meeting (Delhi)	WNTA (Wada Na Todo Abhiyan)
20	24 th November 2019	Rapporteur for a session – 'Ownership over Productive Resources: Women's Land and Resource Rights in South Asia' (side event at the UN ESCAP's CSO and Asia Pacific Inter-Governmental meeting on Beijing +25 at Bangkok Thailand)	MAKAAM
21	4 th March 2020	Planning meeting for governance review (2019-20) – Delhi	WNTA
22	6 th March 2020	Presentation on Beijing+25	Netherlands Embassy, New Delhi
23	11 th March 2020	Presentation to international staff in the region for women's day celebrations on the topic: I am Generation Equality: Realising Women's Rights	WHO SEARO (South East Asia Regional Office), New Delhi
24	13 th March 2020	'Rang De Basanti' event on women leadership and change, men and masculinity, youth, social media and feminism (Ranchi)	Solidarity Centre

C. Campaigns

Jagori was part of global and local campaigns to build public awareness around the themes of ending all forms of discrimination against women, safer cities for women and girls and eliminating gender-based violence, as well as on human rights and access to essential services. The aim was to strengthen collective action, raising awareness and building public opinion around these issues, in order to catalyse lasting and systemic change.

i. International Anti-Street Harassment Week

Four events were organised in Bawana, Khadar, Badarpur and Begumpur on 6th and 12th April 2019 with an outreach to over 3,000 women, youth and men – in collaboration with support group and Aman network members (6 organisations – Nazariya, Shakti Shalini, Action India, Noble Cause, Nirantar and Jagori).

ii. 16 Days of Activism to End Gender-based Violence

25th November 2019: Jagori (Ranchi) in collaboration with IAWS and Women's Study Centre, Ranchi University – conducted a session on 'Safe and Inclusive Campus' with 70 research scholars. The session focused on current debates on women's safety and what it takes to make campuses inclusive and accessible.

30th November 2019: Khadar: 35 NESS members participated in a discussion on the issue of violence faced by single women – both domestic violence and sexual harassment at the workplace. They also discussed the impact of domestic violence on women's work.

6th December 2019: Tajpur Pahadi: 17 youth presented two street plays highlighting the need to end Violence against Women. Around 100 people attended the event.

9th December 2019: Jagori participated in Breakthrough's press meet on 'Safer Public Spaces for Women' in Faridabad. (<https://twitter.com/INBreakthrough/status/1203944680221622273>)

10th December 2019: Bawana: 27 women and 17 youth attended a film screening/ discussion on 'Secret Super Star'. 150 people attended an awareness-raising event on the issue of VAW.

“शुरु में हाथ उठाता था तो कुछ नहीं बोलती थी। बल्कि जब शादी कर के आई थी उसके दूसरे या तीसरे ही दिन मेरी आंख सुबह थोड़ी देर से खुली थी तो उसने हाथ उठा दिया था। अब तो हाथ उठाने नहीं देती। उसकी हाथ उठाने की ये आदत मैंने छुड़ा दी है। सभी तरीके अपनाये आदत छुड़ाने के लिए धमकी प्यार गुस्सा, सभी कुछ। अब वो भी क्या करे कभी उसे किसी ने बोला ही नहीं था कि ये सही नहीं है। उसे क्या मुझे भी कुछ अजीब नहीं लगता था।”

(“He used to hit me in the beginning, and I would say nothing. In fact, on the second or third day of our marriage, I woke up a little late and he had raised his hand on me. But he doesn't do that now. I have used all possible means to stop him – threats, love, anger – everything! But what was he to do? No one ever told him that it is not right to beat your wife. In fact, I too, did not think it was wrong... ”)
– Participant, film screening on Domestic Violence.

24-29th November 2019: The Senior Advisor, Jagori moderated a session supported by UNITE, UN Women to commemorate the 16 days of activism to end VAW, at the CSO forum on B+25 in Bangkok titled: 'Where are we now and where are we going?' with speakers from Nepal and Australia with key remarks by the UN Special Rapporteur on VAW. The session highlighted the need for more research on rape; for ensuring that 'absence of consent' is the legal standard and not the 'use of force' in cases of sexual assault; and for the UN system to have a joint response to EVAW.

iii. Step Out At Night

5th December 2019 (7-11pm): A night festival – #StepOutAtNight – was organised by the North Delhi Municipal Corporation in association with Jagori, UN Women, Delhi Police, Raahgiri Foundation, Safetipin and others. Jagori held an open session with over 200 women and 400 men using games such as Snakes and Ladders to start a conversation on gender-based violence and women's access to public spaces, especially at night.

48 community women and youth leaders from Bawana, Khadar and Badarpur joined this event. Young community women from Khadar presented a rap song they wrote, titled “Khadar ki Ladkiyan” (The girls of Khadar). Many women and girls were elated at being out on the street at that hour for the first time in their lives.

(<https://timesofindia.indiatimes.com/city/delhi/karol-bagh-street-fest-for-women-kicks-off-scores-step-out-at-night/articleshow/72391368.cms>) (https://m.facebook.com/story.php?story_fbid=1692754637528790&id=100003828116589)



Step Out at Night, street festival at Ajmal Khan Road, Karol Bagh, New Delhi, December 2019

“नहीं हम अपनी बेटी का रात में घर से बाहर जाना पसंद नहीं करेंगे। ऐसा नहीं है कि हम कोई पुरानी सोच वाले लोग हैं। पर हाल में इतनी घटनायें हुई हैं। डर तो लगता है। झूठ क्यों बोलूं... और कोई बात नहीं है। बच्ची पर पूरा विश्वास है पर बाहर का माहौल ठीक नहीं है। हां सही कह रहे हो! गलती किसी की है पर खामियाजा किसी और को भरना होता है।... पर क्या करें!”

– दर्शक Karol Bagh Street Festival, #StepOutAtNight

“No, we would not like our girls to go out of the house at night. Not that we are orthodox people. But there have been so many incidents of late... we do feel scared. Honestly, there is no other reason. We trust our daughters but the environment is not good. Yes, you are right... our daughters are paying the price for someone else’s mistakes, but what can we do?!”

– Bystander, Karol Bagh Street Festival, #StepOutAtNight



Step Out at Night, street festival at Ajmal Khan Road, Karol Bagh, New Delhi, December 2019

“हां!हां! हमारा मन बिल्कुल करता है कि हम भी रात को अपने फ्रेंड्स के साथ घर से बाहर निकलें। एकाध बार गई हूं बहुत जिद करके लेकिन इतनी पूछ ताछ होती है न! कि लगता है छोड़ों नहीं जायेंगे। मेरी कई दोस्त हैं उन्हें भी इसी तरह की दिक्कत आती है। मां पापा से सवाल करो तो एक ही जवाब होता है कि लड़की के लिए कई तरह की चीजों का ध्यान रखना पड़ता है। मुझे लगता है कि बाहर का माहौल अगर थोड़ा सुरक्षित हो जाए तो हालात बदलेंगे। लेकिन सुरक्षित तभी होगा जब लड़कियों या औरतों के प्रति समाज की कुछ सोच बदलेगी।”

– महिला प्रकिभागी Karol Bagh Street Festival, #StepOutAtNight

“Yes, yes, we do wish to go out at night with our friends. Once in a while, when we insist, we are allowed to go, but we are questioned so much that we just give up and stay home. Many of my friends have the same experience. On being questioned, my parents explain that for a daughter, they need to consider so many aspects. I feel that if the environment outside were a little safer, then the situation would be different. But that will only happen when societal attitudes towards women and girls change.”

– young female participant, Karol Bagh Street Festival, #StepOutAtNight

iv. Meet To Sleep Campaign

15th December 2019: Jagori/ Sangat partnered with Blank Noise for a campaign on ‘Reclaiming Public Spaces’, at Lodhi Garden Delhi. Banners with feminist slogans and messages on women’s safety and their right to safe public spaces were specially prepared for the event. The event saw the participation of 35 NESS members from Bawana, Khadar and Badarpur.

(https://m.facebook.com/story.php?story_fbid=1703935206410733&id=100003828116589)(Appendix 6: Meet to Sleep Lodhi Garden)?



Meet to Sleep, Lodhi Gardens, New Delhi, December 2019

“हम पार्क में तो आंख बंद कर लेट गए, लेकिन दिमाग लगातार चल रहा था... कौन देख रहा है, लोग क्या समझ रहे हैं? हमारे कपड़े से हमारा शरीर ठीक से ढंका हुआ है कि नहीं ... ऐसे खुले में लेटना इतना आसान भी नहीं था... पर फिर भी अच्छा लग रहा था.... लग रहा था खुल कर सांस ले पा रहे हैं.... शांति सा महसूस हो रहा था... सुकून....।”

– प्रतिभागी Lodhi Garden #MeetToSleep

(“We were lying in the park; our eyes were shut, but our minds were busy wondering – ‘who is watching us, what are they thinking? Is our body properly covered or not?’ It was not easy to lie in the open, yet it felt good, we could breathe freely; we felt peaceful, relaxed.”)

– Participant, Lodhi Garden #MeetToSleep

v. One Billion Rising Campaign

9th February 2020: 95 women and youth representing NESS from Bawana, Khadar and Badarpur, participated in the awareness raising event on Ending Violence against Women along with 20 other organisations, colleges, artist groups and individuals. The youth participated in the Chilean Feminist Flash Mob skit, ‘Rapist in your Way’ re-created in Hindi, while members of the Cultural Group at Badarpur danced to the Song ‘*Bekhauf Azad Hai Jeena Mujhe*’ (I want to live fearless and free).

(https://m.facebook.com/story/graphql_permalink/?graphql_id=UzpfSTExNzQ3NTU4MzQ6MTAyMjA5MzY4MDYzNDc5NTg%3D)

14th February 2020: Jagori addressed an OBR event organised by Women and Gender Resource Centre (WGRC) and Adivasi Women’s Network (AWN) in Ranchi. It was attended by around 250 participants representing civil society organisations and community-based organisations in the city. The speech focused on issues of women’s safety – including the significance of last mile connectivity – women helpline numbers and the importance of short stay homes and shelter homes dedicated for women.



OBR, Central Park, Connaught Place, New Delhi, February 2020

vi. International Women’s Day

8th March 2020: To commemorate International Women’s Day on 8th March 2020, 40 persons – including Jagori staff and two NESS leaders – participated in the annual event co-organised by several women’s organisations in Delhi. The month is usually marked by several events in different communities, in different parts of the city; but this year, no other events were held due to the COVID-19 pandemic.

17th March, 2020: Around 198 people participated in a panel discussion, cultural events and sports activities conducted at the campus of the SHARC office by Jagori and SHARC in Hazaribag.



OBR, Central Park, Connaught Place, New Delhi, February 2020

RESEARCH AND KNOWLEDGE MANAGEMENT

5

Research and knowledge management are central to Jagori's strategy for change. Jagori undertakes feminist action research with a view to gather and maintain a repository of data that would drive collective action for change while creating pathways for new knowledge production.

A. Advancing the rights of women domestic workers

Jagori has been working on the issue of women domestic workers' rights for over a decade. It has been advocating for the recognition of domestic work as 'work', along with the rights and protections that come with it, under the Indian Labour Law. This protection includes applicability of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)/ POSH act. However, the issue of health is an area that demands greater visibility and knowledge generation.

Jagori has initiated research in Delhi and Jaipur on the rights and health of women domestic workers. Meanwhile, a dialogue has been initiated between central and other mainstream trade unions and women's organisations on the implementation of POSH Act and ILO Resolution C-190.

B. Updating and promoting Jagori's online archives – Living Feminisms

One critical question that has plagued Jagori and other women's documentation and resource centres in the country has been about the archiving of valuable feminist documents and herstories. These concerns led Jagori – along with Zubaan and PLD (Partners in Law and Development) in Delhi, Akshara (Mumbai) and Swayam (Kolkata) – to co-organise a national level meeting, 'Feminist Archiving: The Past is Before Us!', at the India Habitat Centre in New Delhi on 15th and 16th November 2019. Forty participants from 27 organisations took part in the deliberations, which focused on the preservation of priceless materials that documented feminist



Feminist Archives Meet, New Delhi, November 2019

movements over the years; the ‘what’ and ‘how’ of digital/ physical archiving as well as the access, retrieval and dissemination of herstories down the decades.

(https://m.facebook.com/story.php?story_fbid=10220085178017782&id=1174755834)

C. Gender Sensitisation Module for High School Students

Senior Advisor, Jagori served as a member of an expert committee constituted by the NCW to prepare a module on ‘Gender Sensitisation and Legal Awareness’ for students of Class XI and XII of Kendriya Vidyalayas (Central Schools) in Delhi. Jagori contributed content to the book published in September 2019. The idea was to introduce the concept of gender equality to adolescent school children and raise their awareness on the issue of gender-based VAW-G.

(Available online at: http://ncw.nic.in/sites/default/files/Module-%20Gender%20Sensitisation_0.pdf)

D. Publications

Through its varied and extensive collections of printed and digital material, Jagori reaches out to an audience comprising of rural/ urban poor women, social workers, journalists, implementers, researchers, planners and decision makers. A total of 14,711 publications – including books, journals, posters and postcards, new publications as well as re-prints of older publications – were produced and reprinted in Hindi and English.

Publications this year included:

- Four articles authored by Jagori team members (two in English, one in Hindi and one in Marathi) were published on Jagori’s website as well as on other Indian print and online platforms including India Development Review (IDR), Feminism In India (FII) and Lokmat. These are listed below, and can be accessed online at: <http://www.jagori.org/articles-jagori>
 - * An article in Marathi, titled ‘दिल्लीतल्या स्त्रियांना मोफत प्रवास उपयोगाचा आहे का?’ (Is free bus travel useful for women in Delhi?) on the Delhi Government’s decision on free ride for women in buses, by Jayashree Velankar and Madhuri Petkar, 11th June 2019
<http://www.jagori.org/node/673>
 - * An article in Hindi on sexual harassment at the workplace – ‘कार्यस्थल पर यौन हिंसा करने वालों के नाम एक ‘पड़तरज,’ 25th June 2019
<http://www.jagori.org/node/678>
 - * ‘Six lessons from working in communities’- article co-authored by Neetu Routela, Shruti Batra and Sarita Balooni, 25th June 2019
<http://www.jagori.org/six-lessons-working-communities>
 - * ‘Some aspects of violence against women’ by Madhu Bala, 27th August 2019
<http://www.jagori.org/some-aspects-violence-against-women>
- An updated edition of the Helpline Booklet was published on the Jagori website.
<http://www.jagori.org/sites/default/files/publication/Helpline%20book.pdf>
- Jagori’s Annual Report for the period April 2018-March 2019 was printed and shared with Board Members donors, and others. It was also uploaded on the Jagori website.
http://www.jagori.org/sites/default/files/Annual_report_2018_19.pdf

A Safe City Guidebook has been drafted to address the need for an updated and simple resource for organisations and groups working on the issue of women’s safety in public spaces at the grassroots level. It builds on Jagori’s own cumulative experience of working on safer and more inclusive cities since 2004, while taking into account subsequent developments in policy, practice and knowledge.

The following were published under the Sangat project:

- A comprehensive report – ‘Walls Turned Sideways are Bridges – of the 22nd Month-long Feminist Capacity Building Course was published in June, 2019. It documented the vision, objectives, processes and pedagogy of all Sangat courses.
- A bilingual compilation of Kamla Bhasin’s slogans and songs titled ‘Slogans and Poems for Freedoms, Rights and Equality’ in English and ‘Aazadi, Adhikaron aur Samta ke Naare aur Kavitayein’ in Hindi was published in November 2019.

E. Outreach

i. Print

During the year, 16,660 copies of assorted publications/ journals were distributed widely in response to requests from partners and at meetings, workshops, conferences, and campaign events in project locations in Delhi and Jharkhand, as well as other locations in India and abroad. Jagori’s materials were shared with 52 organisations (NGOs, educational institutions, bookshops, media organisations and funding organisations).

PUBLICATION OUTREACH

Sl. No.	Publication	Qty. (Pcs)	Sl. No.	Publication	Qty. (Pcs)
1	Aao Miljul Gayen (Song Book)	479	11	Laughing Matters (Hindi)	76
2	Dhammak Dham	113	12	Hamari Betiya Insaf Ki Talas Me	624
3	Ulti Sulti Mito	689	13	What Is A Girl? What Is A Boy?	1199
4	Kash! Mujhe Kisi Ne Bataya Hota!!	959	14	What Is Patriarchy	257
5	Chalo Khatron Ko Bardan Banayen	62	15	Understanding Gender	318
6	Mard Mardangi Aur Mardwad	397	16	Exploring Masculinity	279
7	Nariwad Yeh Aakhir Hai Kya?	301	17	Feminism and Its Relevance in South Asia	226
8	Pitrsatta Kya Hai?	491	18	If Only	146
9	Bhala Ye Gender Kya Hai?	1136	19	Laughing Matters	128
10	Ulti Sulti Amma	768	20	House Work Is Everyone’s Work	74

CAMPAIGN MATERIALS

Sl. No.	Publication	Qty. (Pcs)	Sl. No.	Publication	Qty. (Pcs)
1	Dhammak Dham (Post Card) Hindi	300	9	Poster: Literacy	212
2	Jute Bag	102	10	Poster: Violence	80
3	Feminist Urban Futures: Inclusive Cities for Women and Girls	120	11	Safe Delhi Brochure (English)	423
4	Notebook	105	12	Safe Delhi Helpline Book	1888
5	Dhammak Dham (Post Card) (English)	113	13	Sexual Harassment (English)	728
6	Poster: PWDV Act	146	14	Sexual Harassment (Hindi)	387
7	Poster: FIR	148	15	Tamannaoh Ka Frame	1095
8	Poster: Girl Child	225	16	Safe Delhi Badges	25

HUM SABLA

Sl. No.	Publication	Qty. (Pcs)
1	Kishoriyan Aur Kishorawastha (January to June 2012)	101
2	Health (January to June 2015)	352
3	Women's Property Right (October 2017 to September 2018)	886

ii. Stalls

Jagori reached out to a wider audience through four stalls set up at various events organised by Jagori and/ or its partners. These were spaces where people browsed through the material on display, asked questions and connected with the team.

Date	Event	Number of copies distributed
5 th December 2019	Step Out at Night, street festival at Ajmal Khan Road Karol Bagh, New Delhi	1,000
25 th to 31 st January 2020	IAWS Conference, National Law University, Dwarka Delhi	400
9 th February 2020	OBR Central Park, Connaught Place, New Delhi	600
19 th February 2020	UN Women House, Lodhi Road, New Delhi	60

iii. Websites and Social Media

The actions undertaken by community women and youth leaders were regularly posted on Jagori's three websites – reaching over 31,000 users during this period (18,314 users on www.jagori.org: 3,285 users on



Step Out at Night, street festival at Ajmal Khan Road, Karol Bagh, New Delhi, December 2019

www.safedelhi.in, 10,028 users on www.livingfeminisms.org)

Social media outreach was also accomplished through 189 posts on Facebook – reaching over 5,000 members. During the six-month period from October 2019 to March 2020, Jagori saw the addition of 162 new followers on Twitter, with 92 tweets being posted; number of views being 84,799 and number of mentions 447.

The organisational website www.jagori.org was regularly updated during the year. When lockdown was announced in March 2020 to prevent community spread of COVID-19, an announcement was promptly posted on the home page informing that the Jagori helpline would remain active and open for survivors, even during this period.

iv. Interviews

Jagori team members were interviewed on the following topics:

INTERVIEWS

Date	Theme	Interviewer (s)
13 th May 2019	Research study on the subject of mental health	Group of students from TISS University, Mumbai
6 th July 2019	Research on shelter homes	Student from Jamia Milia Islamia University, Delhi
29 th August 2019	Research on SafetiPin App and women's safety	Urban Planning PhD student, University of Melbourne
19 th September 2019	Study on ending sexual harassment for women workers in the region	Faculty (Fellow), Centre for Gender and Labour, V.V.Giri National Labour Institute (Under Ministry of Labour & Employment, Government of India)
24 th September 2019	For a film on accessing justice against domestic violence	Two members from Civic Studios, a production house based in Mumbai
5 th -6 th December 2019	Interviews of Jagori team at 'Step Out at Night' – a festival for women by women – organised by North Delhi Municipal Corporation in association with Jagori, UN Women, Delhi Police, Raahgiri Foundation and others	Times of India, Indian Express, the Hindu, the Dutch Broadcasting Corporation
9 th December 2019	Radio interview on Gender Equality	Indian Institute of Mass Communication
13 th December 2019	Video clips on the #MeefToSleep Campaign	Blank Noise online campaign on Social Media

v. Orientation sessions

The following orientation sessions were held:

ORIENTATION SESSIONS

Date	Theme	Participants
11 th April 2019	Jagori's history, role and initiatives on VAW	Delegation of students and professors from the University of South Australia
20 th April 2019	Jagori's history, role and initiatives on VAW	Group of Jamia Milia Islamia University law students
22 nd April 2019	A 2-day exposure visit to understand Jagori's initiatives on VAW	Group of 60 female students from Room to Read, Delhi
15 th December 2019	Jagori's history, role and initiatives on VAW	Delegation of 26 students, Don Bosco University, Guwahati
5 th March 2020	Women's Safety in Public Spaces	6 women leaders from the Community Women's Safety Forum (CWSF) Group, Ranchi

THE SANGAT PROJECT

6

The Sangat project aims to promote gender equality through the creation of a feminist network comprising of individuals, institutions and collectives. The main components of Sangat's work are: capacity building, promotion of feminist culture through information and media, campaigns and networking. Most activities are undertaken in collaboration with other organisations or collectives.

A. Capacity building

Sangat's capacity building courses aim to deepen feminist consciousness of development professionals and enable them to bring about positive change in their organisations and communities. The emancipation of both body and mind is achieved through participatory sessions, yoga, songs and films.

i. Gender training

The two-week course on Gender and Development in Hindi – organised jointly by Sangat and Jagori Rural Charitable Trust – was held in Rakkar, Himachal Pradesh from 25th June to 7th July 2019. Thirty-five men, women and gender non-conforming persons representing NGOs, people's collectives and media gained conceptual clarity on gender and patriarchy as well as insights into legal frameworks on violence against women, women's health and mental health, the Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA) and Right to Information (RTI) Act. A full report of the course can be found here:

<https://www.dropbox.com/s/5eqrpfhlustqjga/Hindi%20Course%20Report.docx?dl=0>

"I realised how patriarchy isn't an overnight phenomenon and it would take years of struggle to overthrow it."

–Participant, Gender training at Himachal Pradesh

Six months after the completion of the course, an assessment-of-impact form was circulated among the participants where 60% alumni reported being able to integrate feminist perspectives in their work and personal lives.

The 13th Feminist Capacity Building Course on Gender, Sustainable Livelihoods, Human Rights and Peace, in Tamil, was jointly organised by Sangat and Ekta Madurai from 19th February to 1st March 2020 at the Pallotti Centre, Madurai. Thirty-two women – including NGO representatives, grassroots workers, lawyers and research scholars deepened their understanding on issues of transgender identities, history of women's movements, and sexual and reproductive health, among others. For the first time a trans woman participated in the course. A detailed report of the course can be found here:

<https://www.dropbox.com/s/1l4k9tloiyvbkyn/SANGAT%202020%20Report%20English.docx?dl=0>

ii. Workshops

On 20th April 2019, Sangat organised a workshop on Media Literacy for trainers in collaboration with Standing Together to Enable Peace (STEP). Trainers of community-based organisations were trained on using social media for development work, while identifying and curbing its misuse. Ten individuals, including representatives from four organisations participated.



Poster created by volunteer for #MeToo

In December 2019, the members of the OBR campaign initiated a study circle, Feminist Multilogues, to meet on a regular basis to learn and discuss contemporary issues around gender and social justice. The group currently has 30 regular participants from a diverse cross-section of civil society. Discussions were arranged on 25th January and 22nd February, 2020 on themes ‘Constitution and Contemporary Legislations’ and ‘Ideological Issues in Contemporary Feminism’. The third session of Feminist Multilogues planned in March was postponed due to the COVID-19 pandemic.

A three-day national thematic workshop – ‘Feminist Vision and Strategy to Create a Just Agrarian Society’ planned in collaboration with MAKAAAM at Neembadi, Gujarat from 28th March – 31st March also had to be cancelled on account of the pandemic.

B. Promotion of feminist culture

During the year, Sangat utilised cultural events to raise awareness and build solidarity with global campaigns on women’s rights and ending violence against women.

i. International Days of Solidarity

One Billion Rising 2020 Launch (Delhi and India)

Sangat, in collaboration with RAHI (Recovering and Healing from Incest) organised the launch of One Billion Rising 2020 (Delhi and India) on 11th November 2020 at Sri Satya Sai Auditorium, Lodhi Road and 12th November 2020 in the Miranda House College Auditorium.

“By using various art forms to build love, respect and solidarity among people and different sections, OBR is demonstrating that people can not only counter violence but also build an alternative culture of peace and social cohesion” – Anuja Gupta, Founder, RAHI Foundation

These events were based on the book by American feminist Eve Ensler ‘The Apology’, where she imagines an apology from her late father for the sexual abuse that he inflicted on her during her childhood. In the post #MeToo context, the event aimed at furthering understanding of the way forward for abusers while centering the healing of the abused. The events saw an audience of over 750 people including students, activists, journalists and development sector workers. A detailed report can be found here:

<https://mailchi.mp/e0377c7814e4/obr-south-asia-newsletter-2536539>.



Eve Ensler in conversation with Anuja Gupta, Sri Satya Sai Auditorium, New Delhi, November 2019

South Asian Women's Day 2020

On 30th November 2020, Sangat, in collaboration with Kriti Film Club, marked South Asian Women's Day with the screening of a documentary film on domestic violence by Bindu Nair at the India Habitat Centre in Delhi.

International Women's Day

On 8th March 2020, the Sangat team joined the International Women's Day event jointly organised by women's groups in Delhi. They also participated in the women's film festival organised by the International Association for Women in Radio and Television (IAWRT) Delhi Chapter at the India International Centre, from 4th to 7th March 2020.

ii. Digital Outreach

The print medium was used to disseminate relevant messages to a diverse audience⁴. In addition, social media platforms including YouTube, SoundCloud and Facebook were used to promote the large collection of materials produced by Sangat. These include:

- A vast collection of colourful banners, now digitised and available at: <https://www.sangatnetwork.org/banners/>.
- A YouTube channel: <https://www.youtube.com/channel/UCxsYuIYx-wN44RPlrCIjo2Q>
- A feminist response to death penalty for rapists that was viewed over 10,000 times: <https://www.facebook.com/watch/?v=575978169864247>
- Music videos featuring Kamla Bhasin's songs:
 - » 'We are Survivors' - <https://www.youtube.com/watch?reload=9&v=Ms5n8JAcGuo>
 - » 'Feminists are Marching' - <https://www.facebook.com/watch/?v=935193213491816>
 - » 'Aazaadi' - <https://www.facebook.com/watch/?v=474019743501298>
- A SoundCloud account for songs from the feminist movement: <https://soundcloud.com/user-486185070/tracks>
- Illustrations of Kamla Bhasin's poems and slogans created by a student volunteer and shared on social media, for example:
 - » 'Main Khelungi' - <https://www.facebook.com/SangatNetwork/photos/a.462418540808152/857238737992795/?type=1&theater>
 - » 'Housework is Everyone's Work'- <https://www.facebook.com/SangatNetwork/photos/a.462418540808152/857240947992574/?type=1&theater>

C. Campaigns and networking

i. One Billion Rising Delhi, 2020

Like every year, Sangat coordinated the One Billion Rising campaign in Delhi in 2020. OBR in Delhi brings together a number of organisations and individuals working on diverse issues of gender and social justice. Several colleges of Delhi University are also partners.

"It was wonderful yet again, year after year this collective fills me with hope and love. Thanks for holding this space and giving so much love!" – Manmeet Kaur, OBR volunteer since 2016

Three planning meetings were held in January and February 2020 to co-organise OBR Day, which was held on 9th February 2020 at Central Park, Connaught Place Delhi. The event was a collaboration between 12 organisations (Action Aid India, All India Network of Sex Workers (AINSW), Azad Foundation, Breakthrough, Centre for Equity and Inclusion (CEQUIN), Jagori, Joint Women's Program (JWP), Manas Foundation, Nine is Mine, SrijanatmakManushi Sanstha (SMS), Womenite, and the Young Women's Christian Association

⁴ For details, see section 7C-Publications



OBR, Central Park, Connaught Place, New Delhi, February 2020

(YWCA); 2 colleges (Jamia Milia Islamia, Janaki Devi Memorial College) and 5 artists. Over 40 organisations participated in the event.

The highlight of the event was a Hindi adaptation of a recent global feminist flash mob anthem, ‘Rapist in your way/ Rapist is you’. Two theatre/ dance workshops were held in preparation for this performance; it was attended by 60 students from vocational courses at YWCA along with some women from the communities working with Azad Foundation. A link to the performance can be found here:

<https://www.youtube.com/watch?v=zjoYy9-QY2A>

The reportage on the event by the Indo Asian News Service (IANS) was picked up by several media outlets including the National Herald:

<https://www.nationalheraldindia.com/national/obr-campaign-to-raise-awareness-on-violence-against-women>. It was also covered in Hindi dailies.

“OBR 2020 is of special relevance as it’s being observed at a time when we see growing resistance of women across the country against all forms of violence borne out of deep misogyny and communalism” – Sumangala Damodaran, Artist and Academic


ii. Participation in workshops and other events

The Advisor, Sangat and team participated in and spoke at over 60 events during the year. These include lectures and workshops on issues of gender, patriarchy, and feminism with teachers and students at schools and colleges and with media persons, NGO professionals and government officials. Prominent among them were workshops conducted by the Lal Bahadur Shastri National Academy of Administration (LBSNAA) (Mussoorie, 30th July 2019), the Bihar Rural Livelihoods Promotion Society (Patna, 31st October 2019), the 4th World Conference on Women’s Shelters (Taiwan, 5-8 November 2019) and the 21st National Congress of the National Federation of Indian Women (NFIW) (Jaipur, 28th December 2019).

**FEMINIST
MULTILOGUES**
Delhi
22 February, 2020

Nivedita Menon

Knots in feminism are like the knots in crochet. We are not trying to unravel them so they can flow loose. Instead, we are feeling them as part of a pattern and understanding the pattern.



Session poster for Feminist Multilogues, New Delhi, February 2020

ENHANCING INSTITUTIONAL AND STAFF DEVELOPMENT

7

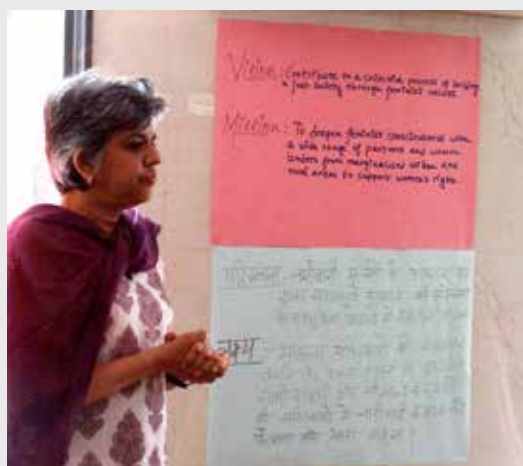
During the year, Jagori took some steps to strengthen internal communication and documentation and build capacities of its staff members.

A. Annual staff retreat

An organisational retreat was held in Goa from 26-29th February, with 23 team members. The Chairperson of the Jagori Board – along with a General Body member and the Director – facilitated sessions focusing on the goals to be met in the next few years, keeping in mind the vision and mission of the organisation.



Jagori Retreat, Goa, February 2020



Jagori Retreat, Goa, February 2020

B. Capacity building of the team

In order to hone skills and update capabilities in keeping with shifting demands on the ground, team members participated in a variety of learning events through the year. These include in-house learning sessions with thematic experts, film screenings and discussions, as well as workshops and meetings hosted by other institutions.

The following learning opportunities were availed during the year:

ENHANCEMENT OF STAFF CAPACITIES

Sl. No.	Date	Activity	No. of Participants	Venue
1	10 th April 2019	Communications workshop on the standard process of taking, storing and archiving photographs	12 staff members	Jagori Office, New Delhi
2	17 th May 2019	Screening of and discussion on a documentary on death penalty titled 'The Death of Us', directed by Vani Subramanian	36 staff members	Jagori Office, New Delhi
3	18-19 th June 2019	ANANDI's roundtable on girls and young women; negotiating agency choice and consent	1 team member	Ahmedabad
4	4 th July 2019	Visit to a theatre to watch the mainstream film 'Article 15' (Article 15 is an article under the Indian Constitution, which states that the State shall not discriminate against any citizen on grounds of race, religion, caste, sex and place of birth)	25 staff members	PVR, Select City Walk, New Delhi
5	2 nd August 2019	Study circle on the Beijing Platform for Action (1995) and Beijing +25, facilitated by Jagori's Senior Advisor	25 staff members	Jagori Office, New Delhi
6	8 th August 2019	Workshop organised by Financial Management Service Foundation (FMSF) titled 'Indian Compliance Update Series 2019 Delhi Chapter'	3 team members	ISI, New Delhi
	29 th August, 2019	Attended MAKAM Meeting (Madhya Pradesh) in preparation for Beijing +25 Western Regional Consultation	1 team member	Pastoral Centre, Bhopal, MP
7	7 th September 2019	Screening of and Q & A session on a documentary on <i>Tawaifs</i> (courtesans) directed by Saba Dewan titled 'The Other Song'	25 staff members	Jagori Office, New Delhi
	19 th September 2019	Attended NRLM Event and witnessed testimonies from CLF/ SHG leaders and community women	1 team member	Indian Agricultural Research Institute, Delhi
8	21 st November 2019	Attended the symposium 'In Search of Alternatives: Socialism and the Women's Movement in India', organised by the Centre for Women's Development Studies (CWDS)	1 team member	India International Centre, Delhi
9	15 th January 2020	Jagori team collectively watched a mainstream Hindi film 'Chhapaak' followed by a discussion on acid attacks.	25 staff members	INOX, Nehru Place
10	13 th February 2020	Attended an event organised by Tarshi - 'Let's Open the Doors - Yaunikta Par Hindi Lekhan' (Writing on Sexuality in Hindi).	1 team member	India International Centre, Delhi

A Jagori staff member cleared a competitive selection process for participation in the Gender Equity Initiative - a programme of Rise Up that aims to enable select women leaders in seven countries. The leaders will participate in a week-long Advocacy and Leadership Accelerator, after which they will be provided financial investment and technical support to launch the advocacy strategies they developed, towards expanding opportunities for girls and women. The Orientation session was held on 2nd March 2020.



EC-GB meeting, Shivalik Office, New Delhi, August 2019

C. Strengthening monitoring systems and communication

Jagori used various tools for monitoring progress against qualitative and quantitative indicators. These included regular internal communications through weekly staff meetings and WhatsApp groups, written reports and process documentation, FGDs, project review meetings and budget tracking. Jagori's work in Delhi and Jharkhand was monitored by a Project Monitoring Consultant, who developed reporting and monitoring templates, visited the field, interviewed teams, partners and community women leaders; and prepared annual and mid-term project review reports.

D. Governance matters

Jagori's Executive Committee (EC) met thrice, the General Body met once, and the Finance Committee met twice during the year. Board members provided need-based governance inputs, thematic expertise, and mentoring.



Jagori Retreat, Goa, February 2020

POSH Act, 2013: Awareness and Compliance

A meeting of Jagori's Internal Committee constituted under the Sexual Harassment at the Work Place (Prevention, Prohibition and Redressal) Act, 2013 was held on 25th November 2019. Jagori's Policy on Prevention, Prohibition and Redressal on Sexual Harassment at the workplace is being implemented and regularly shared with all the staff members as well as with new members, as mandated. A digital copy of the policy is also available on Jagori's website. **During the reporting period, no cases of sexual harassment at the workplace were reported to the Internal Committee.**

Jagori engaged in raising awareness on the POSH Act by facilitating training sessions in programmes organised by various government bodies and other CSOs.

Jagori facilitated sessions on POSH in August 2019:

1. Organised by the National Commission for Women with Internal Committee members of the National Institute of Securities Markets at Rasayani, Raigad District, Maharashtra
2. Organised by the Women's Cell and NGO AALI with students and faculty members of Vinoba Bhave University, Hazaribag, Jharkhand
3. Organised by CanSupport for their staff members in New Delhi

Jagori team members are also presently serving as external members on the Internal Committees of the Ministry of Communications (Department of Telecommunications Government of India), Sashastra Seema Bal, NCW, New Delhi Municipal Council (NDMC), Netaji Subhas University of Technology, Pannalal Girdharlal Dayanand Anglo-Vedic (PGDAV) College, Satyawati College, Delhi and Centre for Health and Social Justice (CHSJ)

ACKNOWLEDGEMENTS

THE TEAM

Amrita; Arsreeta; Bhim; Hirawati; Jayashree; Jushya; Kailash; Laxmi; Madhu; Mahabir; Manjima; Neetu; Nidhi; Nourati; Poonam; Praveena; Preeti; Rinky; Sachin; Sarita; Shabeena; Shashi; Shruti; Sunita; Titas

ADVISORS, CONSULTANTS AND RESOURCE PERSONS:

Advisors: Kamla Bhasin; R.K. Sharda; Suneeta Dhar; Vrinda Grover

Adil Ali; Amrita Nandy; Anagha Khot; Aanchal Kapoor; Ditilekha; Geetha Nambisan; Jaimala Iyer; Meenal Manolika; Neeta Hardikar; Rashee Mehra; Richa Jairaj; Runu Chakraborty; Sabra; Shiraz; Shobha V Iyer; Shreya Banerjee; Sunita Thakur; Subrat Das; Sejal Anand Dand; Twinkle Siwach

INTERNS AND VOLUNTEERS

Astha Bamba, Arunima Majumdar, Deepti Dwivedi, Dushyant Bhardwaj, Isha Misra, Malti, Manmeet Kaur, Mini Saxena, Saachi Khandpur and Smruti Paradarshita

Jagori acknowledges:

- the women and youth from the communities in Jagori's field areas in Delhi, Bihar and Jharkhand for their leadership, continuous engagement and commitment
- Survivors of violence for their faith, courage and resilience in the face of adversity
- Our partners from various government departments, NGOs, academic institutions, women's organisations and collectives, who have walked along with us
- the Jagori Board and Advisors who have been steadfast in their support and guidance

PARTNERS

National Partners

Aazaadi Foundation, Lucknow; Akshara, Mumbai; Anandi, Gujarat; Blank Noise, Bangalore; Centre for Budget and Governance Accountability (CBGA); Ekta, Madurai; Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE); Jagori Rural Charitable Trust, Himachal Pradesh; Professional Assistance for Development Action (PRADAN); National Alliance of Women's Organisations (NAWO) Orissa; National Network of Sex Workers (NNSW); North East Network (NEN), Guwahati; Sangama, Bangalore; Sruti Disability Rights Centre, Kolkata; Swayam, Kolkata; UN Women; Vimochana, Bangalore; Visthar, Bangalore

Networks and Forums

Aman Network; Feminist Network of Cities; Feminist Policy Collective; Lam-lynti Chittara Neralu (LCN); Mai Bhi Dilli (MBD) Campaign; One Billion Rising Delhi Network (OBR); Pension Parishad; The National Forum for Single Women's Rights; Vikalp Sangam; Wada Na TodoAbhiyaan (WNTA)

Academic institutions/ forum

Indian Association for Women's Studies (IAWS), Jamia Milia Islamia, Janki Devi Memorial College, Lal Bahadur Shastri National Academy of Administration (LBSNAA), Miranda House, Ranchi University, Vinoba Bhave University Hazaribag

Delhi partners

Action Aid (India); Action India; Agragami; All India Democratic Women's Association (AIDWA); All India Women's Conference (AIWC); Asmita Theater; Azad Foundation; Bebaak Collective; Breakthrough; Butterflies; CanSupport; CASPLAN; Centre for Advocacy and Research (CFAR); Centre for Equality and Inclusion (CEQUIN); Centre for Green Mobility; Center for Health and Social Justice (CHSJ); Medicine Sans Frontiers (MSF); EFRAH (Empowerment for Rehabilitation Academic & Health); Etasha Society; Freedom; Gyan Ganga; HAQ Centre for Child Rights; Human Rights Law Network (HRLN); Kanyadan; Manas Foundation; Nazariya: A Queer Feminist Resource Group; National Campaign for Dalit Human Rights (NCDHR); Noble Cause Foundation; Netravikas Trust; Nirantar; Partners for Law in Development (PLD); Prayatn; Raahgiri Foundation; Rahi Foundation; Safetipin; Sahaj; Sama; Sanjivini Society for Mental Health; Sansthan Moksh; Shakti Shalini; Standing Together to Enable Peace (STEP) Trust; Talking About Reproductive and Sexual Health Issues (TARSHI); The Urban Catalysts; Tara Samuday Centre; The YP Foundation; YWCA of Delhi; Zubaan; Samarthyam

Jharkhand

Adivasi Women's Network (AWN); Anupam Mahila Chetna Samiti; Association for Advocacy and Legal Initiatives (AALI); Breakthrough; CREA; Darpan; Divyang Manch; Ekal Nari Sashakti Sangathan (ENSS); Ekjut; International Center for Research on Women (ICRW); Institute for Transportation and Development Policy (ITDP); Jan Sewa Parishad; Life Education and Development Support (LEADS); Mahila Housing Trust (MHT); Mahila Mukti Sansthan; Purna Bharti; Samuel Hahnemann Associates and Research Centre (SHARC); Samvaad; Sarwanigini Vikas Samiti; SEWA Bharat; Shramjivi Mahila Samiti; Solidarity Centre; SPARK; Srijan Foundation; Viklang Vikash Jan Kalyan Sangh (VVJKS)

Institutional Donors/ Partners

Aga Khan Foundation (India); Bread for the World-Protestant Development Service (Germany); Etasha (India); Misereor (Germany); Oak Foundation (Switzerland); PRADAN (India); Visthar Trust (India); Global Fund for Women (USA); UNDP (India)

Individual Donors/ Partners: Amit Basu (UK)

BOARD MEMBERS (2019-2020)

Founder Members

Abha Bhaiya	Manjari Dingwaney
Gouri Choudhury	Runu Chakraborty
Joginder Panghaal	Sheba Chhachhi
Kamla Bhasin	

General Body Members

Abha Bhaiya	Manak Matiyani
Enakshi Ganguly Thakral	Martin Macwan
Jayawati Shrivastava	Nandita Gandhi
Joginder Panghaal	Pamela Philipose
Kalpana Viswanath	Renu Addlakha
Kamla Bhasin	Suneeta Dhar
Manjari Dingwaney	Vrinda Grover
Manjima Bhattacharjya	

Executive Committee Members

Kalpana Viswanath (Chairperson)	Martin Macwan
Manjima Bhattacharjya (Secretary)	Nandita Gandhi
Manjari Dingwaney (Treasurer)	Pamela Philipose
Jayawati Shrivastava	

Legal Registration details:

Type of Registration: SOCIETIES REGISTRATION ACT XXI of 1860

Date of Registration: 05-10-1989

Registration Number: S-20427

Tax Exemption: 80 G

FCRA Number: 231650137

PAN Number: AAATJ0303M

JAGORI: NEW DELHI
BALANCE SHEET (CONSOLIDATED) AS AT MARCH 31, 2020

	Schedules	(In Rupees) As at MARCH 31, 2020
Sources of Funds:		
Corpus Fund	A	71,01,139.00
Assets Fund	B	42,01,635.00
Other Funds	C	2,12,31,727.01
Unutilized Grants (Carried forward to next year)	D	1,16,17,923.84
Statutory Liability	E	1,14,849.00
TOTAL		4,42,67,273.85
Represented By :		
Fixed Assets (At WDV)	F	42,01,635.00
Current Assets, Advances and other Receivables		
Current Assets	G	3,77,62,818.85
Advances and other Receivables	H	16,61,331.00
Grants Recoverable	D	6,41,489.00
TOTAL		4,42,67,273.85

Significant Accounting Policies and
Notes to Accounts

K

The schedules A to K referred to above form an integral part of the Balance Sheet

For Aiyar & Co.
Chartered Accountants
Firm Registration No. 001174N

For JAGORI


(A.K. Batra)
Partner
M. No. 80169




Kalpana Viswanath Basu
Chairperson


Manjari Dingwaney
Treasurer


Jayashree Velankar
Director


Sachin Kochhar
Sr. Manager Finance
& Operations

Place : New Delhi
Date 03 OCT 2020

Page No. 1

JAGORI: NEW DELHI
STATEMENT OF INCOME AND EXPENDITURE (CONSOLIDATED) FOR THE YEAR ENDED MARCH 31, 2020

	Schedules	(In Rupees) Year Ended MARCH 31, 2020
<u>INCOME</u>		
Grants receipt transferred to meet project expenditure	D	3,10,32,111.58
Other Income	H-1	26,01,470.19
Corpus Fund		3,92,962.00
Other Fund		22,08,508.19
Total		3,36,33,581.77
<u>EXPENDITURE</u>		
Project Expenditure	I	3,10,32,111.58
Other Expenses	J	20,54,319.80
Corpus Fund		3,92,962.00
Other Fund		16,61,357.80
Income Tax deducted at source	J-1	1,43,843.00
Total		3,32,30,274.38
<u>Surplus/(Deficit) carried to Balance Sheet</u>		4,03,307.39

Significant Accounting Policies and
Notes to Accounts

K

The schedules referred to above form an integral part of the Statement of Income and Expenditure

For Aiyar & Co.
Chartered Accountants
Firm Registration No. 001174N

For JAGORI


(A.K. Batra)
Partner
M. No. 80169




Kalpana Viswanath Basu
Chairperson


Manjari Dingwani
Treasurer


Jayashree Velankar
Director

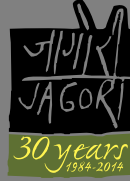

Sachin Kochhar
Sr. Manager Finance
& Operations

Place : New Delhi
Date 03 OCT 2020

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ACRONYMS

AINSW	All India Network of Sex Workers	LBSNAA	Lal Bahadur Shastri National Academy of Administration
AKM	Ajeevika Krishi Mitra	LCN	Lam-lynti Chittara Neralu
AKRSP	Aga Khan Rural Support Programme	LGBTQI	Lesbian Gay Bisexual Trans Queer Intersex
APS	Ajeevika Pashu Sakhi	MBD	Mai Bhi Dilli
AWN	Adivasi Women's Network	MCD	Municipal Corporation of Delhi
BMMU	Block Mission Management Unit	MLA	Member of the Legislative Assembly
BRLP	Bihar Rural Livelihoods Promotion	NCW	National Commission for Women
BRP	Block Resource Persons	NDMC	New Delhi Municipal Corporation
CLF	Cluster Level Federations	NFIW	National Federation of Indian Women
COO	Chief Operating Officer	NGO	Non-governmental organisation
CRP	Community Resource Person	NHRC	National Human Rights Commission
CSO	Civil Society Organisation	NIUA	National Institute of Urban Affairs
CSR	Centre for Social Research	NMMU	National Mission Management Unit
CTI (DoPR)	Central Training Institute Department of Panchayati Raj	NRLM	National Rural Livelihoods Mission
CWDS	Centre for Women's Development Studies	PGDAV	Pannalal Girdharlal Dayanand Anglo-Vedic
CWSF	Community Women's Safety Forum	POSH	Prevention of Sexual Harassment
DCW	Delhi Commission for Women	PRI	Panchayati Raj Institutions
DMMU	District Mission Management Unit	PVTG	Particularly Vulnerable Tribal Groups
DSLISA	Delhi State Legal Services Authority	PWDVA	The Protection of Women from Domestic Violence Act
DTC	Delhi Transport Corporation	RTI	Right to Information
EC	Executive Committee	SAC	Social Action Committees
EVAW	Ending Violence against Women	SDG	Sustainable Development Goals
EWR	Elected Women Representatives	SDM	Sub Divisional Magistrate
FGD	Focus Group Discussion	SIRD	State Institute for Rural Development
FII	Feminism in India	SMIB	Social Mobilisation and Institution Building
FPC	Feminist Policy Collective	SMMU	State Mission Management Unit
GLC	Gender Leadership Camp	SPUWAC	Special Police Unit for Women and Children
GROW	Gender-Responsive Organisations for Women	SRLM	State Rural Livelihoods Mission
HRD	Human Rights Defenders	TERI	Tata Energy Research Institute
HSHRC	Haryana State Health Resource Centre	TNA	Training Needs Assessment
IAWRT	International Association of Women in Radio and Television	TOT	Training of Trainers
IAWS	Indian Association for Women Studies	TRIF	Transform Rural India Foundation
IDR	India Development Review	VAW	Violence against Women
IFMR	Institute of Financial Management and Research	VAWG	Violence against Women and Girls
IWWAGE	Initiative for What Works to Advance Women and Girls in the Economy	VO	Village Organisation
JATN	Jharkhand Anti Trafficking Network	WCWS	World Conference of Women's Shelters
JSLPS	Jharkhand State Livelihoods Promotion Society	WGRC	Women and Gender Resource Centre



Women's Training
Documentation and
Communication Centre

B114, Shivalik, Malviya Nagar, New Delhi 110017

Tel: 011-26691219/20 Telefax: 011 26691221

Helpline 26692700, 8800996640 (9.30am - 5.30pm, Mon - Fri)

Email: jagori@jagori.org

Website: www.jagori.org; www.safedelhi.in; www.livingfeminisms.org

annual report 2019-20

JAGORI (Awaken, Women) has, over the last three decades and more, built on the early work by its founding members highlighting issues of violence against women, in particular around domestic violence, dowry murders, custodial rape and other forms of violence, at a time when these issues were shrouded in utmost silence. An active participant in the women's movement, JAGORI is guided by its vision of contributing to a collective process of building a just society through feminist values.